Date range covered: 10/01/2020 to 12/31/2020 Location(s): All Locations Institution Account(s): LEIA Chicago Teachers' Pension Fund

#### Magazine Luiza SA

Meeting Date:       10/07/2020       Country: Brazil       Primary Security ID: P6425Q109       M         Record Date:       Meeting Type: Special       Ticker: MGLU3		Mee	Meeting ID: 1472744							
		Primary ISIN: BRMGLU	ACNOR2		Primary SEDOL: B4975P9					
		Shares Voted: 13,300 Voting Policy: Chicago	Teachers' Pensi		ares: 13,300					
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve 4-for-1 Stock Split		Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles 5 and 7 to Refle Share Capital and Authorized Ca	5	Mgmt	Yes	For	For	For	No	No	No

 Respectively
 3
 Authorize Executives to Ratify and Execute
 Mgmt
 Yes
 For
 For
 For
 No
 No
 No

 3
 Approved Resolutions
 Mgmt
 Yes
 For
 For
 No
 No
 No

#### **Unilever Plc**

Meeting Date: 10/12/2020 Record Date: 10/10/2020	Country: United Kingdom Meeting Type: Special		Primary Security ID: G92087165 Ticker: ULVR		Me	eting ID: 14	461307	
	Primary ISIN: GB00B10RZP78		Primary SEDOL: B10RZP7					
	Shares Voted: 13,387 Voting Policy: Chicago Teachers' Pensi	Votable Shar	<b>es:</b> 13,387					
Proposal	voting roncy: chicago reachers rensi	Votable		Voting	Vote	Vote Against	Vote Against	Vote Against
Number Proposal Text	Proponent		Ngmt Rec	Policy Rec	Instruction	Mgmt	Policy	ISS

No

No

 1
 Approve Matters Relating to the Unification of
 Mgmt
 Yes
 For
 For
 No

 the Unilever Group under a Single Parent
 Company
 Company<

## **Unilever Plc**

Meeting Date: 10/12/2020 Record Date: 10/10/2020	Country: United Kingdom Meeting Type: Court		Primary Security ID: G92087165 Ticker: ULVR	5	Mee	ting ID: 14	461522	
	Primary ISIN: GB00B10RZP78		Primary SEDOL: B10RZP7					
	Shares Voted: 13,387 Voting Policy: Chicago Teachers' Pensi		ares: 13,387					
Proposal Number Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS

 Court Meeting
 Mgmt
 No

 1
 Approve the Cross-Border Merger between
 Mgmt
 Yes
 For
 For
 For
 No
 No

 1
 Unilever PLC and Unilever N.V.
 Mgmt
 Yes
 For
 For
 No
 No

#### **Vote Summary Report**

Date range covered: 10/01/2020 to 12/31/2020 Location(s): All Locations Institution Account(s): LEIA Chicago Teachers' Pension Fund

# Credicorp Ltd.

-	Date: 10/16/2020 Date: 09/08/2020	Country: Bermuda Meeting Type: Spec	ial		Primary Security ID: G2519Y108 Ticker: BAP		Mee	Vote Against Against		
		Primary ISIN: BMG251	9Y1084		Primary SEDOL: 2232878					
		Shares Voted: 1		Votable Sh	ares: 1					
		Voting Policy: Chicago	Teachers' Pensi	on Fund						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction			Vote Against ISS
1	Elect Leslie Pierce Diez Canseco	o as Director	Mgmt	Yes	For	For	For	No	No	No

#### **Yandex NV**

Meeting Date: 10/29/2020	Country: Netherlands		Primary Security ID: N97284108	Meeting ID: 1478739
Record Date: 10/01/2020	Meeting Type: Annual		Ticker: YNDX	
	Primary ISIN: NL0009805522		Primary SEDOL: B5BSZB3	
	Shares Voted: 3,499	Votable Share	<b>s:</b> 3,499	
	Voting Policy: Chicago Teachers' F	Pension Fund		

Voting Policy: Chicago Teachers' Pension Fund

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
Annual Meeting Agenda	Mgmt	No						
Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No	No
Reelect Arkady Volozh as Executive Director	Mgmt	Yes	For	For	For	No	No	No
Reelect Mikhail Parakhin as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
Approve Cancellation of Outstanding Class C Shares	Mgmt	Yes	For	For	For	No	No	No
Ratify Auditors	Mgmt	Yes	For	For	For	No	No	No
Grant Board Authority to Issue Class A Shares	Mgmt	Yes	For	Against	Against	Yes	No	No
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	Against	Against	Yes	No	No
Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against	Yes	No	No
	Annual Meeting Agenda Adopt Financial Statements and Statutory Reports Approve Discharge of Directors Reelect Arkady Volozh as Executive Director Reelect Mikhail Parakhin as Non-Executive Director Approve Cancellation of Outstanding Class C Shares Ratify Auditors Grant Board Authority to Issue Class A Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of	Annual Meeting AgendaMgmtAdopt Financial Statements and Statutory ReportsMgmtApprove Discharge of DirectorsMgmtReelect Arkady Volozh as Executive DirectorMgmtReelect Mikhail Parakhin as Non-Executive DirectorMgmtApprove Cancellation of Outstanding Class C SharesMgmtRatify AuditorsMgmtGrant Board Authority to Issue Class A SharesMgmtAuthorize Board to Exclude Preemptive Rights from Share IssuancesMgmt	Proposal TextProposalAnnual Meeting AgendaMgmtNoAdopt Financial Statements and Statutory ReportsMgmtYesApprove Discharge of DirectorsMgmtYesReelect Arkady Volozh as Executive DirectorMgmtYesReelect Mikhail Parakhin as Non-Executive DirectorMgmtYesApprove Cancellation of Outstanding Class C SharesMgmtYesRatify AuditorsMgmtYesGrant Board Authority to Issue Class A SharesMgmtYesAuthorize Repurchase of Up to 20 Percent ofMgmtYes	Proposal TextProposalProposalMgmt RecAnnual Meeting AgendaMgmtNoAdopt Financial Statements and Statutory ReportsMgmtYesForApprove Discharge of DirectorsMgmtYesForReelect Arkady Volozh as Executive DirectorMgmtYesForReelect Mikhail Parakhin as Non-Executive DirectorMgmtYesForApprove Cancellation of Outstanding Class C SharesMgmtYesForRatify AuditorsMgmtYesForGrant Board Authority to Issue Class A SharesMgmtYesForAuthorize Repurchase of Up to 20 Percent ofMgmtYesForAuthorize Repurchase of Up to 20 Percent ofMgmtYesFor	Proposal TextProponentProposalMgmt RecPolicy RecAnnual Meeting AgendaMgmtNoAdopt Financial Statements and Statutory ReportsMgmtYesForForApprove Discharge of DirectorsMgmtYesForForReelect Arkady Volozh as Executive DirectorMgmtYesForForReelect Mikhail Parakhin as Non-Executive DirectorMgmtYesForForApprove Cancellation of Outstanding Class C SharesMgmtYesForForRatify AuditorsMgmtYesForForGrant Board Authority to Issue Class A SharesMgmtYesForAuthorize Board to Exclude Preemptive Rights from Share IssuancesMgmtYesForAgainstAuthorize Repurchase of Up to 20 Percent ofMgmtYesForAgainst	Proposal TextProponentProponentProposalMgmt RecPolicy RecInstructionAnnual Meeting AgendaMgmtMgmtNoForForForPorterAdopt Financial Statements and Statutory ReportsMgmtYesForForForForApprove Discharge of DirectorsMgmtYesForForForForReelect Arkady Volozh as Executive DirectorMgmtYesForForForReelect Mikhail Parakhin as Non-Executive DirectorMgmtYesForForForApprove Cancellation of Outstanding Class C SharesMgmtYesForForForRatify AuditorsMgmtYesForForForForGrant Board Authority to Issue Class A SharesMgmtYesForAgainstAgainstAuthorize Repurchase of Up to 20 Percent ofMgmtYesForAgainstAgainstAuthorize Repurchase of Up to 20 Percent ofMgmtYesForAgainstAgainst	Proposal TextProponentProposalMgmt RecPolicy RecInstructionMgmtAnnual Meeting AgendaMgmtNoAdopt Financial Statements and Statutory ReportsMgmtYesForForForForNoAdopt Financial Statements and Statutory ReportsMgmtYesForForForNoApprove Discharge of DirectorsMgmtYesForForForNoReelect Arkady Volozh as Executive DirectorMgmtYesForForForNoReelect Mikhail Parakhin as Non-Executive DirectorMgmtYesForForForNoApprove Cancellation of Outstanding Class C SharesMgmtYesForForForNoRatify AuditorsMgmtYesForForForNoYesGrant Board Authority to Issue Class A SharesMgmtYesForAgainstAgainstYesAuthorize Repurchase of Up to 20 Percent ofMgmtYesForForAgainstYesAuthorize Repurchase of Up to 20 Percent ofMgmtYesForAgainstAgainstYes	Proposal TextPropose<

Date range covered: 10/01/2020 to 12/31/2020 Location(s): All Locations Institution Account(s): LEIA Chicago Teachers' Pension Fund

#### **Julius Baer Gruppe AG**

Meeting I Record D	Date: 11/02/2020 ate:	Country: Switzerland Meeting Type: Special		Primary Security ID: H4414N103 Ticker: BAER		Mee			
		Primary ISIN: CH0102484968		Primary SEDOL: B4R2R50					
		Shares Voted: 5,875 Voting Policy: Chicago Teachers' Pensi	Votable Share	<b>s:</b> 5,875					
Proposal Number	Proposal Text	Proponent	Votable Proposal M	gmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	Yes	For	For	For	No	No	No
2	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

### London Stock Exchange Group Plc

Meeting Date: 11/03/2020 Record Date: 10/30/2020	Country: United Kingdom Meeting Type: Special		Primary Security ID: G5689U103 Ticker: LSE		Mee	ting ID: 14	179143	
	Primary ISIN: GB00B0SWJX34		Primary SEDOL: B0SWJX3					
	Shares Voted: 2,600	Votable Shares	<b>s:</b> 2,600					
	Voting Policy: Chicago Teachers' Pensior	n Fund						
Proposal Number Proposal Text		Votable Proposal Me	gmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

1 Approve Matters Relating to the Proposed Mgmt Yes For For For For No No No Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.

#### Assa Abloy AB

Meeting Date: 11/24/2020 Record Date: 11/16/2020	Country: Sweden Meeting Type: Special	Primary Security ID: W0817X204 Ticker: ASSA.B	Meeting ID: 1480512
	Primary ISIN: SE0007100581	Primary SEDOL: BYPC1T4	
	Shares Voted: 21,780 Vot	able Shares: 21,780	
	Voting Policy: Chicago Teachers' Pension Fu	nd	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No

Date range covered: 10/01/2020 to 12/31/2020 Location(s): All Locations Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7	Approve Extra Dividends of SEK 1.85 Per Share	Mgmt	Yes	For	For	For	No	No	No
8	Close Meeting	Mgmt	No						