

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Arca Continental SAB de CV

<b>Meeting Date:</b> 04/04/2019	<b>Country:</b> Mexico	<b>Primary Security ID:</b> P0448R103	<b>Meeting ID:</b> 1306713
<b>Record Date:</b> 03/22/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AC	
<b>Primary ISIN:</b> MX01AC100006		<b>Primary SEDOL:</b> 2823885	
<b>Shares Voted:</b> 13,800		<b>Votable Shares:</b> 13,800	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Approve CEO's Report on Operations and Results of Company Accompanied by Auditor's Report and Board's Opinion	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Report on Operations and Activities Undertaken by Board and Accounting Policies and Criteria and Information Followed in Preparation of Financial Information	Mgmt	Yes	For	For	For	No	No	No
1.3	Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Cash Dividends of MXN 2.30 Per Share	Mgmt	Yes	For	For	For	No	No	No
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For	No	No	No
4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Appoint Legal Representatives	Mgmt	Yes	For	For	For	No	No	No
7	Approve Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No

## ANTA Sports Products Ltd.

<b>Meeting Date:</b> 04/09/2019	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> G04011105	<b>Meeting ID:</b> 1304291
<b>Record Date:</b> 04/02/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 2020	
<b>Primary ISIN:</b> KYG040111059		<b>Primary SEDOL:</b> B1YVKN8	
<b>Shares Voted:</b> 30,000		<b>Votable Shares:</b> 30,000	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

ANTA Sports Products Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Elect Ding Shizhong as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Zheng Jie as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect Dai Zhongchuan as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Yiu Kin Wah Stephen as Director	Mgmt	Yes	For	For	For	No	No	No
7	Elect Mei Ming Zhi as Director	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
11	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

Sampo Oyj

Meeting Date: 04/09/2019	Country: Finland	Primary Security ID: X75653109	Meeting ID: 1279623
Record Date: 03/28/2019	Meeting Type: Annual	Ticker: SAMPO	
Primary ISIN: FI0009003305		Primary SEDOL: 5226038	
Shares Voted: 3,200		Votable Shares: 3,200	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Call the Meeting to Order	Mgmt	No						
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No						
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
8a	Approve Allocation of Income and Dividends of EUR 2.85 Per Share	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8b	Authorize Board to Distribute Extra Dividend of up to EUR 0.90 Per Share	Mgmt	Yes	For	For	For	No	No	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman, EUR 90,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
11	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For	No	No	No
12	Reelect Christian Clausen, Jannica Fagerholm, Veli-Matti Mattila, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Fiona Clutterbuck and Johanna Lamminen as New Directors	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No
16	Close Meeting	Mgmt	No						

Julius Baer Gruppe AG

Meeting Date: 04/10/2019	Country: Switzerland	Primary Security ID: H4414N103	Meeting ID: 1309421
Record Date:	Meeting Type: Annual	Ticker: BAER	
	Primary ISIN: CH0102484968	Primary SEDOL: B4R2R50	
	Shares Voted: 5,300	Votable Shares: 5,300	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2019 AGM Until 2020 AGM	Mgmt	Yes	For	For	For	No	No	No

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Location(s): All Locations

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## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.2 Million for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2020	Mgmt	Yes	For	For	For	No	No	No
5.1.1	Reelect Gilbert Achermann as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.2	Reelect Heinrich Baumann as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.3	Reelect Richard Campbell-Breden as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.4	Reelect Paul Man Yiu Chow as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.5	Reelect Ivo Furrer as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.6	Reelect Claire Giraut as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.7	Reelect Charles Stonehill as Director	Mgmt	Yes	For	For	For	No	No	No
5.2.1	Elect Romeo Lacher as Director	Mgmt	Yes	For	For	For	No	No	No
5.2.2	Elect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For	For	No	No	No
5.2.3	Elect Olga Zoutendijk as Director	Mgmt	Yes	For	For	For	No	No	No
5.3	Elect Romeo Lacher as Board Chairman	Mgmt	Yes	For	For	For	No	No	No
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
5.4.2	Reappoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
5.4.3	Reappoint Richard Campbell-Breden as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
5.4.4	Appoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
7	Designate Marc Nater as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

## MTU Aero Engines AG

**Meeting Date:** 04/11/2019

**Country:** Germany

**Primary Security ID:** D5565H104

**Meeting ID:** 1299270

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MTX

**Primary ISIN:** DE000A0D9PT0

**Primary SEDOL:** B09DHL9

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

MTU Aero Engines AG

Shares Voted: 1,035      Votable Shares: 1,035  
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
6	Elect Joachim Rauhut to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
8	Approve Creation of EUR 15.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For	No	No	No

Nestle SA

Meeting Date: 04/11/2019	Country: Switzerland	Primary Security ID: H57312649	Meeting ID: 1305652
Record Date:	Meeting Type: Annual	Ticker: NESN	
	Primary ISIN: CH0038863350	Primary SEDOL: 7123870	
	Shares Voted: 4,500	Votable Shares: 4,500	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No

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Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	Mgmt	Yes	For	For	For	No	No	No
4.1a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	Yes	For	For	For	No	No	No
4.1b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	For	No	No	No
4.1c	Reelect Henri de Castries as Director	Mgmt	Yes	For	For	For	No	No	No
4.1d	Reelect Beat Hess as Director	Mgmt	Yes	For	For	For	No	No	No
4.1e	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No	No
4.1f	Reelect Ann Veneman as Director	Mgmt	Yes	For	For	For	No	No	No
4.1g	Reelect Eva Cheng as Director	Mgmt	Yes	For	For	For	No	No	No
4.1h	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	For	No	No	No
4.1i	Reelect Ursula Burns as Director	Mgmt	Yes	For	For	For	No	No	No
4.1j	Reelect Kasper Rorsted as Director	Mgmt	Yes	For	For	For	No	No	No
4.1k	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	For	No	No	No
4.1l	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	For	No	No	No
4.2.1	Elect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No	No
4.2.2	Elect Dinesh Paliwal as Director	Mgmt	Yes	For	For	For	No	No	No
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	For	No	No	No
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	Yes	For	For	For	No	No	No
6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	Against	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Bunzl Plc

<b>Meeting Date:</b> 04/17/2019	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G16968110	<b>Meeting ID:</b> 1298959
<b>Record Date:</b> 04/15/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BNZL	
<b>Primary ISIN:</b> GB00B0744B38		<b>Primary SEDOL:</b> B0744B3	
<b>Shares Voted:</b> 5,100		<b>Votable Shares:</b> 5,100	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Re-elect Philip Rogerson as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Frank van Zanten as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Brian May as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Eugenia Ulasewicz as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Vanda Murray as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Stephan Nanninga as Director	Mgmt	Yes	For	For	For	No	No	No
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

LVMH Moet Hennessy Louis Vuitton SE

<b>Meeting Date:</b> 04/18/2019	<b>Country:</b> France	<b>Primary Security ID:</b> F58485115	<b>Meeting ID:</b> 1305051
<b>Record Date:</b> 04/15/2019	<b>Meeting Type:</b> Annual/Special	<b>Ticker:</b> MC	
<b>Primary ISIN:</b> FR0000121014		<b>Primary SEDOL:</b> 4061412	

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## LVMH Moet Hennessy Louis Vuitton SE

Shares Voted: 1,700

Votable Shares: 1,700

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	For	No	Yes	Yes
5	Ratify Appointment of Sophie Chassat as Director	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Bernard Arnault as Director	Mgmt	Yes	For	Against	For	No	Yes	Yes
7	Reelect Sophie Chassat as Director	Mgmt	Yes	For	For	For	No	No	No
8	Reelect Clara Gaymard as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Hubert Vedrine as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
10	Elect Iris Knobloch as Director	Mgmt	Yes	For	For	For	No	No	No
11	Appoint Yann Arthus-Bertrand as Censor	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
13	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Approve Remuneration Policy of CEO and Chairman	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
18	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	Against	Against	Yes	No	No

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## LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against	Yes	No	No
24	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Against	Yes	No	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
26	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	Yes	For	For	For	No	No	No

## Getinge AB

<b>Meeting Date:</b> 04/23/2019	<b>Country:</b> Sweden	<b>Primary Security ID:</b> W3443C107	<b>Meeting ID:</b> 1310199
<b>Record Date:</b> 04/15/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GETI.B	
	<b>Primary ISIN:</b> SE0000202624	<b>Primary SEDOL:</b> 7698356	
	<b>Shares Voted:</b> 25,100	<b>Votable Shares:</b> 25,100	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No						
7.b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt	No						

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## Getinge AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No						
7.d	Receive Board's Dividend Proposal	Mgmt	No						
8	Receive Board and Board Committee Reports	Mgmt	No						
9	Receive President's Report	Mgmt	No						
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
11	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	Yes	For	For	For	No	No	No
12	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
13.a	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For	No	No	No
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For	No	No	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.18 Million for Chairman and SEK 592,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
15.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15.b	Reelect Johan Bygge as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15.d	Reelect Barbro Friden as Director	Mgmt	Yes	For	For	For	No	No	No
15.e	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15.f	Reelect Sofia Hasselberg as Director	Mgmt	Yes	For	For	For	No	No	No
15.g	Reelect Johan Malmquist as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15.h	Reelect Mattias Perjos as Director	Mgmt	Yes	For	For	For	No	No	No
15.i	Reelect Malin Persson as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15.j	Reelect Johan Stern as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15.k	Elect Johan Malmquist as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Close Meeting	Mgmt	No						

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Grupo Aeroportuario del Pacifico SAB de CV

<b>Meeting Date:</b> 04/23/2019	<b>Country:</b> Mexico	<b>Primary Security ID:</b> P4959P100	<b>Meeting ID:</b> 1304579
<b>Record Date:</b> 04/08/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GAPB	
<b>Primary ISIN:</b> MX01GA000004		<b>Primary SEDOL:</b> B0ZV104	
<b>Shares Voted:</b> 8,800		<b>Votable Shares:</b> 8,800	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Directors and Officers	Mgmt	Yes	For	For	For	No	No	No
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	Yes	For	For	For	No	No	No
4	Approve Allocation of Income in the Amount of MXN 4.94 Billion	Mgmt	Yes	For	For	For	No	No	No
5	Approve Two Dividends of MXN 4.21 per Share to be Distributed on or Before Aug. 31, 2018 and Dec. 31, 2019 Respectively	Mgmt	Yes	For	For	For	No	No	No
6	Cancel Pending Amount of MXN 1.25 Billion of Share Repurchase Approved at AGM on April 25, 2018; Set Share Repurchase Maximum Amount of MXN 1.55 Billion	Mgmt	Yes	For	For	For	No	No	No
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt	No						
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt	No						
9	Elect or Ratify Directors of Series B Shareholders	Mgmt	Yes	For	For	For	No	No	No
10	Elect or Ratify Board Chairman	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration of Directors for Years 2018 and 2019	Mgmt	Yes	For	For	For	No	No	No
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For	No	No	No
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt	No						
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No

**Vote Summary Report**  
Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Grupo Aeroportuario del Pacifico SAB de CV

<b>Meeting Date:</b> 04/23/2019	<b>Country:</b> Mexico	<b>Primary Security ID:</b> P4959P100	<b>Meeting ID:</b> 1304585
<b>Record Date:</b> 04/08/2019	<b>Meeting Type:</b> Special	<b>Ticker:</b> GAPB	
<b>Primary ISIN:</b> MX01GA000004		<b>Primary SEDOL:</b> B0ZV104	
<b>Shares Voted:</b> 8,800		<b>Votable Shares:</b> 8,800	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Reduction in Capital by MXN 1.59 Billion; Amend Article 6 of Company's Bylaws Accordingly	Mgmt	Yes	For	For	For	No	No	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No

NOVATEK JSC

<b>Meeting Date:</b> 04/23/2019	<b>Country:</b> Russia	<b>Primary Security ID:</b> X5880H100	<b>Meeting ID:</b> 1312908
<b>Record Date:</b> 03/29/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NVTK	
<b>Primary ISIN:</b> RU000A0DKVS5		<b>Primary SEDOL:</b> B59HPK1	
<b>Shares Voted:</b> 800		<b>Votable Shares:</b> 800	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for GDR Holders	Mgmt	No						
1.1	Approve Annual Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Dividends of RUB 16.81 per Share	Mgmt	Yes	For	For	For	No	No	No
	Elect Nine Directors by Cumulative Voting	Mgmt	No						
2.1	Elect Andrey Akimov as Director	Mgmt	No						
2.2	Elect Arnaud Le Foll as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.3	Elect Michael Borrell as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.4	Elect Burkhard Bergmann as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.5	Elect Robert Castaigne as Director	Mgmt	Yes	None	For	For	No	No	No
2.6	Elect Leonid Mikhelson as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.7	Elect Aleksandr Natalenko as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.8	Elect Viktor Orlov as Director	Mgmt	Yes	None	For	For	No	No	No
2.9	Elect Gennady Timchenko as Director	Mgmt	No						

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

NOVATEK JSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Elect Four Members of Audit Commission	Mgmt	No						
3.1	Elect Olga Belyaeva as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Anna Merzlyakova as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Igor Ryaskov as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Nikolay Shulikin as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
4	Ratify Auditor	Mgmt	Yes	For	For	For	No	No	No
5	Amend Regulations on Remuneration of Directors	Mgmt	No						
6	Approve Remuneration of Directors	Mgmt	No						
7	Approve Remuneration of Members of Audit Commission	Mgmt	Yes	For	For	For	No	No	No

ASML Holding NV

Meeting Date: 04/24/2019	Country: Netherlands	Primary Security ID: N07059202	Meeting ID: 1274518
Record Date: 03/27/2019	Meeting Type: Annual	Ticker: ASML	
Primary ISIN: NL0010273215		Primary SEDOL: B929F46	
Shares Voted: 1,500		Votable Shares: 1,500	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No						
3.a	Discuss Remuneration Policy	Mgmt	No						
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt	No						
3.d	Approve Dividends of EUR 2.10 Per Share	Mgmt	Yes	For	For	For	No	No	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Amend Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
6	Approve 200,000 Performance Shares for Board of Management	Mgmt	Yes	For	For	For	No	No	No
7	Discussion of Updated Supervisory Board Profile	Mgmt	No						
8.a	Reelect G.J. Kleisterlee to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.b	Reelect A.P. Aris to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.c	Reelect R.D. Schwalb to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.d	Reelect W.H. Ziebart to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.e	Receive Retirement Schedule of the Supervisory Board	Mgmt	No						
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
10	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For	No	No	No
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	Yes	For	For	For	No	No	No
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11.a	Mgmt	Yes	For	For	For	No	No	No
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For	No	No	No
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11.c	Mgmt	Yes	For	For	For	No	No	No
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
13	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
14	Other Business (Non-Voting)	Mgmt	No						
15	Close Meeting	Mgmt	No						

## AXA SA

<b>Meeting Date:</b> 04/24/2019	<b>Country:</b> France	<b>Primary Security ID:</b> F06106102	<b>Meeting ID:</b> 1275585
<b>Record Date:</b> 04/19/2019	<b>Meeting Type:</b> Annual/Special	<b>Ticker:</b> CS	
<b>Primary ISIN:</b> FR0000120628		<b>Primary SEDOL:</b> 7088429	

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

**AXA SA**

Shares Voted: 1

Votable Shares: 1

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
5	Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Approve Remuneration Policy of Denis Duverne, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Policy of Thomas Buberl, CEO	Mgmt	Yes	For	For	For	No	No	No
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Jean-Pierre Clamadiou as Director	Mgmt	Yes	For	For	For	No	No	No
10	Ratify Appointment of Elaine Sarsynski as Director	Mgmt	Yes	For	For	For	No	No	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
12	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	Yes	For	For	For	No	No	No
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## AXA SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	Yes	For	For	For	No	No	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No	No
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
24	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

## Hong Kong Exchanges & Clearing Ltd.

<b>Meeting Date:</b> 04/24/2019	<b>Country:</b> Hong Kong	<b>Primary Security ID:</b> Y3506N139	<b>Meeting ID:</b> 1299487
<b>Record Date:</b> 04/16/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 388	
	<b>Primary ISIN:</b> HK0388045442	<b>Primary SEDOL:</b> 6267359	
	<b>Shares Voted:</b> 2,200	<b>Votable Shares:</b> 2,200	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Elect Apurv Bagri as Director	Mgmt	Yes	For	For	For	No	No	No
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Hong Kong Exchanges & Clearing Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
6a	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	Yes	For	For	For	No	No	No
6b	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	Yes	For	For	For	No	No	No

Akzo Nobel NV

Meeting Date: 04/25/2019	Country: Netherlands	Primary Security ID: N01803308	Meeting ID: 1307039
Record Date: 03/28/2019	Meeting Type: Annual	Ticker: AKZA	
	Primary ISIN: NL0013267909	Primary SEDOL: BJ2KSG2	
	Shares Voted: 3,022	Votable Shares: 3,022	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No						
2.b	Discuss Implementation of Remuneration Policy	Mgmt	No						
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	For	No	No	No
3.b	Discuss on the Company's Dividend Policy	Mgmt	No						
3.c	Approve Dividends of EUR 1.80 Per Share	Mgmt	Yes	For	For	For	No	No	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5.a	Elect J. Poots-Bijl to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5.b	Reelect D.M. Sluimers to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
8	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Close Meeting	Mgmt	No						

Assa Abloy AB

Meeting Date: 04/25/2019	Country: Sweden	Primary Security ID: W0817X204	Meeting ID: 1278463
Record Date: 04/17/2019	Meeting Type: Annual	Ticker: ASSA.B	
Primary ISIN: SE0007100581		Primary SEDOL: BYPC1T4	
Shares Voted: 18,400		Votable Shares: 18,400	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7	Receive President's Report	Mgmt	No						
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No						
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No						
8.c	Receive Board's Proposal on Distribution of Profits	Mgmt	No						
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	Yes	For	For	For	No	No	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For	No	No	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
12.b	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
15	Approve Performance Share Matching Plan LTI 2019	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Close Meeting	Mgmt	No						

## British American Tobacco plc

<b>Meeting Date:</b> 04/25/2019	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G1510J102	<b>Meeting ID:</b> 1300269
<b>Record Date:</b> 04/23/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BATS	
<b>Primary ISIN:</b> GB0002875804		<b>Primary SEDOL:</b> 0287580	
<b>Shares Voted:</b> 6,600		<b>Votable Shares:</b> 6,600	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Richard Burrows as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Dr Marion Helmes as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Holly Koeppel as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Savio Kwan as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Re-elect Kieran Poynter as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Ben Stevens as Director	Mgmt	Yes	For	For	For	No	No	No
15	Elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

DBS Group Holdings Ltd.

Meeting Date: 04/25/2019	Country: Singapore	Primary Security ID: Y20246107	Meeting ID: 1314331
Record Date:	Meeting Type: Annual	Ticker: D05	
Primary ISIN: SG1L01001701		Primary SEDOL: 6175203	
Shares Voted: 8,200		Votable Shares: 8,200	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final and Special Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	For	No	No	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Elect Euleen Goh Yiu Kiang as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Danny Teoh Leong Kay as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Elect Nihal Vijaya Devadas Kaviratne as Director	Mgmt	Yes	For	For	For	No	No	No
8	Elect Bonghan Cho as Director	Mgmt	Yes	For	For	For	No	No	No
9	Elect Tham Sai Choy as Director	Mgmt	Yes	For	For	For	No	No	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Approve Issuance of Shares Under the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No
13	Approve Extension of the Duration of DBSH Share Plan and Other Amendments to the DBSH Share Plan	Mgmt	Yes	For	For	For	No	No	No
14	Adopt California Sub-Plan to the DBSH Share Plan	Mgmt	Yes	For	For	For	No	No	No

## Heineken Holding NV

<b>Meeting Date:</b> 04/25/2019	<b>Country:</b> Netherlands	<b>Primary Security ID:</b> N39338194	<b>Meeting ID:</b> 1283569
<b>Record Date:</b> 03/28/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HEIO	
	<b>Primary ISIN:</b> NL00000008977	<b>Primary SEDOL:</b> B0CCH46	
	<b>Shares Voted:</b> 2,500	<b>Votable Shares:</b> 2,500	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Receive Report of Management Board (Non-Voting)	Mgmt	No						
2	Discuss Remuneration Policy for Management Board Members	Mgmt	No						
3	Adopt Financial Statements	Mgmt	Yes	For	For	For	No	No	No
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No						
5	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No	No
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No	No
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No	No
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 04/26/2019	Country: Turkey	Primary Security ID: M1501H100	Meeting ID: 1309946
Record Date:	Meeting Type: Annual	Ticker: ASELS	
	Primary ISIN: TRAASELS91H2	Primary SEDOL: B03MP41	
	Shares Voted: 16,600	Votable Shares: 16,600	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For	No	No	No
2	Accept Board Report	Mgmt	Yes	For	For	For	No	No	No
3	Accept Audit Report	Mgmt	Yes	For	For	For	No	No	No
4	Accept Financial Statements	Mgmt	Yes	For	For	For	No	No	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	For	No	No	No
6	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
7	Elect Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Ratify External Auditors	Mgmt	Yes	For	Against	Against	Yes	No	No
10	Amend Company Articles 11 and 13	Mgmt	Yes	For	Against	Against	Yes	No	No
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No						
12	Receive Information on Related Party Transactions	Mgmt	No						
13	Approve Upper Limit of Donations for 2019	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Approve Upper Limit of Sponsorships to Be Made in 2018	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	Yes	For	For	For	No	No	No
16	Wishes	Mgmt	No						

Bayer AG

Meeting Date: 04/26/2019	Country: Germany	Primary Security ID: D0712D163	Meeting ID: 1301356
Record Date:	Meeting Type: Annual	Ticker: BAYN	
	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211	

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Bayer AG

Shares Voted: 2,000

Votable Shares: 2,000

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Management Board for Fiscal 2018	Mgmt	Yes	For	Against	Against	Yes	No	No
3	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
5.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For	No	No	No
6	Ratify Deloitte GmbH as Auditors for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No

## Continental AG

Meeting Date: 04/26/2019

Country: Germany

Primary Security ID: D16212140

Meeting ID: 1310346

Record Date: 04/04/2019

Meeting Type: Annual

Ticker: CON

Primary ISIN: DE0005439004

Primary SEDOL: 4598589

Shares Voted: 1,000

Votable Shares: 1,000

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	Yes	For	For	For	No	No	No
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
3.2	Approve Discharge of Management Board Member Jose Avila for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Continental AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.5	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
3.7	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
3.8	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.3	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.4	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.5	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.6	Approve Discharge of Supervisory Board Member Peter Hausmann for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.7	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.8	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.9	Approve Discharge of Supervisory Board Member Hartmut Meine for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Continental AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.18	Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.21	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
4.22	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2018	Mgmt	Yes	For	For	For	No	No	No
5	Ratify KPMG AG as Auditors for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
6.1	Elect Gunter Dunkel to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.2	Elect Satish Khatu to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.3	Elect Isabel Knauf to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.4	Elect Sabine Neuss to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.5	Elect Rolf Nonnenmacher to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.6	Elect Wolfgang Reitzle to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.7	Elect Klaus Rosenfeld to the Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	No
6.8	Elect Georg Schaeffler to the Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	No
6.9	Elect Maria-Elisabeth Schaeffler-Thumann to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.10	Elect Siegfried Wolf to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No

## Enel Chile SA

<b>Meeting Date:</b> 04/29/2019	<b>Country:</b> Chile	<b>Primary Security ID:</b> P3762G109	<b>Meeting ID:</b> 1319168
<b>Record Date:</b> 03/28/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ENELCHILE	
	<b>Primary ISIN:</b> CL0002266774	<b>Primary SEDOL:</b> BYMLZD6	
	<b>Shares Voted:</b> 14,700	<b>Votable Shares:</b> 14,700	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Enel Chile SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve Remuneration and Budget of Directors' Committee	Mgmt	Yes	For	For	For	No	No	No
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt	No						
6	Appoint Auditors	Mgmt	Yes	For	For	For	No	No	No
7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	Yes	For	For	For	No	No	No
8	Designate Risk Assessment Companies	Mgmt	Yes	For	For	For	No	No	No
9	Approve Investment and Financing Policy	Mgmt	Yes	For	For	For	No	No	No
10	Present Dividend Policy and Distribution Procedures	Mgmt	No						
11	Receive Report Regarding Related-Party Transactions	Mgmt	No						
12	Present Report Re: Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt	No						
13	Other Business	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No

## Ping An Insurance (Group) Co. of China Ltd.

<b>Meeting Date:</b> 04/29/2019	<b>Country:</b> China	<b>Primary Security ID:</b> Y69790106	<b>Meeting ID:</b> 1305803
<b>Record Date:</b> 03/29/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 2318	
	<b>Primary ISIN:</b> CNE1000003X6	<b>Primary SEDOL:</b> B01FLR7	
	<b>Shares Voted:</b> 20,500	<b>Votable Shares:</b> 20,500	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Approve 2018 Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
2	Approve 2018 Report of the Supervisory Committee	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve 2018 Annual Report and its Summary	Mgmt	Yes	For	For	For	No	No	No
4	Approve 2018 Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
5	Approve 2018 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	Yes	For	For	For	No	No	No
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
7	Approve 2019-2021 Development Plan	Mgmt	Yes	For	For	For	No	No	No
8	Approve Performance Evaluation of Independent Non-executive Directors	Mgmt	Yes	For	For	For	No	No	No
9	Approve Issuance of Debt Financing Instruments	Mgmt	Yes	For	For	For	No	No	No
	APPROVE RESOLUTION REGARDING SHARES REPURCHASE PLAN OF THE COMPANY AND THE PROPOSED GRANT OF GENERAL MANDATE FOR THE REPURCHASE OF SHARES	Mgmt	No						
10.1	Approve Share Repurchase Plan	Mgmt	Yes	For	For	For	No	No	No
10.2	Approve Grant of General Mandate to Repurchase Shares	Mgmt	Yes	For	For	For	No	No	No
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

## Ping An Insurance (Group) Co. of China Ltd.

<b>Meeting Date:</b> 04/29/2019	<b>Country:</b> China	<b>Primary Security ID:</b> Y69790106	<b>Meeting ID:</b> 1307215
<b>Record Date:</b> 03/29/2019	<b>Meeting Type:</b> Special	<b>Ticker:</b> 2318	
	<b>Primary ISIN:</b> CNE1000003X6	<b>Primary SEDOL:</b> B01FLR7	
	<b>Shares Voted:</b> 20,500	<b>Votable Shares:</b> 20,500	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No						

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	APPROVE RESOLUTION REGARDING SHARES REPURCHASE PLAN OF THE COMPANY AND THE PROPOSED GRANT OF GENERAL MANDATE FOR THE REPURCHASE OF SHARES	Mgmt	No						
1.1	Approve Share Repurchase Plan	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Grant of General Mandate to Repurchase Shares	Mgmt	Yes	For	For	For	No	No	No

## Intesa Sanpaolo SpA

<b>Meeting Date:</b> 04/30/2019	<b>Country:</b> Italy	<b>Primary Security ID:</b> T55067101	<b>Meeting ID:</b> 1310211
<b>Record Date:</b> 04/17/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ISP	
	<b>Primary ISIN:</b> IT0000072618	<b>Primary SEDOL:</b> 4076836	
	<b>Shares Voted:</b> 52,300	<b>Votable Shares:</b> 52,300	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
	Management Proposals	Mgmt	No						
1.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.b	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
1.c	Accept Financial Statements and Statutory Reports of Intesa Sanpaolo Group Services ScpA	Mgmt	Yes	For	For	For	No	No	No
1.d	Accept Financial Statements and Statutory Reports of Cassa di Risparmio di Pistoia e della Lucchesia SpA	Mgmt	Yes	For	For	For	No	No	No
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt	No						
3.a	Fix Number of Directors	SH	Yes	None	For	For	No	No	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No						

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.b.1	Slate 1 Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	Yes	None	Do Not Vote	Do Not Vote	No	No	No
3.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For	No	No	No
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt	No						
3.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	SH	Yes	None	For	For	No	No	No
	Management Proposals	Mgmt	No						
4.a	Approve Remuneration Policies for Directors	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
4.c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2019	Mgmt	Yes	For	For	For	No	No	No
4.d	Approve Fixed-Variable Compensation Ratio	Mgmt	Yes	For	For	For	No	No	No
4.e	Approve Severance Payments Policy	Mgmt	Yes	For	For	For	No	No	No
4.f	Approve 2018 Annual Incentive Plan	Mgmt	Yes	For	For	For	No	No	No
4.g	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2018 Annual Incentive Plan	Mgmt	Yes	For	For	For	No	No	No
5	Approve Renunciation of Legal Action Against Former Chairman and Former General Manager of the Merged Subsidiary Banca Monte Parma SpA	Mgmt	Yes	For	For	For	No	No	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	Against	No	No	No

## Allergan plc

**Meeting Date:** 05/01/2019

**Country:** Ireland

**Primary Security ID:** G0177J108

**Meeting ID:** 1312035

**Record Date:** 03/05/2019

**Meeting Type:** Annual

**Ticker:** AGN

**Primary ISIN:** IE00BY9D5467

**Primary SEDOL:** BY9D546

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Allergan plc

Shares Voted: 1,400      Votable Shares: 1,400  
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Nesli Basgoz	Mgmt	Yes	For	For	For	No	No	No
1b	Elect Director Joseph H. Boccuzzi	Mgmt	Yes	For	For	For	No	No	No
1c	Elect Director Christopher W. Bodine	Mgmt	Yes	For	For	For	No	No	No
1d	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For	No	No	No
1e	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For	No	No	No
1f	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For	No	No	No
1g	Elect Director Thomas C. Freyman	Mgmt	Yes	For	For	For	No	No	No
1h	Elect Director Michael E. Greenberg	Mgmt	Yes	For	For	For	No	No	No
1i	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	For	No	No	No
1j	Elect Director Peter J. McDonnell	Mgmt	Yes	For	For	For	No	No	No
1k	Elect Director Brenton L. Saunders	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
5a	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
5b	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
6	Require Independent Board Chairman	SH	Yes	Against	Against	Against	No	No	No

Philip Morris International Inc.

Meeting Date: 05/01/2019      Country: USA      Primary Security ID: 718172109      Meeting ID: 1311001  
Record Date: 03/08/2019      Meeting Type: Annual      Ticker: PM  
Primary ISIN: US7181721090      Primary SEDOL: B2PKRQ3  
Shares Voted: 4,700      Votable Shares: 4,700  
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No	No

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Louis C. Camilleri	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Massimo Ferragamo	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No	No
1.5	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Jennifer Li	Mgmt	Yes	For	For	For	No	No	No
1.7	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No	No
1.8	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No	No
1.9	Elect Director Lucio A. Noto	Mgmt	Yes	For	For	For	No	No	No
1.10	Elect Director Frederik Paulsen	Mgmt	Yes	For	For	For	No	No	No
1.11	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No	No
1.12	Elect Director Stephen M. Wolf	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	Yes	For	For	For	No	No	No

Unilever Plc

<b>Meeting Date:</b> 05/02/2019	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G92087165	<b>Meeting ID:</b> 1303573
<b>Record Date:</b> 04/30/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ULVR	
	<b>Primary ISIN:</b> GB00B10RZP78	<b>Primary SEDOL:</b> B10RZP7	
	<b>Shares Voted:</b> 10,100	<b>Votable Shares:</b> 10,100	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3	Re-elect Nils Andersen as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Laura Cha as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Vittorio Colao as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Dr Marijn Dekkers as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Dr Judith Hartmann as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Mary Ma as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Youngme Moon as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect John Rishton as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For	For	No	No	No
15	Elect Alan Jope as Director	Mgmt	Yes	For	For	For	No	No	No
16	Elect Susan Kilsby as Director	Mgmt	Yes	For	For	For	No	No	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

Air Liquide SA

Meeting Date: 05/07/2019	Country: France	Primary Security ID: F01764103	Meeting ID: 1296247
Record Date: 05/02/2019	Meeting Type: Annual/Special	Ticker: AI	
Primary ISIN: FR0000120073		Primary SEDOL: B1YXBJ7	
Shares Voted: 2,300		Votable Shares: 2,300	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.65 per Share and an Extra of EUR 0.26 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Sian Herbert-Jones as Director	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Genevieve Berger as Director	Mgmt	Yes	For	For	For	No	No	No
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Benoit Potier	Mgmt	Yes	For	For	For	No	No	No
9	Approve Remuneration Policy of Executive Officers	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For	No	No	No
13	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For	No	No	No
14	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
16	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Canadian Pacific Railway Limited

<b>Meeting Date:</b> 05/07/2019	<b>Country:</b> Canada	<b>Primary Security ID:</b> 13645T100	<b>Meeting ID:</b> 1296005
<b>Record Date:</b> 03/15/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CP	
<b>Primary ISIN:</b> CA13645T1003		<b>Primary SEDOL:</b> 2793115	
<b>Shares Voted:</b> 2,480		<b>Votable Shares:</b> 2,480	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director John Baird	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	Yes	For	For	For	No	No	No
3.5	Elect Director Rebecca MacDonald	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For	No	No	No
3.7	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	No	No	No
3.8	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For	No	No	No
3.9	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For	No	No	No

Kuehne + Nagel International AG

<b>Meeting Date:</b> 05/07/2019	<b>Country:</b> Switzerland	<b>Primary Security ID:</b> H4673L145	<b>Meeting ID:</b> 1318126
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Ticker:</b> KNIN	
<b>Primary ISIN:</b> CH0025238863		<b>Primary SEDOL:</b> B142S60	
<b>Shares Voted:</b> 2,873		<b>Votable Shares:</b> 2,873	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.4	Reelect Thomas Staehelin as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
4.1.5	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.6	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.7	Reelect Joerg Wolle as Director	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect David Kamenetzky as Director	Mgmt	Yes	For	For	For	No	No	No
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	Yes	For	For	For	No	No	No
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.5	Designate Investarit AG as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
5.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
5.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

## SSY Group Limited

<b>Meeting Date:</b> 05/08/2019	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> G8406X103	<b>Meeting ID:</b> 1314717
<b>Record Date:</b> 05/02/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 2005	
	<b>Primary ISIN:</b> KYG8406X1034	<b>Primary SEDOL:</b> BYP9J68	
	<b>Shares Voted:</b> 84,000	<b>Votable Shares:</b> 84,000	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2A	Elect Qu Jiguang as Director	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## SSY Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2B	Elect Wang Yibing as Director	Mgmt	Yes	For	For	For	No	No	No
2C	Elect Leung Chong Shun as Director	Mgmt	Yes	For	For	For	No	No	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
6C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

## Dufry AG

<b>Meeting Date:</b> 05/09/2019	<b>Country:</b> Switzerland	<b>Primary Security ID:</b> H2082J107	<b>Meeting ID:</b> 1318147
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DUFN	
<b>Primary ISIN:</b> CH0023405456		<b>Primary SEDOL:</b> B0R80X9	
<b>Shares Voted:</b> 1,600		<b>Votable Shares:</b> 1,600	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4	Approve CHF 16.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
5	Approve Creation of CHF 25 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	Yes	For	For	For	No	No	No
6.2.1	Reelect Jorge Born as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.2	Reelect Claire Chiang as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dufry AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.2.3	Reelect Julian Gonzalez as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.4	Reelect Heekyung Min as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.5	Reelect Andres Neumann as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.6	Reelect Steven Tadler as Director	Mgmt	Yes	For	For	For	No	No	No
6.2.7	Reelect Lynda Tyler-Cagni as Director	Mgmt	Yes	For	For	For	No	No	No
6.3	Elect Luis Camino as Director	Mgmt	Yes	For	For	For	No	No	No
7.1	Reappoint Jorge Born as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
7.2	Reappoint Claire Chiang as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
7.3	Reappoint Lynda Tyler-Cagni as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
8	Ratify Ernst & Young Ltd as Auditors	Mgmt	Yes	For	For	For	No	No	No
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
10	Amend Articles Re: Remuneration of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
11.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	Yes	For	For	For	No	No	No
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

Burford Capital Ltd.

Meeting Date: 05/14/2019	Country: Guernsey	Primary Security ID: G17977102	Meeting ID: 1317556
Record Date: 05/12/2019	Meeting Type: Annual	Ticker: BUR	
Primary ISIN: GG00B4L84979		Primary SEDOL: B4L8497	
Shares Voted: 12,600		Votable Shares: 12,600	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Re-elect David Lowe as Director	Mgmt	Yes	For	For	For	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Burford Capital Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No

Equinor ASA

Meeting Date: 05/15/2019	Country: Norway	Primary Security ID: R2R90P103	Meeting ID: 1289984
Record Date:	Meeting Type: Annual	Ticker: EQNR	
	Primary ISIN: NO0010096985	Primary SEDOL: 7133608	
	Shares Voted: 0	Votable Shares: 10,300	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Registration of Attending Shareholders and Proxies	Mgmt	No						
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	Do Not Vote	No	No	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	Do Not Vote	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	Do Not Vote	No	No	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.26 Per Share	Mgmt	Yes	For	For	Do Not Vote	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	Do Not Vote	No	No	No
	Shareholder Proposals	Mgmt	No						
8	Discontinuation of Exploration Drilling in Frontier Areas, Immature Areas, and Particularly Sensitive Areas	SH	Yes	Against	Against	Do Not Vote	No	No	No
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	SH	Yes	Against	Against	Do Not Vote	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Instruct Board to Present a Strategy for Business Transformation from Producing Energy from Fossil Sources to Renewable Energy	SH	Yes	Against	Against	Do Not Vote	No	No	No
	Management Proposals	Mgmt	No						
11	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	Do Not Vote	No	No	No
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	Yes	For	For	Do Not Vote	No	No	No
12.2	Approve Remuneration Linked to Development of Share Price (Binding)	Mgmt	Yes	For	For	Do Not Vote	No	No	No
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	Do Not Vote	No	No	No
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	Do Not Vote	No	No	No
15	Approve Remuneration of Corporate Assembly	Mgmt	Yes	For	For	Do Not Vote	No	No	No
16	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	Do Not Vote	No	No	No
17	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Do Not Vote	No	No	No
18	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	Do Not Vote	No	No	No
	Shareholder Proposal	Mgmt	No						
19	Immediately Abandon All Equinor's Efforts Within CO2 Capture and Storage	SH	Yes	Against	Against	Do Not Vote	No	No	No

## Lloyds Banking Group Plc

<b>Meeting Date:</b> 05/16/2019	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G5533W248	<b>Meeting ID:</b> 1307816
<b>Record Date:</b> 05/14/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LLOY	
	<b>Primary ISIN:</b> GB0008706128	<b>Primary SEDOL:</b> 0870612	
	<b>Shares Voted:</b> 276,600	<b>Votable Shares:</b> 276,600	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Elect Amanda Mackenzie as Director	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Lord Blackwell as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Juan Colombas as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect George Culmer as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Anita Frew as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
15	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	For	No	No	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
23	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
25	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

AIA Group Limited

<b>Meeting Date:</b> 05/17/2019	<b>Country:</b> Hong Kong	<b>Primary Security ID:</b> Y002A1105	<b>Meeting ID:</b> 1322587
<b>Record Date:</b> 05/10/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 1299	
	<b>Primary ISIN:</b> HK0000069689	<b>Primary SEDOL:</b> B4TX8S1	
	<b>Shares Voted:</b> 39,600	<b>Votable Shares:</b> 39,600	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2A	Approve Special Dividend	Mgmt	Yes	For	For	For	No	No	No
2B	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Elect Swee-Lian Teo as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Narongchai Akrasanee as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect George Yong-Boon Yeo Director	Mgmt	Yes	For	For	For	No	No	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7C	Approve Allotment and Issuance of Additional Shares Under the Restricted Share Unit Scheme	Mgmt	Yes	For	For	For	No	No	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	Yes	For	For	For	No	No	No
9	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No

Royal Dutch Shell Plc

<b>Meeting Date:</b> 05/21/2019	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G7690A118	<b>Meeting ID:</b> 1293368
<b>Record Date:</b> 05/17/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> RDSB	
	<b>Primary ISIN:</b> GB00B03MM408	<b>Primary SEDOL:</b> B03MM40	
	<b>Shares Voted:</b> 7,000	<b>Votable Shares:</b> 7,000	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No						
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3	Elect Neil Carson as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Charles Holliday as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Gerard Kleisterlee as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Roberto Setubal as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Sir Nigel Sheinwald as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Linda Stuntz as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For	For	No	No	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
19	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
21	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
22	Shareholder Proposal	Mgmt	No						
	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against	Against	No	No	No

BNP Paribas SA

Meeting Date: 05/23/2019	Country: France	Primary Security ID: F1058Q238	Meeting ID: 1301840
Record Date: 05/20/2019	Meeting Type: Annual/Special	Ticker: BNP	
Primary ISIN: FR0000131104		Primary SEDOL: 7309681	

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## BNP Paribas SA

Shares Voted: 3,300

Votable Shares: 3,300

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 3.02 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	Yes	For	For	For	No	No	No
7	Reelect Wouter De Ploey as Director	Mgmt	Yes	For	For	For	No	No	No
8	Reelect Marion Guillou as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Michel Tilmant as Director	Mgmt	Yes	For	For	For	No	No	No
10	Ratify Appointment of Rajna Gibson-Brandon as Director	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
14	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For	For	For	No	No	No
15	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
16	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## The Swatch Group AG

<b>Meeting Date:</b> 05/23/2019	<b>Country:</b> Switzerland	<b>Primary Security ID:</b> H83949141	<b>Meeting ID:</b> 1325254
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Ticker:</b> UHR	
	<b>Primary ISIN:</b> CH0012255151	<b>Primary SEDOL:</b> 7184725	
	<b>Shares Voted:</b> 8,100	<b>Votable Shares:</b> 8,100	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	For	No	No	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For	For	No	No	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.5	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	For	For	No	No	No
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No	No
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	Mgmt	Yes	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

## Chailease Holding Co., Ltd.

<b>Meeting Date:</b> 05/24/2019	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> G20288109	<b>Meeting ID:</b> 1303176
<b>Record Date:</b> 03/25/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 5871	
<b>Primary ISIN:</b> KYG202881093		<b>Primary SEDOL:</b> B58J1S8	
<b>Shares Voted:</b> 45,000		<b>Votable Shares:</b> 45,000	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Profit Distribution	Mgmt	Yes	For	For	For	No	No	No
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	For	For	No	No	No
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For	For	No	No	No
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	For	For	No	No	No
6	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	For	For	No	No	No
7	Amend Trading Procedures Governing Derivatives Products	Mgmt	Yes	For	For	For	No	No	No
8	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For	No	No	No
10	Approve Release of Restrictions of Competitive Activities of Director Hsiu Tze Cheng	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Approve Release of Restrictions of Competitive Activities of Director King Wai Alfred Wong	Mgmt	Yes	For	For	For	No	No	No
12	Approve Release of Restrictions of Competitive Activities of Director Chih Yang Chen	Mgmt	Yes	For	For	For	No	No	No
13	Approve Release of Restrictions of Competitive Activities of Director Steven Jeremy Goodman	Mgmt	Yes	For	For	For	No	No	No

Sberbank Russia OJSC

Meeting Date: 05/24/2019	Country: Russia	Primary Security ID: X76317100	Meeting ID: 1332862
Record Date: 04/18/2019	Meeting Type: Annual	Ticker: SBER	
Primary ISIN: RU0009029540		Primary SEDOL: 4767981	
Shares Voted: 5,700		Votable Shares: 5,700	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Approve Annual Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of RUB 16 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	Against	Against	Yes	No	No
	Elect 14 Directors by Cumulative Voting	Mgmt	No						
5.1	Elect Esko Tapani Aho as Director	Mgmt	Yes	None	For	For	No	No	No
5.2	Elect Leonid Boguslavsky as Director	Mgmt	Yes	None	For	For	No	No	No
5.3	Elect Valery Goreglyad as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.4	Elect Herman Gref as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.5	Elect Bella Zlatkis as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.6	Elect Nadezhda Ivanova as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.7	Elect Sergey Ignatyev as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.8	Elect Nikolay Kudryavtsev as Director	Mgmt	Yes	None	For	For	No	No	No
5.9	Elect Alexander Kuleshov as Director	Mgmt	Yes	None	For	For	No	No	No
5.10	Elect Gennady Melikyan as Director	Mgmt	Yes	None	For	For	No	No	No

**Sberbank Russia OJSC**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.11	Elect Maksim Oreshkin as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.12	Elect Olga Skorobogatova as Director	Mgmt	Yes	None	Against	Against	No	No	No
5.13	Elect Nadia Wells as Director	Mgmt	Yes	None	For	For	No	No	No
5.14	Elect Sergey Shvetsov as Director	Mgmt	Yes	None	Against	Against	No	No	No
6.1	Elect Herman Gref as CEO	Mgmt	Yes	For	For	For	No	No	No
7	Approve New Edition of Charter	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Approve New Edition of Regulations on Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Approve New Edition of Regulations on Management	Mgmt	Yes	For	Against	Against	Yes	No	No
	Elect Seven Members of Audit Commission	Mgmt	No						
10.1	Elect Alexey Bogatov as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.2	Elect Natalya Borodina as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.3	Elect Maria Voloshina as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.4	Elect Tatyana Domanskaya as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.5	Elect Yulia Isakhanova as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.6	Elect Irina Litvinova as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
10.7	Elect Alexey Minenko as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No

**Faurecia SA**

<b>Meeting Date:</b> 05/28/2019	<b>Country:</b> France	<b>Primary Security ID:</b> F3445A108	<b>Meeting ID:</b> 1327309
<b>Record Date:</b> 05/23/2019	<b>Meeting Type:</b> Annual/Special	<b>Ticker:</b> EO	
	<b>Primary ISIN:</b> FR0000121147	<b>Primary SEDOL:</b> 4400446	
	<b>Shares Voted:</b> 93	<b>Votable Shares:</b> 93	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Faurecia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Renew Appointment of Ernst and Young as Auditor and Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision to Neither Renew Nor Replace	Mgmt	Yes	For	For	For	No	No	No
6	Appoint Mazars as Auditor and Acknowledge End of Mandate of Etienne Boris as Alternate Auditor and Decision to Neither Renew Nor Replace	Mgmt	Yes	For	For	For	No	No	No
7	Ratify Appointment of Philippe de Rovira as Director	Mgmt	Yes	For	For	For	No	No	No
8	Ratify Appointment and Renew Gregoire Olivier as Director	Mgmt	Yes	For	For	For	No	No	No
9	Elect Yan Mei as Director	Mgmt	Yes	For	For	For	No	No	No
10	Elect Peter Mertens as Director	Mgmt	Yes	For	For	For	No	No	No
11	Elect Denis Mercier as Director	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
14	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
15	Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
17	Ratify Change Location of Registered Office to 23-27 Avenue des Champs-Pierreux, 92000 Nanterre and Amend Bylaws Accordingly	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 145 Million	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Faurecia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For	No	No	No
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

## Sunny Optical Technology (Group) Company Limited

<b>Meeting Date:</b> 05/28/2019	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> G8586D109	<b>Meeting ID:</b> 1320180
<b>Record Date:</b> 05/22/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 2382	
<b>Primary ISIN:</b> KYG8586D1097		<b>Primary SEDOL:</b> B1YBT08	
<b>Shares Voted:</b> 7,500		<b>Votable Shares:</b> 7,500	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Sun Yang as Director	Mgmt	Yes	For	For	For	No	No	No
3b	Elect Zhang Yuqing as Director	Mgmt	Yes	For	For	For	No	No	No
3c	Elect Shao Yang Dong as Director	Mgmt	Yes	For	For	For	No	No	No
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve Deloitte Touche Tohmatsu as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Publicis Groupe SA

<b>Meeting Date:</b> 05/29/2019	<b>Country:</b> France	<b>Primary Security ID:</b> F7607Z165	<b>Meeting ID:</b> 1326071
<b>Record Date:</b> 05/24/2019	<b>Meeting Type:</b> Annual/Special	<b>Ticker:</b> PUB	
<b>Primary ISIN:</b> FR0000130577		<b>Primary SEDOL:</b> 4380429	
<b>Shares Voted:</b> 4,100		<b>Votable Shares:</b> 4,100	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.12 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Stock Dividend Program	Mgmt	Yes	For	For	For	No	No	No
5	Approve Severance Agreement with Arthur Sadoun, Chairman of the Management Board	Mgmt	Yes	For	For	For	No	No	No
6	Approve Severance Agreement with Jean-Michel Etienne, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
7	Approve Severance Agreement with Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
8	Approve Severance Agreement with Steve King, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Maurice Levy, Chairman of the Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	No
10	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	Yes	For	For	For	No	No	No
11	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Steve King, Management Board Member	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Elect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	Yes	For	For	For	No	No	No
19	Elect Suzan LeVine as Supervisory Board Member	Mgmt	Yes	For	For	For	No	No	No
20	Elect Enrico Letta as Supervisory Board Member	Mgmt	Yes	For	For	For	No	No	No
21	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

## Taiwan Semiconductor Manufacturing Co., Ltd.

<b>Meeting Date:</b> 06/05/2019	<b>Country:</b> Taiwan	<b>Primary Security ID:</b> Y84629107	<b>Meeting ID:</b> 1296733
<b>Record Date:</b> 04/03/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 2330	
	<b>Primary ISIN:</b> TW0002330008	<b>Primary SEDOL:</b> 6889106	
	<b>Shares Voted:</b> 23,000	<b>Votable Shares:</b> 23,000	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For	No	No	No
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Amendments to Trading Procedures Governing Derivatives Products and Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For	For	No	No	No
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No						
5.1	Elect Moshe N. Gavrielov with ID No. 505930XXX as Independent Director	Mgmt	Yes	For	For	For	No	No	No

## China Overseas Land & Investment Ltd.

<b>Meeting Date:</b> 06/14/2019	<b>Country:</b> Hong Kong	<b>Primary Security ID:</b> Y15004107	<b>Meeting ID:</b> 1327906
<b>Record Date:</b> 06/10/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 688	
	<b>Primary ISIN:</b> HK0688002218	<b>Primary SEDOL:</b> 6192150	
	<b>Shares Voted:</b> 40,000	<b>Votable Shares:</b> 40,000	
	<b>Voting Policy:</b> ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Yan Jianguo as Director	Mgmt	Yes	For	For	For	No	No	No
3b	Elect Luo Liang as Director	Mgmt	Yes	For	For	For	No	No	No
3c	Elect Guo Guanghui as Director	Mgmt	Yes	For	For	For	No	No	No
3d	Elect Chang Ying as Director	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Approve 2019 Master Engagement Agreement, Continuing Connected Transactions and the Cap	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

OMRON Corp.

<b>Meeting Date:</b> 06/18/2019	<b>Country:</b> Japan	<b>Primary Security ID:</b> J61374120	<b>Meeting ID:</b> 1338595
<b>Record Date:</b> 03/31/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 6645	
<b>Primary ISIN:</b> JP3197800000		<b>Primary SEDOL:</b> 6659428	
<b>Shares Voted:</b> 7,800		<b>Votable Shares:</b> 7,800	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Nitto, Koji	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Ando, Satoshi	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Kobayashi, Eizo	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Nishikawa, Kuniko	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For	No	No	No
3.1	Appoint Statutory Auditor Kondo, Kiichiro	Mgmt	Yes	For	For	For	No	No	No
3.2	Appoint Statutory Auditor Yoshikawa, Kiyoshi	Mgmt	Yes	For	For	For	No	No	No
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For	For	No	No	No

China Construction Bank Corporation

<b>Meeting Date:</b> 06/21/2019	<b>Country:</b> China	<b>Primary Security ID:</b> Y1397N101	<b>Meeting ID:</b> 1334853
<b>Record Date:</b> 05/21/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 939	
<b>Primary ISIN:</b> CNE1000002H1		<b>Primary SEDOL:</b> B0LMTQ3	
<b>Shares Voted:</b> 156,000		<b>Votable Shares:</b> 156,000	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Approve 2018 Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
2	Approve 2018 Report of the Board of Supervisors	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve 2018 Final Financial Accounts	Mgmt	Yes	For	For	For	No	No	No
4	Approve 2018 Profit Distribution Plan	Mgmt	Yes	For	For	For	No	No	No
5	Approve Budget for 2019 Fixed Assets Investment	Mgmt	Yes	For	For	For	No	No	No
6	Approve Remuneration Distribution and Settlement Plan for Directors in 2017	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Distribution and Settlement Plan for Supervisors in 2017	Mgmt	Yes	For	For	For	No	No	No
8	Elect Liu Guiping as Director	Mgmt	Yes	For	For	For	No	No	No
9	Elect Murray Horn as Director	Mgmt	Yes	For	For	For	No	No	No
10	Elect Graeme Wheeler as Director	Mgmt	Yes	For	For	For	No	No	No
11	Elect Zhao Xijun as Supervisor	Mgmt	Yes	For	For	For	No	No	No
12	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
13	Approve Issuance of Write-down Undated Capital Bonds	Mgmt	Yes	For	For	For	No	No	No
14	Approve Issuance of Write-down Eligible Tier-two Capital Instruments	Mgmt	Yes	For	For	For	No	No	No
15	Elect Tian Bo as Director	SH	Yes	For	For	For	No	No	No
16	Elect Xia Yang as Director	SH	Yes	For	For	For	No	No	No

Olympus Corp.

Meeting Date: 06/25/2019	Country: Japan	Primary Security ID: J61240107	Meeting ID: 1342092
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 7733	
Primary ISIN: JP3201200007		Primary SEDOL: 6658801	
Shares Voted: 4,100		Votable Shares: 4,100	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Elect Director Takeuchi, Yasuo	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director Sasa, Hiroyuki	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director Stefan Kaufmann	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director Koga, Nobuyuki	Mgmt	Yes	For	For	For	No	No	No
3.5	Elect Director Shimizu, Masashi	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Director Fujita, Sumitaka	Mgmt	Yes	For	For	For	No	No	No
3.7	Elect Director Katayama, Takayuki	Mgmt	Yes	For	For	For	No	No	No
3.8	Elect Director Kaminaga, Susumu	Mgmt	Yes	For	For	For	No	No	No
3.9	Elect Director Kikawa, Michijiro	Mgmt	Yes	For	For	For	No	No	No
3.10	Elect Director Iwamura, Tetsuo	Mgmt	Yes	For	For	For	No	No	No
3.11	Elect Director Masuda, Yasumasa	Mgmt	Yes	For	For	For	No	No	No
3.12	Elect Director Natori, Katsuya	Mgmt	Yes	For	For	For	No	No	No
3.13	Elect Director Iwasaki, Atsushi	Mgmt	Yes	For	For	For	No	No	No
3.14	Elect Director D. Robert Hale	Mgmt	Yes	For	For	For	No	No	No
3.15	Elect Director Jim C. Beasley	Mgmt	Yes	For	For	For	No	No	No

Daiwa Securities Group Inc.

Meeting Date: 06/26/2019	Country: Japan	Primary Security ID: J11718111	Meeting ID: 1339389
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 8601	
	Primary ISIN: JP3502200003	Primary SEDOL: 6251448	
	Shares Voted: 56,300	Votable Shares: 56,300	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Hibino, Takashi	Mgmt	Yes	For	For	For	No	No	No
1.2	Elect Director Nakata, Seiji	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Matsui, Toshihiro	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Takahashi, Kazuo	Mgmt	Yes	For	For	For	No	No	No
1.5	Elect Director Tashiro, Keiko	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Komatsu, Mikita	Mgmt	Yes	For	For	For	No	No	No
1.7	Elect Director Nakagawa, Masahisa	Mgmt	Yes	For	For	For	No	No	No

## Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Daiwa Securities Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Hanaoka, Sachiko	Mgmt	Yes	For	For	For	No	No	No
1.9	Elect Director Onodera, Tadashi	Mgmt	Yes	For	For	For	No	No	No
1.10	Elect Director Ogasawara, Michiaki	Mgmt	Yes	For	Against	Against	Yes	No	No
1.11	Elect Director Takeuchi, Hirotaka	Mgmt	Yes	For	For	For	No	No	No
1.12	Elect Director Nishikawa, Ikuo	Mgmt	Yes	For	For	For	No	No	No
1.13	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	For	No	No	No
1.14	Elect Director Nishikawa, Katsuyuki	Mgmt	Yes	For	For	For	No	No	No

## HOYA Corp.

<b>Meeting Date:</b> 06/26/2019	<b>Country:</b> Japan	<b>Primary Security ID:</b> J22848105	<b>Meeting ID:</b> 1340488
<b>Record Date:</b> 03/31/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 7741	
<b>Primary ISIN:</b> JP3837800006		<b>Primary SEDOL:</b> 6441506	
<b>Shares Voted:</b> 5,500		<b>Votable Shares:</b> 5,500	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For	For	No	No	No
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For	For	No	No	No

## FANUC Corp.

<b>Meeting Date:</b> 06/27/2019	<b>Country:</b> Japan	<b>Primary Security ID:</b> J13440102	<b>Meeting ID:</b> 1342632
<b>Record Date:</b> 03/31/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 6954	
<b>Primary ISIN:</b> JP3802400006		<b>Primary SEDOL:</b> 6356934	

Vote Summary Report

Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

FANUC Corp.

		Shares Voted: 2,100		Votable Shares: 2,100					
Voting Policy: ISS									
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 404.92	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Uchida, Hiroyuki	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Gonda, Yoshihiro	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Saito, Yutaka	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Inaba, Kiyonori	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Noda, Hiroshi	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Richard E. Schneider	Mgmt	Yes	For	For	For	No	No	No
2.9	Elect Director Tsukuda, Kazuo	Mgmt	Yes	For	For	For	No	No	No
2.10	Elect Director Imai, Yasuo	Mgmt	Yes	For	For	For	No	No	No
2.11	Elect Director Ono, Masato	Mgmt	Yes	For	For	For	No	No	No
3.1	Appoint Statutory Auditor Kohari, Katsuo	Mgmt	Yes	For	For	For	No	No	No
3.2	Appoint Statutory Auditor Mitsumura, Katsuya	Mgmt	Yes	For	For	For	No	No	No
3.3	Appoint Statutory Auditor Yokoi, Hidetoshi	Mgmt	Yes	For	For	For	No	No	No

Nintendo Co., Ltd.

Meeting Date: 06/27/2019		Country: Japan		Primary Security ID: J51699106			Meeting ID: 1344165		
Record Date: 03/31/2019		Meeting Type: Annual		Ticker: 7974					
		Primary ISIN: JP3756600007		Primary SEDOL: 6639550					
		Shares Voted: 700		Votable Shares: 700					
		Voting Policy: ISS							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 640	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Furukawa, Shuntaro	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Miyamoto, Shigeru	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Takahashi, Shinya	Mgmt	Yes	For	For	For	No	No	No

**Vote Summary Report**  
Reporting Period: 04/01/2019 to 06/30/2019  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Shiota, Ko	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Shibata, Satoru	Mgmt	Yes	For	For	For	No	No	No

Yandex NV

Meeting Date: 06/27/2019	Country: Netherlands	Primary Security ID: N97284108	Meeting ID: 1346677
Record Date: 05/30/2019	Meeting Type: Annual	Ticker: YNDX	
Primary ISIN: NL0009805522		Primary SEDOL: B5BSZB3	
Shares Voted: 2,200		Votable Shares: 2,200	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Approve to Extend the Period for Preparing the Annual Account for the Financial Year 2018	Mgmt	Yes	For	For	For	No	No	No
2	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Reelect Rogier Rijnja as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Charles Ryan as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Alexander Voloshin as Non-Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Elect Mikhail Parakhin as Non-Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Elect Tigran Khudaverdyan as Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Approve Cancellation of Outstanding Class C Shares	Mgmt	Yes	For	For	For	No	No	No
10	Ratify Auditors	Mgmt	Yes	For	For	For	No	No	No
11	Amend 2016 Equity Incentive Plan	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Grant Board Authority to Issue Class A Shares and Preference Shares	Mgmt	Yes	For	Against	Against	Yes	No	No
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against	Yes	No	No

**Vote Summary Report**

Reporting Period: 04/01/2019 to 06/30/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund