

Vote Summary Report

Date range covered: 12/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): LEIA GROUP TRUST/EMERGING MARKETS FUND

Ping An Insurance (Group) Co. of China Ltd.

<b>Meeting Date:</b> 12/10/2019		<b>Country:</b> China		<b>Primary Security ID:</b> Y69790106		<b>Meeting ID:</b> 1372981	
<b>Record Date:</b> 11/08/2019		<b>Meeting Type:</b> Special		<b>Ticker:</b> 2318			
		<b>Primary ISIN:</b> CNE1000003X6		<b>Primary SEDOL:</b> B01FLR7			
		<b>Shares Voted:</b> 199,500		<b>Votable Shares:</b> 199,500			
		<b>Voting Policy:</b> ISS					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
	APPROVE THE ELECTION OF DIRECTORS OF THE COMPANY	Mgmt	No						
1.01	Elect Xie Yonglin as Director	Mgmt	Yes	For	For	For	No	No	No
1.02	Elect Tan Sin Yin as Director	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No

51job, Inc.

<b>Meeting Date:</b> 12/12/2019	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> 316827104	<b>Meeting ID:</b> 1379976
<b>Record Date:</b> 11/08/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> JOBS	
<b>Primary ISIN:</b> US3168271043		<b>Primary SEDOL:</b> B02TT74	
<b>Shares Voted:</b> 4,900		<b>Votable Shares:</b> 4,900	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Elect Junichi Arai as Director	Mgmt	Yes	For	For	For	No	No	No
2	Elect David K. Chao as Director	Mgmt	Yes	For	For	For	No	No	No
3	Elect Li-Lan Cheng as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Eric He as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect Rick Yan as Director	Mgmt	Yes	For	For	For	No	No	No

MMC Norilsk Nickel PJSC

<b>Meeting Date:</b> 12/16/2019	<b>Country:</b> Russia	<b>Primary Security ID:</b> X5424N118	<b>Meeting ID:</b> 1379985
<b>Record Date:</b> 11/22/2019	<b>Meeting Type:</b> Special	<b>Ticker:</b> GMKN	
<b>Primary ISIN:</b> RU0007288411		<b>Primary SEDOL:</b> B5B1TX2	

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MMC Norilsk Nickel PJSC

Shares Voted: 14,600      Votable Shares: 14,600  
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Approve Interim Dividends of RUB 604.09 per Share for First Nine Months of Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No

Yandex NV

Meeting Date: 12/20/2019      Country: Netherlands      Primary Security ID: N97284108      Meeting ID: 1380837  
Record Date: 11/22/2019      Meeting Type: Special      Ticker: YNDX

Primary ISIN: NL0009805522      Primary SEDOL: B5BSZB3

Shares Voted: 16,900      Votable Shares: 16,900  
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Special Meeting Agenda for Holders of Class A Shares	Mgmt	No						
1	Prior Approval by the Class A Meeting of Agenda Item 1 (Amendment of Articles of Association)	Mgmt	Yes	For	For	For	No	No	No
	Special Meeting Agenda	Mgmt	No						
1	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
2	Authorize Repurchase of Priority Share	Mgmt	Yes	For	For	For	No	No	No
3	Elect Alexey Komissarov as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Alexei Yakovitsky as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
5	Approve Cancellation of Outstanding Class C Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No

Companhia Brasileira de Distribuicao

Meeting Date: 12/30/2019      Country: Brazil      Primary Security ID: P3055E464      Meeting ID: 1383304  
Record Date: 11/29/2019      Meeting Type: Special      Ticker: PCAR4

Primary ISIN: BRPCARACNPRO      Primary SEDOL: B5VGS74

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Companhia Brasileira de Distribuicao

Shares Voted: 19,900      Votable Shares: 19,900  
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Approve Conversion of All Preferred Shares into Common Shares at Ratio of 1:1	Mgmt	Yes	For	For	For	No	No	No