

## VOTE SUMMARY REPORT

Date range covered : 05/01/2023 to 05/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

### Air Liquide SA

**Meeting Date:** 05/03/2023

**Country:** France

**Ticker:** AI

**Record Date:** 04/28/2023

**Meeting Type:** Annual/Special

**Meeting ID:** 1717272

**Primary Security ID:** F01764103

**Primary ISIN:** FR0000120073

**Primary SEDOL:** B1YXBJ7

**Voting Policy:** Chicago Teachers' Pension Fund

**Votable Shares:** 2,344

**Shares Voted:** 2,344

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
5	Elect Catherine Guillaud as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Christina Law as Director	Mgmt	Yes	For	For	For	No	No	No
7	Elect Alexis Perakis-Valat as Director	Mgmt	Yes	For	For	For	No	No	No
8	Elect Michael H. Thaman as Director	Mgmt	Yes	For	For	For	No	No	No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	Yes	For	For	For	No	No	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	Yes	For	For	For	No	No	No
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No	No	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	Yes	For		For	For	No	No	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For		For	For	No	No	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For		For	For	No	No	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For		For	For	No	No	No
	Ordinary Business	Mgmt	No							
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For		For	For	No	No	No

Standard Chartered Plc

Meeting Date: 05/03/2023	Country: United Kingdom	Ticker: STAN
Record Date: 05/01/2023	Meeting Type: Annual	Meeting ID: 1715567
Primary Security ID: G84228157		Primary ISIN: GB0004082847
		Primary SEDOL: 0408284
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 35,337		Shares Voted: 35,337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For		For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For		For	For	No	No	No
4	Elect Jackie Hunt as Director	Mgmt	Yes	For		For	For	No	No	No
5	Elect Linda Yueh as Director	Mgmt	Yes	For		Against	Against	Yes	No	Yes
6	Re-elect Shirish Apte as Director	Mgmt	Yes	For		For	For	No	No	No
7	Re-elect David Conner as Director	Mgmt	Yes	For		For	For	No	No	No
8	Re-elect Andy Halford as Director	Mgmt	Yes	For		For	For	No	No	No
9	Re-elect Gay Huey Evans as Director	Mgmt	Yes	For		For	For	No	No	No
10	Re-elect Robin Lawther as Director	Mgmt	Yes	For		For	For	No	No	No
11	Re-elect Maria Ramos as Director	Mgmt	Yes	For		For	For	No	No	No
12	Re-elect Phil Rivett as Director	Mgmt	Yes	For		For	For	No	No	No
13	Re-elect David Tang as Director	Mgmt	Yes	For		For	For	No	No	No

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Re-elect Carlson Tong as Director	Mgmt	Yes	For	For	For	No	No	No
15	Re-elect Jose Vinals as Director	Mgmt	Yes	For	For	For	No	No	No
16	Re-elect Bill Winters as Director	Mgmt	Yes	For	For	For	No	No	No
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For	For	No	No	No
21	Approve Sharesave Plan	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	Yes	For	Against	Against	Yes	No	Yes
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For	No	No	No
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For	No	No	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
29	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For	No	No	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No
31	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No	No

Kuehne + Nagel International AG

Meeting Date: 05/09/2023	Country: Switzerland	Ticker: KNIN
Record Date:	Meeting Type: Annual	Meeting ID: 1706799
Primary Security ID: H4673L145		Primary ISIN: CH0025238863
		Primary SEDOL: B142S60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.3	Reelect David Kamenetzky as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.6	Reelect Hauke Stars as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.7	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.8	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.2	Elect Vesna Nevistic as Director	Mgmt	Yes	For	For	For	No	No	No
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	For	No	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	For	No	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

Meeting Date: 05/10/2023	Country: Norway	Ticker: EQNR
Record Date: 05/09/2023	Meeting Type: Annual	Meeting ID: 1706754
Primary Security ID: R2R90P103		Primary ISIN: NO0010096985
		Primary SEDOL: 7133608

	Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 13,486		Shares Voted: 13,486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Registration of Attending Shareholders and Proxies	Mgmt	No						
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For	No	No	No
	Shareholder Proposals	Mgmt	No						
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	SH	Yes	Against	Against	Against	No	No	No
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Yes	Against	For	For	Yes	No	Yes
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Yes	Against	Against	Against	No	No	No
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Yes	Against	Against	Against	No	No	No
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Yes	Against	Against	Against	No	No	No
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Yes	Against	Against	Against	No	No	No

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Yes	Against					
	Management Proposals	Mgmt	No						
15	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For	No	No	No
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For	No	No	No
16.2	Approve Remuneration Statement	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For	For	No	No	No
19	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	For	For	No	No	No
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No

Thales SA

Meeting Date: 05/10/2023	Country: France	Ticker: HO
Record Date: 05/05/2023	Meeting Type: Annual/Special	Meeting ID: 1726644
Primary Security ID: F9156M108		Primary ISIN: FR0000121329
		Primary SEDOL: 4162791
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 2,006		Shares Voted: 2,006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	Yes	For	For	For	No	No	No

Thales SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For		For	For	No	No	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For		For	For	No	No	No
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For		For	For	No	No	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For		For	For	No	No	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No							
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For		For	For	No	No	No
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	Yes	For		For	For	No	No	No
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No	No	No
	Ordinary Business	Mgmt	No							
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For		For	For	No	No	No
13	Elect Marianna Nitsch as Director	Mgmt	Yes	For		For	For	No	No	No

Adyen NV

Meeting Date: 05/11/2023	Country: Netherlands	Ticker: ADYEN
Record Date: 04/13/2023	Meeting Type: Annual	Meeting ID: 1736287
Primary Security ID: N3501V104		Primary ISIN: NL0012969182
		Primary SEDOL: BZ1HM42

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 490			Shares Voted: 490						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	No						
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No						
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2.e	Approve Remuneration Policy for Management Board	Mgmt	Yes	For	For	For	No	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	Yes	For	For	For	No	No	No
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	Yes	For	For	For	No	No	No
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	Yes
11	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No	No
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
15	Reappoint PwC as Auditors	Mgmt	Yes	For	For	For	No	No	No
16	Close Meeting	Mgmt	No						

MTU Aero Engines AG

Meeting Date: 05/11/2023	Country: Germany	Ticker: MTX
Record Date: 05/04/2023	Meeting Type: Annual	Meeting ID: 1700680
Primary Security ID: D5565H104	Primary ISIN: DE000A0D9PT0	Primary SEDOL: B09DHL9
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 2,156	Shares Voted: 2,156	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For	For	For	No	No	No



MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	For	No	No	No
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	For	No	No	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For	No	No	No
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No

SAP SE

Meeting Date: 05/11/2023	Country: Germany	Ticker: SAP
Record Date: 04/19/2023	Meeting Type: Annual	Meeting ID: 1692349
Primary Security ID: D66992104		Primary ISIN: DE0007164600
		Primary SEDOL: 4846288
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 6,188		Shares Voted: 6,188

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For	No	No	No
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	Yes	For		For	For	No	No	No
9	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For		For	For	No	No	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For		For	For	No	No	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For		For	For	No	No	No
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For		For	For	No	No	No

Petro Rio SA

Meeting Date: 05/12/2023	Country: Brazil	Ticker: PRIO3
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1756511
Primary Security ID: P7S19Q109	Primary ISIN: BRPRIOACNOR1	Primary SEDOL: BYY0144
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 31,500	Shares Voted: 31,500	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For	No	No	No

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/12/2023	Country: China	Ticker: 2318
Record Date: 05/03/2023	Meeting Type: Annual	Meeting ID: 1729300
Primary Security ID: Y69790106	Primary ISIN: CNE1000003X6	Primary SEDOL: B01FLR7
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 175,300	Shares Voted: 175,300	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For	No	No	No
3	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For	No	No	No
4	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	Yes	For	For	For	No	No	No
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7	Elect Wang Guangqian as Director	Mgmt	Yes	For	For	For	No	No	No
8	Approve Issuance of Debt Financing Instruments	Mgmt	Yes	For	For	For	No	No	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	Yes	For	For	For	No	No	No

EssilorLuxottica SA

Meeting Date: 05/17/2023	Country: France	Ticker: EL
Record Date: 05/15/2023	Meeting Type: Annual/Special	Meeting ID: 1729031
Primary Security ID: F31665106	Primary ISIN: FR0000121667	Primary SEDOL: 7212477
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 2,035	Shares Voted: 2,035	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Ratify Appointment of Mario Notari as Director	Mgmt	Yes	For	For	For	No	No	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For		Against	Against	Yes	No	No
12	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For		For	For	No	No	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No							
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No	No	No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For		For	For	No	No	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For		For	For	No	No	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For		For	For	No	No	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For		For	For	No	No	No
	Ordinary Business	Mgmt	No							
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For		For	For	No	No	No

Sampo Oyj

Meeting Date: 05/17/2023	Country: Finland	Ticker: SAMPO
Record Date: 05/05/2023	Meeting Type: Annual	Meeting ID: 1696163
Primary Security ID: X75653109		Primary ISIN: FI0009003305
		Primary SEDOL: 5226038
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 4,679		Shares Voted: 4,679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Call the Meeting to Order	Mgmt	No						
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No						
4	Acknowledge Proper Convening of Meeting	Mgmt	No						
5	Prepare and Approve List of Shareholders	Mgmt	No						
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No						

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	Yes	For	For	For	No	No	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
12	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For	No	No	No
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For	No	No	No
15	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For	No	No	No
16	Approve Demerger Plan	Mgmt	Yes	For	For	For	No	No	No
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	Yes	For	For	For	No	No	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Against	Yes	No	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	Yes	For	For	For	No	No	No
21	Close Meeting	Mgmt	No						

Tencent Holdings Limited

Meeting Date: 05/17/2023	Country: Cayman Islands	Ticker: 700
Record Date: 05/11/2023	Meeting Type: Annual	Meeting ID: 1740752
Primary Security ID: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 25,500	Shares Voted: 25,500	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3b	Elect Zhang Xiulan as Director	Mgmt	Yes	For	For	For	No	No	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No

Tencent Holdings Limited

Meeting Date: 05/17/2023	Country: Cayman Islands	Ticker: 700
Record Date: 05/11/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1748505
Primary Security ID: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 25,500	Shares Voted: 25,500	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Adopt 2023 Share Option Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No
1b	Approve Transfer of Share Options	Mgmt	Yes	For	Against	Against	Yes	No	No
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No
4a	Adopt 2023 Share Award Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No
4b	Approve Transfer of Share Awards	Mgmt	Yes	For	Against	Against	Yes	No	No
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	Against	Against	Yes	No	No

AIA Group Limited

Meeting Date: 05/18/2023	Country: Hong Kong	Ticker: 1299
Record Date: 05/12/2023	Meeting Type: Annual	Meeting ID: 1742148
Primary Security ID: Y002A1105		Primary ISIN: HK0000069689
		Primary SEDOL: B4TX8S1
	Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 26,200		Shares Voted: 26,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No
2	Approve Final Dividend	Mgmt	Yes	For		For	For	No	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	Yes	For		For	For	No	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	Yes	For		For	For	No	No
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	Yes	For		For	For	No	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For		For	For	No	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For		For	For	No	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For		For	For	No	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	Yes	For		For	For	No	No
9	Amend Share Option Scheme	Mgmt	Yes	For		For	For	No	No
10	Amend Restricted Share Unit Scheme	Mgmt	Yes	For		For	For	No	No
11	Amend Employee Share Purchase Plan	Mgmt	Yes	For		For	For	No	No
12	Amend Agency Share Purchase Plan	Mgmt	Yes	For		For	For	No	No

EXOR NV

Meeting Date: 05/31/2023	Country: Netherlands	Ticker: EXO
Record Date: 05/03/2023	Meeting Type: Annual	Meeting ID: 1724314
Primary Security ID: N3140A107		Primary ISIN: NL0012059018
		Primary SEDOL: BMJ1825
	Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 3,865		Shares Voted: 3,865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Board Report (Non-Voting)	Mgmt	No						
2.b	Approve Remuneration Report	Mgmt	Yes	For		Against	Against	Yes	No
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.d	Receive Explanation on Company's Dividend Policy	Mgmt	No						
2.e	Approve Dividends	Mgmt	Yes	For		For	No	No	No
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For		For	No	No	No
3.b	Amend Remuneration Policy	Mgmt	Yes	For		Against	Yes	No	No
4.a	Approve Discharge of Executive Director	Mgmt	Yes	For		For	No	No	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For		For	No	No	No
5.a	Reelect John Elkann as Executive Director	Mgmt	Yes	For		For	No	No	No
6.a	Elect Nitin Nohria as Non-Executive Director	Mgmt	Yes	For		For	No	No	No
6.b	Elect Sandra Dembeck as Non-Executive Director	Mgmt	Yes	For		For	No	No	No
6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	Yes	For		For	No	No	No
6.d	Reelect Marc Bolland as Non-Executive Director	Mgmt	Yes	For		Against	Yes	No	Yes
6.e	Reelect Melissa Bethell as Non-Executive Director	Mgmt	Yes	For		For	No	No	No
6.f	Reelect Laurence Debroux as Non-Executive Director	Mgmt	Yes	For		For	No	No	No
6.g	Reelect Axel Dumas as Non-Executive Director	Mgmt	Yes	For		For	No	No	No
6.h	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	Yes	For		Against	Yes	No	Yes
6.i	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For		For	No	No	No
7.a	Authorize Repurchase of Shares	Mgmt	Yes	For		For	No	No	No
7.b	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For		For	No	No	No
8	Close Meeting	Mgmt	No						