

## VOTE SUMMARY REPORT

Date range covered : 05/01/2022 to 05/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

### Kuehne + Nagel International AG

**Meeting Date:** 05/03/2022

**Country:** Switzerland

**Ticker:** KNIN

**Record Date:**

**Meeting Type:** Annual

**Meeting ID:** 1590516

**Primary Security ID:** H4673L145

**Primary ISIN:** CH0025238863

**Primary SEDOL:** B142S60

**Voting Policy:** Chicago Teachers' Pension Fund

**Votable Shares:** 2,612

**Shares Voted:** 2,612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.3	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.4	Reelect David Kamenetzky as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.7	Reelect Hauke Stars as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.8	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.9	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	For	No	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	Yes	For	Against	Against	Yes	No	No

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

Ternium SA

Meeting Date: 05/03/2022	Country: Luxembourg	Ticker: TX
Record Date: 03/28/2022	Meeting Type: Annual	Meeting ID: 1623365
Primary Security ID: 880890108	Primary ISIN: US8808901081	Primary SEDOL: B0XGGY0
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 1	Shares Voted: 1	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No	No
5	Elect Directors (Bundled)	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	Yes	For	For	For	No	No	No

Air Liquide SA

Meeting Date: 05/04/2022	Country: France	Ticker: AI
Record Date: 05/02/2022	Meeting Type: Annual/Special	Meeting ID: 1610521
Primary Security ID: F01764103	Primary ISIN: FR0000120073	Primary SEDOL: B1YXBJ7
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 2,637	Shares Voted: 2,637	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For		For	For	No	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	For	No	No	No
5	Reelect Benoit Potier as Director	Mgmt	Yes	For		Against	Against	Yes	No	Yes
6	Elect Francois Jackow as Director	Mgmt	Yes	For		For	For	No	No	No
7	Reelect Annette Winkler as Director	Mgmt	Yes	For		For	For	No	No	No
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For		For	For	No	No	No
9	Appoint KPMG SA as Auditor	Mgmt	Yes	For		For	For	No	No	No
10	End of Mandate of Auditex and Jean-Christophe Georgiou as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For		For	For	No	No	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For		For	For	No	No	No
12	Approve Compensation of Benoit Potier	Mgmt	Yes	For		For	For	No	No	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For		For	For	No	No	No
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	Yes	For		For	For	No	No	No
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	Yes	For		For	For	No	No	No
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	Yes	For		For	For	No	No	No
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No							
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No	No	No
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For		For	For	No	No	No
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For		For	For	No	No	No
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For		For	For	No	No	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For		For	For	No	No	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For		For	For	No	No	No
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	Yes	For		For	For	No	No	No
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For		For	For	No	No	No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For	For	No	No	No
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	Yes	For	For	For	No	No	No
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Philip Morris International Inc

Meeting Date: 05/04/2022	Country: USA	Ticker: PM
Record Date: 03/11/2022	Meeting Type: Annual	Meeting ID: 1625369
Primary Security ID: 718172109		Primary ISIN: US7181721090
		Primary SEDOL: B2PKRQ3
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 2,783		Shares Voted: 2,783

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	For	No	No	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For	No	No	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For	No	No	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No	No
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No	No
1i	Elect Director Lucio A. Noto	Mgmt	Yes	For	Against	Against	Yes	No	Yes
1j	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For	No	No	No
1k	Elect Director Frederik Paulsen	Mgmt	Yes	For	For	For	No	No	No
1l	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No	No
1m	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	For	No	No	No
1n	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No	No
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	Against	Against	Yes	No	Yes
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Yes	Against	Against	Against	No	No	No

Standard Chartered Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: STAN
Record Date: 05/02/2022	Meeting Type: Annual	Meeting ID: 1608019
Primary Security ID: G84228157		Primary ISIN: GB0004082847
		Primary SEDOL: 0408284

	Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 64,922		Shares Voted: 64,922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No						
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
4	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Elect Shirish Apte as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Robin Lawther as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect David Conner as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Byron Grote as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Andy Halford as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Christine Hodgson as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Gay Huey Evans as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Maria Ramos as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect Phil Rivett as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect David Tang as Director	Mgmt	Yes	For	For	For	No	No	No
15	Re-elect Carlson Tong as Director	Mgmt	Yes	For	For	For	No	No	No
16	Re-elect Jose Vinals as Director	Mgmt	Yes	For	For	For	No	No	No
17	Re-elect Jasmine Whitbread as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
18	Re-elect Bill Winters as Director	Mgmt	Yes	For	For	For	No	No	No
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	Yes	For	Against	Against	Yes	No	Yes
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For	No	No	No
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For	No	No	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
29	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For	No	No	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No
31	Approve Net Zero Pathway	Mgmt	Yes	For	Against	Against	Yes	No	Yes
	Shareholder Proposal	Mgmt	No						
32	Approve Shareholder Requisition Resolution	SH	Yes	Against	For	For	Yes	No	Yes

MTU Aero Engines AG

Meeting Date: 05/05/2022	Country: Germany	Ticker: MTX	
Record Date:	Meeting Type: Annual	Meeting ID: 1623722	
Primary Security ID: D5565H104		Primary ISIN: DE000A0D9PT0	Primary SEDOL: B09DHL9
		Voting Policy: Chicago Teachers' Pension Fund	
Votable Shares: 3,093			Shares Voted: 3,093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For	No	No	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No	No
6	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7	Elect Gordon Riske to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No

Nexi SpA

Meeting Date: 05/05/2022	Country: Italy	Ticker: NEXI
Record Date: 04/26/2022	Meeting Type: Annual/Special	Meeting ID: 1595717
Primary Security ID: T6S18J104		Primary ISIN: IT0005366767
		Primary SEDOL: BJ1F880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
2a	Fix Number of Directors	Mgmt	Yes	For	For	For	No	No	No
2b	Fix Board Terms for Directors	Mgmt	Yes	For	For	For	No	No	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No						
2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For	No	No	No
2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	SH	Yes	None	Against	Against	No	No	No
2d	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No						
3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against	No	No	No
3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	SH	Yes	None	For	For	No	No	No
3b	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	For	No	No	No
3c	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	For	No	No	No
4	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	For	No	No	No
5a	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
5b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
6	Approve Long Term Incentive Plan	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Mgmt	Yes	For	Against	Against	Yes	No	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	Against	No	No	No

Meeting Date: 05/11/2022	Country: Norway	Ticker: EQNR
Record Date:	Meeting Type: Annual	Meeting ID: 1637182
Primary Security ID: R2R90P103		Primary ISIN: NO0010096985
		Primary SEDOL: 7133608

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 842	Shares Voted: 842
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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Registration of Attending Shareholders and Proxies	Mgmt	No						
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For	No	No	No
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For	No	No	No
9	Amend Corporate Purpose	Mgmt	Yes	For	For	For	No	No	No
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	Yes	For	Against	Against	Yes	No	No
	Shareholder Proposals	Mgmt	No						
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	SH	Yes	Against	For	For	Yes	No	No
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Yes	Against	For	For	Yes	No	No
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Yes	Against	For	For	Yes	No	Yes
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector ofthe Barents Sea	SH	Yes	Against	Against	Against	No	No	No
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Yes	Against	Against	Against	No	No	No
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Yes	Against	Against	Against	No	No	No
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Yes	Against	Against	Against	No	No	No
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Yes	Against	Against	Against	No	No	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Yes	Against	Against	Against	No	No	No
	Management Proposals	Mgmt	No						
20	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For	No	No	No
21	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For	For	No	No	No
22	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt	No						
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For	For	No	No	No

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt	No						
25	Elect Members of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
26	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
27	Approve Equity Plan Financing	Mgmt	Yes	For	For	For	No	No	No
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	Yes	For	For	For	No	No	No

Thales SA

Meeting Date: 05/11/2022	Country: France	Ticker: HO
Record Date: 05/09/2022	Meeting Type: Annual/Special	Meeting ID: 1615736
Primary Security ID: F9156M108		Primary ISIN: FR0000121329
		Primary SEDOL: 4162791
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 3,387		Shares Voted: 3,387

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Transaction with a Dassault Systemes SE	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Anne Claire Taittinger as Director	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Reelect Eric Trappier as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Reelect Loik Segalen as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
10	Reelect Patrice Caine as Director	Mgmt	Yes	For	Against	Against	Yes	No	No

Thales SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against	Yes	No	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against	Yes	No	No
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	Yes	For	For	For	No	No	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No
25	Reelect Ann Taylor as Director	Mgmt	Yes	For	For	For	No	No	No

Sampo Oyj

Meeting Date: 05/18/2022	Country: Finland	Ticker: SAMPO
Record Date: 05/06/2022	Meeting Type: Annual	Meeting ID: 1586875
Primary Security ID: X75653109		Primary ISIN: FI0009003305
		Primary SEDOL: 5226038

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 6,030

Shares Voted: 6,030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Call the Meeting to Order	Mgmt	No						
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No						
4	Acknowledge Proper Convening of Meeting	Mgmt	No						
5	Prepare and Approve List of Shareholders	Mgmt	No						
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No						
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	Yes	For	For	For	No	No	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For	No	No	No
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No
17	Close Meeting	Mgmt	No						

SAP SE

Meeting Date: 05/18/2022  
Record Date: 04/26/2022  
Primary Security ID: D66992104

Country: Germany  
Meeting Type: Annual

Ticker: SAP  
Meeting ID: 1619611  
Primary ISIN: DE0007164600  
Primary SEDOL: 4846288

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 6,188

Shares Voted: 6,188

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For	No	No	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No	No
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	Yes
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No	Yes
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No

Tencent Holdings Limited

Meeting Date: 05/18/2022	Country: Cayman Islands	Ticker: 700
Record Date: 05/12/2022	Meeting Type: Annual	Meeting ID: 1632863
Primary Security ID: G87572163		Primary ISIN: KYG875721634
		Primary SEDOL: BMMV2K8
		Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 18,800		Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Li Dong Sheng as Director	Mgmt	Yes	For	For	For	No	No	No
3b	Elect Ian Charles Stone as Director	Mgmt	Yes	For	For	For	No	No	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against	Yes	No	Yes
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For	No	No	No

Tencent Holdings Limited

Meeting Date: 05/18/2022	Country: Cayman Islands	Ticker: 700
Record Date: 05/12/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1641901
Primary Security ID: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 18,800	Shares Voted: 18,800	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	Yes	For	Against	Against	Yes	No	No

AIA Group Limited

Meeting Date: 05/19/2022	Country: Hong Kong	Ticker: 1299
Record Date: 05/13/2022	Meeting Type: Annual	Meeting ID: 1641864
Primary Security ID: Y002A1105	Primary ISIN: HK0000069689	Primary SEDOL: B4TX8S1
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 26,200	Shares Voted: 26,200	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Elect Sun Jie (Jane) as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4	Elect George Yong-Boon Yeo as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect Swee-Lian Teo as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Narongchai Akrasanee as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
8B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No

Meeting Date: 05/19/2022	Country: France	Ticker: DSY
Record Date: 05/17/2022	Meeting Type: Annual/Special	Meeting ID: 1634228
Primary Security ID: F24571451		Primary ISIN: FR0014003TT8
		Primary SEDOL: BM8H5Y5

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 8,337	Shares Voted: 8,337
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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	For	No	No	No
6	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No	No
10	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
11	Reelect Bernard Charles as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
12	Reelect Pascal Daloz as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
13	Reelect Xavier Cauchois as Director	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For	No	No	No
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	Yes	For	Against	Against	Yes	No	No
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	Yes	For	Against	Against	Yes	No	No

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

EXOR NV

Meeting Date: 05/24/2022	Country: Netherlands	Ticker: EXO
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1621852
Primary Security ID: N3140A107	Primary ISIN: NL0012059018	Primary SEDOL: BYSLCX9
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 3,865		Shares Voted: 3,865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Board Report (Non-Voting)	Mgmt	No						
2.b	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No						
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	Yes	For	For	For	No	No	No
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	Yes	For	For	For	No	No	No
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	Yes	For	For	For	No	No	No
3.c	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against	Yes	No	No
3.d	Approve New Share Incentive Plan	Mgmt	Yes	For	Against	Against	Yes	No	No
4.a	Approve Discharge of Executive Director	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For	No	No	No
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
6.a	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For	No	No	No
6.b	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
7	Close Meeting	Mgmt	No						

EssilorLuxottica SA

Meeting Date: 05/25/2022	Country: France	Ticker: EL
Record Date: 05/23/2022	Meeting Type: Annual/Special	Meeting ID: 1629960
Primary Security ID: F31665106	Primary ISIN: FR0000121667	Primary SEDOL: 7212477



Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 2,004

Shares Voted: 2,004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	Yes	For	For	For	No	No	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

MediaTek, Inc.

Meeting Date: 05/31/2022  
Record Date: 04/01/2022  
Primary Security ID: Y5945U103

Country: Taiwan  
Meeting Type: Annual

Ticker: 2454  
Meeting ID: 1621448  
Primary ISIN: TW0002454006  
Primary SEDOL: 6372480

Voting Policy: Chicago Teachers' Pension Fund

Votable Shares: 15,000

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Profit Distribution	Mgmt	Yes	For	For	For	No	No	No
3	Approve Cash Distribution from Capital Reserve	Mgmt	Yes	For	For	For	No	No	No
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For	For	No	No	No
6	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	For	For	No	No	No
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	Against	Against	Yes	No	No