

Vote Summary Report

Date range covered: 09/01/2020 to 09/30/2020
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Kuehne + Nagel International AG

Meeting Date: 09/02/2020	Country: Switzerland	Primary Security ID: H4673L145	Meeting ID: 1460334
Record Date: 08/27/2020	Meeting Type: Special	Ticker: KNIN	
Primary ISIN: CH0025238863		Primary SEDOL: B142S60	
Shares Voted: 3,771		Votable Shares: 3,771	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	Yes	For	For	For	No	No	No
2	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes	No	No

China Merchants Bank Co., Ltd.

Meeting Date: 09/09/2020	Country: China	Primary Security ID: Y14896115	Meeting ID: 1462982
Record Date: 09/02/2020	Meeting Type: Special	Ticker: 3968	
Primary ISIN: CNE1000002M1		Primary SEDOL: B1DYPZ5	
Shares Voted: 59,000		Votable Shares: 59,000	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
	Elect Miao Jianmin as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes

NetEase, Inc.

Meeting Date: 09/25/2020	Country: Cayman Islands	Primary Security ID: G6427A102	Meeting ID: 1462009
Record Date: 08/26/2020	Meeting Type: Annual	Ticker: 9999	
Primary ISIN: KYG6427A1022		Primary SEDOL: BM93SF4	
Shares Voted: 667		Votable Shares: 667	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Meeting for ADR Holders	Mgmt	No						
	Elect William Lei Ding as Director	Mgmt	Yes	For	For	For	No	No	No
	Elect Alice Yu-Fen Cheng as Director	Mgmt	Yes	For	For	For	No	No	No
	Elect Denny Ting Bun Lee as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes

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NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	Yes	For	For	For	No	No	No
1e	Elect Lun Feng as Director	Mgmt	Yes	For	For	For	No	No	No
1f	Elect Michael Man Kit Leung as Director	Mgmt	Yes	For	For	For	No	No	No
1g	Elect Michael Sui Bau Tong as Director	Mgmt	Yes	For	For	For	No	No	No
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	No	No	No

Sberbank Russia PJSC

Meeting Date: 09/25/2020	Country: Russia	Primary Security ID: X76317100	Meeting ID: 1412321
Record Date: 08/25/2020	Meeting Type: Annual	Ticker: SBER	
Primary ISIN: RU0009029540		Primary SEDOL: 4767981	
Shares Voted: 9,065		Votable Shares: 9,065	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR/GDR Holders	Mgmt	No						
1	Approve Annual Report	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Mgmt	Yes	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For	No	No	No
	Elect 14 Directors by Cumulative Voting	Mgmt	No						
4.1	Elect Esko Tapani Aho as Director	Mgmt	Yes	None	For	For	No	No	No
4.2	Elect Leonid Boguslavskii as Director	Mgmt	Yes	None	For	For	No	No	No
4.3	Elect Herman Gref as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.4	Elect Bella Zlatkis as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.5	Elect Sergei Ignatev as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.6	Elect Mikhail Kovalchuk as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.7	Elect Vladimir Kolychev as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.8	Elect Nikolai Kudriavtsev as Director	Mgmt	Yes	None	For	For	No	No	No
4.9	Elect Aleksandr Kuleshov as Director	Mgmt	Yes	None	For	For	No	No	No
4.10	Elect Gennadii Melikian as Director	Mgmt	Yes	None	For	For	No	No	No

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Sberbank Russia PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.11	Elect Maksim Oreshkin as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.12	Elect Anton Siluanov as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.13	Elect Dmitrii Chernyshenko as Director	Mgmt	Yes	None	Against	Against	No	No	No
4.14	Elect Nadya Wells as Director	Mgmt	Yes	None	For	For	No	No	No
5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Mgmt	Yes	For	For	For	No	No	No
6	Amend Charter	Mgmt	Yes	For	For	For	No	No	No

Alibaba Group Holding Limited

Meeting Date: 09/30/2020	Country: Cayman Islands	Primary Security ID: G01719114	Meeting ID: 1464177
Record Date: 08/17/2020	Meeting Type: Annual	Ticker: 9988	
Primary ISIN: KYG017191142		Primary SEDOL: BK6YZP5	
Shares Voted: 4,142		Votable Shares: 4,142	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Maggie Wei Wu as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
2.2	Elect Kabir Misra as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	Yes	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Against	Against	Yes	No	Yes

NOVATEK JSC

Meeting Date: 09/30/2020	Country: Russia	Primary Security ID: X5880H100	Meeting ID: 1470007
Record Date: 09/04/2020	Meeting Type: Special	Ticker: NVTK	
Primary ISIN: RU000A0DKVS5		Primary SEDOL: B59HPK1	

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NOVATEK JSC

Shares Voted: 1,804 Votable Shares: 1,804
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Meeting for GDR Holders	Mgmt	No						
	Approve Interim Dividends of RUB 11.82 per Share for First Six Months of Fiscal 2020	Mgmt	Yes	For	For	For	No	No	No