

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Magazine Luiza SA

Meeting Date: 10/07/2020		Country: Brazil		Primary Security ID: P6425Q109		Meeting ID: 1472744	
Record Date:		Meeting Type: Special		Ticker: MGLU3			
Primary ISIN: BRMGLUACNOR2				Primary SEDOL: B4975P9			
Shares Voted: 13,300		Votable Shares: 13,300					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve 4-for-1 Stock Split	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles 5 and 7 to Reflect Changes in Share Capital and Authorized Capital Respectively	Mgmt	Yes	For	For	For	No	No	No
3	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No

Unilever Plc

Meeting Date: 10/12/2020		Country: United Kingdom		Primary Security ID: G92087165		Meeting ID: 1461307	
Record Date: 10/10/2020		Meeting Type: Special		Ticker: ULVR			
Primary ISIN: GB00B10RZP78				Primary SEDOL: B10RZP7			
Shares Voted: 13,387		Votable Shares: 13,387					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Mgmt	Yes	For	For	For	No	No	No

Unilever Plc

Meeting Date: 10/12/2020		Country: United Kingdom		Primary Security ID: G92087165		Meeting ID: 1461522	
Record Date: 10/10/2020		Meeting Type: Court		Ticker: ULVR			
Primary ISIN: GB00B10RZP78				Primary SEDOL: B10RZP7			
Shares Voted: 13,387		Votable Shares: 13,387					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Court Meeting	Mgmt	No						
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Mgmt	Yes	For	For	For	No	No	No

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Credicorp Ltd.

Meeting Date: 10/16/2020		Country: Bermuda		Primary Security ID: G2519Y108		Meeting ID: 1465439	
Record Date: 09/08/2020		Meeting Type: Special		Ticker: BAP			
Primary ISIN: BMG2519Y1084				Primary SEDOL: 2232878			
Shares Voted: 1		Votable Shares: 1					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Elect Leslie Pierce Diez Canseco as Director	Mgmt	Yes	For	For	For	No	No	No

Yandex NV

Meeting Date: 10/29/2020		Country: Netherlands		Primary Security ID: N97284108		Meeting ID: 1478739	
Record Date: 10/01/2020		Meeting Type: Annual		Ticker: YNDX			
Primary ISIN: NL0009805522				Primary SEDOL: B5BSZB3			
Shares Voted: 3,499		Votable Shares: 3,499					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No	No
3	Reelect Arkady Volozh as Executive Director	Mgmt	Yes	For	For	For	No	No	No
4	Reelect Mikhail Parakhin as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
5	Approve Cancellation of Outstanding Class C Shares	Mgmt	Yes	For	For	For	No	No	No
6	Ratify Auditors	Mgmt	Yes	For	For	For	No	No	No
7	Grant Board Authority to Issue Class A Shares	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against	Yes	No	No

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Julius Baer Gruppe AG

Meeting Date: 11/02/2020		Country: Switzerland		Primary Security ID: H4414N103		Meeting ID: 1474600	
Record Date:		Meeting Type: Special		Ticker: BAER			
		Primary ISIN: CH0102484968		Primary SEDOL: B4R2R50			
Shares Voted: 5,875		Votable Shares: 5,875					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	Yes	For	For	For	No	No	No
2	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

London Stock Exchange Group Plc

Meeting Date: 11/03/2020	Country: United Kingdom	Primary Security ID: G5689U103	Meeting ID: 1479143
Record Date: 10/30/2020	Meeting Type: Special	Ticker: LSE	
	Primary ISIN: GB00B0SWJX34	Primary SEDOL: B0SWJX3	
	Shares Voted: 2,600	Votable Shares: 2,600	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	Mgmt	Yes	For	For	For	No	No	No

Assa Abloy AB

Meeting Date: 11/24/2020		Country: Sweden		Primary Security ID: W0817X204		Meeting ID: 1480512	
Record Date: 11/16/2020		Meeting Type: Special		Ticker: ASSA.B			
		Primary ISIN: SE0007100581		Primary SEDOL: BYPC1T4			
		Shares Voted: 21,780		Votable Shares: 21,780			
		Voting Policy: Chicago Teachers' Pension Fund					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No

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Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7	Approve Extra Dividends of SEK 1.85 Per Share	Mgmt	Yes	For	For	For	No	No	No
8	Close Meeting	Mgmt	No						