

## Vote Summary Report

Date range covered: 10/01/2021 to 10/31/2021

Location(s): All Locations

Institution Account(s): LEIA GROUP TRUST/EMERGING MARKETS FUND

## XP, Inc.

<b>Meeting Date:</b> 10/01/2021	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> G98239109	<b>Meeting ID:</b> 1571451
<b>Record Date:</b> 09/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> XP	
<b>Primary ISIN:</b> KYG982391099		<b>Primary SEDOL:</b> BK4Y052	
<b>Shares Voted:</b> 65,221		<b>Votable Shares:</b> 65,221	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Management Accounts for the Fiscal Year Ended December 31, 2020	Mgmt	Yes	For	For	For	No	No	No
3	Elect Director Luiz Felipe Amaral Calabro	Mgmt	Yes	For	For	For	No	No	No
4	Elect Director Guy Almeida Andrade	Mgmt	Yes	For	For	For	No	No	No
5	Elect Director Luciana Pires Dias	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Current Board Members as Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Approve Merger Agreement with XPart S.A.	Mgmt	Yes	For	For	For	No	No	No
8	Approve Plan of Merger	Mgmt	Yes	For	For	For	No	No	No
9	Authorize Company to Enter into the Plan of Merger	Mgmt	Yes	For	For	For	No	No	No
10	Authorize, Approve, and Confirm the Protocol and Justification of Merger in All Respects	Mgmt	Yes	For	For	For	No	No	No
11	Authorize Company to Enter into the Merger Protocol	Mgmt	Yes	For	For	For	No	No	No
12	Ratify PricewaterhouseCoopers Auditores Independentes as a Specialized Company to Prepare XPart's Appraisal Report	Mgmt	Yes	For	For	For	No	No	No
13	Authorize, Approve, and Confirm the Appraisal Report at Book Value in All Respects	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Board to Execute the Plan of Merger	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Board to Execute the Merger Protocol	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Board to Deal With All Matters in Connection with the Transactions Contemplated by the Merger	Mgmt	Yes	For	For	For	No	No	No
17	Approve the Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	Yes	For	For	For	No	No	No

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