

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): LEIA GROUP TRUST/EMERGING MARKETS FUND

Magazine Luiza SA

Meeting Date: 10/07/2020		Country: Brazil		Primary Security ID: P6425Q109		Meeting ID: 1472744	
Record Date:		Meeting Type: Special		Ticker: MGLU3			
		Primary ISIN: BRMGLUACNOR2		Primary SEDOL: B4975P9			
		Shares Voted: 96,800		Votable Shares: 96,800			
		Voting Policy: ISS					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve 4-for-1 Stock Split	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles 5 and 7 to Reflect Changes in Share Capital and Authorized Capital Respectively	Mgmt	Yes	For	For	For	No	No	No
3	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No

Credicorp Ltd.

Meeting Date: 10/16/2020	Country: Bermuda	Primary Security ID: G2519Y108	Meeting ID: 1465439
Record Date: 09/08/2020	Meeting Type: Special	Ticker: BAP	
	Primary ISIN: BMG2519Y1084	Primary SEDOL: 2232878	
	Shares Voted: 1,900	Votable Shares: 1,900	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Elect Leslie Pierce Diez Canseco as Director	Mgmt	Yes	For	For	For	No	No	No

TURKCELL Iletisim Hizmetleri AS

Meeting Date: 10/21/2020		Country: Turkey		Primary Security ID: M8903B102		Meeting ID: 1473339	
Record Date:		Meeting Type: Annual		Ticker: TCELL			
		Primary ISIN: TRATCELL91M1		Primary SEDOL: B03MYN3			
		Shares Voted: 105,600		Votable Shares: 105,600			
		Voting Policy: ISS					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Annual Meeting Agenda	Mgmt	No						
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For	No	No	No

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TURKCELL Iletisim Hizmetleri AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Authorize Presiding Council to Sign the Meeting Minutes	Mgmt	Yes	For	For	For	No	No	No
3	Amend Company Articles	Mgmt	Yes	For	For	For	No	No	No
4	Accept Board Report	Mgmt	Yes	For	For	For	No	No	No
5	Accept Audit Report	Mgmt	Yes	For	For	For	No	No	No
6	Accept Financial Statements	Mgmt	Yes	For	For	For	No	No	No
7	Approve Discharge of Board	Mgmt	Yes	For	For	For	No	No	No
8	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	Mgmt	Yes	For	For	For	No	No	No
9	Ratify Director Appointment	Mgmt	Yes	For	For	For	No	No	No
10	Approve Director Remuneration	Mgmt	Yes	For	Against	Against	Yes	No	No
11	Ratify External Auditors	Mgmt	Yes	For	For	For	No	No	No
12	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	Yes	For	For	For	No	No	No
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No						
15	Close Meeting	Mgmt	No						

Yandex NV

Meeting Date: 10/29/2020	Country: Netherlands	Primary Security ID: N97284108	Meeting ID: 1478739
Record Date: 10/01/2020	Meeting Type: Annual	Ticker: YNDX	
	Primary ISIN: NL0009805522	Primary SEDOL: B5BSZB3	
	Shares Voted: 10,600	Votable Shares: 10,600	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No	No
3	Reelect Arkady Volozh as Executive Director	Mgmt	Yes	For	For	For	No	No	No

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Yandex NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Reelect Mikhail Parakhin as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
5	Approve Cancellation of Outstanding Class C Shares	Mgmt	Yes	For	For	For	No	No	No
6	Ratify Auditors	Mgmt	Yes	For	For	For	No	No	No
7	Grant Board Authority to Issue Class A Shares	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against	Yes	No	No

Wuxi Biologics (Cayman), Inc.

Meeting Date: 11/12/2020	Country: Cayman Islands	Primary Security ID: G97008117	Meeting ID: 1481069
Record Date: 11/06/2020	Meeting Type: Special	Ticker: 2269	
Primary ISIN: KYG970081173		Primary SEDOL: BL6B9P1	
Shares Voted: 39,600		Votable Shares: 39,600	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Share Subdivision	Mgmt	Yes	For	For	For	No	No	No

KGHM Polska Miedz SA

Meeting Date: 11/26/2020	Country: Poland	Primary Security ID: X45213109	Meeting ID: 1483015
Record Date: 11/10/2020	Meeting Type: Special	Ticker: KGH	
Primary ISIN: PLKGHM000017		Primary SEDOL: 5263251	
Shares Voted: 45,300		Votable Shares: 45,300	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For	No	No	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No						
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No

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KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Elect Przemyslaw Darowski as Supervisory Board Member	Mgmt	Yes	For	For	For	No	No	No
6	Close Meeting	Mgmt	No						

Aspen Pharmacare Holdings Ltd.

Meeting Date: 12/09/2020	Country: South Africa	Primary Security ID: S0754A105	Meeting ID: 1482408
Record Date: 11/27/2020	Meeting Type: Annual	Ticker: APN	
Primary ISIN: ZAE000066692		Primary SEDOL: B09C0Z1	
Shares Voted: 36,100		Votable Shares: 36,100	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Resolutions	Mgmt	No						
1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2020	Mgmt	Yes	For	For	For	No	No	No
2	Receive and Note the Social & Ethics Committee Report	Mgmt	Yes	For	For	For	No	No	No
3.1	Re-elect Linda de Beer as Director	Mgmt	Yes	For	For	For	No	No	No
3.2	Re-elect Chris Mortimer as Director	Mgmt	Yes	For	For	For	No	No	No
3.3	Re-elect David Redfern as Director	Mgmt	Yes	For	For	For	No	No	No
3.4	Re-elect Sindi Zilwa as Director	Mgmt	Yes	For	For	For	No	No	No
4	Appoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	Mgmt	Yes	For	For	For	No	No	No
5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	Mgmt	Yes	For	For	For	No	No	No
5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	Mgmt	Yes	For	For	For	No	No	No
5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	Mgmt	Yes	For	For	For	No	No	No
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For	No	No	No
7	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For	No	No	No
8	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No
	Non-binding Advisory Votes	Mgmt	No						

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Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	Against	Against	Yes	No	No
	Special Resolutions	Mgmt	No						
1.1a	Approve Fees of the Board Chairman	Mgmt	Yes	For	For	For	No	No	No
1.1b	Approve Fees of the Board Members	Mgmt	Yes	For	For	For	No	No	No
1.2a	Approve Fees of the Audit & Risk Committee Chairman	Mgmt	Yes	For	For	For	No	No	No
1.2b	Approve Fees of the Audit & Risk Committee Members	Mgmt	Yes	For	For	For	No	No	No
1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	Mgmt	Yes	For	For	For	No	No	No
1.3b	Approve Fees of the Remuneration & Nomination Committee Members	Mgmt	Yes	For	For	For	No	No	No
1.4a	Approve Fees of the Social & Ethics Committee Chairman	Mgmt	Yes	For	For	For	No	No	No
1.4b	Approve Fees of the Social & Ethics Committee Members	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For	No	No	No
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No

PhosAgro PJSC

Meeting Date: 12/14/2020	Country: Russia	Primary Security ID: X65078101	Meeting ID: 1488044
Record Date: 11/20/2020	Meeting Type: Special	Ticker: PHOR	
	Primary ISIN: RU000A0JRK78	Primary SEDOL: B3ZQM29	
	Shares Voted: 33,600	Votable Shares: 33,600	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for GDR Holders	Mgmt	No						
1	Approve Dividends of RUB 123 per Share	Mgmt	Yes	For	For	For	No	No	No

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51job, Inc.

Meeting Date: 12/23/2020	Country: Cayman Islands	Primary Security ID: 316827104	Meeting ID: 1487660
Record Date: 11/20/2020	Meeting Type: Annual	Ticker: JOBS	
Primary ISIN: US3168271043		Primary SEDOL: B02TT74	
Shares Voted: 7,790		Votable Shares: 7,790	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Elect Junichi Arai as Director	Mgmt	Yes	For	For	For	No	No	No
2	Elect David K. Chao as Director	Mgmt	Yes	For	For	For	No	No	No
3	Elect Li-Lan Cheng as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Eric He as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect Rick Yan as Director	Mgmt	Yes	For	For	For	No	No	No
6	Ratify the Appointment of PricewaterhouseCoopers Zhong Tian LLP as Independent Auditor	Mgmt	Yes	For	For	For	No	No	No