

VOTE SUMMARY REPORT

Date range covered : 05/01/2024 to 05/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

Kuehne + Nagel International AG

Meeting Date: 05/08/2024	Country: Switzerland	Ticker: KNIN
Record Date: 05/02/2024	Meeting Type: Annual	Meeting ID: 1812263
Primary Security ID: H4673L145		Primary ISIN: CH0025238863
		Primary SEDOL: B142S60
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 1,012		Shares Voted: 1,012

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.4	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.5	Reelect Hauke Stars as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.6	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.7	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.2.1	Elect Anne-Catherine Berner as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.2.2	Elect Dominik de Daniel as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Approve Sustainability Report	Mgmt	Yes	For	For	For	No	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	For	No	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	Yes	For	Against	Against	Yes	No	No

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
9.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For	No	No	No
9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	Yes	For	For	For	No	No	No
9.3	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

MTU Aero Engines AG

Meeting Date: 05/08/2024	Country: Germany	Ticker: MTX
Record Date: 04/30/2024	Meeting Type: Annual	Meeting ID: 1820935
Primary Security ID: D5565H104		Primary ISIN: DE000A0D9PT0
		Primary SEDOL: B09DHL9

	Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 1,892	Shares Voted: 1,892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For	No	No	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For	No	No	No
6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For	No	No	No
7	Elect Johannes Bussmann to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: BARC
Record Date: 05/07/2024	Meeting Type: Annual	Meeting ID: 1823503
Primary Security ID: G08036124		Primary ISIN: GB0031348658
		Primary SEDOL: 3134865

	Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 373,486		Shares Voted: 373,486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For		For	For	No	No
3	Elect Sir John Kingman as Director	Mgmt	Yes	For		For	For	No	No
4	Re-elect Robert Berry as Director	Mgmt	Yes	For		For	For	No	No
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For		For	For	No	No
6	Re-elect Anna Cross as Director	Mgmt	Yes	For		For	For	No	No
7	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For		For	For	No	No
8	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For		For	For	No	No
9	Re-elect Mary Francis as Director	Mgmt	Yes	For		For	For	No	No
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For		For	For	No	No
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For		For	For	No	No
12	Re-elect Marc Moses as Director	Mgmt	Yes	For		For	For	No	No
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For		For	For	No	No
14	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For		For	For	No	No
15	Re-elect Julia Wilson as Director	Mgmt	Yes	For		For	For	No	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For		For	For	No	No
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For		For	For	No	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For		For	For	No	No
19	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For		For	For	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For		Against	Against	Yes	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For	For	No	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For		For	For	No	No
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For		For	For	No	No

Barclays PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For		For	For	No	No	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For		For	For	No	No	No
27	Adopt New Articles of Association	Mgmt	Yes	For		For	For	No	No	No

Standard Chartered Plc

Meeting Date: 05/10/2024	Country: United Kingdom	Ticker: STAN
Record Date: 05/08/2024	Meeting Type: Annual	Meeting ID: 1824559
Primary Security ID: G84228157		Primary ISIN: GB0004082847
		Primary SEDOL: 0408284
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 86,624	Shares Voted: 86,624	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For		For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For		For	For	No	No	No
4	Elect Diego De Giorgi as Director	Mgmt	Yes	For		For	For	No	No	No
5	Elect Diane Jurgens as Director	Mgmt	Yes	For		For	For	No	No	No
6	Re-elect Shirish Apte as Director	Mgmt	Yes	For		For	For	No	No	No
7	Re-elect David Conner as Director	Mgmt	Yes	For		For	For	No	No	No
8	Re-elect Jackie Hunt as Director	Mgmt	Yes	For		For	For	No	No	No
9	Re-elect Robin Lawther as Director	Mgmt	Yes	For		For	For	No	No	No
10	Re-elect Maria Ramos as Director	Mgmt	Yes	For		For	For	No	No	No
11	Re-elect Phil Rivett as Director	Mgmt	Yes	For		For	For	No	No	No
12	Re-elect David Tang as Director	Mgmt	Yes	For		For	For	No	No	No
13	Re-elect Jose Vinals as Director	Mgmt	Yes	For		For	For	No	No	No
14	Re-elect Bill Winters as Director	Mgmt	Yes	For		For	For	No	No	No
15	Re-elect Linda Yueh as Director	Mgmt	Yes	For		Against	Against	Yes	No	Yes
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For		For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For		For	For	No	No	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For		For	For	No	No	No
19	Authorise Issue of Equity	Mgmt	Yes	For		Against	Against	Yes	No	Yes

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	Yes	For		Against	Against	Yes	No	Yes
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For		For	For	No	No	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For	For	No	No	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For		For	For	No	No	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For		For	For	No	No	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For	For	No	No	No
26	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For		For	For	No	No	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For		For	For	No	No	No
28	Amend Articles of Association	Mgmt	Yes	For		For	For	No	No	No

Standard Chartered Plc

Meeting Date: 05/10/2024	Country: United Kingdom	Ticker: STAN
Record Date: 05/08/2024	Meeting Type: Special	Meeting ID: 1845718
Primary Security ID: G84228157		Primary ISIN: GB0004082847
		Primary SEDOL: 0408284
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 86,624		Shares Voted: 86,624

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Class Meeting of the Holders of Ordinary Shares	Mgmt	No						
	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	Mgmt	Yes	For	For	For	No	No	No

Tencent Holdings Limited

Meeting Date: 05/14/2024	Country: Cayman Islands	Ticker: 700
Record Date: 05/08/2024	Meeting Type: Annual	Meeting ID: 1837595
Primary Security ID: G87572163		Primary ISIN: KYG875721634
		Primary SEDOL: BMMV2K8

Tencent Holdings Limited

					Voting Policy: Chicago Teachers' Pension Fund				
Votable Shares: 24,018					Shares Voted: 24,018				
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Charles St Leger Searle as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3b	Elect Ke Yang as Director	Mgmt	Yes	For	For	For	No	No	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against	Yes	No	Yes
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For	No	No	No

SAP SE

Meeting Date: 05/15/2024		Country: Germany		Ticker: SAP					
Record Date: 04/23/2024		Meeting Type: Annual		Meeting ID: 1820337					
Primary Security ID: D66992104		Primary ISIN: DE0007164600				Primary SEDOL: 4846288			
				Voting Policy: Chicago Teachers' Pension Fund					
Votable Shares: 1,813				Shares Voted: 1,813					
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For	No	No	No
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For	No	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For	No	No	No

Thales SA

Meeting Date: 05/15/2024	Country: France	Ticker: HO
Record Date: 05/13/2024	Meeting Type: Annual/Special	Meeting ID: 1831458
Primary Security ID: F9156M108		Primary ISIN: FR0000121329
		Primary SEDOL: 4162791
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 1,639		Shares Voted: 1,639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	Mgmt	Yes	For	For	For	No	No	No
5	Ratify Appointment of Loic Rocard as Director	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Loic Rocard as Director	Mgmt	Yes	For	For	For	No	No	No
7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No

Thales SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against	Yes	No	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against	Yes	No	No
19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No
23	Elect Ruby McGregor-Smith as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes

AIA Group Limited

Meeting Date: 05/24/2024	Country: Hong Kong	Ticker: 1299
Record Date: 05/20/2024	Meeting Type: Annual	Meeting ID: 1835059
Primary Security ID: Y002A1105		Primary ISIN: HK0000069689
		Primary SEDOL: B4TX8S1

AIA Group Limited

					Voting Policy: Chicago Teachers' Pension Fund				
Votable Shares: 74,600					Shares Voted: 74,600				
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Elect Lee Yuan Siong as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Chung-Kong Chow as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect John Barrie Harrison as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Cesar Velasquez Purisima as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7	Elect Mari Elka Pangestu as Director	Mgmt	Yes	For	For	For	No	No	No
8	Elect Ong Chong Tee as Director	Mgmt	Yes	For	For	For	No	No	No
9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	Yes	For	For	For	No	No	No
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
11B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No

Intertek Group Plc

Meeting Date: 05/24/2024			Country: United Kingdom		Ticker: ITRK					
Record Date: 05/22/2024			Meeting Type: Annual		Meeting ID: 1830073					
Primary Security ID: G4911B108			Primary ISIN: GB0031638363			Primary SEDOL: 3163836				
					Voting Policy: Chicago Teachers' Pension Fund					
Votable Shares: 7,629			Shares Voted: 7,629							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For		For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For		For	For	No	No	No
5	Elect Apurvi Sheth as Director	Mgmt	Yes	For		For	For	No	No	No
6	Re-elect Andrew Martin as Director	Mgmt	Yes	For		For	For	No	No	No
7	Re-elect Andre Lacroix as Director	Mgmt	Yes	For		For	For	No	No	No
8	Re-elect Colm Deasy as Director	Mgmt	Yes	For		For	For	No	No	No
9	Re-elect Graham Allan as Director	Mgmt	Yes	For		For	For	No	No	No

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Gurnek Bains as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Lynda Clarizio as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect Jez Maiden as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Kawal Preet as Director	Mgmt	Yes	For	For	For	No	No	No
15	Re-elect Jean-Michel Valette as Director	Mgmt	Yes	For	For	For	No	No	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

EXOR NV

Meeting Date: 05/28/2024	Country: Netherlands	Ticker: EXO
Record Date: 04/30/2024	Meeting Type: Annual	Meeting ID: 1851135
Primary Security ID: N3140A107		Primary ISIN: NL0012059018
		Primary SEDOL: BMJ1825
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 2,245		Shares Voted: 2,245

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Board Report (Non-Voting)	Mgmt	No						
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No						
2.c	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2.e	Receive Explanation on Company's Dividend Policy	Mgmt	No						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.f	Approve Dividends	Mgmt	Yes	For	For	For	No	No	No
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For	No	No	No
3.b	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against	Yes	No	No
3.c	Approve Amended LTI Plan	Mgmt	Yes	For	Against	Against	Yes	No	No
4.a	Approve Discharge of Executive Director	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
5.a	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For	No	No	No
5.b	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
6	Close Meeting	Mgmt	No						

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 05/30/2024	Country: China	Ticker: 2318
Record Date: 05/21/2024	Meeting Type: Annual	Meeting ID: 1837769
Primary Security ID: Y69790106	Primary ISIN: CNE1000003X6	Primary SEDOL: B01FLR7
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 201,759	Shares Voted: 201,759	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For	No	No	No
3	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For	No	No	No
4	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	Yes	For	For	For	No	No	No
6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt	No						
7.01	Elect Ma Mingzhe as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.02	Elect Xie Yonglin as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.03	Elect Michael Guo as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes

Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.04	Elect Cai Fangfang as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.05	Elect Fu Xin as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.06	Elect Soopakij Chearavanont as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.07	Elect Yang Xiaoping as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.08	Elect He Jianfeng as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.09	Elect Cai Xun as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
	ELECT SUPERVISORS	Mgmt	No						
8.01	Elect Zhu Xinrong as Supervisor	Mgmt	Yes	For	For	For	No	No	No
8.02	Elect Liew Fui Kiang as Supervisor	Mgmt	Yes	For	For	For	No	No	No
8.03	Elect Hung Ka Hai Clement as Supervisor	Mgmt	Yes	For	For	For	No	No	No
9	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	Yes	For	For	For	No	No	No
10	Approve Issuance of Debt Financing Instruments	Mgmt	Yes	For	Against	Against	Yes	No	No
11	Amend Articles of Association	Mgmt	Yes	For	Against	Against	Yes	No	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No						
12.01	Elect Ng Sing Yip as Director	Mgmt	Yes	For	For	For	No	No	No
12.02	Elect Chu Yiyun as Director	Mgmt	Yes	For	For	For	No	No	No
12.03	Elect Liu Hong as Director	Mgmt	Yes	For	For	For	No	No	No
12.04	Elect Ng Kong Ping Albert as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
12.05	Elect Jin Li as Director	Mgmt	Yes	For	For	For	No	No	No
12.06	Elect Wang Guangqian as Director	Mgmt	Yes	For	For	For	No	No	No