

## VOTE SUMMARY REPORT

Date range covered : 03/01/2022 to 03/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LEIA CHICAGO TEACHERS' PENSION FUND

### Samsung Electronics Co., Ltd.

<b>Meeting Date:</b> 03/16/2022	<b>Country:</b> South Korea	<b>Ticker:</b> 005930
<b>Record Date:</b> 12/31/2021	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1606146
<b>Primary Security ID:</b> Y74718100		<b>Primary ISIN:</b> KR7005930003
		<b>Primary SEDOL:</b> 6771720
		<b>Voting Policy:</b> Chicago Teachers' Pension Fund
<b>Votable Shares:</b> 12,330	<b>Shares Voted:</b> 12,330	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	Yes	For	Against	Against	Yes	No	No
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	Yes	For	For	For	No	No	No
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	Yes	For	For	For	No	No	No
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	Yes	For	For	For	No	No	No
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	Yes	For	For	For	No	No	No
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	Yes	For	For	For	No	No	No
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	Yes	For	For	For	No	No	No
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For	No	No	No

### Novo Nordisk A/S

<b>Meeting Date:</b> 03/24/2022	<b>Country:</b> Denmark	<b>Ticker:</b> NOVO.B
<b>Record Date:</b> 03/17/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1605266
<b>Primary Security ID:</b> K72807132		<b>Primary ISIN:</b> DK0060534915
		<b>Primary SEDOL:</b> BHC8X90
		<b>Voting Policy:</b> Chicago Teachers' Pension Fund
<b>Votable Shares:</b> 2,763	<b>Shares Voted:</b> 2,763	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Report of Board	Mgmt	No						
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For	No	No	No
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	Yes	For	For	For	No	No	No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For		For	For	No	No	No
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	Yes	For		For	For	No	No	No
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	Yes	For		Abstain	Abstain	Yes	No	Yes
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	Yes	For		Abstain	Abstain	Yes	No	Yes
6.3b	Reelect Laurence Debroux as Director	Mgmt	Yes	For		For	For	No	No	No
6.3c	Reelect Andreas Fibig as Director	Mgmt	Yes	For		For	For	No	No	No
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For		For	For	No	No	No
6.3e	Reelect Kasim Kutay as Director	Mgmt	Yes	For		Abstain	Abstain	Yes	No	Yes
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For		Abstain	Abstain	Yes	No	No
6.3g	Elect Choi La Christina Law as New Director	Mgmt	Yes	For		For	For	No	No	No
7	Ratify Deloitte as Auditors	Mgmt	Yes	For		For	For	No	No	No
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	Yes	For		For	For	No	No	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For		For	For	No	No	No
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	Yes	For		For	For	No	No	No
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For		For	For	No	No	No
8.5	Amend Articles Re: Board-Related	Mgmt	Yes	For		For	For	No	No	No
9	Other Business	Mgmt	No							

Bosideng International Holdings Limited

Meeting Date: 03/29/2022	Country: Cayman Islands	Ticker: 3998
Record Date: 03/23/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1617143
Primary Security ID: G12652106	Primary ISIN: KYG126521064	Primary SEDOL: B24FZ32
Voting Policy: Chicago Teachers' Pension Fund		
Votable Shares: 506,000	Shares Voted: 506,000	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Proposed Annual Caps, Renewal of Framework Manufacturing Outsourcing and Agency Agreement and Related Transactions	Mgmt	Yes	For	For	For	No	No	No

Meeting Date: 03/30/2022	Country: South Korea	Ticker: 000660
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1611050
Primary Security ID: Y8085F100		Primary ISIN: KR7000660001
		Primary SEDOL: 6450267

	Voting Policy: Chicago Teachers' Pension Fund
Votable Shares: 4,210	Shares Voted: 4,210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For	No	No	No
3	Approve Stock Option Grants (To be granted)	Mgmt	Yes	For	For	For	No	No	No
4	Approve Stock Option Grants (Previously granted)	Mgmt	Yes	For	For	For	No	No	No
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	Yes	For	For	For	No	No	No
5.2	Elect Noh Jong-won as Inside Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Ha Young-gu as Outside Director	Mgmt	Yes	For	For	For	No	No	No
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	Yes	For	For	For	No	No	No
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For	No	No	No