

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Rio Tinto Plc

| | | | |
|---|-------------------------|--------------------------------|---------------------|
| Meeting Date: 04/09/2021 | Country: United Kingdom | Primary Security ID: G75754104 | Meeting ID: 1496591 |
| Record Date: 04/07/2021 | Meeting Type: Annual | Ticker: RIO | |
| Primary ISIN: GB0007188757 | | Primary SEDOL: 0718875 | |
| Shares Voted: 8,601 | | Votable Shares: 8,601 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Remuneration Policy | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Remuneration Report for UK Law Purposes | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 4 | Approve Remuneration Report for Australian Law Purposes | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 5 | Re-elect Megan Clark as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 6 | Re-elect Hinda Gharbi as Director | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Re-elect Simon Henry as Director | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Re-elect Sam Laidlaw as Director | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Re-elect Simon McKeon as Director | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Re-elect Jennifer Nason as Director | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Re-elect Jakob Stausholm as Director | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Re-elect Simon Thompson as Director | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Re-elect Ngaire Woods as Director | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Approve Global Employee Share Plan | Mgmt | Yes | None | For | For | No | No | No |
| 18 | Approve UK Share Plan | Mgmt | Yes | For | For | For | No | No | No |
| 19 | Authorise Issue of Equity | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Julius Baer Gruppe AG

| | | | |
|--|-----------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/14/2021 | Country: Switzerland | Primary Security ID: H4414N103 | Meeting ID: 1492907 |
| Record Date: | Meeting Type: Annual | Ticker: BAER | |
| Primary ISIN: CH0102484968 | | Primary SEDOL: B4R2R50 | |
| Shares Voted: 5,875 | | Votable Shares: 5,875 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 1.2 | Approve Remuneration Report | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Allocation of Income and Dividends of CHF 1.75 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | Yes | For | For | For | No | No | No |
| 4.1 | Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM | Mgmt | Yes | For | For | For | No | No | No |
| 4.2.1 | Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 4.2.2 | Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021 | Mgmt | Yes | For | For | For | No | No | No |
| 4.2.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021 | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.1 | Reelect Romeo Lacher as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.2 | Reelect Gilbert Achermann as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 5.1.3 | Reelect Heinrich Baumann as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.4 | Reelect Richard Campbell-Breiden as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.5 | Reelect Ivo Furrer as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.6 | Reelect Claire Giraut as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.7 | Reelect Kathryn Shih as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.8 | Reelect Eunice Zehnder-Lai as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.1.9 | Reelect Olga Zoutendijk as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.2 | Elect David Nicol as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.3 | Reelect Romeo Lacher as Board Chairman | Mgmt | Yes | For | For | For | No | No | No |
| 5.4.1 | Reappoint Gilbert Achermann as Member of the Compensation Committee | Mgmt | Yes | For | Against | Against | Yes | No | Yes |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Julius Baer Gruppe AG

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 5.4.2 | Reappoint Richard Campbell-Breeden as Member of the Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 5.4.3 | Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020) | Mgmt | Yes | For | For | For | No | No | No |
| 5.4.4 | Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Ratify KPMG AG as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Designate Marc Nater as Independent Proxy | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Amend Articles Re: Editorial Changes | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Transact Other Business (Voting) | Mgmt | Yes | For | Against | Against | Yes | No | No |

LVMH Moët Hennessy Louis Vuitton SE

| | | | |
|---|------------------------------|--------------------------------|---------------------|
| Meeting Date: 04/15/2021 | Country: France | Primary Security ID: F58485115 | Meeting ID: 1513885 |
| Record Date: 04/13/2021 | Meeting Type: Annual/Special | Ticker: MC | |
| Primary ISIN: FR0000121014 | | Primary SEDOL: 4061412 | |
| Shares Voted: 1,885 | | Votable Shares: 1,885 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 6.00 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 5 | Reelect Antoine Arnault as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 6 | Reelect Nicolas Bazire as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 7 | Reelect Charles de Croisset as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 8 | Reelect Yves-Thibault de Silguy as Director | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 9 | Appoint Olivier Lenel as Alternate Auditor | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Approve Amendment of Remuneration Policy of Directors Re: FY 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020 | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 12 | Approve Compensation of Corporate Officers | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 13 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 14 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 15 | Approve Remuneration Policy of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 16 | Approve Remuneration Policy of Chairman and CEO | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| | Extraordinary Business | Mgmt | No | | | | | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 23 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 25 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | Yes | For | For | For | No | No | No |
| 27 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | Yes | For | Against | Against | Yes | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |
| 29 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million | Mgmt | Yes | For | For | For | No | No | No |
| 30 | Amend Article 22 of Bylaws Re: Auditors | Mgmt | Yes | For | For | For | No | No | No |

Nestle SA

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 04/15/2021 | Country: Switzerland | Primary Security ID: H57312649 | Meeting ID: 1496375 |
| Record Date: | Meeting Type: Annual | Ticker: NESN | |
| Primary ISIN: CH0038863350 | | Primary SEDOL: 7123870 | |
| Shares Voted: 5,035 | | Votable Shares: 5,035 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 1.2 | Approve Remuneration Report | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.e | Reelect Pablo Isla as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.f | Reelect Ann Veneman as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.g | Reelect Eva Cheng as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.h | Reelect Patrick Aebischer as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.i | Reelect Kasper Rorsted as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.1.j | Reelect Kimberly Ross as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.k | Reelect Dick Boer as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.l | Reelect Dinesh Paliwal as Director | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Nestle SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 4.1.m | Reelect Hanne Jimenez de Mora as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.2 | Elect Lindiwe Sibanda as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.3.1 | Appoint Pablo Isla as Member of the Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 4.3.2 | Appoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 4.3.3 | Appoint Dick Boer as Member of the Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 4.3.4 | Appoint Kasper Rorsted as Member of the Compensation Committee | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | Yes | For | For | For | No | No | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | Yes | For | For | For | No | No | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Climate Action Plan | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Transact Other Business (Voting) | Mgmt | Yes | Against | Against | Against | No | No | No |

Stellantis NV

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 04/15/2021 | Country: Netherlands | Primary Security ID: N82405106 | Meeting ID: 1501851 |
| Record Date: 03/18/2021 | Meeting Type: Annual | Ticker: STLA | |
| | Primary ISIN: NL00150001Q9 | Primary SEDOL: BMD8KX7 | |
| | Shares Voted: 25,781 | Votable Shares: 25,781 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Annual Meeting Agenda | Mgmt | No | | | | | | |
| 1 | Open Meeting | Mgmt | No | | | | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | No | | | | | | |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | No | | | | | | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Stellantis NV

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 2.c | Approve Remuneration Report | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 2.d | Adopt Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2.e | Approve Capital Distribution of EUR 0.32 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 2.f | Approve Discharge of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 4.a | Amend Remuneration Policy | Mgmt | Yes | For | For | For | No | No | No |
| 4.b | Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve Cancellation of Class B Special Voting Shares | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Close Meeting | Mgmt | No | | | | | | |

Getinge AB

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 04/20/2021 | Country: Sweden | Primary Security ID: W3443C107 | Meeting ID: 1516637 |
| Record Date: 04/12/2021 | Meeting Type: Annual | Ticker: GETI.B | |
| Primary ISIN: SE0000202624 | | Primary SEDOL: 7698356 | |
| Shares Voted: 14,295 | | Votable Shares: 14,295 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Open Meeting | Mgmt | No | | | | | | |
| 2 | Elect Chairman of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | No | | | | | | |
| 4 | Prepare and Approve List of Shareholders | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Agenda of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | No | | | | | | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Getinge AB

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 8 | Receive Board's and Board Committee's Reports | Mgmt | No | | | | | | |
| 9 | Receive CEO Report | Mgmt | No | | | | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Allocation of Income and Dividends of SEK 3 Per Share | Mgmt | Yes | For | For | For | No | No | No |
| 12.a | Approve Discharge of Carl Bennet | Mgmt | Yes | For | For | For | No | No | No |
| 12.b | Approve Discharge of Johan Bygge | Mgmt | Yes | For | For | For | No | No | No |
| 12.c | Approve Discharge of Cecilia Daun Wennborg | Mgmt | Yes | For | For | For | No | No | No |
| 12.d | Approve Discharge of Barbro Friden | Mgmt | Yes | For | For | For | No | No | No |
| 12.e | Approve Discharge of Dan Frohm | Mgmt | Yes | For | For | For | No | No | No |
| 12.f | Approve Discharge of Sofia Hasselberg | Mgmt | Yes | For | For | For | No | No | No |
| 12.g | Approve Discharge of Johan Malmquist | Mgmt | Yes | For | For | For | No | No | No |
| 12.h | Approve Discharge of Malin Persson | Mgmt | Yes | For | For | For | No | No | No |
| 12.i | Approve Discharge of Johan Stern | Mgmt | Yes | For | For | For | No | No | No |
| 12.j | Approve Discharge of Mattias Perjos | Mgmt | Yes | For | For | For | No | No | No |
| 12.k | Approve Discharge of Rickard Karlsson | Mgmt | Yes | For | For | For | No | No | No |
| 12.l | Approve Discharge of Ake Larsson | Mgmt | Yes | For | For | For | No | No | No |
| 12.m | Approve Discharge of Peter Jormalm | Mgmt | Yes | For | For | For | No | No | No |
| 12.n | Approve Discharge of Fredrik Brattborn | Mgmt | Yes | For | For | For | No | No | No |
| 13.a | Determine Number of Members (10) and Deputy Members (0) of Board | Mgmt | Yes | For | For | For | No | No | No |
| 13.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | Yes | For | For | For | No | No | No |
| 14.a | Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration for Committee Work | Mgmt | Yes | For | For | For | No | No | No |
| 14.b | Approve Remuneration of Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 15.a | Reelect Carl Bennet as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 15.b | Reelect Johan Bygge as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 15.c | Reelect Cecilia Daun Wennborg as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 15.d | Reelect Barbro Friden as Director | Mgmt | Yes | For | For | For | No | No | No |
| 15.e | Reelect Dan Frohm as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Getinge AB

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 15.f | Reelect Sofia Hasselberg as Director | Mgmt | Yes | For | For | For | No | No | No |
| 15.g | Reelect Johan Malmquist as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 15.h | Reelect Mattias Perjos as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 15.i | Reelect Malin Persson as Director | Mgmt | Yes | For | For | For | No | No | No |
| 15.j | Elect Kristian Samuelsson as New Director | Mgmt | Yes | For | For | For | No | No | No |
| 15.k | Reelect Johan Malmquist as Board Chairman | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 16 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Approve Remuneration Report | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 19 | Close Meeting | Mgmt | No | | | | | | |

L'Oreal SA

| | | | |
|---|------------------------------|--------------------------------|---------------------|
| Meeting Date: 04/20/2021 | Country: France | Primary Security ID: F58149133 | Meeting ID: 1516485 |
| Record Date: 04/16/2021 | Meeting Type: Annual/Special | Ticker: OR | |
| Primary ISIN: FR0000120321 | | Primary SEDOL: 4057808 | |
| Shares Voted: 1,470 | | Votable Shares: 1,470 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Elect Nicolas Hieronimus as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 5 | Elect Alexandre Ricard as Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Reelect Francoise Bettencourt Meyers as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 7 | Reelect Paul Bulcke as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 8 | Reelect Virginie Morgon as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

L'Oreal SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Approve Compensation of Jean-Paul Agon, Chairman and CEO | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Remuneration Policy of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021 | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021 | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 15 | Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021 | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| | Extraordinary Business | Mgmt | No | | | | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40 | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | Yes | For | For | For | No | No | No |
| 19 | Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Amend Article 9.2 of Bylaws Re: Written Consultation | Mgmt | Yes | For | For | For | No | No | No |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | Yes | For | For | For | No | No | No |

Sika AG

| | | | |
|--------------------------|----------------------------|--------------------------------|---------------------|
| Meeting Date: 04/20/2021 | Country: Switzerland | Primary Security ID: H7631K273 | Meeting ID: 1496797 |
| Record Date: | Meeting Type: Annual | Ticker: SIKA | |
| | Primary ISIN: CH0418792922 | Primary SEDOL: BF2DSG3 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sika AG

Shares Voted: 1,480

Votable Shares: 1,480

Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Discharge of Board of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.1 | Reelect Paul Haelg as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.1.2 | Reelect Monika Ribar as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.3 | Reelect Daniel Sauter as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.1.4 | Reelect Christoph Tobler as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.1.5 | Reelect Justin Howell as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.6 | Reelect Thierry Vanlancker as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.7 | Reelect Viktor Balli as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.2 | Elect Paul Schuler as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.3 | Reelect Paul Haelg as Board Chairman | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.4.1 | Appoint Daniel Sauter as Member of the Nomination and Compensation Committee | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.4.2 | Appoint Justin Howell as Member of the Nomination and Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 4.4.3 | Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 4.5 | Ratify Ernst & Young AG as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 4.6 | Designate Jost Windlin as Independent Proxy | Mgmt | Yes | For | For | For | No | No | No |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | Yes | For | For | For | No | No | No |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 3.3 Million | Mgmt | Yes | For | For | For | No | No | No |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Transact Other Business (Voting) | Mgmt | Yes | For | Against | Against | Yes | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Canadian Pacific Railway Limited

| | | | |
|--|-------------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/21/2021 | Country: Canada | Primary Security ID: 13645T100 | Meeting ID: 1500763 |
| Record Date: 02/26/2021 | Meeting Type: Annual/Special | Ticker: CP | |
| Primary ISIN: CA13645T1003 | | Primary SEDOL: 2793115 | |
| Shares Voted: 3,643 | | Votable Shares: 3,643 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Ratify Deloitte LLP as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | Yes | For | For | For | No | No | No |
| 3.1 | Elect Director John Baird | Mgmt | Yes | For | For | For | No | No | No |
| 3.2 | Elect Director Isabelle Courville | Mgmt | Yes | For | For | For | No | No | No |
| 3.3 | Elect Director Keith E. Creel | Mgmt | Yes | For | For | For | No | No | No |
| 3.4 | Elect Director Gillian (Jill) H. Denham | Mgmt | Yes | For | For | For | No | No | No |
| 3.5 | Elect Director Edward R. Hamberger | Mgmt | Yes | For | For | For | No | No | No |
| 3.6 | Elect Director Rebecca MacDonald | Mgmt | Yes | For | For | For | No | No | No |
| 3.7 | Elect Director Edward L. Monser | Mgmt | Yes | For | For | For | No | No | No |
| 3.8 | Elect Director Matthew H. Paull | Mgmt | Yes | For | For | For | No | No | No |
| 3.9 | Elect Director Jane L. Peverett | Mgmt | Yes | For | For | For | No | No | No |
| 3.10 | Elect Director Andrea Robertson | Mgmt | Yes | For | For | For | No | No | No |
| 3.11 | Elect Director Gordon T. Trafton | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Share Split | Mgmt | Yes | For | For | For | No | No | No |
| | Shareholder Proposal | Mgmt | No | | | | | | |
| 5 | SP: Hold an Annual Non-Binding Advisory Vote on Climate Change | SH | Yes | For | For | For | No | No | No |

Akzo Nobel NV

| | | | |
|-----------------------------------|-----------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/22/2021 | Country: Netherlands | Primary Security ID: N01803308 | Meeting ID: 1513854 |
| Record Date: 03/25/2021 | Meeting Type: Annual | Ticker: AKZA | |
| Primary ISIN: NL0013267909 | | Primary SEDOL: BJ2KSG2 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Akzo Nobel NV

Shares Voted: 5,806 Votable Shares: 5,806
Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Annual Meeting Agenda | Mgmt | No | | | | | | |
| 1 | Open Meeting | Mgmt | No | | | | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | No | | | | | | |
| 3.a | Adopt Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 3.b | Discuss on the Company's Dividend Policy | Mgmt | No | | | | | | |
| 3.c | Approve Dividends of EUR 1.95 Per Share | Mgmt | Yes | For | For | For | No | No | No |
| 3.d | Approve Remuneration Report | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 4.a | Approve Discharge of Management Board | Mgmt | Yes | For | For | For | No | No | No |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |
| 5.a | Amend Remuneration Policy for Management Board | Mgmt | Yes | For | For | For | No | No | No |
| 5.b | Amend Remuneration Policy for Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |
| 6.a | Reelect T.F.J. Vanlancker to Management Board | Mgmt | Yes | For | For | For | No | No | No |
| 7.a | Reelect P.W. Thomas to Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | Yes | For | For | For | No | No | No |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Close Meeting | Mgmt | No | | | | | | |

Kering SA

| | | | |
|--------------------------|------------------------------|--------------------------------|---------------------|
| Meeting Date: 04/22/2021 | Country: France | Primary Security ID: F5433L103 | Meeting ID: 1517860 |
| Record Date: 04/20/2021 | Meeting Type: Annual/Special | Ticker: KER | |
| | Primary ISIN: FR0000121485 | Primary SEDOL: 5505072 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Kering SA

Shares Voted: 1,031

Votable Shares: 1,031

Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 8 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Reelect Francois-Henri Pinault as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 5 | Reelect Jean-Francois Palus as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 6 | Reelect Financiere Pinault as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 7 | Reelect Baudouin Prot as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 8 | Approve Compensation of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Approve Compensation of Francois-Henri Pinault, Chairman and CEO | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Approve Compensation of Jean-Francois Palus, Vice-CEO | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Remuneration Policy of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| | Extraordinary Business | Mgmt | No | | | | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Kering SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 19 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19 | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19 | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | Yes | For | For | For | No | No | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | Yes | For | For | For | No | No | No |

Magazine Luiza SA

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 04/22/2021 | Country: Brazil | Primary Security ID: P6425Q109 | Meeting ID: 1517664 |
| Record Date: | Meeting Type: Annual | Ticker: MGLU3 | |
| | Primary ISIN: BRMGLUACNOR2 | Primary SEDOL: B4975P9 | |
| | Shares Voted: 59,900 | Votable Shares: 59,900 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Fix Number of Directors at Eight | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 5 | Elect Directors | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 6 | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? | Mgmt | Yes | None | Against | Against | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Magazine Luiza SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 7 | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.1 | Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.2 | Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.3 | Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.4 | Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.5 | Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.6 | Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.7 | Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8.8 | Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 9 | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | Yes | None | For | For | No | No | No |
| 10 | Fix Number of Fiscal Council Members at Three | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Elect Fiscal Council Members | Mgmt | Yes | For | Abstain | Abstain | Yes | No | No |
| 12 | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt | Yes | None | Against | Against | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Magazine Luiza SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 13 | Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder | SH | Yes | None | For | For | No | No | No |
| 14 | Approve Remuneration of Company's Management | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Approve Remuneration of Fiscal Council Members | Mgmt | Yes | For | For | For | No | No | No |
| 16 | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt | Yes | None | For | For | No | No | No |

Magazine Luiza SA

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 04/22/2021 | Country: Brazil | Primary Security ID: P6425Q109 | Meeting ID: 1520639 |
| Record Date: | Meeting Type: Special | Ticker: MGLU3 | |
| | Primary ISIN: BRMGLUACNOR2 | Primary SEDOL: B4975P9 | |
| | Shares Voted: 59,900 | Votable Shares: 59,900 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Amend Article 18 Re: Increase in Board Size | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Amend Articles 22 and 27 | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Amend Articles 23 and 26 | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Consolidate Bylaws | Mgmt | Yes | For | For | For | No | No | No |
| 5 | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt | Yes | None | For | For | No | No | No |

NOVATEK JSC

| | | | |
|--------------------------|----------------------------|--------------------------------|---------------------|
| Meeting Date: 04/23/2021 | Country: Russia | Primary Security ID: X5880H100 | Meeting ID: 1530007 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: NVTK | |
| | Primary ISIN: RU000A0DKVS5 | Primary SEDOL: B59HPK1 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

NOVATEK JSC

Shares Voted: 1,804 Votable Shares: 1,804
Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Meeting for GDR Holders | Mgmt | No | | | | | | |
| 1.1 | Approve Annual Report, Financial Statements, and Allocation of Income | Mgmt | Yes | For | For | For | No | No | No |
| 1.2 | Approve Dividends of RUB 23.74 per Share | Mgmt | Yes | For | For | For | No | No | No |
| | Elect Nine Directors by Cumulative Voting | Mgmt | No | | | | | | |
| 2.1 | Elect Andrei Akimov as Director | Mgmt | No | | | | | | |
| 2.2 | Elect Arnaud Le Foll as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 2.3 | Elect Robert Castaigne as Director | Mgmt | Yes | None | For | For | No | No | No |
| 2.4 | Elect Dominique Marion as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 2.5 | Elect Tatiana Mitrova as Director | Mgmt | Yes | None | For | For | No | No | No |
| 2.6 | Elect Leonid Mikhelson as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 2.7 | Elect Aleksandr Natalenko as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 2.8 | Elect Viktor Orlov as Director | Mgmt | Yes | None | For | For | No | No | No |
| 2.9 | Elect Gennadii Timchenko as Director | Mgmt | No | | | | | | |
| | Elect Four Members of Audit Commission | Mgmt | No | | | | | | |
| 3.1 | Elect Olga Beliaeva as Member of Audit Commission | Mgmt | Yes | For | For | For | No | No | No |
| 3.2 | Elect Anna Merzliakova as Member of Audit Commission | Mgmt | Yes | For | For | For | No | No | No |
| 3.3 | Elect Igor Riaskov as Member of Audit Commission | Mgmt | Yes | For | For | For | No | No | No |
| 3.4 | Elect Nikolai Shulikin as Member of Audit Commission | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Remuneration of Directors | Mgmt | No | | | | | | |
| 6 | Approve Remuneration of Members of Audit Commission | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Large-Scale Related-Party Transaction | Mgmt | No | | | | | | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sberbank Russia PJSC

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 04/23/2021 | Country: Russia | Primary Security ID: X76317100 | Meeting ID: 1521405 |
| Record Date: 03/23/2021 | Meeting Type: Annual | Ticker: SBER | |
| Primary ISIN: RU0009029540 | | Primary SEDOL: 4767981 | |
| Shares Voted: 9,065 | | Votable Shares: 9,065 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Meeting for ADR/GDR Holders | Mgmt | No | | | | | | |
| 1 | Approve Annual Report | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | Yes | For | For | For | No | No | No |
| | Elect 14 Directors by Cumulative Voting | Mgmt | No | | | | | | |
| 4.1 | Elect Esko Tapani Aho as Director | Mgmt | Yes | None | For | For | No | No | No |
| 4.2 | Elect Natalie Alexandra Braginsky Mounier as Director | Mgmt | Yes | None | For | For | No | No | No |
| 4.3 | Elect Herman Gref as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.4 | Elect Bella Zlatkis as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.5 | Elect Sergei Ignatev as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.6 | Elect Mikhail Kovalchuk as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.7 | Elect Vladimir Kolychev as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.8 | Elect Nikolai Kudriavtsev as Director | Mgmt | Yes | None | For | For | No | No | No |
| 4.9 | Elect Aleksandr Kuleshov as Director | Mgmt | Yes | None | For | For | No | No | No |
| 4.10 | Elect Gennadii Melikian as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.11 | Elect Maksim Oreshkin as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.12 | Elect Anton Siluanov as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.13 | Elect Dmitrii Chernyshenko as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 4.14 | Elect Nadya Wells as Director | Mgmt | Yes | None | Against | Against | No | No | No |
| 5 | Approve New Edition of Charter | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Remuneration of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Amend Regulations on Remuneration of Directors | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Assa Abloy AB

| | | | | | | | |
|---|--|----------------------------|--|--------------------------------|--|---------------------|--|
| Meeting Date: 04/28/2021 | | Country: Sweden | | Primary Security ID: W0817X204 | | Meeting ID: 1479244 | |
| Record Date: 04/20/2021 | | Meeting Type: Annual | | Ticker: ASSA.B | | | |
| | | Primary ISIN: SE0007100581 | | Primary SEDOL: BYPC1T4 | | | |
| Shares Voted: 17,680 | | Votable Shares: 17,680 | | | | | |
| Voting Policy: Chicago Teachers' Pension Fund | | | | | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 2a | Designate Johan Hjertonsson as Inspector of Minutes of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 2b | Designate Liselott Ledin as Inspector of Minutes of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Agenda of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 6a | Receive Financial Statements and Statutory Reports | Mgmt | No | | | | | | |
| 6b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | No | | | | | | |
| 7a | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 7b | Approve Allocation of Income and Dividends of SEK 3.90 Per Share | Mgmt | Yes | For | For | For | No | No | No |
| 7c.1 | Approve Discharge of Board Chairman Lars Renstrom | Mgmt | Yes | For | For | For | No | No | No |
| 7c.2 | Approve Discharge of Carl Douglas | Mgmt | Yes | For | For | For | No | No | No |
| 7c.3 | Approve Discharge of Eva Karlsson | Mgmt | Yes | For | For | For | No | No | No |
| 7c.4 | Approve Discharge of Birgitta Klasen | Mgmt | Yes | For | For | For | No | No | No |
| 7c.5 | Approve Discharge of Lena Olving | Mgmt | Yes | For | For | For | No | No | No |
| 7c.6 | Approve Discharge of Sofia Schorling Hogberg | Mgmt | Yes | For | For | For | No | No | No |
| 7c.7 | Approve Discharge of Jan Svensson | Mgmt | Yes | For | For | For | No | No | No |
| 7c.8 | Approve Discharge of Joakim Weidemanis | Mgmt | Yes | For | For | For | No | No | No |
| 7c.9 | Approve Discharge of Employee Representative Rune Hjaln | Mgmt | Yes | For | For | For | No | No | No |
| 7c.10 | Approve Discharge of Employee Representative Mats Persson | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Assa Abloy AB

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 7c.11 | Approve Discharge of Employee Representative Bjarne Johansson | Mgmt | Yes | For | For | For | No | No | No |
| 7c.12 | Approve Discharge of Employee Representative Nadja Wikstrom | Mgmt | Yes | For | For | For | No | No | No |
| 7c.13 | Approve Discharge of President Nico Delvaux | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | Yes | For | For | For | No | No | No |
| 9a | Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | Yes | For | For | For | No | No | No |
| 9b | Approve Remuneration of Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 11 | Ratify Ernst & Young as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Remuneration Report | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Approve Performance Share Matching Plan LTI 2021 | Mgmt | Yes | For | Against | Against | Yes | No | No |

London Stock Exchange Group Plc

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 04/28/2021 | Country: United Kingdom | Primary Security ID: G5689U103 | Meeting ID: 1517999 |
| Record Date: 04/26/2021 | Meeting Type: Annual | Ticker: LSEG | |
| | Primary ISIN: GB00B0SWJX34 | Primary SEDOL: B0SWJX3 | |
| | Shares Voted: 3,750 | Votable Shares: 3,750 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Final Dividend | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 4 | Re-elect Jacques Aigrain as Director | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

London Stock Exchange Group Plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 5 | Re-elect Dominic Blakemore as Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Re-elect Kathleen DeRose as Director | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Re-elect Cressida Hogg as Director | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Re-elect Stephen O'Connor as Director | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Re-elect Val Rahmani as Director | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Re-elect Don Robert as Director | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Re-elect David Schwimmer as Director | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Elect Martin Brand as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 13 | Elect Erin Brown as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 14 | Elect Anna Manz as Director | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Elect Douglas Steenland as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Authorise Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Authorise Issue of Equity | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Approve SAYE Option Plan | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Adopt New Articles of Association | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | For | No | No | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | Yes | For | For | For | No | No | No |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | Yes | For | For | For | No | No | No |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | Yes | For | For | For | No | No | No |

ASML Holding NV

| | | | |
|----------------------------|----------------------|--------------------------------|---------------------|
| Meeting Date: 04/29/2021 | Country: Netherlands | Primary Security ID: N07059202 | Meeting ID: 1485568 |
| Record Date: 04/01/2021 | Meeting Type: Annual | Ticker: ASML | |
| Primary ISIN: NL0010273215 | | Primary SEDOL: B929F46 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

ASML Holding NV

Shares Voted: 1,426

Votable Shares: 1,426

Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Annual Meeting Agenda | Mgmt | No | | | | | | |
| 1 | Open Meeting | Mgmt | No | | | | | | |
| 2 | Discuss the Company's Business, Financial Situation and Sustainability | Mgmt | No | | | | | | |
| 3.a | Approve Remuneration Report | Mgmt | Yes | For | For | For | No | No | No |
| 3.b | Adopt Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3.c | Receive Clarification on Company's Reserves and Dividend Policy | Mgmt | No | | | | | | |
| 3.d | Approve Dividends of EUR 2.75 Per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4.a | Approve Discharge of Management Board | Mgmt | Yes | For | For | For | No | No | No |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Number of Shares for Management Board | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve Certain Adjustments to the Remuneration Policy for Management Board | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Certain Adjustments to the Remuneration Policy for Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Receive Information on the Composition of the Management Board | Mgmt | No | | | | | | |
| 9.a | Elect B. Conix to Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |
| 9.b | Receive Information on the Composition of the Supervisory Board | Mgmt | No | | | | | | |
| 10 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 11.a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes | Mgmt | Yes | For | For | For | No | No | No |
| 11.b | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a | Mgmt | Yes | For | For | For | No | No | No |
| 11.c | Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition | Mgmt | Yes | For | For | For | No | No | No |
| 11.d | Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c | Mgmt | Yes | For | For | For | No | No | No |
| 12.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 12.b | Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 13 | Authorize Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Other Business (Non-Voting) | Mgmt | No | | | | | | |
| 15 | Close Meeting | Mgmt | No | | | | | | |

B3 SA-Brasil, Bolsa, Balcão

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 04/29/2021 | Country: Brazil | Primary Security ID: P1909G107 | Meeting ID: 1522206 |
| Record Date: | Meeting Type: Annual | Ticker: B3SA3 | |
| Primary ISIN: BRB3SAACNOR6 | | Primary SEDOL: BG36ZK1 | |
| Shares Voted: 37,700 | | Votable Shares: 37,700 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Fix Number of Directors at 11 | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Elect Directors | Mgmt | Yes | For | For | For | No | No | No |
| 5 | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? | Mgmt | Yes | None | Against | Against | No | No | No |
| 6 | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| | IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt | No | | | | | | |
| 7.1 | Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.2 | Percentage of Votes to Be Assigned - Elect Ana Carla Abrao Costa as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.3 | Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

B3 SA-Brasil, Bolsa, Balcão

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 7.4 | Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.5 | Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.6 | Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.7 | Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.8 | Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.9 | Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.10 | Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 7.11 | Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 8 | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | Yes | None | Abstain | Abstain | No | No | No |
| 9 | Approve Remuneration of Company's Management | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt | Yes | None | For | For | No | No | No |
| 11 | Elect Fiscal Council Members | Mgmt | Yes | For | For | For | No | No | No |
| 12 | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt | Yes | None | Against | Against | No | No | No |
| 13 | Approve Remuneration of Fiscal Council Members | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Air Liquide SA

| | | | | | | | |
|---|--|------------------------------|--|--------------------------------|--|---------------------|--|
| Meeting Date: 05/04/2021 | | Country: France | | Primary Security ID: F01764103 | | Meeting ID: 1504230 | |
| Record Date: 04/30/2021 | | Meeting Type: Annual/Special | | Ticker: AI | | | |
| | | Primary ISIN: FR0000120073 | | Primary SEDOL: B1YXBJ7 | | | |
| Shares Voted: 3,588 | | Votable Shares: 3,588 | | | | | |
| Voting Policy: Chicago Teachers' Pension Fund | | | | | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Reelect Xavier Huillard as Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Elect Pierre Breber as Director | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Elect Aiman Ezzat as Director | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Elect Bertrand Dumazy as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 9 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Approve Compensation of Benoit Potier | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Remuneration Policy of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | Yes | For | For | For | No | No | No |
| | Extraordinary Business | Mgmt | No | | | | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million | Mgmt | Yes | For | For | For | No | No | No |
| 16 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | Yes | For | For | For | No | No | No |
| | Ordinary Business | Mgmt | No | | | | | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | Yes | For | For | For | No | No | No |

Kuehne + Nagel International AG

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/04/2021 | Country: Switzerland | Primary Security ID: H4673L145 | Meeting ID: 1499618 |
| Record Date: | Meeting Type: Annual | Ticker: KNIN | |
| | Primary ISIN: CH0025238863 | Primary SEDOL: B142S60 | |
| | Shares Voted: 3,112 | Votable Shares: 3,112 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Allocation of Income and Dividends of CHF 4.50 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.1 | Reelect Dominik Buergy as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.2 | Reelect Renato Fassbind as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.3 | Reelect Karl Gernandt as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.1.4 | Reelect David Kamenetzky as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.5 | Reelect Klaus-Michael Kuehne as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.1.6 | Reelect Hauke Stars as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.7 | Reelect Martin Wittig as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.1.8 | Reelect Joerg Wolle as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.2 | Elect Tobias Staehelin as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.3 | Reelect Joerg Wolle as Board Chairman | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 4.4.1 | Reappoint Karl Gernandt as Member of the Compensation Committee | Mgmt | Yes | For | Against | Against | Yes | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Kuehne + Nagel International AG

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 4.4.2 | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 4.4.3 | Reappoint Hauke Stars as Member of the Compensation Committee | Mgmt | Yes | For | For | For | No | No | No |
| 4.5 | Designate Investarit AG as Independent Proxy | Mgmt | Yes | For | For | For | No | No | No |
| 4.6 | Ratify Ernst & Young AG as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Remuneration Report | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 5.5 Million | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 22 Million | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 7 | Transact Other Business (Voting) | Mgmt | Yes | For | Against | Against | Yes | No | No |

Philip Morris International Inc.

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 05/05/2021 | Country: USA | Primary Security ID: 718172109 | Meeting ID: 1521771 |
| Record Date: 03/12/2021 | Meeting Type: Annual | Ticker: PM | |
| Primary ISIN: US7181721090 | | Primary SEDOL: B2PKRQ3 | |
| Shares Voted: 8,860 | | Votable Shares: 8,860 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|-------------------------------------|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1a | Elect Director Brant Bonin Bough | Mgmt | Yes | For | For | For | No | No | No |
| 1b | Elect Director Andre Calantzopoulos | Mgmt | Yes | For | For | For | No | No | No |
| 1c | Elect Director Michel Combes | Mgmt | Yes | For | For | For | No | No | No |
| 1d | Elect Director Juan Jose Daboub | Mgmt | Yes | For | For | For | No | No | No |
| 1e | Elect Director Werner Geissler | Mgmt | Yes | For | For | For | No | No | No |
| 1f | Elect Director Lisa A. Hook | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 1g | Elect Director Jun Makihara | Mgmt | Yes | For | For | For | No | No | No |
| 1h | Elect Director Kalpana Morparia | Mgmt | Yes | For | For | For | No | No | No |
| 1i | Elect Director Lucio A. Noto | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 1j | Elect Director Jacek Olczak | Mgmt | Yes | For | For | For | No | No | No |
| 1k | Elect Director Frederik Paulsen | Mgmt | Yes | For | For | For | No | No | No |
| 1l | Elect Director Robert B. Polet | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Philip Morris International Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1m | Elect Director Shlomo Yanai | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Ratify PricewaterhouseCoopers SA as Auditor | Mgmt | Yes | For | Against | Against | Yes | No | Yes |

Thales SA

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/06/2021 | Country: France | Primary Security ID: F9156M108 | Meeting ID: 1511979 |
| Record Date: 05/04/2021 | Meeting Type: Annual/Special | Ticker: HO | |
| | Primary ISIN: FR0000121329 | Primary SEDOL: 4162791 | |
| | Shares Voted: 8,015 | Votable Shares: 8,015 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.76 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Reelect French State as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Renew Appointment Ernst & Young Audit as Auditor | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019 | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Approve Compensation of Patrice Caine, Chairman and CEO | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Approve Remuneration Policy of Chairman and CEO | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Remuneration Policy of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| | Extraordinary Business | Mgmt | No | | | | | | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Thales SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| | Ordinary Business | Mgmt | No | | | | | | |
| 14 | Authorize Filing of Required Documents/Other Formalities | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Reelect Bernard Fontana as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 16 | Elect Delphine Geny-Stephann as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 17 | Elect Anne Rigail as Director | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 18 | Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board | Mgmt | Yes | For | For | For | No | No | No |

B3 SA-Brasil, Bolsa, Balcão

| | | | |
|---|-----------------------|--------------------------------|---------------------|
| Meeting Date: 05/10/2021 | Country: Brazil | Primary Security ID: P1909G107 | Meeting ID: 1522487 |
| Record Date: | Meeting Type: Special | Ticker: B3SA3 | |
| Primary ISIN: BRB3SAACNOR6 | | Primary SEDOL: BG36ZK1 | |
| Shares Voted: 37,700 | | Votable Shares: 37,700 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve 3-for-1 Stock Split | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Amend Article 3 Re: Corporate Purpose | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Amend Articles Re: Competences of Board of Directors and General Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Amend Articles Re: Board Composition | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Amend Articles Re: Statutory Committees Composition | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Amend Article 76 Re: Indemnity Provision | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 9 | Amend Article 76 Re: Indemnity Provision | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 10 | Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Consolidate Bylaws | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

B3 SA-Brasil, Bolsa, Balcão

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--------------------------------|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 12 | Amend Long-Term Incentive Plan | Mgmt | Yes | For | Against | Against | Yes | No | No |

AstraZeneca Plc

| | | | |
|---|-------------------------|--------------------------------|---------------------|
| Meeting Date: 05/11/2021 | Country: United Kingdom | Primary Security ID: G0593M107 | Meeting ID: 1503133 |
| Record Date: 05/07/2021 | Meeting Type: Annual | Ticker: AZN | |
| Primary ISIN: GB0009895292 | | Primary SEDOL: 0989529 | |
| Shares Voted: 4,540 | | Votable Shares: 4,540 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Dividends | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 5a | Re-elect Leif Johansson as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5c | Re-elect Marc Dunoyer as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5d | Re-elect Philip Broadley as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5e | Elect Euan Ashley as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5f | Re-elect Michel Demare as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5g | Re-elect Deborah DiSanzo as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 5h | Elect Diana Layfield as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 5j | Re-elect Tony Mok as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5l | Re-elect Marcus Wallenberg as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 6 | Approve Remuneration Report | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Remuneration Policy | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 8 | Authorise UK Political Donations and Expenditure | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

AstraZeneca Plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 9 | Authorise Issue of Equity | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Amend Performance Share Plan | Mgmt | Yes | For | Against | Against | Yes | No | No |

AstraZeneca Plc

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/11/2021 | Country: United Kingdom | Primary Security ID: G0593M107 | Meeting ID: 1530626 |
| Record Date: 05/07/2021 | Meeting Type: Special | Ticker: AZN | |
| | Primary ISIN: GB0009895292 | Primary SEDOL: 0989529 | |
| | Shares Voted: 4,540 | Votable Shares: 4,540 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Acquisition of Alexion Pharmaceuticals, Inc. | Mgmt | Yes | For | For | For | No | No | No |

Equinor ASA

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/11/2021 | Country: Norway | Primary Security ID: R2R90P103 | Meeting ID: 1502994 |
| Record Date: | Meeting Type: Annual | Ticker: EQNR | |
| | Primary ISIN: NO0010096985 | Primary SEDOL: 7133608 | |
| | Shares Voted: 34,791 | Votable Shares: 34,791 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Open Meeting | Mgmt | No | | | | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | No | | | | | | |
| 3 | Elect Chairman of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Equinor ASA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Authorize Board to Distribute Dividends | Mgmt | Yes | For | For | For | No | No | No |
| | Shareholder Proposals | Mgmt | No | | | | | | |
| 8 | Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products | SH | Yes | Against | For | For | Yes | No | Yes |
| 9 | Instruct Company to Report Key Information on both Climate Risk and Nature Risk | SH | Yes | Against | Against | Against | No | No | No |
| 10 | Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources | SH | Yes | Against | Against | Against | No | No | No |
| 11 | Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production | SH | Yes | Against | Against | Against | No | No | No |
| 12 | Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector ofthe Barents Sea | SH | Yes | Against | Against | Against | No | No | No |
| 13 | Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo | SH | Yes | Against | Against | Against | No | No | No |
| 14 | Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas | SH | Yes | Against | Against | Against | No | No | No |
| 15 | Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits | SH | Yes | Against | Against | Against | No | No | No |
| 16 | Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control | SH | Yes | Against | Against | Against | No | No | No |
| 17 | Instruct Board to include Nuclear in Equinors Portfolio | SH | Yes | Against | Against | Against | No | No | No |
| | Management Proposals | Mgmt | No | | | | | | |
| 18 | Approve Company's Corporate Governance Statement | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Equinor ASA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 19.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | Yes | For | For | For | No | No | No |
| 19.2 | Approve Remuneration Statement (Advisory) | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Approve Remuneration of Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Approve Remuneration of Nominating Committee | Mgmt | Yes | For | For | For | No | No | No |
| 23 | Approve Equity Plan Financing | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 24 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |

SAP SE

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 05/12/2021 | Country: Germany | Primary Security ID: D66992104 | Meeting ID: 1525570 |
| Record Date: 04/20/2021 | Meeting Type: Annual | Ticker: SAP | |
| Primary ISIN: DE0007164600 | | Primary SEDOL: 4846288 | |
| Shares Voted: 7,374 | | Votable Shares: 7,374 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt | No | | | | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.85 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2021 | Mgmt | Yes | For | For | For | No | No | No |
| 6.1 | Elect Qi Lu to the Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |
| 6.2 | Elect Rouven Westphal to the Supervisory Board | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

SAP SE

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Amend Corporate Purpose | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | Yes | For | For | For | No | No | No |

Standard Chartered Plc

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/12/2021 | Country: United Kingdom | Primary Security ID: G84228157 | Meeting ID: 1507853 |
| Record Date: 05/10/2021 | Meeting Type: Annual | Ticker: STAN | |
| | Primary ISIN: GB0004082847 | Primary SEDOL: 0408284 | |
| | Shares Voted: 77,372 | Votable Shares: 77,372 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Final Dividend | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Elect Maria Ramos as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Re-elect David Conner as Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Re-elect Byron Grote as Director | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Re-elect Andy Halford as Director | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Re-elect Christine Hodgson as Director | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Re-elect Gay Huey Evans as Director | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Re-elect Naguib Kheraj as Director | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Re-elect Phil Rivett as Director | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Re-elect David Tang as Director | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Re-elect Carlson Tong as Director | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Re-elect Jose Vinals as Director | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Re-elect Jasmine Whitbread as Director | Mgmt | Yes | For | For | For | No | No | No |
| 16 | Re-elect Bill Winters as Director | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 17 | Reappoint Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | Yes | For | For | For | No | No | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Approve Standard Chartered Share Plan | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorise Issue of Equity | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 22 | Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27 | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 23 | Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | Yes | For | For | For | No | No | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | For | No | No | No |
| 25 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | Yes | For | For | For | No | No | No |
| 26 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | Yes | For | For | For | No | No | No |
| 27 | Authorise Market Purchase of Ordinary Shares | Mgmt | Yes | For | For | For | No | No | No |
| 28 | Authorise Market Purchase of Preference Shares | Mgmt | Yes | For | For | For | No | No | No |
| 29 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | Yes | For | For | For | No | No | No |

Sampo Oyj

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/19/2021 | Country: Finland | Primary Security ID: X75653109 | Meeting ID: 1460590 |
| Record Date: 05/06/2021 | Meeting Type: Annual | Ticker: SAMPO | |
| | Primary ISIN: FI0009003305 | Primary SEDOL: 5226038 | |
| | Shares Voted: 9,332 | Votable Shares: 9,332 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---------------------------|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Open Meeting | Mgmt | No | | | | | | |
| 2 | Call the Meeting to Order | Mgmt | No | | | | | | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sampo Oyj

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | No | | | | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | No | | | | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | No | | | | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | No | | | | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.70 Per Share | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Approve Discharge of Board and President | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 11 | Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Fix Number of Directors at Eight | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 14 | Approve Remuneration of Auditors | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 15 | Ratify Deloitte as Auditors | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 16 | Authorize Share Repurchase Program | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Close Meeting | Mgmt | No | | | | | | |

AIA Group Limited

| | | | |
|----------------------------|----------------------|--------------------------------|---------------------|
| Meeting Date: 05/20/2021 | Country: Hong Kong | Primary Security ID: Y002A1105 | Meeting ID: 1528917 |
| Record Date: 05/13/2021 | Meeting Type: Annual | Ticker: 1299 | |
| Primary ISIN: HK0000069689 | | Primary SEDOL: B4TX8S1 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

AIA Group Limited

Shares Voted: 60,800 Votable Shares: 60,800
Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Final Dividend | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Elect Lee Yuan Siong as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Elect Chung-Kong Chow as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Elect John Barrie Harrison as Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Elect Lawrence Juen-Yee Lau as Director | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Elect Cesar Velasquez Purisma as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 8 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | No | No | No |
| 9A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | Yes | For | For | For | No | No | No |
| 9B | Authorize Repurchase of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |

Tencent Holdings Limited

Meeting Date: 05/20/2021 Country: Cayman Islands Primary Security ID: G87572163 Meeting ID: 1529089
Record Date: 05/13/2021 Meeting Type: Annual Ticker: 700

Primary ISIN: KYG875721634 Primary SEDOL: BMMV2K8

Shares Voted: 13,700 Votable Shares: 13,700
Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Final Dividend | Mgmt | Yes | For | For | For | No | No | No |
| 3a | Elect Yang Siu Shun as Director | Mgmt | Yes | For | For | For | No | No | No |
| 3b | Authorize Board to Fix Remuneration of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | Yes | For | Against | Against | Yes | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Tencent Holdings Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | Yes | For | Against | Against | Yes | No | No |

Tencent Holdings Limited

| | | | |
|---|-------------------------|--------------------------------|---------------------|
| Meeting Date: 05/20/2021 | Country: Cayman Islands | Primary Security ID: G87572163 | Meeting ID: 1536900 |
| Record Date: 05/13/2021 | Meeting Type: Special | Ticker: 700 | |
| Primary ISIN: KYG875721634 | | Primary SEDOL: BMMV2K8 | |
| Shares Voted: 13,700 | | Votable Shares: 13,700 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Adopt Share Option Plan of China Literature Limited | Mgmt | Yes | For | Against | Against | Yes | No | No |

Sunny Optical Technology (Group) Company Limited

| | | | |
|---|-------------------------|--------------------------------|---------------------|
| Meeting Date: 05/25/2021 | Country: Cayman Islands | Primary Security ID: G8586D109 | Meeting ID: 1530257 |
| Record Date: 05/18/2021 | Meeting Type: Annual | Ticker: 2382 | |
| Primary ISIN: KYG8586D1097 | | Primary SEDOL: B1YBT08 | |
| Shares Voted: 13,800 | | Votable Shares: 13,800 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Final Dividend | Mgmt | Yes | For | For | For | No | No | No |
| 3a | Elect Sun Yang as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 3b | Elect Feng Hua Jun as Director | Mgmt | Yes | For | For | For | No | No | No |
| 3c | Elect Shao Yang Dong as Director | Mgmt | Yes | For | For | For | No | No | No |
| 3d | Authorize Board to Fix Remuneration of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | Yes | For | Against | Against | Yes | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sunny Optical Technology (Group) Company Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | Yes | For | Against | Against | Yes | No | No |

Dassault Systemes SA

| | | | |
|---|------------------------------|--------------------------------|---------------------|
| Meeting Date: 05/26/2021 | Country: France | Primary Security ID: F2457H472 | Meeting ID: 1533144 |
| Record Date: 05/24/2021 | Meeting Type: Annual/Special | Ticker: DSY | |
| Primary ISIN: FR0000130650 | | Primary SEDOL: 5330047 | |
| Shares Voted: 1,987 | | Votable Shares: 1,987 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.56 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Remuneration Policy of Corporate Officers | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 6 | Approve Compensation of Charles Edelstenne, Chairman of the Board | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Reelect Odile Desforges as Director | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Reelect Soumitra Dutta as Director | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Ratify Appointment of Pascal Daloz as Interim Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 12 | Authorize Repurchase of Up to 5 Million Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| | Extraordinary Business | Mgmt | No | | | | | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dassault Systemes SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million | Mgmt | Yes | For | For | For | No | No | No |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value | Mgmt | Yes | For | For | For | No | No | No |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | Yes | For | For | For | No | No | No |
| 23 | Approve 5-for-1 Stock Split | Mgmt | Yes | For | For | For | No | No | No |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | Yes | For | For | For | No | No | No |

Chailease Holding Co., Ltd.

| | | | |
|---|-------------------------|--------------------------------|---------------------|
| Meeting Date: 05/28/2021 | Country: Cayman Islands | Primary Security ID: G20288109 | Meeting ID: 1513944 |
| Record Date: 03/29/2021 | Meeting Type: Annual | Ticker: 5871 | |
| Primary ISIN: KYG202881093 | | Primary SEDOL: B58J1S8 | |
| Shares Voted: 23,244 | | Votable Shares: 23,244 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Profit Distribution | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Chailease Holding Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 3 | Amend Rules and Procedures Regarding Shareholder's General Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve the Issuance of New Shares by Capitalization of Profit | Mgmt | Yes | For | For | For | No | No | No |

LVMH Moet Hennessy Louis Vuitton SE

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/28/2021 | Country: France | Primary Security ID: F58485115 | Meeting ID: 1535231 |
| Record Date: 05/26/2021 | Meeting Type: Extraordinary Shareholders | Ticker: MC | |
| | Primary ISIN: FR0000121014 | Primary SEDOL: 4061412 | |
| | Shares Voted: 1,885 | Votable Shares: 1,885 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |

Faurecia SE

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 05/31/2021 | Country: France | Primary Security ID: F3445A108 | Meeting ID: 1536588 |
| Record Date: 05/27/2021 | Meeting Type: Annual/Special | Ticker: EO | |
| | Primary ISIN: FR0000121147 | Primary SEDOL: 4400446 | |
| | Shares Voted: 10,054 | Votable Shares: 10,054 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Faurecia SE

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 5 | Ratify Appointment of Jean-Bernard Levy as Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Reelect Patrick Koller as Director | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Reelect Penelope Herscher as Director | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Reelect Valerie Landon as Director | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Reelect Peugeot 1810 as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 10 | Approve Compensation Report | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Compensation of Michel de Rosen, Chairman of the Board | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Compensation of Patrick Koller, CEO | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Approve Remuneration Policy of CEO | Mgmt | Yes | For | For | For | No | No | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Extraordinary Business | Mgmt | No | | | | | | |
| | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million | Mgmt | Yes | For | For | For | No | No | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million | Mgmt | Yes | For | For | For | No | No | No |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19 | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Authorize up to 2 Million Shares for Use in Restricted Stock Plans | Mgmt | Yes | For | For | For | No | No | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Faurecia SE

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 26 | Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | Yes | For | For | For | No | No | No |
| 27 | Amend Article 16 and 23 of Bylaws to Comply with Legal Changes | Mgmt | Yes | For | For | For | No | No | No |
| | Ordinary Business | Mgmt | No | | | | | | |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | Yes | For | For | For | No | No | No |

Taiwan Semiconductor Manufacturing Co., Ltd.

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 06/08/2021 | Country: Taiwan | Primary Security ID: Y84629107 | Meeting ID: 1504169 |
| Record Date: 04/09/2021 | Meeting Type: Annual | Ticker: 2330 | |
| | Primary ISIN: TW0002330008 | Primary SEDOL: 6889106 | |
| | Shares Voted: 51,100 | Votable Shares: 51,100 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Amendment to Rules and Procedures for Election of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Issuance of Restricted Stocks | Mgmt | Yes | For | For | For | No | No | No |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | No | | | | | | |
| 4.1 | Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.2 | Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.3 | Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.4 | Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.5 | Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.6 | Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 4.7 | Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.8 | Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.9 | Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 4.10 | Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director | Mgmt | Yes | For | For | For | No | No | No |

MediaTek, Inc.

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 06/10/2021 | Country: Taiwan | Primary Security ID: Y5945U103 | Meeting ID: 1519745 |
| Record Date: 04/09/2021 | Meeting Type: Annual | Ticker: 2454 | |
| Primary ISIN: TW0002454006 | | Primary SEDOL: 6372480 | |
| Shares Voted: 18,000 | | Votable Shares: 18,000 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Business Report and Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Profit Distribution | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Cash Distribution from Capital Reserve | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Issuance of Restricted Stock Awards | Mgmt | Yes | For | For | For | No | No | No |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | No | | | | | | |
| 5.1 | Elect Ming-Kai Tsai with Shareholder No. 1 as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.2 | Elect Rick Tsai (Rick Tsa) with Shareholder No. 374487 as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.3 | Elect Cheng-Yaw Sun with Shareholder No. 109274 as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.4 | Elect Kenneth Kin with ID No. F102831XXX as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.5 | Elect Joe Chen with Shareholder No. 157 as Non-independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.6 | Elect Chung-Yu Wu with Shareholder No. 1512 as Independent Director | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

MediaTek, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 5.7 | Elect Peng-Heng Chang with ID No. A102501XXX as Independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.8 | Elect Ming-Je Tang with ID No. A100065XXX as Independent Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | Yes | For | For | For | No | No | No |

Amadeus IT Group SA

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 06/16/2021 | Country: Spain | Primary Security ID: E04648114 | Meeting ID: 1545536 |
| Record Date: 06/11/2021 | Meeting Type: Annual | Ticker: AMS | |
| Primary ISIN: ES0109067019 | | Primary SEDOL: B3MSM28 | |
| Shares Voted: 8,274 | | Votable Shares: 8,274 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Non-Financial Information Statement | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Treatment of Net Loss | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Discharge of Board | Mgmt | Yes | For | For | For | No | No | No |
| 5.1 | Elect Jana Eggers as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.2 | Elect Amanda Mesler as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.3 | Reelect Luis Maroto Camino as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.4 | Reelect David Webster as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.5 | Reelect Clara Furse as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.6 | Reelect Nicolas Huss as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.7 | Reelect Stephan Gemkow as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.8 | Reelect Peter Kuerpick as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.9 | Reelect Pilar Garcia Ceballos-Zuniga as Director | Mgmt | Yes | For | For | For | No | No | No |
| 5.10 | Reelect Francesco Loredan as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 6 | Advisory Vote on Remuneration Report | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 7 | Approve Remuneration of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Approve Remuneration Policy | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Amadeus IT Group SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 9 | Approve Performance Share Plan | Mgmt | Yes | For | For | For | No | No | No |
| 10.1 | Amend Article 11 Re: Share Capital Increase | Mgmt | Yes | For | For | For | No | No | No |
| 10.2 | Amend Article 24 Re: Remote Voting | Mgmt | Yes | For | For | For | No | No | No |
| 10.3 | Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | Yes | For | For | For | No | No | No |
| 10.4 | Amend Articles Re: Board Functions and Remuneration | Mgmt | Yes | For | For | For | No | No | No |
| 10.5 | Amend Articles Re: Board Committees | Mgmt | Yes | For | For | For | No | No | No |
| 11.1 | Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website | Mgmt | Yes | For | For | For | No | No | No |
| 11.2 | Amend Article 7 of General Meeting Regulations Re: Right to Information | Mgmt | Yes | For | For | For | No | No | No |
| 11.3 | Amend Articles of General Meeting Regulations Re: Holding of the General Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 11.4 | Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | Yes | For | For | For | No | No | No |

Dino Polska SA

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 06/18/2021 | Country: Poland | Primary Security ID: X188AF102 | Meeting ID: 1548296 |
| Record Date: 06/02/2021 | Meeting Type: Annual | Ticker: DNP | |
| | Primary ISIN: PLDINPL00011 | Primary SEDOL: BD0YVN2 | |
| | Shares Voted: 2,590 | Votable Shares: 2,590 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Open Meeting | Mgmt | No | | | | | | |
| 2 | Elect Meeting Chairman | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | No | | | | | | |
| 4 | Approve Agenda of Meeting | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends | Mgmt | No | | | | | | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dino Polska SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 6 | Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends | Mgmt | No | | | | | | |
| 7 | Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members | Mgmt | No | | | | | | |
| 8.1 | Approve Management Board Report on Company's Operations; Approve Management Board Report on Group's Operations | Mgmt | Yes | For | For | For | No | No | No |
| 8.2 | Approve Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 8.3 | Approve Consolidated Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Approve Allocation of Income and Omission of Dividends | Mgmt | Yes | For | For | For | No | No | No |
| 10.1 | Approve Discharge of Szymon Piduch (CEO) | Mgmt | Yes | For | For | For | No | No | No |
| 10.2 | Approve Discharge of Michal Krauze (Management Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 10.3 | Approve Discharge of Michal Muskala (Management Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 10.4 | Approve Discharge of Izabela Biadala (Management Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 11.1 | Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman) | Mgmt | Yes | For | For | For | No | No | No |
| 11.2 | Approve Discharge of Eryk Bajer (Supervisory Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 11.3 | Approve Discharge of Slawomir Jakszuk (Supervisory Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 11.4 | Approve Discharge of Piotr Nowjalis (Supervisory Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 11.5 | Approve Discharge of Maciej Polanowski (Supervisory Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 11.6 | Approve Discharge of Szymon Piduch (Supervisory Board Member) | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Remuneration Report | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 13 | Fix Number of Supervisory Board Members | Mgmt | Yes | For | For | For | No | No | No |
| 14.1 | Elect Supervisory Board Member | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 14.2 | Elect Supervisory Board Member | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 14.3 | Elect Supervisory Board Member | Mgmt | Yes | For | Against | Against | Yes | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dino Polska SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 14.4 | Elect Supervisory Board Member | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 15 | Approve Remuneration of Supervisory Board Members | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 16 | Close Meeting | Mgmt | No | | | | | | |

China Overseas Land & Investment Ltd.

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 06/22/2021 | Country: Hong Kong | Primary Security ID: Y15004107 | Meeting ID: 1539749 |
| Record Date: 06/16/2021 | Meeting Type: Annual | Ticker: 688 | |
| | Primary ISIN: HK0688002218 | Primary SEDOL: 6192150 | |
| | Shares Voted: 212,800 | Votable Shares: 212,800 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Final Dividend | Mgmt | Yes | For | For | For | No | No | No |
| 3a | Elect Yan Jianguo as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 3b | Elect Luo Liang as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 3c | Elect Chang Ying as Director | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 3d | Elect Chan Ka Keung, Ceajer as Director | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | Yes | For | Against | Against | Yes | No | No |

FANUC Corp.

| | | | |
|--------------------------|----------------------------|--------------------------------|---------------------|
| Meeting Date: 06/24/2021 | Country: Japan | Primary Security ID: J13440102 | Meeting ID: 1550593 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 6954 | |
| | Primary ISIN: JP3802400006 | Primary SEDOL: 6356934 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

FANUC Corp.

Shares Voted: 4,700 Votable Shares: 4,700
Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 206.14 | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | Yes | For | For | For | No | No | No |
| 3.1 | Elect Director Inaba, Yoshiharu | Mgmt | Yes | For | For | For | No | No | No |
| 3.2 | Elect Director Yamaguchi, Kenji | Mgmt | Yes | For | For | For | No | No | No |
| 3.3 | Elect Director Michael J. Cicco | Mgmt | Yes | For | For | For | No | No | No |
| 3.4 | Elect Director Tsukuda, Kazuo | Mgmt | Yes | For | For | For | No | No | No |
| 3.5 | Elect Director Sumikawa, Masaharu | Mgmt | Yes | For | For | For | No | No | No |
| 3.6 | Elect Director Yamazaki, Naoko | Mgmt | Yes | For | For | For | No | No | No |
| 4.1 | Elect Director and Audit Committee Member Kohari, Katsuo | Mgmt | Yes | For | For | For | No | No | No |
| 4.2 | Elect Director and Audit Committee Member Mitsumura, Katsuya | Mgmt | Yes | For | For | For | No | No | No |
| 4.3 | Elect Director and Audit Committee Member Imai, Yasuo | Mgmt | Yes | For | For | For | No | No | No |
| 4.4 | Elect Director and Audit Committee Member Yokoi, Hidetoshi | Mgmt | Yes | For | For | For | No | No | No |
| 4.5 | Elect Director and Audit Committee Member Tomita, Mieko | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Approve Restricted Stock Plan | Mgmt | Yes | For | For | For | No | No | No |

Orpea SA

| | | | |
|----------------------------|------------------------------|--------------------------------|---------------------|
| Meeting Date: 06/24/2021 | Country: France | Primary Security ID: F69036105 | Meeting ID: 1545506 |
| Record Date: 06/22/2021 | Meeting Type: Annual/Special | Ticker: ORP | |
| Primary ISIN: FR0000184798 | | Primary SEDOL: 7339451 | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Orpea SA

Shares Voted: 2,325

Votable Shares: 2,325

Voting Policy: Chicago Teachers' Pension Fund

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Ordinary Business | Mgmt | No | | | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Ratify Appointment of Olivier Lecomte as Director | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Reelect Bernadette Danet-Chevallier as Director | Mgmt | Yes | For | For | For | No | No | No |
| 7 | Reelect Olivier Lecomte as Director | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 11 | Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020 | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Approve Compensation of Philippe Charrier, Chairman of the Board | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Approve Compensation of Yves Le Masne, CEO | Mgmt | Yes | For | For | For | No | No | No |
| 15 | Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020 | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 16 | Approve Remuneration Policy of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 17 | Approve Remuneration Policy of Chairman of the Board | Mgmt | Yes | For | For | For | No | No | No |
| 18 | Approve Remuneration Policy of CEO | Mgmt | Yes | For | For | For | No | No | No |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Orpea SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | Extraordinary Business | Mgmt | No | | | | | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | Yes | For | For | For | No | No | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million | Mgmt | Yes | For | For | For | No | No | No |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915 | Mgmt | Yes | For | For | For | No | No | No |
| 23 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915 | Mgmt | Yes | For | For | For | No | No | No |
| 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25 | Mgmt | Yes | For | For | For | No | No | No |
| 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | Yes | For | For | For | No | No | No |
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | Yes | For | For | For | No | No | No |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Yes | For | For | For | No | No | No |
| 28 | Ratify Amendments of Bylaws to Comply with Legal Changes | Mgmt | Yes | For | For | For | No | No | No |
| 29 | Amend Article 24 and 25 of Bylaws Re: General Meetings | Mgmt | Yes | For | For | For | No | No | No |
| 30 | Amend Articles of Bylaws to Comply with Legal Changes | Mgmt | Yes | For | Against | Against | Yes | No | No |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | Yes | For | For | For | No | No | No |

China Merchants Bank Co., Ltd.

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 06/25/2021 | Country: China | Primary Security ID: Y14896115 | Meeting ID: 1549539 |
| Record Date: 06/17/2021 | Meeting Type: Annual | Ticker: 3968 | |
| Primary ISIN: CNE1000002M1 | | Primary SEDOL: B1DYPZ5 | |
| Shares Voted: 81,600 | | Votable Shares: 81,600 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|------------------------------------|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | No | | | | | | |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

China Merchants Bank Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Work Report of the Board of Directors | Mgmt | Yes | For | For | For | No | No | No |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Annual Report | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Approve Audited Financial Statements | Mgmt | Yes | For | For | For | No | No | No |
| 5 | Approve Profit Appropriation Plan | Mgmt | Yes | For | For | For | No | No | No |
| 6 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | Against | Against | Yes | No | Yes |
| 7 | Approve Related Party Transaction Report | Mgmt | Yes | For | For | For | No | No | No |
| 8 | Elect Li Chaoxian as Director | Mgmt | Yes | For | For | For | No | No | No |
| 9 | Elect Shi Yongdong as Director | Mgmt | Yes | For | For | For | No | No | No |
| 10 | Elect Guo Xikun as Supervisor | SH | Yes | For | For | For | No | No | No |
| 11 | Approve Medium-Term Capital Management Plan for 2021-2023 | Mgmt | Yes | For | For | For | No | No | No |
| 12 | Approve Redemption of Capital Bonds | Mgmt | Yes | For | For | For | No | No | No |
| 13 | Approve Authorization to Issue Capital Bonds | Mgmt | Yes | For | For | For | No | No | No |
| 14 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | Yes | For | Against | Against | Yes | No | No |

Daito Trust Construction Co., Ltd.

| | | | |
|--------------------------|---|--------------------------------|---------------------|
| Meeting Date: 06/25/2021 | Country: Japan | Primary Security ID: J11151107 | Meeting ID: 1550480 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 1878 | |
| | Primary ISIN: JP3486800000 | Primary SEDOL: 6250508 | |
| | Shares Voted: 2,900 | Votable Shares: 2,900 | |
| | Voting Policy: Chicago Teachers' Pension Fund | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 251 | Mgmt | Yes | For | For | For | No | No | No |
| 2.1 | Elect Director Kobayashi, Katsuma | Mgmt | Yes | For | For | For | No | No | No |
| 2.2 | Elect Director Kawai, Shuji | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Daito Trust Construction Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 2.3 | Elect Director Takeuchi, Kei | Mgmt | Yes | For | For | For | No | No | No |
| 2.4 | Elect Director Sato, Koji | Mgmt | Yes | For | For | For | No | No | No |
| 2.5 | Elect Director Uchida, Kanitsu | Mgmt | Yes | For | For | For | No | No | No |
| 2.6 | Elect Director Tate, Masafumi | Mgmt | Yes | For | For | For | No | No | No |
| 2.7 | Elect Director Mori, Yoshihiro | Mgmt | Yes | For | For | For | No | No | No |
| 2.8 | Elect Director Yamaguchi, Toshiaki | Mgmt | Yes | For | For | For | No | No | No |
| 2.9 | Elect Director Sasaki, Mami | Mgmt | Yes | For | For | For | No | No | No |
| 2.10 | Elect Director Shoda, Takashi | Mgmt | Yes | For | For | For | No | No | No |
| 2.11 | Elect Director Iritani, Atsushi | Mgmt | Yes | For | For | For | No | No | No |
| 3.1 | Appoint Statutory Auditor Uno, Masayasu | Mgmt | Yes | For | For | For | No | No | No |
| 3.2 | Appoint Statutory Auditor Matsushita, Masa | Mgmt | Yes | For | For | For | No | No | No |
| 3.3 | Appoint Statutory Auditor Kobayashi, Kenji | Mgmt | Yes | For | For | For | No | No | No |
| 4 | Appoint Ernst & Young ShinNihon LLC as New External Audit Firm | Mgmt | Yes | For | For | For | No | No | No |

ORIX Corp.

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 06/25/2021 | Country: Japan | Primary Security ID: J61933123 | Meeting ID: 1550491 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 8591 | |
| Primary ISIN: JP3200450009 | | Primary SEDOL: 6661144 | |
| Shares Voted: 27,100 | | Votable Shares: 27,100 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|--|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Amend Articles to Amend Business Lines | Mgmt | Yes | For | For | For | No | No | No |
| 2.1 | Elect Director Inoue, Makoto | Mgmt | Yes | For | For | For | No | No | No |
| 2.2 | Elect Director Irie, Shuji | Mgmt | Yes | For | For | For | No | No | No |
| 2.3 | Elect Director Taniguchi, Shoji | Mgmt | Yes | For | For | For | No | No | No |
| 2.4 | Elect Director Matsuzaki, Satoru | Mgmt | Yes | For | For | For | No | No | No |
| 2.5 | Elect Director Suzuki, Yoshiteru | Mgmt | Yes | For | For | For | No | No | No |
| 2.6 | Elect Director Stan Koyanagi | Mgmt | Yes | For | For | For | No | No | No |
| 2.7 | Elect Director Takenaka, Heizo | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

ORIX Corp.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|----------------------------------|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 2.8 | Elect Director Michael Cusumano | Mgmt | Yes | For | For | For | No | No | No |
| 2.9 | Elect Director Akiyama, Sakie | Mgmt | Yes | For | For | For | No | No | No |
| 2.10 | Elect Director Watanabe, Hiroshi | Mgmt | Yes | For | For | For | No | No | No |
| 2.11 | Elect Director Sekine, Aiko | Mgmt | Yes | For | For | For | No | No | No |
| 2.12 | Elect Director Hodo, Chikatomo | Mgmt | Yes | For | For | For | No | No | No |

HOYA Corp.

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 06/29/2021 | Country: Japan | Primary Security ID: J22848105 | Meeting ID: 1551729 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 7741 | |
| Primary ISIN: JP3837800006 | | Primary SEDOL: 6441506 | |
| Shares Voted: 6,100 | | Votable Shares: 6,100 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|-----------------------------------|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1.1 | Elect Director Uchinaga, Yukako | Mgmt | Yes | For | For | For | No | No | No |
| 1.2 | Elect Director Urano, Mitsudo | Mgmt | Yes | For | For | For | No | No | No |
| 1.3 | Elect Director Kaihori, Shuzo | Mgmt | Yes | For | For | For | No | No | No |
| 1.4 | Elect Director Yoshihara, Hiroaki | Mgmt | Yes | For | For | For | No | No | No |
| 1.5 | Elect Director Abe, Yasuyuki | Mgmt | Yes | For | For | For | No | No | No |
| 1.6 | Elect Director Suzuki, Hiroshi | Mgmt | Yes | For | For | For | No | No | No |

Murata Manufacturing Co. Ltd.

| | | | |
|---|----------------------|--------------------------------|---------------------|
| Meeting Date: 06/29/2021 | Country: Japan | Primary Security ID: J46840104 | Meeting ID: 1551293 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 6981 | |
| Primary ISIN: JP3914400001 | | Primary SEDOL: 6610403 | |
| Shares Voted: 7,400 | | Votable Shares: 7,400 | |
| Voting Policy: Chicago Teachers' Pension Fund | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|---|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | Yes | For | For | For | No | No | No |
| 2.1 | Elect Director Murata, Tsuneo | Mgmt | Yes | For | For | For | No | No | No |

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Murata Manufacturing Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Voting Policy Rec | Vote Instruction | Vote Against Mgmt | Vote Against Policy | Vote Against ISS |
|-----------------|------------------------------------|-----------|------------------|----------|-------------------|------------------|-------------------|---------------------|------------------|
| 2.2 | Elect Director Nakajima, Norio | Mgmt | Yes | For | For | For | No | No | No |
| 2.3 | Elect Director Iwatsubo, Hiroshi | Mgmt | Yes | For | For | For | No | No | No |
| 2.4 | Elect Director Ishitani, Masahiro | Mgmt | Yes | For | For | For | No | No | No |
| 2.5 | Elect Director Miyamoto, Ryuji | Mgmt | Yes | For | For | For | No | No | No |
| 2.6 | Elect Director Minamide, Masanori | Mgmt | Yes | For | For | For | No | No | No |
| 2.7 | Elect Director Shigematsu, Takashi | Mgmt | Yes | For | For | For | No | No | No |
| 2.8 | Elect Director Yasuda, Yuko | Mgmt | Yes | For | For | For | No | No | No |
| 3 | Approve Restricted Stock Plan | Mgmt | Yes | For | For | For | No | No | No |