

VOTE SUMMARY REPORT

Date range covered : 06/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

Grupo Financiero Banorte SAB de CV

Meeting Date: 06/02/2023 **Country:** Mexico **Ticker:** GFNORTEO
Record Date: 05/22/2023 **Meeting Type:** Ordinary Shareholders **Meeting ID:** 1758480
Primary Security ID: P49501201 **Primary ISIN:** MXP370711014 **Primary SEDOL:** 2421041

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 49,300

Shares Voted: 49,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Approve Cash Dividends of MXN 7.87 Per Share	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Dividend to Be Paid on June 12, 2023	Mgmt	Yes	For	For	For	No	No	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/07/2023 **Meeting Type:** Annual **Meeting ID:** 1715166
Primary Security ID: Y84629107 **Primary ISIN:** TW0002330008 **Primary SEDOL:** 6889106

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 53,100

Shares Voted: 53,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For	No	No	No
3	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	Against	Against	Yes	No	No
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	Yes	For	For	For	No	No	No

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** CP
Record Date: 04/24/2023 **Meeting Type:** Annual **Meeting ID:** 1737111
Primary Security ID: 13646K108 **Primary ISIN:** CA13646K1084 **Primary SEDOL:** BMBQR09

Canadian Pacific Kansas City Limited

					Voting Policy: Chicago Teachers' Pension Fund				
Votable Shares: 12,295					Shares Voted: 12,295				
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No	No
3	Management Advisory Vote on Climate Change	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1	Elect Director John Baird	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For	No	No	No
4.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For	No	No	No
4.4	Elect Director Gillian H. Denham	Mgmt	Yes	For	For	For	No	No	No
4.5	Elect Director Antonio Garza	Mgmt	Yes	For	For	For	No	No	No
4.6	Elect Director David Garza-Santos	Mgmt	Yes	For	For	For	No	No	No
4.7	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	For	No	No	No
4.8	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	For	No	No	No
4.9	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For	No	No	No
4.10	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	No	No	No
4.11	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For	No	No	No
4.12	Elect Director Andrea Robertson	Mgmt	Yes	For	For	For	No	No	No
4.13	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For	No	No	No

HOYA Corp.

Meeting Date: 06/23/2023		Country: Japan		Ticker: 7741					
Record Date: 03/31/2023		Meeting Type: Annual		Meeting ID: 1763146					
Primary Security ID: J22848105				Primary ISIN: JP3837800006		Primary SEDOL: 6441506			
Voting Policy: Chicago Teachers' Pension Fund									
Votable Shares: 5,000				Shares Voted: 5,000					
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	For	No	No	No
1.2	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Hasegawa, Takayo	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Nishimura, Mika	Mgmt	Yes	For	For	For	No	No	No
1.5	Elect Director Sato, Mototsugu	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Ikeda, Eiichiro	Mgmt	Yes	For	For	For	No	No	No
1.7	Elect Director Hiroka, Ryo	Mgmt	Yes	For	For	For	No	No	No

Meeting Date: 06/26/2023	Country: Poland	Ticker: DNP
Record Date: 06/10/2023	Meeting Type: Annual	Meeting ID: 1765695
Primary Security ID: X188AF102		Primary ISIN: PLDINPL00011
		Primary SEDOL: BD0YVN2

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 2,577

Shares Voted: 2,577

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For	No	No	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No						
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt	No						
6	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt	No						
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt	No						
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For	No	No	No
8.2	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No	No
8.3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No	No
9	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For	No	No	No
10.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
10.2	Approve Discharge of Michal Muskala (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
10.3	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
10.4	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	Yes	For	For	For	No	No	No
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	Yes	For		For	For	No	No
11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	Yes	For		For	For	No	No
12	Approve Remuneration Report	Mgmt	Yes	For		Against	Against	Yes	No
13.1	Amend Statute Re: General Meeting; Supervisory Board	Mgmt	Yes	For		For	For	No	No
13.2	Approve Consolidated Text of Statute	Mgmt	Yes	For		For	For	No	No
14	Close Meeting	Mgmt	No						

China Merchants Bank Co., Ltd.

Meeting Date: 06/27/2023	Country: China	Ticker: 3968
Record Date: 06/16/2023	Meeting Type: Annual	Meeting ID: 1767276
Primary Security ID: Y14896115		Primary ISIN: CNE1000002M1
		Primary SEDOL: B1DYPZ5
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 51,500		Shares Voted: 51,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For		For	For	No	No
2	Approve Work Report of the Board of Supervisors	Mgmt	Yes	For		For	For	No	No
3	Approve Annual Report	Mgmt	Yes	For		For	For	No	No
4	Approve Audited Financial Statements	Mgmt	Yes	For		For	For	No	No
5	Approve Profit Appropriation Plan	Mgmt	Yes	For		For	For	No	No
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For		Against	Against	Yes	No
7	Approve Related Party Transaction Report	Mgmt	Yes	For		For	For	No	No
8	Approve Capital Management Plan	Mgmt	Yes	For		For	For	No	No
	ELECT DIRECTORS	Mgmt	No						
9	Elect Huang Jian as Director	Mgmt	Yes	For		Against	Against	Yes	No
10	Elect Zhu Jiangtao as Director	Mgmt	Yes	For		Against	Against	Yes	No

Daito Trust Construction Co. Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 1878
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1763781
Primary Security ID: J11151107		Primary ISIN: JP3486800000
		Primary SEDOL: 6250508
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 2,700		Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	Yes	For		For	For	No	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	Yes	For		For	For	No	No
3.1	Elect Director Takeuchi, Kei	Mgmt	Yes	For		For	For	No	No
3.2	Elect Director Mori, Yoshihiro	Mgmt	Yes	For		For	For	No	No
3.3	Elect Director Tate, Masafumi	Mgmt	Yes	For		For	For	No	No
3.4	Elect Director Okamoto, Tsukasa	Mgmt	Yes	For		For	For	No	No
3.5	Elect Director Amano, Yutaka	Mgmt	Yes	For		For	For	No	No
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	Yes	For		For	For	No	No
3.7	Elect Director Sasaki, Mami	Mgmt	Yes	For		For	For	No	No
3.8	Elect Director Iritani, Atsushi	Mgmt	Yes	For		For	For	No	No
4.1	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	Yes	For		For	For	No	No
4.2	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	Yes	For		For	For	No	No
4.3	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	Yes	For		For	For	No	No
4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	Yes	For		For	For	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For		For	For	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For		For	For	No	No
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For		For	For	No	No

Infosys Limited

Meeting Date: 06/28/2023	Country: India	Ticker: 500209
Record Date: 06/02/2023	Meeting Type: Annual	Meeting ID: 1747041
Primary Security ID: Y4082C133		Primary ISIN: INE009A01021
		Primary SEDOL: 6205122

Infosys Limited

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 1

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Reelect Salil Parekh as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Helene Auriol Potier as Director	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Bobby Parikh as Director	Mgmt	Yes	For	For	For	No	No	No

FANUC Corp.

Meeting Date: 06/29/2023Country: JapanTicker: 6954

Record Date: 03/31/2023Meeting Type: AnnualMeeting ID: 1766230

Primary Security ID: J13440102Primary ISIN: JP3802400006Primary SEDOL: 6356934

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 3,500

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Sasuga, Ryuji	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Michael J. Cicco	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Yamazaki, Naoko	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Uozumi, Hiroto	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Takeda, Yoko	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	Yes	For	For	For	No	No	No

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6981
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1764784
Primary Security ID: J46840104		Primary ISIN: JP3914400001
		Primary SEDOL: 6610403
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 4,500		Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	Yes	For		For	For	No	No
2.1	Elect Director Murata, Tsuneo	Mgmt	Yes	For		For	For	No	No
2.2	Elect Director Nakajima, Norio	Mgmt	Yes	For		For	For	No	No
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	Yes	For		For	For	No	No
2.4	Elect Director Minamide, Masanori	Mgmt	Yes	For		For	For	No	No
2.5	Elect Director Yasuda, Yuko	Mgmt	Yes	For		For	For	No	No
2.6	Elect Director Nishijima, Takashi	Mgmt	Yes	For		For	For	No	No

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 8316
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1766406
Primary Security ID: J7771X109		Primary ISIN: JP3890350006
		Primary SEDOL: 6563024
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 9,300		Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	Yes	For		For	For	No	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For		Against	Against	Yes	No
2.2	Elect Director Ota, Jun	Mgmt	Yes	For		Against	Against	Yes	No
2.3	Elect Director Fukutome, Akihiro	Mgmt	Yes	For		For	For	No	No
2.4	Elect Director Kudo, Teiko	Mgmt	Yes	For		For	For	No	No
2.5	Elect Director Ito, Fumihiko	Mgmt	Yes	For		For	For	No	No
2.6	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For		For	For	No	No
2.7	Elect Director Gono, Yoshiyuki	Mgmt	Yes	For		For	For	No	No
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For		Against	Against	Yes	No
2.9	Elect Director Matsumoto, Masayuki	Mgmt	Yes	For		Against	Against	Yes	No
2.10	Elect Director Yamazaki, Shozo	Mgmt	Yes	For		For	For	No	No
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For		For	For	No	No
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For		For	For	No	No
2.13	Elect Director Sakurai, Eriko	Mgmt	Yes	For		For	For	No	No

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.14	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	For	No	No	No
2.15	Elect Director Jenifer Rogers	Mgmt	Yes	For	For	For	No	No	No
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Yes	Against	For	For	Yes	No	Yes