

Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Kering SA

Meeting Date: 07/06/2021		Country: France		Primary Security ID: F5433L103		Meeting ID: 1552132	
Record Date: 07/02/2021		Meeting Type: Ordinary Shareholders		Ticker: KER			
		Primary ISIN: FR0000121485		Primary SEDOL: 5505072			
		Shares Voted: 1,031		Votable Shares: 1,031			
		Voting Policy: Chicago Teachers' Pension Fund					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No						
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No

Industria de Diseno Textil SA

Meeting Date: 07/13/2021		Country: Spain		Primary Security ID: E6282J125		Meeting ID: 1556239	
Record Date: 07/08/2021		Meeting Type: Annual		Ticker: ITX			
		Primary ISIN: ES0148396007		Primary SEDOL: BP9DL90			
		Shares Voted: 7,348		Votable Shares: 7,348			
		Voting Policy: Chicago Teachers' Pension Fund					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	Yes	For	For	For	No	No	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Jose Arnau Sierra as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
6	Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For	For	For	No	No	No
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	Yes	For	For	For	No	No	No
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For	For	No	No	No
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	Yes	For	For	For	No	No	No
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	Yes	For	For	For	No	No	No
7.e	Approve Restated Articles of Association	Mgmt	Yes	For	For	For	No	No	No
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For	For	No	No	No

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Industria de Diseno Textil SA

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9	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
10	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For	No	No	No
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No
13	Receive Amendments to Board of Directors Regulations	Mgmt	No						

Macquarie Group Limited

Meeting Date: 07/29/2021	Country: Australia	Primary Security ID: Q57085286	Meeting ID: 1543984
Record Date: 07/27/2021	Meeting Type: Annual	Ticker: MQG	
	Primary ISIN: AU000000MQG1	Primary SEDOL: B28YTC2	
	Shares Voted: 6,114	Votable Shares: 6,114	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Rebecca J McGrath as Director	Mgmt	Yes	For	For	For	No	No	No
2b	Elect Mike Roche as Director	Mgmt	Yes	For	For	For	No	No	No
2c	Elect Glenn R Stevens as Director	Mgmt	Yes	For	For	For	No	No	No
2d	Elect Peter H Warne as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
4	Approve Termination Benefits	Mgmt	Yes	For	For	For	No	No	No
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	Yes	For	For	For	No	No	No
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	Yes	For	For	For	No	No	No