Vote Summary Report

Date range covered: 01/01/2022 to 01/31/2022

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sika AG

Meeting Date: 01/25/2022

Country: Switzerland

Primary Security ID: H7631K273

Meeting ID: 1598891

Record Date:

Meeting Type: Extraordinary

Primary ISIN: CH0418792922

Ticker: SIKA

Shareholders

Primary SEDOL: BF2DSG3

Shares Voted: 1,480

Votable Shares: 1,480

Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
2	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No