

VOTE SUMMARY REPORT

Date range covered : 03/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 005930
Record Date: 12/31/2023	Meeting Type: Annual	Meeting ID: 1823002
Primary Security ID: Y74718100		Primary ISIN: KR7005930003
		Primary SEDOL: 6771720
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 10,583		Shares Voted: 10,583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
2	Elect Shin Je-yoon as Outside Director	Mgmt	Yes	For	For	For	No	No	No
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For	No	No	No
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For	No	No	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For	No	No	No
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For	No	No	No

Sika AG

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	Meeting ID: 1811684
Primary Security ID: H7631K273		Primary ISIN: CH0418792922
		Primary SEDOL: BF2DSG3
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 2,925		Shares Voted: 2,925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Reelect Viktor Balli as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.3	Reelect Justin Howell as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.4	Reelect Gordana Landen as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.5	Reelect Monika Ribar as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.6	Reelect Paul Schuler as Director	Mgmt	Yes	For	For	For	No	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For		For	For	No	No	No
4.2	Elect Thomas Aebischer as Director	Mgmt	Yes	For		For	For	No	No	No
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	Yes	For		For	For	No	No	No
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For		For	For	No	No	No
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For		For	For	No	No	No
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For		Against	Against	Yes	No	Yes
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For		For	For	No	No	No
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For		For	For	No	No	No
5	Approve Sustainability Report	Mgmt	Yes	For		For	For	No	No	No
6.1	Approve Remuneration Report	Mgmt	Yes	For		For	For	No	No	No
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For		For	For	No	No	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	Yes	For		For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	Yes	For		Against	Against	Yes	No	No

SK hynix, Inc.

Meeting Date: 03/27/2024		Country: South Korea		Ticker: 000660					
Record Date: 12/31/2023		Meeting Type: Annual		Meeting ID: 1830239					
Primary Security ID: Y8085F100				Primary ISIN: KR7000660001		Primary SEDOL: 6450267			
				Voting Policy: Chicago Teachers' Pension Fund					
Votable Shares: 3,747						Shares Voted: 3,747			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For	For	No	No
2	Amend Articles of Incorporation	Mgmt	Yes	For		For	For	No	No
3	Elect Ahn Hyeon as Inside Director	Mgmt	Yes	For		For	For	No	No
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	Yes	For		For	For	No	No
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For		For	For	No	No
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		Against	Against	Yes	No

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For	No	No	No
8	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For	No	No	No

DBS Group Holdings Ltd.

Meeting Date: 03/28/2024	Country: Singapore	Ticker: D05
Record Date: 03/26/2024	Meeting Type: Annual	Meeting ID: 1829915
Primary Security ID: Y20246107		Primary ISIN: SG1L01001701
		Primary SEDOL: 6175203

	Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 11,088		Shares Voted: 11,088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	For	No	No	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Elect Piyush Gupta as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Chng Kai Fong as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7	Elect Judy Lee as Director	Mgmt	Yes	For	For	For	No	No	No
8	Elect David Ho Hing-Yuen as Director	Mgmt	Yes	For	For	For	No	No	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	For	No	No	No
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No