

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Intesa Sanpaolo SpA

Meeting Date: 04/30/2019	Country: Italy	Primary Security ID: T55067101	Meeting ID: 1310211
Record Date: 04/17/2019	Meeting Type: Annual	Ticker: ISP	
Primary CUSIP: T55067101		Primary SEDOL: 4076836	Proxy Level: N/A
Shares Voted: 52,300		Votable Shares: 52,300	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
	Management Proposals	Mgmt	No						
1.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.b	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
1.c	Accept Financial Statements and Statutory Reports of Intesa Sanpaolo Group Services ScpA	Mgmt	Yes	For	For	For	No	No	No
1.d	Accept Financial Statements and Statutory Reports of Cassa di Risparmio di Pistoia e della Lucchesia SpA	Mgmt	Yes	For	For	For	No	No	No
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt	No						
3.a	Fix Number of Directors	SH	Yes	None	For	For	No	No	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No						
3.b.1	Slate 1 Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	Yes	None	Do Not Vote	Do Not Vote	No	No	No
3.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For	No	No	No
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt	No						
3.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	SH	Yes	None	For	For	No	No	No

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Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No						
4.a	Approve Remuneration Policies for Directors	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
4.c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2019	Mgmt	Yes	For	For	For	No	No	No
4.d	Approve Fixed-Variable Compensation Ratio	Mgmt	Yes	For	For	For	No	No	No
4.e	Approve Severance Payments Policy	Mgmt	Yes	For	For	For	No	No	No
4.f	Approve 2018 Annual Incentive Plan	Mgmt	Yes	For	For	For	No	No	No
4.g	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2018 Annual Incentive Plan	Mgmt	Yes	For	For	For	No	No	No
5	Approve Renunciation of Legal Action Against Former Chairman and Former General Manager of the Merged Subsidiary Banca Monte Parma SpA	Mgmt	Yes	For	For	For	No	No	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	Against	No	No	No

Allergan plc

Meeting Date: 05/01/2019

Country: Ireland

Primary Security ID: G0177J108

Meeting ID: 1312035

Record Date: 03/05/2019

Meeting Type: Annual

Ticker: AGN

Primary CUSIP: G0177J108

Primary SEDOL: BY9D546

Proxy Level: N/A

Shares Voted: 1,400

Votable Shares: 1,400

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Nesli Basgoz	Mgmt	Yes	For	For	For	No	No	No
1b	Elect Director Joseph H. Boccuzzi	Mgmt	Yes	For	For	For	No	No	No
1c	Elect Director Christopher W. Bodine	Mgmt	Yes	For	For	For	No	No	No
1d	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For	No	No	No
1e	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For	No	No	No
1f	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For	No	No	No
1g	Elect Director Thomas C. Freyman	Mgmt	Yes	For	For	For	No	No	No
1h	Elect Director Michael E. Greenberg	Mgmt	Yes	For	For	For	No	No	No
1i	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	For	No	No	No

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Allergan plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Peter J. McDonnell	Mgmt	Yes	For	For	For	No	No	No
1k	Elect Director Brenton L. Saunders	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
5a	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
5b	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
6	Require Independent Board Chairman	SH	Yes	Against	Against	Against	No	No	No

Philip Morris International Inc.

Meeting Date: 05/01/2019	Country: USA	Primary Security ID: 718172109	Meeting ID: 1311001
Record Date: 03/08/2019	Meeting Type: Annual	Ticker: PM	
Primary CUSIP: 718172109		Primary SEDOL: B2PKRQ3	Proxy Level: 3
Shares Voted: 4,700		Votable Shares: 4,700	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No	No
1.2	Elect Director Louis C. Camilleri	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Massimo Ferragamo	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No	No
1.5	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Jennifer Li	Mgmt	Yes	For	For	For	No	No	No
1.7	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No	No
1.8	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No	No
1.9	Elect Director Lucio A. Noto	Mgmt	Yes	For	For	For	No	No	No
1.10	Elect Director Frederik Paulsen	Mgmt	Yes	For	For	For	No	No	No
1.11	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No	No
1.12	Elect Director Stephen M. Wolf	Mgmt	Yes	For	For	For	No	No	No

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Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	Yes	For	For	For	No	No	No

Unilever Plc

Meeting Date: 05/02/2019 **Country:** United Kingdom **Primary Security ID:** G92087165 **Meeting ID:** 1303573

Record Date: 04/30/2019 **Meeting Type:** Annual **Ticker:** ULVR

Primary CUSIP: G92087165 **Primary SEDOL:** B10RZP7 **Proxy Level:** N/A

Shares Voted: 10,100 **Votable Shares:** 10,100

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3	Re-elect Nils Andersen as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Laura Cha as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Vittorio Colao as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Dr Marijn Dekkers as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Dr Judith Hartmann as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Mary Ma as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Youngme Moon as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect John Rishton as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For	For	No	No	No
15	Elect Alan Jope as Director	Mgmt	Yes	For	For	For	No	No	No
16	Elect Susan Kilsby as Director	Mgmt	Yes	For	For	For	No	No	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No

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Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

Air Liquide SA

Meeting Date: 05/07/2019 **Country:** France **Primary Security ID:** F01764103 **Meeting ID:** 1296247

Record Date: 05/02/2019 **Meeting Type:** Annual/Special **Ticker:** AI

Primary CUSIP: F01764103

Primary SEDOL: B1YXBJ7

Proxy Level: N/A

Shares Voted: 2,300

Votable Shares: 2,300

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.65 per Share and an Extra of EUR 0.26 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Sian Herbert-Jones as Director	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Genevieve Berger as Director	Mgmt	Yes	For	For	For	No	No	No
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Benoit Potier	Mgmt	Yes	For	For	For	No	No	No
9	Approve Remuneration Policy of Executive Officers	Mgmt	Yes	For	For	For	No	No	No

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Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Extraordinary Business	Mgmt	No						
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For	No	No	No
13	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For	No	No	No
14	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
16	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Canadian Pacific Railway Limited

Meeting Date: 05/07/2019

Country: Canada

Primary Security ID: 13645T100

Meeting ID: 1296005

Record Date: 03/15/2019

Meeting Type: Annual

Ticker: CP

Primary CUSIP: 13645T100

Primary SEDOL: 2793115

Proxy Level: 3

Shares Voted: 2,480

Votable Shares: 2,480

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director John Baird	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	Yes	For	For	For	No	No	No

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Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.5	Elect Director Rebecca MacDonald	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For	No	No	No
3.7	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	No	No	No
3.8	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For	No	No	No
3.9	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For	No	No	No

Kuehne + Nagel International AG

Meeting Date: 05/07/2019 **Country:** Switzerland **Primary Security ID:** H4673L145 **Meeting ID:** 1318126
Record Date: **Meeting Type:** Annual **Ticker:** KNIN

Primary CUSIP: H4673L145 **Primary SEDOL:** B142S60 **Proxy Level:** N/A

Shares Voted: 2,873 **Votable Shares:** 2,873
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.4	Reelect Thomas Staehelin as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
4.1.5	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.6	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.7	Reelect Joerg Wolle as Director	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect David Kamenetzky as Director	Mgmt	Yes	For	For	For	No	No	No
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	Yes	For	For	For	No	No	No
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No

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Location(s): All Locations

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Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.5	Designate Investarit AG as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
5.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
5.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

SSY Group Limited

Meeting Date: 05/08/2019

Country: Cayman Islands

Primary Security ID: G8406X103

Meeting ID: 1314717

Record Date: 05/02/2019

Meeting Type: Annual

Ticker: 2005

Primary CUSIP: G8406X103

Primary SEDOL: BYP9J68

Proxy Level: N/A

Shares Voted: 84,000

Votable Shares: 84,000

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2A	Elect Qu Jiguang as Director	Mgmt	Yes	For	For	For	No	No	No
2B	Elect Wang Yibing as Director	Mgmt	Yes	For	For	For	No	No	No
2C	Elect Leung Chong Shun as Director	Mgmt	Yes	For	For	For	No	No	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
6C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

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Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dufry AG

Meeting Date: 05/09/2019

Country: Switzerland

Primary Security ID: H2082J107

Meeting ID: 1318147

Record Date:

Meeting Type: Annual

Ticker: DUFN

Primary CUSIP: H2082J107

Primary SEDOL: B0R80X9

Proxy Level: N/A

Shares Voted: 1,600

Votable Shares: 1,600

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4	Approve CHF 16.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
5	Approve Creation of CHF 25 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	Yes	For	For	For	No	No	No
6.2.1	Reelect Jorge Born as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.2	Reelect Claire Chiang as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.3	Reelect Julian Gonzalez as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.4	Reelect Heekyung Min as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.5	Reelect Andres Neumann as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.6	Reelect Steven Tadler as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.7	Reelect Lynda Tyler-Cagni as Director	Mgmt	Yes	For	For	For	No	No	No
6.3	Elect Luis Camino as Director	Mgmt	Yes	For	For	For	No	No	No
7.1	Reappoint Jorge Born as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
7.2	Reappoint Claire Chiang as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
7.3	Reappoint Lynda Tyler-Cagni as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
8	Ratify Ernst & Young Ltd as Auditors	Mgmt	Yes	For	For	For	No	No	No
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No

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Dufry AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Amend Articles Re: Remuneration of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
11.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	Yes	For	For	For	No	No	No
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

Burford Capital Ltd.

Meeting Date: 05/14/2019 **Country:** Guernsey **Primary Security ID:** G17977102 **Meeting ID:** 1317556
Record Date: 05/12/2019 **Meeting Type:** Annual **Ticker:** BUR

Primary CUSIP: G17977102 **Primary SEDOL:** B4L8497 **Proxy Level:** N/A

Shares Voted: 12,600 **Votable Shares:** 12,600
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Re-elect David Lowe as Director	Mgmt	Yes	For	For	For	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No

Equinor ASA

Meeting Date: 05/15/2019 **Country:** Norway **Primary Security ID:** R2R90P103 **Meeting ID:** 1289984
Record Date: **Meeting Type:** Annual **Ticker:** EQNR

Primary CUSIP: R2R90P103 **Primary SEDOL:** 7133608 **Proxy Level:** N/A

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Equinor ASA

Shares Voted: 0

Votable Shares: 10,300

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Registration of Attending Shareholders and Proxies	Mgmt	No						
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	Do Not Vote	No	No	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	Do Not Vote	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	Do Not Vote	No	No	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.26 Per Share	Mgmt	Yes	For	For	Do Not Vote	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	Do Not Vote	No	No	No
	Shareholder Proposals	Mgmt	No						
8	Discontinuation of Exploration Drilling in Frontier Areas, Immature Areas, and Particularly Sensitive Areas	SH	Yes	Against	Against	Do Not Vote	No	No	No
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	SH	Yes	Against	Against	Do Not Vote	No	No	No
10	Instruct Board to Present a Strategy for Business Transformation from Producing Energy from Fossil Sources to Renewable Energy	SH	Yes	Against	Against	Do Not Vote	No	No	No
	Management Proposals	Mgmt	No						
11	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	Do Not Vote	No	No	No
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	Yes	For	For	Do Not Vote	No	No	No
12.2	Approve Remuneration Linked to Development of Share Price (Binding)	Mgmt	Yes	For	For	Do Not Vote	No	No	No
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	Do Not Vote	No	No	No
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	Do Not Vote	No	No	No
15	Approve Remuneration of Corporate Assembly	Mgmt	Yes	For	For	Do Not Vote	No	No	No
16	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	Do Not Vote	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Do Not Vote	No	No	No
18	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	Do Not Vote	No	No	No
	Shareholder Proposal	Mgmt	No						
19	Immediately Abandon All Equinor's Efforts Within CO2 Capture and Storage	SH	Yes	Against	Against	Do Not Vote	No	No	No

Lloyds Banking Group Plc

Meeting Date: 05/16/2019

Country: United Kingdom

Primary Security ID: G5533W248

Meeting ID: 1307816

Record Date: 05/14/2019

Meeting Type: Annual

Ticker: LLOY

Primary CUSIP: G5533W248

Primary SEDOL: 0870612

Proxy Level: N/A

Shares Voted: 276,600

Votable Shares: 276,600

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Elect Amanda Mackenzie as Director	Mgmt	Yes	For	For	For	No	No	No
3	Re-elect Lord Blackwell as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Juan Colombas as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect George Culmer as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Anita Frew as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
15	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	For	No	No	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
25	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

AIA Group Limited

Meeting Date: 05/17/2019	Country: Hong Kong	Primary Security ID: Y002A1105	Meeting ID: 1322587
Record Date: 05/10/2019	Meeting Type: Annual	Ticker: 1299	
Primary CUSIP: Y002A1105		Primary SEDOL: B4TX8S1	Proxy Level: N/A
	Shares Voted: 39,600	Votable Shares: 39,600	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2A	Approve Special Dividend	Mgmt	Yes	For	For	For	No	No	No
2B	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Elect Swee-Lian Teo as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Narongchai Akrasanee as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect George Yong-Boon Yeo Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7C	Approve Allotment and Issuance of Additional Shares Under the Restricted Share Unit Scheme	Mgmt	Yes	For	For	For	No	No	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	Yes	For	For	For	No	No	No
9	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No

Royal Dutch Shell Plc

Meeting Date: 05/21/2019 **Country:** United Kingdom **Primary Security ID:** G7690A118 **Meeting ID:** 1293368
Record Date: 05/17/2019 **Meeting Type:** Annual **Ticker:** RDSB

Primary CUSIP: G7690A118 **Primary SEDOL:** B03MM40 **Proxy Level:** N/A

Shares Voted: 7,000 **Votable Shares:** 7,000
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No						
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3	Elect Neil Carson as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Charles Holliday as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Gerard Kleisterlee as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Roberto Setubal as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Sir Nigel Sheinwald as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Linda Stuntz as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For	For	No	No	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
19	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
21	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
	Shareholder Proposal	Mgmt	No						
22	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against	Against	No	No	No

BNP Paribas SA

Meeting Date: 05/23/2019

Country: France

Primary Security ID: F1058Q238

Meeting ID: 1301840

Record Date: 05/20/2019

Meeting Type: Annual/Special

Ticker: BNP

Primary CUSIP: F1058Q238

Primary SEDOL: 7309681

Proxy Level: N/A

Shares Voted: 3,300

Votable Shares: 3,300

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 3.02 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Jean-Laurent Bonnafé as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Reelect Wouter De Ploey as Director	Mgmt	Yes	For	For	For	No	No	No
8	Reelect Marion Guillou as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Michel Tilmant as Director	Mgmt	Yes	For	For	For	No	No	No
10	Ratify Appointment of Rajna Gibson-Brandon as Director	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
14	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For	For	For	No	No	No
15	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
16	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

The Swatch Group AG

Meeting Date: 05/23/2019

Country: Switzerland

Primary Security ID: H83949141

Meeting ID: 1325254

Record Date:

Meeting Type: Annual

Ticker: UHR

Primary CUSIP: H83949141

Primary SEDOL: 7184725

Proxy Level: N/A

Shares Voted: 8,100

Votable Shares: 8,100

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	For	No	No	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For	For	No	No	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.5	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	For	For	No	No	No
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No	No
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	Mgmt	Yes	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Chailease Holding Co., Ltd.

Meeting Date: 05/24/2019 **Country:** Cayman Islands **Primary Security ID:** G20288109 **Meeting ID:** 1303176
Record Date: 03/25/2019 **Meeting Type:** Annual **Ticker:** 5871

Primary CUSIP: G20288109 **Primary SEDOL:** B58J1S8 **Proxy Level:** N/A

Shares Voted: 45,000 **Votable Shares:** 45,000
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Profit Distribution	Mgmt	Yes	For	For	For	No	No	No
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	For	For	No	No	No
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For	For	No	No	No
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	For	For	No	No	No
6	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	For	For	No	No	No
7	Amend Trading Procedures Governing Derivatives Products	Mgmt	Yes	For	For	For	No	No	No
8	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For	No	No	No
10	Approve Release of Restrictions of Competitive Activities of Director Hsiu Tze Cheng	Mgmt	Yes	For	For	For	No	No	No
11	Approve Release of Restrictions of Competitive Activities of Director King Wai Alfred Wong	Mgmt	Yes	For	For	For	No	No	No
12	Approve Release of Restrictions of Competitive Activities of Director Chih Yang Chen	Mgmt	Yes	For	For	For	No	No	No
13	Approve Release of Restrictions of Competitive Activities of Director Steven Jeremy Goodman	Mgmt	Yes	For	For	For	No	No	No

Sberbank Russia OJSC

Meeting Date: 05/24/2019 **Country:** Russia **Primary Security ID:** X76317100 **Meeting ID:** 1332862
Record Date: 04/18/2019 **Meeting Type:** Annual **Ticker:** SBER

Primary CUSIP: X76317100 **Primary SEDOL:** 4767981 **Proxy Level:** N/A

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sberbank Russia OJSC

Shares Voted: 5,700

Votable Shares: 5,700

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Approve Annual Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of RUB 16 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	Against	Against	Yes	No	No
	Elect 14 Directors by Cumulative Voting	Mgmt	No						
5.1	Elect Esko Tapani Aho as Director	Mgmt	Yes	None	For	For	No	No	No
5.2	Elect Leonid Boguslavsky as Director	Mgmt	Yes	None	For	For	No	No	No
5.3	Elect Valery Goreglyad as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.4	Elect Herman Gref as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.5	Elect Bella Zlatkis as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.6	Elect Nadezhda Ivanova as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.7	Elect Sergey Ignatyev as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.8	Elect Nikolay Kudryavtsev as Director	Mgmt	Yes	None	For	For	No	No	No
5.9	Elect Alexander Kuleshov as Director	Mgmt	Yes	None	For	For	No	No	No
5.10	Elect Gennady Melikyan as Director	Mgmt	Yes	None	For	For	No	No	No
5.11	Elect Maksim Oreshkin as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.12	Elect Olga Skorobogatova as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.13	Elect Nadia Wells as Director	Mgmt	Yes	None	For	For	No	No	No
5.14	Elect Sergey Shvetsov as Director	Mgmt	Yes	None	Against	Against	No	No	No
6.1	Elect Herman Gref as CEO	Mgmt	Yes	For	For	For	No	No	No
7	Approve New Edition of Charter	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Approve New Edition of Regulations on Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Approve New Edition of Regulations on Management	Mgmt	Yes	For	Against	Against	Yes	No	No
	Elect Seven Members of Audit Commission	Mgmt	No						
10.1	Elect Alexey Bogatov as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sberbank Russia OJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10.2	Elect Natalya Borodina as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.3	Elect Maria Voloshina as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.4	Elect Tatyana Domanskaya as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.5	Elect Yulia Isakhanova as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.6	Elect Irina Litvinova as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.7	Elect Alexey Minenko as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No

Faurecia SA

Meeting Date: 05/28/2019

Country: France

Primary Security ID: F3445A108

Meeting ID: 1327309

Record Date: 05/23/2019

Meeting Type: Annual/Special

Ticker: EO

Primary CUSIP: F3445A108

Primary SEDOL: 4400446

Proxy Level: N/A

Shares Voted: 93

Votable Shares: 93

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Renew Appointment of Ernst and Young as Auditor and Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision to Neither Renew Nor Replace	Mgmt	Yes	For	For	For	No	No	No
6	Appoint Mazars as Auditor and Acknowledge End of Mandate of Etienne Boris as Alternate Auditor and Decision to Neither Renew Nor Replace	Mgmt	Yes	For	For	For	No	No	No
7	Ratify Appointment of Philippe de Rovira as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Faurecia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Ratify Appointment and Renew Gregoire Olivier as Director	Mgmt	Yes	For	For	For	No	No	No
9	Elect Yan Mei as Director	Mgmt	Yes	For	For	For	No	No	No
10	Elect Peter Mertens as Director	Mgmt	Yes	For	For	For	No	No	No
11	Elect Denis Mercier as Director	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
14	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
15	Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
17	Ratify Change Location of Registered Office to 23-27 Avenue des Champs-Pierreux, 92000 Nanterre and Amend Bylaws Accordingly	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 145 Million	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For	No	No	No
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/28/2019 **Country:** Cayman Islands **Primary Security ID:** G8586D109 **Meeting ID:** 1320180
Record Date: 05/22/2019 **Meeting Type:** Annual **Ticker:** 2382

Primary CUSIP: G8586D109 **Primary SEDOL:** B1YBT08 **Proxy Level:** N/A

Shares Voted: 7,500 **Votable Shares:** 7,500
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Sun Yang as Director	Mgmt	Yes	For	For	For	No	No	No
3b	Elect Zhang Yuqing as Director	Mgmt	Yes	For	For	For	No	No	No
3c	Elect Shao Yang Dong as Director	Mgmt	Yes	For	For	For	No	No	No
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve Deloitte Touche Tohmatsu as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

Publicis Groupe SA

Meeting Date: 05/29/2019 **Country:** France **Primary Security ID:** F7607Z165 **Meeting ID:** 1326071
Record Date: 05/24/2019 **Meeting Type:** Annual/Special **Ticker:** PUB

Primary CUSIP: F7607Z165 **Primary SEDOL:** 4380429 **Proxy Level:** N/A

Shares Voted: 4,100 **Votable Shares:** 4,100
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.12 per Share	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Stock Dividend Program	Mgmt	Yes	For	For	For	No	No	No
5	Approve Severance Agreement with Arthur Sadoun, Chairman of the Management Board	Mgmt	Yes	For	For	For	No	No	No
6	Approve Severance Agreement with Jean-Michel Etienne, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
7	Approve Severance Agreement with Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
8	Approve Severance Agreement with Steve King, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Maurice Levy, Chairman of the Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	No
10	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	Yes	For	For	For	No	No	No
11	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Steve King, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For	No	No	No
18	Elect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	Yes	For	For	For	No	No	No
19	Elect Suzan LeVine as Supervisory Board Member	Mgmt	Yes	For	For	For	No	No	No
20	Elect Enrico Letta as Supervisory Board Member	Mgmt	Yes	For	For	For	No	No	No
21	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/30/2019 to 05/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No