

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021	Country: Taiwan	Primary Security ID: Y84629107	Meeting ID: 1504169
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: 2330	
Primary ISIN: TW0002330008		Primary SEDOL: 6889106	
Shares Voted: 51,100		Votable Shares: 51,100	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	Yes	For	For	For	No	No	No
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For	No	No	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No						
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	Yes	For	For	For	No	No	No
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	Yes	For	For	For	No	No	No
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	Yes	For	For	For	No	No	No
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	Yes	For	For	For	No	No	No
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	Yes	For	For	For	No	No	No
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

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Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

MediaTek, Inc.

Meeting Date: 06/10/2021		Country: Taiwan		Primary Security ID: Y5945U103		Meeting ID: 1519745	
Record Date: 04/09/2021		Meeting Type: Annual		Ticker: 2454			
		Primary ISIN: TW0002454006		Primary SEDOL: 6372480			
Shares Voted: 18,000		Votable Shares: 18,000					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Profit Distribution	Mgmt	Yes	For	For	For	No	No	No
3	Approve Cash Distribution from Capital Reserve	Mgmt	Yes	For	For	For	No	No	No
4	Approve Issuance of Restricted Stock Awards	Mgmt	Yes	For	For	For	No	No	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No						
5.1	Elect Ming-Kai Tsai with Shareholder No. 1 as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
5.2	Elect Rick Tsai (Rick Tsa) with Shareholder No. 374487 as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
5.3	Elect Cheng-Yaw Sun with Shareholder No. 109274 as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
5.4	Elect Kenneth Kin with ID No. F102831XXX as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
5.5	Elect Joe Chen with Shareholder No. 157 as Non-independent Director	Mgmt	Yes	For	For	For	No	No	No
5.6	Elect Chung-Yu Wu with Shareholder No. 1512 as Independent Director	Mgmt	Yes	For	For	For	No	No	No
5.7	Elect Peng-Heng Chang with ID No. A102501XXX as Independent Director	Mgmt	Yes	For	For	For	No	No	No
5.8	Elect Ming-Je Tang with ID No. A100065XXX as Independent Director	Mgmt	Yes	For	For	For	No	No	No
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For	No	No	No

Amadeus IT Group SA

Meeting Date: 06/16/2021	Country: Spain	Primary Security ID: E04648114	Meeting ID: 1545536
Record Date: 06/11/2021	Meeting Type: Annual	Ticker: AMS	
	Primary ISIN: ES0109067019	Primary SEDOL: B3MSM28	

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

Amadeus IT Group SA

Shares Voted: 8,274

Votable Shares: 8,274

Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For	No	No	No
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	For	No	No	No
5.1	Elect Jana Eggers as Director	Mgmt	Yes	For	For	For	No	No	No
5.2	Elect Amanda Mesler as Director	Mgmt	Yes	For	For	For	No	No	No
5.3	Reelect Luis Maroto Camino as Director	Mgmt	Yes	For	For	For	No	No	No
5.4	Reelect David Webster as Director	Mgmt	Yes	For	For	For	No	No	No
5.5	Reelect Clara Furse as Director	Mgmt	Yes	For	For	For	No	No	No
5.6	Reelect Nicolas Huss as Director	Mgmt	Yes	For	For	For	No	No	No
5.7	Reelect Stephan Gemkow as Director	Mgmt	Yes	For	For	For	No	No	No
5.8	Reelect Peter Kuerpick as Director	Mgmt	Yes	For	For	For	No	No	No
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	Yes	For	For	For	No	No	No
5.10	Reelect Francesco Loredan as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
9	Approve Performance Share Plan	Mgmt	Yes	For	For	For	No	No	No
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	Yes	For	For	For	No	No	No
10.2	Amend Article 24 Re: Remote Voting	Mgmt	Yes	For	For	For	No	No	No
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For	For	No	No	No
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	Yes	For	For	For	No	No	No
10.5	Amend Articles Re: Board Committees	Mgmt	Yes	For	For	For	No	No	No
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	Yes	For	For	For	No	No	No
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	Yes	For	For	For	No	No	No
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For	No	No	No

Dino Polska SA

Meeting Date: 06/18/2021	Country: Poland	Primary Security ID: X188AF102	Meeting ID: 1548296
Record Date: 06/02/2021	Meeting Type: Annual	Ticker: DNP	
	Primary ISIN: PLDINPL00011	Primary SEDOL: BD0YVN2	
	Shares Voted: 2,590	Votable Shares: 2,590	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For	No	No	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No						
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends	Mgmt	No						
6	Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends	Mgmt	No						
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members	Mgmt	No						
8.1	Approve Management Board Report on Company's Operations; Approve Management Board Report on Group's Operations	Mgmt	Yes	For	For	For	No	No	No
8.2	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

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Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No	No
9	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For	No	No	No
10.1	Approve Discharge of Szymon Piduch (CEO)	Mgmt	Yes	For	For	For	No	No	No
10.2	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
10.3	Approve Discharge of Michal Muskala (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
10.4	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	Yes	For	For	For	No	No	No
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.6	Approve Discharge of Szymon Piduch (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
13	Fix Number of Supervisory Board Members	Mgmt	Yes	For	For	For	No	No	No
14.1	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against	Yes	No	No
14.2	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against	Yes	No	No
14.3	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against	Yes	No	No
14.4	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Close Meeting	Mgmt	No						

China Overseas Land & Investment Ltd.

Meeting Date: 06/22/2021	Country: Hong Kong	Primary Security ID: Y15004107	Meeting ID: 1539749
Record Date: 06/16/2021	Meeting Type: Annual	Ticker: 688	
Primary ISIN: HK0688002218		Primary SEDOL: 6192150	

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

China Overseas Land & Investment Ltd.

Shares Voted: 212,800 Votable Shares: 212,800
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Yan Jianguo as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3b	Elect Luo Liang as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3c	Elect Chang Ying as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3d	Elect Chan Ka Keung, Ceajer as Director	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

FANUC Corp.

Meeting Date: 06/24/2021 Country: Japan Primary Security ID: J13440102 Meeting ID: 1550593
Record Date: 03/31/2021 Meeting Type: Annual Ticker: 6954
Primary ISIN: JP3802400006 Primary SEDOL: 6356934
Shares Voted: 4,700 Votable Shares: 4,700
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director Inaba, Yoshiharu	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director Yamaguchi, Kenji	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3	Elect Director Michael J. Cicco	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director Tsukuda, Kazuo	Mgmt	Yes	For	For	For	No	No	No
3.5	Elect Director Sumikawa, Masaharu	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Director Yamazaki, Naoko	Mgmt	Yes	For	For	For	No	No	No
4.1	Elect Director and Audit Committee Member Kohari, Katsuo	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Mgmt	Yes	For	For	For	No	No	No
4.3	Elect Director and Audit Committee Member Imai, Yasuo	Mgmt	Yes	For	For	For	No	No	No
4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	Yes	For	For	For	No	No	No
4.5	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	Yes	For	For	For	No	No	No
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For	No	No	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For	No	No	No

Orpea SA

Meeting Date: 06/24/2021		Country: France		Primary Security ID: F69036105		Meeting ID: 1545506			
Record Date: 06/22/2021		Meeting Type: Annual/Special		Ticker: ORP					
		Primary ISIN: FR0000184798		Primary SEDOL: 7339451					
		Shares Voted: 2,325		Votable Shares: 2,325					
		Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Orpea SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	Yes	For	For	For	No	No	No
7	Reelect Olivier Lecomte as Director	Mgmt	Yes	For	For	For	No	No	No
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	Yes	For	For	For	No	No	No
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	Yes	For	For	For	No	No	No
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	Yes	For	For	For	No	No	No
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	Yes	For	For	For	No	No	No
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
18	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

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Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Orpea SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	Yes	For	For	For	No	No	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No	No
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	Yes	For	For	For	No	No	No
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	Against	Against	Yes	No	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

China Merchants Bank Co., Ltd.

Meeting Date: 06/25/2021	Country: China	Primary Security ID: Y14896115	Meeting ID: 1549539
Record Date: 06/17/2021	Meeting Type: Annual	Ticker: 3968	
	Primary ISIN: CNE1000002M1	Primary SEDOL: B1DYPZ5	
	Shares Voted: 81,600	Votable Shares: 81,600	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
2	Approve Work Report of the Board of Supervisors	Mgmt	Yes	For	For	For	No	No	No
3	Approve Annual Report	Mgmt	Yes	For	For	For	No	No	No
4	Approve Audited Financial Statements	Mgmt	Yes	For	For	For	No	No	No
5	Approve Profit Appropriation Plan	Mgmt	Yes	For	For	For	No	No	No

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China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against	Yes	No	Yes
7	Approve Related Party Transaction Report	Mgmt	Yes	For	For	For	No	No	No
8	Elect Li Chaoxian as Director	Mgmt	Yes	For	For	For	No	No	No
9	Elect Shi Yongdong as Director	Mgmt	Yes	For	For	For	No	No	No
10	Elect Guo Xikun as Supervisor	SH	Yes	For	For	For	No	No	No
11	Approve Medium-Term Capital Management Plan for 2021-2023	Mgmt	Yes	For	For	For	No	No	No
12	Approve Redemption of Capital Bonds	Mgmt	Yes	For	For	For	No	No	No
13	Approve Authorization to Issue Capital Bonds	Mgmt	Yes	For	For	For	No	No	No
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No

Daito Trust Construction Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Primary Security ID: J11151107	Meeting ID: 1550480
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 1878	
Primary ISIN: JP3486800000		Primary SEDOL: 6250508	
Shares Voted: 2,900		Votable Shares: 2,900	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 251	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Kobayashi, Katsuma	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Kawai, Shuji	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Takeuchi, Kei	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Sato, Koji	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Uchida, Kanitsu	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Tate, Masafumi	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Mori, Yoshihiro	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Yamaguchi, Toshiaki	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Daito Trust Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.9	Elect Director Sasaki, Mami	Mgmt	Yes	For	For	For	No	No	No
2.10	Elect Director Shoda, Takashi	Mgmt	Yes	For	For	For	No	No	No
2.11	Elect Director Iritani, Atsushi	Mgmt	Yes	For	For	For	No	No	No
3.1	Appoint Statutory Auditor Uno, Masayasu	Mgmt	Yes	For	For	For	No	No	No
3.2	Appoint Statutory Auditor Matsushita, Masa	Mgmt	Yes	For	For	For	No	No	No
3.3	Appoint Statutory Auditor Kobayashi, Kenji	Mgmt	Yes	For	For	For	No	No	No
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For	For	No	No	No

ORIX Corp.

Meeting Date: 06/25/2021	Country: Japan	Primary Security ID: J61933123	Meeting ID: 1550491
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 8591	
Primary ISIN: JP3200450009		Primary SEDOL: 6661144	
Shares Voted: 27,100		Votable Shares: 27,100	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Stan Koyanagi	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Michael Cusumano	Mgmt	Yes	For	For	For	No	No	No
2.9	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	For	No	No	No
2.10	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For	For	No	No	No
2.11	Elect Director Sekine, Aiko	Mgmt	Yes	For	For	For	No	No	No
2.12	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

HOYA Corp.

Meeting Date: 06/29/2021	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1551729
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 7741	
	Primary ISIN: JP3837800006	Primary SEDOL: 6441506	
	Shares Voted: 6,100	Votable Shares: 6,100	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	For	No	No	No
1.5	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For	For	No	No	No

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2021	Country: Japan	Primary Security ID: J46840104	Meeting ID: 1551293
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 6981	
	Primary ISIN: JP3914400001	Primary SEDOL: 6610403	
	Shares Voted: 7,400	Votable Shares: 7,400	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Murata, Tsuneo	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Nakajima, Norio	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Ishitani, Masahiro	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Miyamoto, Ryuji	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Minamide, Masanori	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Shigematsu, Takashi	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	For	No	No	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund