

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Rio Tinto Plc

Meeting Date: 04/08/2020	Country: United Kingdom	Primary Security ID: G75754104	Meeting ID: 1385684
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: RIO	
Primary ISIN: GB0007188757		Primary SEDOL: 0718875	
Shares Voted: 4,587		Votable Shares: 4,587	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt	No						
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	For	No	No	No
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	Yes	For	For	For	No	No	No
5	Elect Hinda Gharbi as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Jennifer Nason as Director	Mgmt	Yes	For	For	For	No	No	No
7	Elect Ngaire Woods as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Megan Clark as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect David Constable as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Jean-Sebastien Jacques as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Sam Laidlaw as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect Michael L'Estrange as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Simon McKeon as Director	Mgmt	Yes	For	For	For	No	No	No
15	Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For	For	No	No	No
16	Re-elect Simon Thompson as Director	Mgmt	Yes	For	For	For	No	No	No
17	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Amend Articles of Association Re: General Updates and Changes	Mgmt	Yes	For	For	For	No	No	No

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Institution Account(s): LEIA Chicago Teachers' Pension Fund

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate	Mgmt	No						
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Mgmt	Yes	For	For	For	No	No	No
	Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt	No						
22	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 04/09/2020	Country: China	Primary Security ID: Y69790106	Meeting ID: 1397107
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: 2318	
	Primary ISIN: CNE1000003X6	Primary SEDOL: B01FLR7	
	Shares Voted: 45,500	Votable Shares: 45,500	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Approve 2019 Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No	No
2	Approve 2019 Report of the Supervisory Committee	Mgmt	Yes	For	For	For	No	No	No
3	Approve 2019 Annual Report and Its Summary	Mgmt	Yes	For	For	For	No	No	No
4	Approve 2019 Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	Yes	For	For	For	No	No	No
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	Mgmt	Yes	For	For	For	No	No	No

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Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Issuance of Debt Financing Instruments	Mgmt	Yes	For	For	For	No	No	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	Yes	For	Against	Against	Yes	No	No
10	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
11	Elect Lu Min as Director	SH	Yes	For	Against	Against	Yes	No	Yes

Airbus SE

Meeting Date: 04/16/2020	Country: Netherlands	Primary Security ID: N0280G100	Meeting ID: 1393340
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: AIR	
Primary ISIN: NL0000235190		Primary SEDOL: 4012250	
Shares Voted: 4,944		Votable Shares: 4,944	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.1	Discussion on Company's Corporate Governance Structure	Mgmt	No						
2.2	Receive Report on Business and Financial Statements	Mgmt	No						
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No						
3	Discussion of Agenda Items	Mgmt	No						
4.1	Adopt Financial Statements	Mgmt	Yes	For	For	For	No	No	No
4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share	Mgmt	No						
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4	Approve Discharge of Executive Members of the Board of Directors	Mgmt	Yes	For	Against	Against	Yes	No	No
4.5	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For	No	No	No
4.6	Adopt Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
4.7	Approve Remuneration Report Containing Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No

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Airbus SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.8	Elect Mark Dunkerley as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
4.9	Elect Stephan Gemkow as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	Yes	For	For	For	No	No	No
4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	Yes	For	For	For	No	No	No
4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
4.15	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
5	Close Meeting	Mgmt	No						

Canadian Pacific Railway Limited

Meeting Date: 04/21/2020	Country: Canada	Primary Security ID: 13645T100	Meeting ID: 1392202
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CP	
Primary ISIN: CA13645T1003		Primary SEDOL: 2793115	
Shares Voted: 3,643		Votable Shares: 3,643	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director John Baird	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	Yes	For	For	For	No	No	No
3.5	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Director Rebecca MacDonald	Mgmt	Yes	For	For	For	No	No	No

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Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.7	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For	No	No	No
3.8	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	No	No	No
3.9	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For	No	No	No
3.10	Elect Director Andrea Robertson	Mgmt	Yes	For	For	For	No	No	No
3.11	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For	No	No	No

London Stock Exchange Group Plc

Meeting Date: 04/21/2020	Country: United Kingdom	Primary Security ID: G5689U103	Meeting ID: 1400264
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: LSE	
Primary ISIN: GB00B0SWJX34		Primary SEDOL: B0SWJX3	
Shares Voted: 2,600		Votable Shares: 2,600	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Jacques Aigrain as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Marshall Bailey as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Raffaele Jerusalmi as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Stephen O'Connor as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Val Rahmani as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Don Robert as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect David Schwimmer as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Andrea Sironi as Director	Mgmt	Yes	For	For	For	No	No	No
15	Re-elect David Warren as Director	Mgmt	Yes	For	For	For	No	No	No
16	Elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For	No	No	No

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London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
19	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
20	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
21	Approve Deferred Bonus Plan	Mgmt	Yes	For	For	For	No	No	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

ASML Holding NV

Meeting Date: 04/22/2020	Country: Netherlands	Primary Security ID: N07059202	Meeting ID: 1369591
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: ASML	
Primary ISIN: NL0010273215		Primary SEDOL: B929F46	
Shares Voted: 2,385		Votable Shares: 2,385	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No						
3.a	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt	No						
3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	Yes	For	For	For	No	No	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No

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ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For	No	No	No
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.a	Announce Vacancies on the Supervisory Board	Mgmt	No						
8.b	Opportunity to Make Recommendations	Mgmt	No						
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt	No						
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
8.g	Receive Information on the Composition of the Supervisory Board	Mgmt	No						
9	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For	No	No	No
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	Yes	For	For	For	No	No	No
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	Yes	For	For	For	No	No	No
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For	No	No	No
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	Yes	For	For	For	No	No	No
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
13	Other Business (Non-Voting)	Mgmt	No						
14	Close Meeting	Mgmt	No						

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Akzo Nobel NV

<b>Meeting Date:</b> 04/23/2020	<b>Country:</b> Netherlands	<b>Primary Security ID:</b> N01803308	<b>Meeting ID:</b> 1398035
<b>Record Date:</b> 03/26/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AKZA	
<b>Primary ISIN:</b> NL0013267909		<b>Primary SEDOL:</b> BJ2KSG2	
<b>Shares Voted:</b> 4,806		<b>Votable Shares:</b> 4,806	
<b>Voting Policy:</b> Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No						
1	Open Meeting	Mgmt	No						
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No						
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	For	No	No	No
3.b	Discuss on the Company's Dividend Policy	Mgmt	No						
3.c	Approve Dividends of EUR 1.90 Per Share	Mgmt	Yes	For	For	For	No	No	No
3.d	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5	Reelect P. Kirby to Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
6.a	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	For	No	No	No
6.b	Amend Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	Mgmt	Yes	For	For	For	No	No	No
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
10	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
11	Close Meeting	Mgmt	No						



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Companhia Brasileira de Distribuicao

Meeting Date: 04/23/2020		Country: Brazil		Primary Security ID: P30558103		Meeting ID: 1411323	
Record Date:		Meeting Type: Special		Ticker: PCAR3			
		Primary ISIN: BRPCARACNOR3		Primary SEDOL: 2667793			
Shares Voted: 9,200		Votable Shares: 9,200					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For	No	No	No
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No	No

Companhia Brasileira de Distribuicao

Meeting Date: 04/23/2020		Country: Brazil		Primary Security ID: P30558103		Meeting ID: 1411448	
Record Date:		Meeting Type: Annual		Ticker: PCAR3			
		Primary ISIN: BRPCARACNOR3		Primary SEDOL: 2667793			
Shares Voted: 9,200		Votable Shares: 9,200					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Against	Against	Yes	No	No
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No	No
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No	No

Nestle SA

Meeting Date: 04/23/2020	Country: Switzerland	Primary Security ID: H57312649	Meeting ID: 1385281
Record Date:	Meeting Type: Annual	Ticker: NESN	
Primary ISIN: CH0038863350		Primary SEDOL: 7123870	

## Vote Summary Report

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Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Nestle SA

Shares Voted: 6,407

Votable Shares: 6,407

Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	Yes	For	For	For	No	No	No
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.e	Reelect Ann Veneman as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.f	Reelect Eva Cheng as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.h	Reelect Ursula Burns as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.j	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.k	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.l	Reelect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	For	No	No	No
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	Yes	For	For	For	No	No	No
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	Against	No	No	No

NOVATEK JSC

Meeting Date: 04/24/2020	Country: Russia	Primary Security ID: X5880H100	Meeting ID: 1418084
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: NVTK	
Primary ISIN: RU000A0DKVS5		Primary SEDOL: B59HPK1	
Shares Voted: 1,804		Votable Shares: 1,804	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for GDR Holders	Mgmt	No						
1.1	Approve Annual Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Dividends of RUB 18.10 per Share	Mgmt	Yes	For	For	For	No	No	No
	Elect Nine Directors by Cumulative Voting	Mgmt	No						
2.1	Elect Andrei Akimov as Director	Mgmt	No						
2.2	Elect Arnaud Le Foll as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.3	Elect Michael Borrell as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.4	Elect Robert Castaigne as Director	Mgmt	Yes	None	For	For	No	No	No
2.5	Elect Tatiana Mitrova as Director	Mgmt	Yes	None	For	For	No	No	No
2.6	Elect Leonid Mikhelson as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.7	Elect Aleksandr Natalenko as Director	Mgmt	Yes	None	Against	Against	No	No	No
2.8	Elect Viktor Orlov as Director	Mgmt	Yes	None	For	For	No	No	No
2.9	Elect Gennadii Timchenko as Director	Mgmt	No						
	Elect Four Members of Audit Commission	Mgmt	No						
3.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

NOVATEK JSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.2	Elect Anna Merzliakova as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Igor Riaskov as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Nikolai Shulikin as Member of Audit Commission	Mgmt	Yes	For	For	For	No	No	No
4	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For	No	No	No
5	Approve Remuneration of Directors	Mgmt	No						
6	Approve Remuneration of Members of Audit Commission	Mgmt	No						

Intesa Sanpaolo SpA

Meeting Date: 04/27/2020	Country: Italy	Primary Security ID: T55067101	Meeting ID: 1396253
Record Date: 04/16/2020	Meeting Type: Annual/Special	Ticker: ISP	
Primary ISIN: IT0000072618		Primary SEDOL: 4076836	
Shares Voted: 83,192		Votable Shares: 83,192	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
	Management Proposals	Mgmt	No						
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No	No
2a	Elect Andrea Sironi as Director	Mgmt	Yes	For	For	For	No	No	No
2b	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt	No						
	Elect Roberto Franchini as Director	SH	Yes	None	For	For	No	No	No
	Management Proposals	Mgmt	No						
3a	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No	No
3b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3c	Approve Fixed-Variable Compensation Ratio	Mgmt	Yes	For	For	For	No	No	No
3d	Approve 2019 and 2020 Annual Incentive Plans	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	Mgmt	Yes	For	For	For	No	No	No
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	Mgmt	Yes	For	For	For	No	No	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	Against	No	No	No

Bayer AG

Meeting Date: 04/28/2020	Country: Germany	Primary Security ID: D0712D163	Meeting ID: 1401420
Record Date:	Meeting Type: Annual	Ticker: BAYN	
	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211	
	Shares Voted: 7,173	Votable Shares: 7,173	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
4.1	Elect Ertharin Cousin to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect Otmar Wiestler to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
4.3	Elect Horst Baier to the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
5	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	For	No	No	No
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	For	No	No	No
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Assa Abloy AB

Meeting Date: 04/29/2020	Country: Sweden	Primary Security ID: W0817X204	Meeting ID: 1413704
Record Date: 04/23/2020	Meeting Type: Annual	Ticker: ASSA.B	
Primary ISIN: SE0007100581		Primary SEDOL: BYPC1T4	
Shares Voted: 21,780		Votable Shares: 21,780	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7	Receive President's Report	Mgmt	No						
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No						
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No						
8.c	Receive Board's Proposal on Distribution of Profits	Mgmt	No						
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	For	No	No	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For	No	No	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	Against	Against	Yes	No	Yes
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	Mgmt	Yes	For	Against	Against	Yes	No	No
12.b	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
15	Approve Performance Share Matching Plan LTI 2020	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
17	Close Meeting	Mgmt	No						

Unilever Plc

Meeting Date: 04/29/2020	Country: United Kingdom	Primary Security ID: G92087165	Meeting ID: 1402768
Record Date: 04/27/2020	Meeting Type: Annual	Ticker: ULVR	
	Primary ISIN: GB00B10RZP78	Primary SEDOL: B10RZP7	
	Shares Voted: 15,014	Votable Shares: 15,014	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
3	Re-elect Nils Andersen as Director	Mgmt	Yes	For	For	For	No	No	No
4	Re-elect Laura Cha as Director	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Vittorio Colao as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Dr Judith Hartmann as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Alan Jope as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Youngme Moon as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect John Rishton as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

British American Tobacco plc

Meeting Date: 04/30/2020	Country: United Kingdom	Primary Security ID: G1510J102	Meeting ID: 1399410
Record Date: 04/28/2020	Meeting Type: Annual	Ticker: BATS	
Primary ISIN: GB0002875804		Primary SEDOL: 0287580	
Shares Voted: 10,498		Votable Shares: 10,498	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
5	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect Richard Burrows as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Dr Marion Helmes as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Holly Koeppel as Director	Mgmt	Yes	For	For	For	No	No	No



Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Re-elect Savio Kwan as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No	No
13	Elect Jeremy Fowden as Director	Mgmt	Yes	For	For	For	No	No	No
14	Elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
18	Approve Restricted Share Plan	Mgmt	Yes	For	For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

Air Liquide SA

Meeting Date: 05/05/2020	Country: France	Primary Security ID: F01764103	Meeting ID: 1393074
Record Date: 04/30/2020	Meeting Type: Annual/Special	Ticker: AI	
Primary ISIN: FR0000120073		Primary SEDOL: B1YXBJ7	
Shares Voted: 4,023		Votable Shares: 4,023	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For	No	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Brian Gilvary as Director	Mgmt	Yes	For	For	For	No	No	No
6	Elect Anette Bronder as Director	Mgmt	Yes	For	For	For	No	No	No
7	Elect Kim Ann Mink as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Benoit Potier	Mgmt	Yes	For	For	For	No	No	No
10	Approve Compensation Report for Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No	No
17	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For	For	No	No	No
18	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	Yes	For	For	For	No	No	No
19	Amend Article 16 of Bylaws Re: Board Members Remuneration	Mgmt	Yes	For	For	For	No	No	No
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	For	For	No	No	No
21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	Mgmt	Yes	For	For	For	No	No	No
22	Amend Article 4 of Bylaws Re: Company Duration	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Kuehne + Nagel International AG

Meeting Date: 05/05/2020	Country: Switzerland	Primary Security ID: H4673L145	Meeting ID: 1382372
Record Date:	Meeting Type: Annual	Ticker: KNIN	
Primary ISIN: CH0025238863		Primary SEDOL: B142S60	

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Kuehne + Nagel International AG

Shares Voted: 4,532

Votable Shares: 4,532

Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1.1	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.3	Reelect David Kamenetzky as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
4.1.5	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.6	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	For	No	No	No
4.1.7	Reelect Joerg Wolle as Director	Mgmt	Yes	For	For	For	No	No	No
4.2	Elect Dominik Buergy as Director	Mgmt	Yes	For	For	For	No	No	No
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	Yes	For	For	For	No	No	No
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against	Yes	No	No
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
4.5	Designate Investarit AG as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No	No
7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Philip Morris International Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 718172109	Meeting ID: 1412073
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: PM	
Primary ISIN: US7181721090		Primary SEDOL: B2PKRQ3	
Shares Voted: 8,860		Votable Shares: 8,860	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No	No
1b	Elect Director Louis C. Camilleri	Mgmt	Yes	For	For	For	No	No	No
1c	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No	No
1d	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No	No
1e	Elect Director Jennifer Li	Mgmt	Yes	For	For	For	No	No	No
1f	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No	No
1g	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No	No
1h	Elect Director Lucio A. Noto	Mgmt	Yes	For	Against	Against	Yes	No	Yes
1i	Elect Director Frederik Paulsen	Mgmt	Yes	For	For	For	No	No	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	Yes	For	Against	Against	Yes	No	Yes

Standard Chartered Plc

Meeting Date: 05/06/2020		Country: United Kingdom		Primary Security ID: G84228157		Meeting ID: 1400144	
Record Date: 05/04/2020		Meeting Type: Annual		Ticker: STAN			
Primary ISIN: GB0004082847				Primary SEDOL: 0408284			
Shares Voted: 56,272				Votable Shares: 56,272			
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	Abstain	Abstain	Yes	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
4	Elect Phil Rivett as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Elect David Tang as Director	Mgmt	Yes	For	For	For	No	No	No
6	Re-elect David Conner as Director	Mgmt	Yes	For	For	For	No	No	No
7	Re-elect Dr Byron Grote as Director	Mgmt	Yes	For	For	For	No	No	No
8	Re-elect Andy Halford as Director	Mgmt	Yes	For	For	For	No	No	No
9	Re-elect Christine Hodgson as Director	Mgmt	Yes	For	For	For	No	No	No
10	Re-elect Gay Huey Evans as Director	Mgmt	Yes	For	For	For	No	No	No
11	Re-elect Naguib Kheraj as Director	Mgmt	Yes	For	For	For	No	No	No
12	Re-elect Dr Ngozi Okonjo-Iweala as Director	Mgmt	Yes	For	For	For	No	No	No
13	Re-elect Carlson Tong as Director	Mgmt	Yes	For	For	For	No	No	No
14	Re-elect Jose Vinals as Director	Mgmt	Yes	For	For	For	No	No	No
15	Re-elect Jasmine Whitbread as Director	Mgmt	Yes	For	For	For	No	No	No
16	Re-elect Bill Winters as Director	Mgmt	Yes	For	For	For	No	No	No
17	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No	No
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No	No
20	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against	Yes	No	Yes
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	Yes	For	For	For	No	No	No
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For	No	No	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No	No
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For	No	No	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No
28	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For	No	No	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No	No

Thales SA

Meeting Date: 05/06/2020	Country: France	Primary Security ID: F9156M108	Meeting ID: 1393744
Record Date: 05/04/2020	Meeting Type: Annual/Special	Ticker: HO	
Primary ISIN: FR0000121329		Primary SEDOL: 4162791	
Shares Voted: 2,090		Votable Shares: 2,090	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Elect Philippe Knoche as Director	Mgmt	Yes	For	For	For	No	No	No
5	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For	For	No	No	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	Against	Against	Yes	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Thales SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	Mgmt	Yes	For	For	For	No	No	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
18	Amend Article 11 of Bylaws Re: Board Members Remuneration	Mgmt	Yes	For	For	For	No	No	No
	Ordinary Business	Mgmt	No						
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Equinor ASA

Meeting Date: 05/14/2020	Country: Norway	Primary Security ID: R2R90P103	Meeting ID: 1417094
Record Date:	Meeting Type: Annual	Ticker: EQNR	
	Primary ISIN: NO0010096985	Primary SEDOL: 7133608	
	Shares Voted: 2,891	Votable Shares: 2,891	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Registration of Attending Shareholders and Proxies	Mgmt	No						
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	Mgmt	Yes	For	For	For	No	No	No
7	Approve Board to Distribute Dividends	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For	No	No	No
	Shareholder Proposals	Mgmt	No						
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	SH	Yes	Against	For	For	Yes	No	No
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	SH	Yes	Against	Against	Against	No	No	No
11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	SH	Yes	Against	Against	Against	No	No	No
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in CertainAreas	SH	Yes	Against	Against	Against	No	No	No
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	SH	Yes	Against	Against	Against	No	No	No
14	Instruct Board to Present New Direction for the Company Including Phasing Out of AllExploration Activities Within Two Years	SH	Yes	Against	Against	Against	No	No	No
	Management Proposals	Mgmt	No						
15	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For	No	No	No
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	Yes	For	For	For	No	No	No
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
	Elect Either All Candidates to Corporate Assembly Bundled in item 18, or Vote on Each Candidate in items 18.1-18.16	Mgmt	No						
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	Mgmt	Yes	For	For	For	No	No	No
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.4	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No



Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.7	Reelect Jarle Roth as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.11	Elect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
19	Approve Remuneration of Corporate Assembly	Mgmt	Yes	For	For	For	No	No	No
	Elect Either All Candidates to Nominating Committee Bundled in item 20, or Vote on Each Candidate in items 20.1-20.4	Mgmt	No						
20	Elect All Members of Nominating Committee Bundled	Mgmt	Yes	For	For	For	No	No	No
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	Mgmt	Yes	For	For	For	No	No	No
20.3	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
21	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
22	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Against	Yes	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No

Julius Baer Gruppe AG

Meeting Date: 05/18/2020	Country: Switzerland	Primary Security ID: H4414N103	Meeting ID: 1382090
Record Date:	Meeting Type: Annual	Ticker: BAER	
Primary ISIN: CH0102484968		Primary SEDOL: B4R2R50	
Shares Voted: 8,430		Votable Shares: 8,430	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	Mgmt	Yes	For	For	For	No	No	No
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	Mgmt	Yes	For	For	For	No	No	No
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	Mgmt	Yes	For	For	For	No	No	No
5.1.1	Reelect Romeo Lacher as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.5	Reelect Ivo Furrer as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.6	Reelect Claire Giraut as Director	Mgmt	Yes	For	For	For	No	No	No
5.1.7	Reelect Charles Stonehill as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	Yes	For	For	For	No	No	No
5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	Mgmt	Yes	For	For	For	No	No	No
5.2.2	Elect Christian Meissner as Director	Mgmt	Yes	For	For	For	No	No	No
5.3	Elect Romeo Lacher as Board Chairman	Mgmt	Yes	For	For	For	No	No	No
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	Mgmt	Yes	For	For	For	No	No	No
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No	No
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For	No	No	No
7	Designate Marc Nater as Independent Proxy	Mgmt	Yes	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

SAP SE

Meeting Date: 05/20/2020	Country: Germany	Primary Security ID: D66992104	Meeting ID: 1418552
Record Date: 05/07/2020	Meeting Type: Annual	Ticker: SAP	
Primary ISIN: DE0007164600		Primary SEDOL: 4846288	
Shares Voted: 5,974		Votable Shares: 5,974	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	No						
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	Mgmt	Yes	For	For	For	No	No	No
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	Yes	For	For	For	No	No	No
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	Yes	For	For	For	No	No	No
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

SAP SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
7	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	For	No	No	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	No	No	No

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/22/2020	Country: Cayman Islands	Primary Security ID: G8586D109	Meeting ID: 1423746
Record Date: 05/18/2020	Meeting Type: Annual	Ticker: 2382	
	Primary ISIN: KYG8586D1097	Primary SEDOL: B1YBT08	
	Shares Voted: 12,300	Votable Shares: 12,300	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Ye Liaoning as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3b	Elect Wang Wenjie as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3c	Elect Wang Wenjian as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
4	Approve Deloitte Touche Tohmatsu as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

Dassault Systemes SA

Meeting Date: 05/26/2020	Country: France	Primary Security ID: F2457H472	Meeting ID: 1411084
Record Date: 05/22/2020	Meeting Type: Annual/Special	Ticker: DSY	
	Primary ISIN: FR0000130650	Primary SEDOL: 5330047	

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## Dassault Systemes SA

Shares Voted: 1,510

Votable Shares: 1,510

Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Marie-Helene Habert-Dassault as Director	Mgmt	Yes	For	For	For	No	No	No
10	Reelect Laurence Lescourret as Director	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	Yes	For	For	For	No	No	No
12	Authorize Repurchase of Up to 5 Million Shares	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No	No
15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
17	Delegate Power to the Board to Carry Mergers by Absorption	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	Mgmt	Yes	For	Against	Against	Yes	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Delegate Power to the Board to Carry Spin-Off Agreements	Mgmt	Yes	For	Against	Against	Yes	No	No
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	Mgmt	Yes	For	Against	Against	Yes	No	No
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	Mgmt	Yes	For	Against	Against	Yes	No	No
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	Mgmt	Yes	For	Against	Against	Yes	No	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Chailease Holding Co., Ltd.

Meeting Date: 05/27/2020	Country: Cayman Islands	Primary Security ID: G20288109	Meeting ID: 1411739
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: 5871	
	Primary ISIN: KYG202881093	Primary SEDOL: B58J1S8	
	Shares Voted: 72,350	Votable Shares: 72,350	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Approve Profit Distribution	Mgmt	Yes	For	For	For	No	No	No
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For	No	No	No
4	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
5	Approve the Company's Plan to Raise Long Term Capital	Mgmt	Yes	For	For	For	No	No	No
6	Approve the Issuance of New Shares Via Capitalization of Retained Earnings	Mgmt	Yes	For	For	For	No	No	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No						
7.1	Elect JOHN-LEE KOO, a Representative of CHUN AN INVESTMENT CO., LTD. with Shareholder No. 93771, as Non-Independent Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.2	Elect FONG-LONG CHEN, a Representative of CHUN AN INVESTMENT CO., LTD. with Shareholder No. 93771, as Non-Independent Director	Mgmt	Yes	For	For	For	No	No	No
7.3	Elect CHEE WEE GOH, with ID No. 1946102XXX, as Non-Independent Director	Mgmt	Yes	For	For	For	No	No	No
7.4	Elect HSIU-TZE CHENG, a Representative of CHUN AN TECHNOLOGY CO., LTD. with Shareholder No. 100317, as Non-Independent Director	Mgmt	Yes	For	For	For	No	No	No
7.5	Elect KING WAI ALFRED WONG, a Representative of CHUN AN TECHNOLOGY CO., LTD. with Shareholder No. 100317, as Non-Independent Director	Mgmt	Yes	For	For	For	No	No	No
7.6	Elect CHIH-YANG, CHEN, a Representative of LI CHENG INVESTMENT CO., LTD. with Shareholder No. 104095, as Non-Independent Director	Mgmt	Yes	For	For	For	No	No	No
7.7	Elect STEVEN JEREMY GOODMAN with ID No. 1959121XXX as Independent Director	Mgmt	Yes	For	For	For	No	No	No
7.8	Elect CHING-SHUI TSOU with ID No. J101182XXX as Independent Director	Mgmt	Yes	For	For	For	No	No	No
7.9	Elect CASEY K. TUNG with ID No. 1951121XXX as Independent Director	Mgmt	Yes	For	For	For	No	No	No
8	Approve Release of Restrictions of Competitive Activities of Director JOHN-LEE KOO, a Representative of CHUN AN INVESTMENT CO., LTD.	Mgmt	Yes	For	For	For	No	No	No
9	Approve Release of Restrictions of Competitive Activities of Director FONG-LONG CHEN, a Representative of CHUN AN INVESTMENT CO., LTD.	Mgmt	Yes	For	For	For	No	No	No
10	Approve Release of Restrictions of Competitive Activities of Director HSIU-TZE CHENG, a Representative of CHUN AN TECHNOLOGY CO., LTD.	Mgmt	Yes	For	For	For	No	No	No

AIA Group Limited

Meeting Date: 05/29/2020	Country: Hong Kong	Primary Security ID: Y002A1105	Meeting ID: 1425599
Record Date: 05/25/2020	Meeting Type: Annual	Ticker: 1299	
Primary ISIN: HK0000069689		Primary SEDOL: B4TX8S1	

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

AIA Group Limited

Shares Voted: 62,800      Votable Shares: 62,800  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect Mohamed Azman Yahya Director	Mgmt	Yes	For	For	For	No	No	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	Yes	For	For	For	No	No	No

Sampo Oyj

Meeting Date: 06/02/2020      Country: Finland      Primary Security ID: X75653109      Meeting ID: 1375990  
Record Date: 05/20/2020      Meeting Type: Annual      Ticker: SAMPO

Primary ISIN: FI0009003305      Primary SEDOL: 5226038

Shares Voted: 8,332      Votable Shares: 8,332  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Call the Meeting to Order	Mgmt	No						
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No						
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No



Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	Yes	For	For	For	No	No	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For	No	No	No
13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No
17	Close Meeting	Mgmt	No						

Credicorp Ltd.

Meeting Date: 06/05/2020	Country: Bermuda	Primary Security ID: G2519Y108	Meeting ID: 1393376
Record Date: 05/06/2020	Meeting Type: Annual	Ticker: BAP	
	Primary ISIN: BMG2519Y1084	Primary SEDOL: 2232878	
	Shares Voted: 1,182	Votable Shares: 1,182	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Present 2019 Annual Report	Mgmt	No						
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report	Mgmt	No						
3.1	Elect Antonio Abruna Puyol as Director	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Maite Aranzabal Harreguy as Director	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Fernando Fort Marie as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.4	Elect Alexandre Gouvea as Director	Mgmt	Yes	For	For	For	No	No	No
3.5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Raimundo Morales Dasso as Director	Mgmt	Yes	For	For	For	No	No	No
3.7	Elect Irzio Pinasco Menchelli as Director	Mgmt	Yes	For	For	For	No	No	No
3.8	Elect Luis Enrique Romero Belismelis as Director	Mgmt	Yes	For	For	For	No	No	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
5.1	Amend Article 2.6 Re: Transfer of Shares	Mgmt	Yes	For	For	For	No	No	No
5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	Mgmt	Yes	For	For	For	No	No	No
5.3	Amend Article 4.11 Re: Increase in Number of Directors	Mgmt	Yes	For	For	For	No	No	No
5.4	Amend Article 4.15 Re: Notice of Board Meetings and Participation of Directors in Board Meetings	Mgmt	Yes	For	For	For	No	No	No
5.5	Amend Article 4.16.1 Re: Quorum for Transaction of Business at Board Meetings	Mgmt	Yes	For	For	For	No	No	No
6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/09/2020	Country: Taiwan	Primary Security ID: Y84629107	Meeting ID: 1394757
Record Date: 04/10/2020	Meeting Type: Annual	Ticker: 2330	
Primary ISIN: TW0002330008		Primary SEDOL: 6889106	
Shares Voted: 38,400		Votable Shares: 38,400	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	For	For	No	No	No
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No						
3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

OMRON Corp.

Meeting Date: 06/23/2020		Country: Japan		Primary Security ID: J61374120		Meeting ID: 1438727	
Record Date: 03/31/2020		Meeting Type: Annual		Ticker: 6645			
		Primary ISIN: JP3197800000		Primary SEDOL: 6659428			
		Shares Voted: 10,700		Votable Shares: 10,700			
		Voting Policy: Chicago Teachers' Pension Fund					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Nitto, Koji	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Ando, Satoshi	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Kobayashi, Eizo	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	For	No	No	No
3	Appoint Statutory Auditor Uchiyama, Hideyo	Mgmt	Yes	For	For	For	No	No	No
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For	For	No	No	No

Orpea SA

Meeting Date: 06/23/2020	Country: France	Primary Security ID: F69036105	Meeting ID: 1435062
Record Date: 06/19/2020	Meeting Type: Annual/Special	Ticker: ORP	
Primary ISIN: FR0000184798		Primary SEDOL: 7339451	
Shares Voted: 2,025		Votable Shares: 2,025	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Orpea SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Laure Baume as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Reelect Moritz Krautkramer as Director	Mgmt	Yes	For	For	For	No	No	No
7	Elect Corine de Bilbao as Director	Mgmt	Yes	For	For	For	No	No	No
8	Elect Pascale Richetta as Director	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Board Members	Mgmt	Yes	For	For	For	No	No	No
10	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
11	Approve Compensation of Yves Le Masne, CEO	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy of Yves Le Masne, CEO	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
18	Renew Appointment of SAINT HONORE BK&A as Auditor	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against	Yes	No	No
	Extraordinary Business	Mgmt	No						
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,076,979	Mgmt	Yes	For	Against	Against	Yes	No	No
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For	Against	Against	Yes	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Orpea SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	Yes	For	Against	Against	Yes	No	No
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against	Yes	No	No
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	Against	Against	Yes	No	No
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
30	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For	No	No	No
31	Amend Article 4 of Bylaws Re: Headquarter	Mgmt	Yes	For	For	For	No	No	No
32	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against	Against	Yes	No	No
33	Adopt New Bylaws	Mgmt	Yes	For	Against	Against	Yes	No	No
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	Yes	For	Against	Against	Yes	No	No
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

HOYA Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1443577
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7741	
Primary ISIN: JP3837800006		Primary SEDOL: 6441506	
Shares Voted: 7,200		Votable Shares: 7,200	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For	For	No	No	No

China Overseas Land & Investment Ltd.

Meeting Date: 06/26/2020	Country: Hong Kong	Primary Security ID: Y15004107	Meeting ID: 1431183
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: 688	
Primary ISIN: HK0688002218		Primary SEDOL: 6192150	
Shares Voted: 62,000		Votable Shares: 62,000	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Zhang Zhichao as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3b	Elect Zhuang Yong as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
3c	Elect Guo Guanghui as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
3d	Elect Fan Hsu Lai Tai, Rita as Director	Mgmt	Yes	For	For	For	No	No	No
3e	Elect Li Man Bun, Brian David as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

FANUC Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J13440102	Meeting ID: 1442872
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6954	
Primary ISIN: JP3802400006		Primary SEDOL: 6356934	

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

FANUC Corp.

Shares Voted: 4,700      Votable Shares: 4,700  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Uchida, Hiroyuki	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Gonda, Yoshihiro	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Saito, Yutaka	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Inaba, Kiyonori	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Noda, Hiroshi	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Michael J. Cicco	Mgmt	Yes	For	For	For	No	No	No
2.9	Elect Director Tsukuda, Kazuo	Mgmt	Yes	For	For	For	No	No	No
2.10	Elect Director Imai, Yasuo	Mgmt	Yes	For	For	For	No	No	No
2.11	Elect Director Ono, Masato	Mgmt	Yes	For	For	For	No	No	No
2.12	Elect Director Yamazaki, Naoko	Mgmt	Yes	For	For	For	No	No	No
3	Appoint Statutory Auditor Tomita, Mieko	Mgmt	Yes	For	For	For	No	No	No

Faurecia SA

Meeting Date: 06/26/2020      Country: France      Primary Security ID: F3445A108      Meeting ID: 1403218  
Record Date: 06/24/2020      Meeting Type: Annual/Special      Ticker: EO

Primary ISIN: FR0000121147      Primary SEDOL: 4400446

Shares Voted: 6,415      Votable Shares: 6,415  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Faurecia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Michel de Rosen as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Reelect Odile Desforges as Director	Mgmt	Yes	For	For	For	No	No	No
8	Reelect Linda Hasenfratz as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Olivia Larmaraud as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For	For	No	No	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
18	Extraordinary Business	Mgmt	No						
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No



Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Faurecia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	Mgmt	Yes	For	For	For	No	No	No
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	Mgmt	Yes	For	For	For	No	No	No
28	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	For	No	No	No
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against	Against	Yes	No	No
30	Delete Article 30 of Bylaws Re: Shareholders Identification	Mgmt	Yes	For	For	For	No	No	No
31	Textual References Regarding Change of Codification	Mgmt	Yes	For	Against	Against	Yes	No	No
32	Ordinary Business	Mgmt	No						
	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Getinge AB

Meeting Date: 06/26/2020	Country: Sweden	Primary Security ID: W3443C107	Meeting ID: 1404587
Record Date: 06/19/2020	Meeting Type: Annual	Ticker: GETI.B	
Primary ISIN: SE0000202624		Primary SEDOL: 7698356	
Shares Voted: 23,295		Votable Shares: 23,295	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	No						
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No						
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No						

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Getinge AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt	No						
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No						
7.d	Receive Board's Proposal on Dividend Payment	Mgmt	No						
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
9	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	Yes	For	For	For	No	No	No
10.a	Approve Discharge of Board Member Carl Bennet	Mgmt	Yes	For	For	For	No	No	No
10.b	Approve Discharge of Board Member Johan Bygge	Mgmt	Yes	For	For	For	No	No	No
10.c	Approve Discharge of Board Member Cecilia Daun Wennborg	Mgmt	Yes	For	For	For	No	No	No
10.d	Approve Discharge of Board Member Barbro Friden	Mgmt	Yes	For	For	For	No	No	No
10.e	Approve Discharge of Board Member Dan Frohm	Mgmt	Yes	For	For	For	No	No	No
10.f	Approve Discharge of Board Member Sofia Hasselberg	Mgmt	Yes	For	For	For	No	No	No
10.g	Approve Discharge of Board Chairman Johan Malmquist	Mgmt	Yes	For	For	For	No	No	No
10.h	Approve Discharge of Board Member Mattias Perjos	Mgmt	Yes	For	For	For	No	No	No
10.i	Approve Discharge of Board Member Malin Persson	Mgmt	Yes	For	For	For	No	No	No
10.j	Approve Discharge of Board Member Johan Stern	Mgmt	Yes	For	For	For	No	No	No
10.k	Approve Discharge of Employee Representative Peter Jormalm	Mgmt	Yes	For	For	For	No	No	No
10.l	Approve Discharge of Employee Representative Rickard Karlsson	Mgmt	Yes	For	For	For	No	No	No
10.m	Approve Discharge of Employee Representative Ake Larsson	Mgmt	Yes	For	For	For	No	No	No
10.n	Approve Discharge of Employee Representative Mattias Perjos	Mgmt	Yes	For	For	For	No	No	No
11.a	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For	No	No	No
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Getinge AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.3 Million; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
12.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
13.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.b	Reelect Johan Bygge as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.d	Reelect Barbro Friden as Director	Mgmt	Yes	For	For	For	No	No	No
13.e	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.f	Reelect Sofia Hasselberg as Director	Mgmt	Yes	For	For	For	No	No	No
13.g	Reelect Johan Malmquist as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.h	Reelect Mattias Perjos as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
13.i	Reelect Malin Persson as Director	Mgmt	Yes	For	For	For	No	No	No
13.j	Reelect Johan Stern as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.k	Reelect Johan Malmquist as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against	Yes	No	No
17	Amend Articles of Association Re: Editorial Changes of Article 1; Notice of Meeting; Editorial Changes of Article 13	Mgmt	Yes	For	For	For	No	No	No
18	Close Meeting	Mgmt	No						

Murata Manufacturing Co. Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J46840104	Meeting ID: 1442239
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6981	
	Primary ISIN: JP3914400001	Primary SEDOL: 6610403	

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Murata Manufacturing Co. Ltd.

Shares Voted: 4,200      Votable Shares: 4,200  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Murata, Tsuneo	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Nakajima, Norio	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Takemura, Yoshito	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Ishitani, Masahiro	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Miyamoto, Ryuji	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Minamide, Masanori	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Shigematsu, Takashi	Mgmt	Yes	For	For	For	No	No	No
2.9	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	Yes	For	Against	Against	Yes	No	No
3.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	Yes	For	For	For	No	No	No

Nintendo Co., Ltd.

Meeting Date: 06/26/2020      Country: Japan      Primary Security ID: J51699106      Meeting ID: 1443951  
Record Date: 03/31/2020      Meeting Type: Annual      Ticker: 7974

Primary ISIN: JP3756600007      Primary SEDOL: 6639550

Shares Voted: 1,300      Votable Shares: 1,300  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 820	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Furukawa, Shuntaro	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Miyamoto, Shigeru	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Takahashi, Shinya	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Shiota, Ko	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Shibata, Satoru	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director and Audit Committee Member Noguchi, Naoki	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	Yes	For	For	For	No	No	No

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 06/30/2020	Country: France	Primary Security ID: F58485115	Meeting ID: 1393030
Record Date: 06/26/2020	Meeting Type: Annual/Special	Ticker: MC	
Primary ISIN: FR0000121014		Primary SEDOL: 4061412	
Shares Voted: 2,703		Votable Shares: 2,703	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Reelect Delphine Arnault as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Reelect Antonio Belloni as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Reelect Diego Della Valle as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Reelect Marie-Josée Kravis as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For	For	For	No	No	No
10	Elect Natacha Vallia as Director	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Appoint Lord Powell of Bayswater as Censor	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No	No
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
17	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
21	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For	For	No	No	No
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	Yes	For	For	For	No	No	No
23	Amend Article 14 of Bylaws Re: Board Powers	Mgmt	Yes	For	For	For	No	No	No
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No	No