

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 04/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

UBS Group AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Meeting ID: 1706394

Primary Security ID: H42097107

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 40,811

Shares Voted: 40,811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3	Approve Sustainability Report	Mgmt	Yes	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	Yes	For	For	For	No	No	No
5.1	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	For	No	No	No
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	For	No	No	No
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	Yes	For	For	For	No	No	No
5.4	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	For	No	No	No
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	Yes	For	For	For	No	No	No
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	Yes	For	For	For	No	No	No
7.3	Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For	For	No	No	No
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	Yes	For	For	For	No	No	No
7.5	Reelect William Dudley as Director	Mgmt	Yes	For	For	For	No	No	No
7.6	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For	For	No	No	No
7.7	Reelect Fred Hu as Director	Mgmt	Yes	For	For	For	No	No	No
7.8	Reelect Mark Hughes as Director	Mgmt	Yes	For	For	For	No	No	No
7.9	Reelect Nathalie Rachou as Director	Mgmt	Yes	For	For	For	No	No	No
7.10	Reelect Julie Richardson as Director	Mgmt	Yes	For	For	For	No	No	No
7.11	Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For	For	No	No	No
7.12	Reelect Jeanette Wong as Director	Mgmt	Yes	For	For	For	No	No	No

UBS Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	Yes	For		For	For	No	No	No
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	Yes	For		For	For	No	No	No
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For		For	For	No	No	No
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	Yes	For		For	For	No	No	No
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	Yes	For		For	For	No	No	No
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For		For	For	No	No	No
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For		For	For	No	No	No
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For		For	For	No	No	No
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No	No	No
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	Yes	For		For	For	No	No	No
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	Yes	For		For	For	No	No	No
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	Yes	For		For	For	No	No	No
14	Transact Other Business (Voting)	Mgmt	Yes	None		Against	Against	No	No	No

Stellantis NV

Meeting Date: 04/13/2023	Country: Netherlands	Ticker: STLAM	
Record Date: 03/16/2023	Meeting Type: Annual	Meeting ID: 1712247	
Primary Security ID: N82405106		Primary ISIN: NL00150001Q9	Primary SEDOL: BMD8KX7
Voting Policy: Chicago Teachers' Pension Fund			
Votable Shares: 18,069			Shares Voted: 18,069

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt	No						
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No						

Stellantis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	Yes	For	For	For	No	No	No
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	Yes	For	Against	Against	Yes	No	No
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	Yes	For	For	For	No	No	No
2g	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No	No
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	No
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	Yes	For	For	For	No	No	No
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	Yes	For	For	For	No	No	No
5	Amend Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
8	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	For	No	No	No
9	Close Meeting	Mgmt	No						

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023	Country: France	Ticker: MC
Record Date: 04/18/2023	Meeting Type: Annual/Special	Meeting ID: 1724571
Primary Security ID: F58485115		Primary ISIN: FR0000121014
		Primary SEDOL: 4061412

	Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 797	Shares Voted: 797

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Reelect Delphine Arnault as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Reelect Antonio Belloni as Director	Mgmt	Yes	For	Against	Against	Yes	No	No

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Reelect Marie-Josée Kravis as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Natacha Valla as Director	Mgmt	Yes	For	For	For	No	No	No
10	Elect Laurent Mignon as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Appoint Diego Della Valle as Censor	Mgmt	Yes	For	Against	Against	Yes	No	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
20	Extraordinary Business	Mgmt	No						
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For	For	No	No	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against	Yes	No	No
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Against	Yes	No	No

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	Yes	For	For	For	No	No	No

Nestle SA

Meeting Date: 04/20/2023	Country: Switzerland	Ticker: NESN
Record Date:	Meeting Type: Annual	Meeting ID: 1707004
Primary Security ID: H57312649		Primary ISIN: CH0038863350
		Primary SEDOL: 7123870
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 3,254	Shares Voted: 3,254	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For		For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For		For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	Yes	For		For	For	No	No	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For		Against	Against	Yes	No	Yes
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.h	Reelect Dick Boer as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For		Against	Against	Yes	No	Yes
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.l	Reelect Chris Leong as Director	Mgmt	Yes	For		For	For	No	No	No
4.1.m	Reelect Luca Maestri as Director	Mgmt	Yes	For		For	For	No	No	No

Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2.1	Elect Rainer Blair as Director	Mgmt	Yes	For	For	For	No	No	No
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	For	No	No	No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	Yes	For	For	For	No	No	No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	For	No	No	No
7.2	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	Against	No	No	No

Akzo Nobel NV

Meeting Date: 04/21/2023	Country: Netherlands	Ticker: AKZA
Record Date: 03/24/2023	Meeting Type: Annual	Meeting ID: 1713906
Primary Security ID: N01803308	Primary ISIN: NL0013267909	Primary SEDOL: BJ2KSG2
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 5,940	Shares Voted: 5,940	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No						
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	For	No	No	No
3.b	Discuss on the Company's Dividend Policy	Mgmt	No						

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.c	Approve Allocation of Income and Dividends	Mgmt	Yes	For		For	For	No	No	No
3.d	Approve Remuneration Report	Mgmt	Yes	For		For	For	No	No	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For		For	For	No	No	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For		For	For	No	No	No
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	Yes	For		For	For	No	No	No
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	Yes	For		For	For	No	No	No
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	Yes	For		For	For	No	No	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For		For	For	No	No	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For		For	For	No	No	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	For	No	No	No
8	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No	No	No
9	Close Meeting	Mgmt	No							

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/21/2023	Country: Mexico	Ticker: GFNORTEO	
Record Date: 04/10/2023	Meeting Type: Annual	Meeting ID: 1731873	
Primary Security ID: P49501201		Primary ISIN: MXP370711014	Primary SEDOL: 2421041

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 49,300

Shares Voted: 49,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No	No	No
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	Yes	For		For	For	No	No	No
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	Yes	For		For	For	No	No	No
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	Yes	For		For	For	No	No	No
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	Yes	For		For	For	No	No	No
2	Approve Allocation of Income	Mgmt	Yes	For		For	For	No	No	No

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Receive Auditor's Report on Tax Position of Company	Mgmt	No						
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	Yes	For	For	For	No	No	No
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	Yes	For	For	For	No	No	No
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	Yes	For	For	For	No	No	No
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	Yes	For	For	For	No	No	No
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	Yes	For	For	For	No	No	No
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	Yes	For	For	For	No	No	No
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	Yes	For	For	For	No	No	No
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	Yes	For	For	For	No	No	No
4.a9	Elect Mariana Banos Reynaud as Director	Mgmt	Yes	For	For	For	No	No	No
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	Yes	For	For	For	No	No	No
4.a11	Elect David Penalosa Alanis as Director	Mgmt	Yes	For	For	For	No	No	No
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	Yes	For	For	For	No	No	No
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	Yes	For	For	For	No	No	No
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	Yes	For	For	For	No	No	No
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	Yes	For	For	For	No	No	No
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	Yes	For	For	For	No	No	No

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	Yes	For		For	For	No	No	No
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	Yes	For		For	For	No	No	No
4.a27	Elect Carlos Phillips Margain as Alternate Director	Mgmt	Yes	For		For	For	No	No	No
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	Yes	For		For	For	No	No	No
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	Yes	For		For	For	No	No	No
4.c	Approve Directors Liability and Indemnification	Mgmt	Yes	For		For	For	No	No	No
5	Approve Remuneration of Directors	Mgmt	Yes	For		For	For	No	No	No
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For		For	For	No	No	No
7.1	Approve Report on Share Repurchase	Mgmt	Yes	For		For	For	No	No	No
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	Yes	For		For	For	No	No	No
8	Approve Certification of Company's Bylaws	Mgmt	Yes	For		For	For	No	No	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For	For	No	No	No

L'Oreal SA

Meeting Date: 04/21/2023	Country: France	Ticker: OR
Record Date: 04/19/2023	Meeting Type: Annual/Special	Meeting ID: 1729032
Primary Security ID: F58149133		Primary ISIN: FR0000120321
		Primary SEDOL: 4057808

	Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 1,910	Shares Voted: 1,910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For	No	No	No
4	Reelect Sophie Bellon as Director	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Fabienne Dulac as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For	For	For	No	No	No

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
14	Extraordinary Business	Mgmt	No						
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	Yes	For	For	For	No	No	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

ING Groep NV

Meeting Date: 04/24/2023	Country: Netherlands	Ticker: INGA
Record Date: 03/27/2023	Meeting Type: Annual	Meeting ID: 1711758
Primary Security ID: N4578E595	Primary ISIN: NL0011821202	Primary SEDOL: BZ57390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2A	Receive Report of Executive Board (Non-Voting)	Mgmt	No						
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No						
2C	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2D	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt	No						
3B	Approve Dividends	Mgmt	Yes	For	For	For	No	No	No
4A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For	No	No	No
4B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	Yes	For	For	For	No	No	No
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7B	Elect Karl Guha to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7D	Reelect Mike Rees to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	Yes	For	For	For	No	No	No

Votable Shares: 1,049

Shares Voted: 1,049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No						
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No						
3d	Approve Dividends	Mgmt	Yes	For	For	For	No	No	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For	No	No	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	No						
8	Elect N.S. Andersen to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8c	Discuss Composition of the Supervisory Board	Mgmt	No						
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For	No	No	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For	No	No	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
13	Other Business (Non-Voting)	Mgmt	No						
14	Close Meeting	Mgmt	No						

Meeting Date: 04/26/2023	Country: Sweden	Ticker: ASSA.B
Record Date: 04/18/2023	Meeting Type: Annual	Meeting ID: 1693972
Primary Security ID: W0817X204		Primary ISIN: SE0007100581
		Primary SEDOL: BYPC1T4

	Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 14,836		Shares Voted: 14,836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	No						
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7	Receive President's Report	Mgmt	No						
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No						
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No						
8.c	Receive Board's Report	Mgmt	No						
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	Yes	For	For	For	No	No	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For	No	No	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For	No	No	No

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Close Meeting	Mgmt	No						

AstraZeneca Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: AZN
Record Date: 04/25/2023	Meeting Type: Annual	Meeting ID: 1673636
Primary Security ID: G0593M107	Primary ISIN: GB0009895292	Primary SEDOL: 0989529
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 3,357	Shares Voted: 3,357	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Dividends	Mgmt	Yes	For	For	For	No	No	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For	No	No	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For	No	No	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For	No	No	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For	No	No	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For	No	No	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For	No	No	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For	No	No	No
5h	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For	No	No	No
5i	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For	No	No	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For	No	No	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For	No	No	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No
13	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No	No

Kering SA

Meeting Date: 04/27/2023	Country: France	Ticker: KER
Record Date: 04/25/2023	Meeting Type: Annual/Special	Meeting ID: 1732166
Primary Security ID: F5433L103		Primary ISIN: FR0000121485
		Primary SEDOL: 5505072
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 866		Shares Voted: 866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No

Kering SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Yes	For		For	For	No	No	No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For		For	For	No	No	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For		Against	Against	Yes	No	Yes
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For		For	For	No	No	No
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	Yes	For		For	For	No	No	No
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	Yes	For		For	For	No	No	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For		For	For	No	No	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For		For	For	No	No	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For		For	For	No	No	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For		For	For	No	No	No

Kerry Group Plc

Meeting Date: 04/27/2023	Country: Ireland	Ticker: KRZ
Record Date: 04/23/2023	Meeting Type: Annual	Meeting ID: 1715360
Primary Security ID: G52416107		Primary ISIN: IE0004906560
		Primary SEDOL: 4519579
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 2,677		Shares Voted: 2,677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Patrick Rohan as Director	Mgmt	Yes	For	For	For	No	No	No

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4a	Re-elect Gerry Behan as Director	Mgmt	Yes	For	For	For	No	No	No
4b	Re-elect Hugh Brady as Director	Mgmt	Yes	For	For	For	No	No	No
4c	Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For	For	No	No	No
4d	Re-elect Karin Dorrepaal as Director	Mgmt	Yes	For	For	For	No	No	No
4e	Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For	For	No	No	No
4f	Re-elect Michael Kerr as Director	Mgmt	Yes	For	For	For	No	No	No
4g	Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	For	For	No	No	No
4h	Re-elect Tom Moran as Director	Mgmt	Yes	For	For	For	No	No	No
4i	Re-elect Christopher Rogers as Director	Mgmt	Yes	For	For	For	No	No	No
4j	Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	For	For	No	No	No
4k	Re-elect Jinlong Wang as Director	Mgmt	Yes	For	For	For	No	No	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	For	No	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
12	Approve Employee Share Plan	Mgmt	Yes	For	For	For	No	No	No

London Stock Exchange Group Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: LSEG
Record Date: 04/25/2023	Meeting Type: Annual	Meeting ID: 1730885
Primary Security ID: G5689U103	Primary ISIN: GB00B0SWJX34	Primary SEDOL: B0SWJX3
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 2,998	Shares Voted: 2,998	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Martin Brand as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7	Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Tsega Gebreyes as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Anna Manz as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Val Rahmani as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Don Robert as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect David Schwimmer as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Douglas Steenland as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
15	Re-elect Ashok Vaswani as Director	Mgmt	Yes	For	For	For	No	No	No
16	Elect Scott Guthrie as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
17	Elect William Vereker as Director	Mgmt	Yes	For	For	For	No	No	No
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	Against	Against	Yes	No	Yes
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
25	Authorise Off-Market Purchase of Shares from ConsortiumShareholders	Mgmt	Yes	For	For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

Petroleo Brasileiro SA

Meeting Date: 04/27/2023	Country: Brazil	Ticker: PETR4
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1742329
Primary Security ID: P78331140		Primary ISIN: BRPETRACNPR6
		Primary SEDOL: 2684532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
3	Elect Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No	No
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No	No
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	Yes	None	For	For	No	No	No
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	Yes	None	For	For	No	No	No
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	For	For	No	No	No

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain	Yes	No	No
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No	No
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For	No	No	No
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	Yes	For	Against	Against	Yes	No	No
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No	No

Petro Rio SA

Meeting Date: 04/28/2023	Country: Brazil	Ticker: PRIO3
Record Date:	Meeting Type: Annual	Meeting ID: 1734031
Primary Security ID: P7S19Q109		Primary ISIN: BRPRIOACNOR1
		Primary SEDOL: BYY0144
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 31,500		Shares Voted: 31,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Minutes of Meeting Summary	Mgmt	Yes	For	For	For	No	No	No
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	Yes	For	For	For	No	No	No
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	For	For	No	No	No
6	Elect Fiscal Council Members	Mgmt	Yes	For	For	For	No	No	No
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No	No
8	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For	No	No	No

Petro Rio SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against	Yes	No	No

Petro Rio SA

Meeting Date: 04/28/2023	Country: Brazil	Ticker: PRIO3
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1734049
Primary Security ID: P7S19Q109	Primary ISIN: BRPRIOACNOR1	Primary SEDOL: BYY0144
Votable Shares: 31,500		Voting Policy: Chicago Teachers' Pension Fund
		Shares Voted: 31,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Minutes of Meeting Summary	Mgmt	Yes	For	For	For	No	No	No
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	Yes	For	For	For	No	No	No
3	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	Yes	For	For	For	No	No	No
4	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For	No	No	No
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No	No