

Vote Summary Report

Date range covered: 07/01/2020 to 07/31/2020  
Location(s): All Locations  
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Dino Polska SA

Meeting Date: 07/02/2020	Country: Poland	Primary Security ID: X188AF102	Meeting ID: 1445922
Record Date: 06/16/2020	Meeting Type: Annual	Ticker: DNP	
Primary ISIN: PLDINPL00011		Primary SEDOL: BD0YVN2	
Shares Voted: 3,190		Votable Shares: 3,190	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No						
1	Open Meeting	Mgmt	No						
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For	No	No	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No						
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends	Mgmt	No						
6	Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends	Mgmt	No						
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members	Mgmt	No						
8.1	Approve Management Board Report on Company's Operations	Mgmt	Yes	For	For	For	No	No	No
8.2	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No	No
9	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For	No	No	No
10.1	Approve Management Board Report on Group's Operations	Mgmt	Yes	For	For	For	No	No	No
10.2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No	No
11.1	Approve Discharge of Szymon Piduch (CEO)	Mgmt	Yes	For	For	For	No	No	No
11.2	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.3	Approve Discharge of Michal Muskala (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No
11.4	Approve Discharge of Jakub Macuga (Management Board Member)	Mgmt	Yes	For	For	For	No	No	No

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12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	Yes	For	For	For	No	No	No
12.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
12.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
12.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	Yes	For	For	For	No	No	No
	Shareholder Proposal	Mgmt	No						
13	Elect Szymon Piduch as Supervisory Board Member	SH	Yes	None	For	For	No	No	No
	Management Proposals	Mgmt	No						
14	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For	No	No	No
16.1	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For	No	No	No
16.2	Approve Consolidated Text of Statute	Mgmt	Yes	For	For	For	No	No	No
17	Close Meeting	Mgmt	No						

Ubisoft Entertainment SA

Meeting Date: 07/02/2020	Country: France	Primary Security ID: F9396N106	Meeting ID: 1441673
Record Date: 06/30/2020	Meeting Type: Annual/Special	Ticker: UBI	
	Primary ISIN: FR0000054470	Primary SEDOL: B1L3CS6	
	Shares Voted: 6,314	Votable Shares: 6,314	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Treatment of Losses	Mgmt	Yes	For	For	For	No	No	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No

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Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Approve Compensation of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration Policy for Chairman and CEO	Mgmt	Yes	For	For	For	No	No	No
12	Approve Remuneration Policy for Vice-CEOs	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
14	Reelect Yves Guillemot as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Reelect Gerard Guillemot as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
16	Reelect Florence Naviner as Director	Mgmt	Yes	For	For	For	No	No	No
17	Elect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For	No	No	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	Yes	For	For	For	No	No	No

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Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	Yes	For	For	For	No	No	No
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	Yes	For	For	For	No	No	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	Yes	For	For	For	No	No	No
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	Mgmt	Yes	For	Against	Against	Yes	No	No
29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	Mgmt	Yes	For	For	For	No	No	No
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	Mgmt	Yes	For	For	For	No	No	No
31	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	Yes	For	For	For	No	No	No
32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	Yes	For	For	For	No	No	No
33	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No	No
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	Yes	For	Against	Against	Yes	No	No
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

Magazine Luiza SA

Meeting Date: 07/22/2020	Country: Brazil	Primary Security ID: P6425Q109	Meeting ID: 1405000
Record Date:	Meeting Type: Special	Ticker: MGLU3	
	Primary ISIN: BRMGLUACNOR2	Primary SEDOL: B4975P9	

Vote Summary Report

Date range covered: 07/01/2020 to 07/31/2020  
Location(s): All Locations  
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Magazine Luiza SA

Shares Voted: 13,300      Votable Shares: 13,300  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Capital Increase without Preemptive Rights Approved at the Oct. 30, 2019 Board Meeting	Mgmt	Yes	For	For	For	No	No	No
2	Rectify Remuneration of Company's Management Approved at the April 12, 2019, AGM	Mgmt	Yes	For	For	For	No	No	No
3	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For	No	No	No

Magazine Luiza SA

Meeting Date: 07/27/2020      Country: Brazil      Primary Security ID: P6425Q109      Meeting ID: 1395275  
Record Date:      Meeting Type: Annual      Ticker: MGLU3  
Primary ISIN: BRMGLUACNOR2      Primary SEDOL: B4975P9  
Shares Voted: 13,300      Votable Shares: 13,300  
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	Yes	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
3	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For	No	No	No
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain	No	No	No
5	Elect Directors	Mgmt	Yes	For	For	For	No	No	No
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No	No
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain	No	No	No
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt	No						

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Magazine Luiza SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
8.4	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
8.5	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
8.6	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
8.7	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No	No
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No	No
10	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain	Yes	No	No
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No	No
12	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For	No	No	No
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No	No
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	For	For	No	No	No

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Macquarie Group Limited

<b>Meeting Date:</b> 07/30/2020		<b>Country:</b> Australia		<b>Primary Security ID:</b> Q57085286		<b>Meeting ID:</b> 1435907	
<b>Record Date:</b> 07/28/2020		<b>Meeting Type:</b> Annual		<b>Ticker:</b> MQG			
<b>Primary ISIN:</b> AU000000MQG1				<b>Primary SEDOL:</b> B28YTC2			
<b>Shares Voted:</b> 5,414		<b>Votable Shares:</b> 5,414					
<b>Voting Policy:</b> Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Diane J Grady as Director	Mgmt	Yes	For	For	For	No	No	No
2b	Elect Nicola M Wakefield Evans as Director	Mgmt	Yes	For	For	For	No	No	No
3	Elect Stephen Mayne as Director	SH	Yes	Against	Against	Against	No	No	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No	No
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	Yes	For	For	For	No	No	No
6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	Mgmt	Yes	For	For	For	No	No	No

Olympus Corp.

<b>Meeting Date:</b> 07/30/2020		<b>Country:</b> Japan		<b>Primary Security ID:</b> J61240107		<b>Meeting ID:</b> 1453839	
<b>Record Date:</b> 05/31/2020		<b>Meeting Type:</b> Annual		<b>Ticker:</b> 7733			
<b>Primary ISIN:</b> JP3201200007				<b>Primary SEDOL:</b> 6658801			
<b>Shares Voted:</b> 26,000		<b>Votable Shares:</b> 26,000					
<b>Voting Policy:</b> Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For	No	No	No
2	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director Takeuchi, Yasuo	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director Fujita, Sumitaka	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director Kaminaga, Susumu	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director Kikawa, Michijiro	Mgmt	Yes	For	For	For	No	No	No
3.5	Elect Director Iwamura, Tetsuo	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Director Masuda, Yasumasa	Mgmt	Yes	For	For	For	No	No	No

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Olympus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.7	Elect Director Natori, Katsuya	Mgmt	Yes	For	For	For	No	No	No
3.8	Elect Director Iwasaki, Atsushi	Mgmt	Yes	For	For	For	No	No	No
3.9	Elect Director David Robert Hale	Mgmt	Yes	For	For	For	No	No	No
3.10	Elect Director Jimmy C. Beasley	Mgmt	Yes	For	For	For	No	No	No
3.11	Elect Director Stefan Kaufmann	Mgmt	Yes	For	For	For	No	No	No
3.12	Elect Director Koga, Nobuyuki	Mgmt	Yes	For	For	For	No	No	No