

Vote Summary Report

Reporting Period: 07/01/2019 to 07/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Ubisoft Entertainment SA

Meeting Date: 07/02/2019	Country: France	Primary Security ID: F9396N106	Meeting ID: 1341253
Record Date: 06/28/2019	Meeting Type: Annual/Special	Ticker: UBI	
Primary ISIN: FR0000054470		Primary SEDOL: B1L3CS6	
Shares Voted: 2,900		Votable Shares: 2,900	
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For	No	No	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
6	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
7	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Policy for Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration Policy for Vice-CEOs	Mgmt	Yes	For	For	For	No	No	No
12	Reelect Virginie Haas as Director	Mgmt	Yes	For	For	For	No	No	No
13	Reelect Corinne Fernandez-Handelsman as Director	Mgmt	Yes	For	For	For	No	No	No
14	Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For	For	For	No	No	No
15	Acknowledge End of Mandate of KPMG Audit IS SAS as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No

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18	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 850,000	Mgmt	Yes	For	For	For	No	No	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 850,000	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	Yes	For	For	For	No	No	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	Yes	For	For	For	No	No	No
27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million	Mgmt	Yes	For	For	For	No	No	No
29	Amend Article 8 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For	For	No	No	No
30	Amend Article 14 of Bylaws Re: Auditors	Mgmt	Yes	For	For	For	No	No	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Magazine Luiza SA

Meeting Date: 07/05/2019	Country: Brazil	Primary Security ID: P6425Q109	Meeting ID: 1348544
Record Date:	Meeting Type: Special	Ticker: MGLU3	
	Primary ISIN: BRMGLUACNOR2	Primary SEDOL: B4975P9	

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Magazine Luiza SA

Shares Voted: 1,700
Voting Policy: ISS
Votable Shares: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For	No	No	No

Alibaba Group Holding Limited

Meeting Date: 07/15/2019
Record Date: 06/07/2019
Country: Cayman Islands
Meeting Type: Annual
Primary Security ID: 01609W102
Ticker: BABA
Meeting ID: 1346905

Primary ISIN: US01609W1027
Primary SEDOL: BP41ZD1
Shares Voted: 1,000
Voting Policy: ISS
Votable Shares: 1,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Approve Share Subdivision	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Daniel Yong Zhang as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
2.2	Elect Chee Hwa Tung as Director	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Jerry Yang as Director	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Wan Ling Martello as Director	Mgmt	Yes	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	No	No	No

Macquarie Group Limited

Meeting Date: 07/25/2019
Record Date: 07/23/2019
Country: Australia
Meeting Type: Annual
Primary Security ID: Q57085286
Ticker: MQG
Meeting ID: 1334244

Primary ISIN: AU000000MQG1
Primary SEDOL: B28YTC2
Shares Voted: 3,300
Voting Policy: ISS
Votable Shares: 3,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Michael J Hawker as Director	Mgmt	Yes	For	For	For	No	No	No
2b	Elect Michael J Coleman as Director	Mgmt	Yes	For	For	For	No	No	No
2c	Elect Philip M Coffey as Director	Mgmt	Yes	For	For	For	No	No	No

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Macquarie Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2d	Elect Jillian R Broadbent as Director	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	Yes	For	For	For	No	No	No
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For	No	No	No
6	Approve Issuance of Macquarie Group Capital Notes 4	Mgmt	Yes	For	For	For	No	No	No

Magazine Luiza SA

Meeting Date: 07/31/2019	Country: Brazil	Primary Security ID: P6425Q109	Meeting ID: 1353012
Record Date:	Meeting Type: Special	Ticker: MGLU3	
	Primary ISIN: BRMGLUACNOR2	Primary SEDOL: B4975P9	
	Shares Voted: 1,700	Votable Shares: 1,700	
	Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve 8-for-1 Stock Split	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles to Reflect Changes in Share Capital and Authorized Capital and Consolidate Bylaws	Mgmt	Yes	For	For	For	No	No	No
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No