VOTE SUMMARY REPORT

Date range covered: 07/01/2024 to 07/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

JD Sports Fashion Plc

Meeting Date: 07/04/2024 Record Date: 07/02/2024

Country: United Kingdom Meeting Type: Annual

Primary Security ID: G5144Y120

Ticker: JD

Meeting ID: 1874224

Primary ISIN: GB00BM8Q5M07

Primary SEDOL: BM8Q5M0

Voting Policy: Chicago Teachers' Pension

Fund

Votable Shares: 342,697 Shares Voted: 342,697 Voting Vote Vote Vote Votable Proposal Mgmt Policy Vote Against **Against Against** Number **Proposal Text** Proponent Proposal Rec Instruction Mgmt Policy ISS Rec 1 Accept Financial Statements and Mgmt Yes For For For No No No Statutory Reports Approve Remuneration Report For For 2 Mgmt Yes For No No No 3 Approve Final Dividend Mgmt Yes For For For No No No Elect Dominic Platt as Director Mgmt Yes For For For No No No Re-elect Regis Schultz as Director Mgmt Yes For For No No No Re-elect Andrew Long as Director Mgmt Yes For For For No No No Re-elect Kath Smith as Director Mgmt Yes For For For No No No Re-elect Bert Hoyt as Director Mgmt Yes For No No For For No Re-elect Helen Ashton as Director Mgmt For For For No No Yes No 10 Re-elect Suzi Williams as Director For No No Mgmt Yes For For No 11 Re-elect Andrew Higginson as Director Mgmt Yes For For For No No No Re-elect Ian Dyson as Director 12 Mgmt Yes For For For No No No 13 Re-elect Angela Luger as Director Mgmt Yes For No For For No No Re-elect Darren Shapland as Director No 14 Mgmt Yes For For For No No 15 Reappoint Deloitte LLP as Auditors Mgmt Yes For For For No No No Authorise the Audit and Risk Mgmt Yes For For No No No Committee to Fix Remuneration of Auditors Authorise UK Political Donations and 17 Mgmt Yes For For For No No No Expenditure 18 Authorise Issue of Equity Mgmt Yes For For For No No No Authorise Issue of Equity without 19 Mgmt Yes For For For No No No Pre-emptive Rights 20 Authorise the Company to Call General Yes For No No Mgmt Meeting with Two Weeks' Notice Authorise Market Purchase of Ordinary For Mgmt For No 21 Yes For No No Shares