

Vote Summary Report

Date range covered: 06/01/2020 to 06/30/2020
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Sampo Oyj

Meeting Date: 06/02/2020	Country: Finland	Primary Security ID: X75653109	Meeting ID: 1375990
Record Date: 05/20/2020	Meeting Type: Annual	Ticker: SAMPO	
Primary ISIN: FI0009003305		Primary SEDOL: 5226038	
Shares Voted: 8,332		Votable Shares: 8,332	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Call the Meeting to Order	Mgmt	No						
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For	No	No	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For	No	No	No
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No						
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	Yes	For	For	For	No	No	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For	No	No	No
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For	No	No	No
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For	No	No	No
13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For	No	No	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No
17	Close Meeting	Mgmt	No						

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Credicorp Ltd.

Meeting Date: 06/05/2020	Country: Bermuda	Primary Security ID: G2519Y108	Meeting ID: 1393376
Record Date: 05/06/2020	Meeting Type: Annual	Ticker: BAP	
Primary ISIN: BMG2519Y1084		Primary SEDOL: 2232878	
Shares Voted: 1,182		Votable Shares: 1,182	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Present 2019 Annual Report	Mgmt	No						
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report	Mgmt	No						
3.1	Elect Antonio Abruna Puyol as Director	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Maite Aranzabal Harreguy as Director	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Fernando Fort Marie as Director	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Alexandre Gouvea as Director	Mgmt	Yes	For	For	For	No	No	No
3.5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	Yes	For	For	For	No	No	No
3.6	Elect Raimundo Morales Dasso as Director	Mgmt	Yes	For	For	For	No	No	No
3.7	Elect Irzio Pinasco Menchelli as Director	Mgmt	Yes	For	For	For	No	No	No
3.8	Elect Luis Enrique Romero Belismelis as Director	Mgmt	Yes	For	For	For	No	No	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
5.1	Amend Article 2.6 Re: Transfer of Shares	Mgmt	Yes	For	For	For	No	No	No
5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	Mgmt	Yes	For	For	For	No	No	No
5.3	Amend Article 4.11 Re: Increase in Number of Directors	Mgmt	Yes	For	For	For	No	No	No
5.4	Amend Article 4.15 Re: Notice of Board Meetings and Participation of Directors in Board Meetings	Mgmt	Yes	For	For	For	No	No	No
5.5	Amend Article 4.16.1 Re: Quorum for Transaction of Business at Board Meetings	Mgmt	Yes	For	For	For	No	No	No
6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No

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Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/09/2020	Country: Taiwan	Primary Security ID: Y84629107	Meeting ID: 1394757
Record Date: 04/10/2020	Meeting Type: Annual	Ticker: 2330	
Primary ISIN: TW0002330008		Primary SEDOL: 6889106	
Shares Voted: 38,400		Votable Shares: 38,400	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No	No
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	For	For	No	No	No
3.1	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No						
	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Mgmt	Yes	For	For	For	No	No	No

OMRON Corp.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J61374120	Meeting ID: 1438727
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6645	
Primary ISIN: JP3197800000		Primary SEDOL: 6659428	
Shares Voted: 10,700		Votable Shares: 10,700	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Nitto, Koji	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Ando, Satoshi	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Kobayashi, Eizo	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	For	No	No	No
3	Appoint Statutory Auditor Uchiyama, Hideyo	Mgmt	Yes	For	For	For	No	No	No

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OMRON Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For	For	No	No	No

Orpea SA

Meeting Date: 06/23/2020	Country: France	Primary Security ID: F69036105	Meeting ID: 1435062
Record Date: 06/19/2020	Meeting Type: Annual/Special	Ticker: ORP	
Primary ISIN: FR0000184798		Primary SEDOL: 7339451	
Shares Voted: 2,025		Votable Shares: 2,025	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Reelect Laure Baume as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Reelect Moritz Krautkramer as Director	Mgmt	Yes	For	For	For	No	No	No
7	Elect Corine de Bilbao as Director	Mgmt	Yes	For	For	For	No	No	No
8	Elect Pascale Richetta as Director	Mgmt	Yes	For	For	For	No	No	No
9	Approve Compensation of Board Members	Mgmt	Yes	For	For	For	No	No	No
10	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
11	Approve Compensation of Yves Le Masne, CEO	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No

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Orpea SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Approve Remuneration Policy of Yves Le Masne, CEO	Mgmt	Yes	For	For	For	No	No	No
17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	Mgmt	Yes	For	For	For	No	No	No
18	Renew Appointment of SAINT HONORE BK&A as Auditor	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against	Yes	No	No
	Extraordinary Business	Mgmt	No						
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For	Against	Against	Yes	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,076,979	Mgmt	Yes	For	Against	Against	Yes	No	No
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For	Against	Against	Yes	No	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	Yes	For	Against	Against	Yes	No	No
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against	Yes	No	No
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	Against	Against	Yes	No	No
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
30	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For	No	No	No
31	Amend Article 4 of Bylaws Re: Headquarter	Mgmt	Yes	For	For	For	No	No	No
32	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against	Against	Yes	No	No
33	Adopt New Bylaws	Mgmt	Yes	For	Against	Against	Yes	No	No
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	Yes	For	Against	Against	Yes	No	No

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Orpea SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

HOYA Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1443577
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7741	
Primary ISIN: JP3837800006		Primary SEDOL: 6441506	
Shares Voted: 7,200		Votable Shares: 7,200	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For	For	No	No	No
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For	For	No	No	No

China Overseas Land & Investment Ltd.

Meeting Date: 06/26/2020	Country: Hong Kong	Primary Security ID: Y15004107	Meeting ID: 1431183
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: 688	
Primary ISIN: HK0688002218		Primary SEDOL: 6192150	
Shares Voted: 62,000		Votable Shares: 62,000	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No	No
3a	Elect Zhang Zhichao as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
3b	Elect Zhuang Yong as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
3c	Elect Guo Guanghui as Director	Mgmt	Yes	For	Against	Against	Yes	No	No

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China Overseas Land & Investment Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3d	Elect Fan Hsu Lai Tai, Rita as Director	Mgmt	Yes	For	For	For	No	No	No
3e	Elect Li Man Bun, Brian David as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For	No	No	No
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against	Yes	No	No

FANUC Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J13440102	Meeting ID: 1442872
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6954	
Primary ISIN: JP3802400006		Primary SEDOL: 6356934	
Shares Voted: 4,700		Votable Shares: 4,700	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Uchida, Hiroyuki	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Gonda, Yoshihiro	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Saito, Yutaka	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Inaba, Kiyonori	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Noda, Hiroshi	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Michael J. Cicco	Mgmt	Yes	For	For	For	No	No	No
2.9	Elect Director Tsukuda, Kazuo	Mgmt	Yes	For	For	For	No	No	No
2.10	Elect Director Imai, Yasuo	Mgmt	Yes	For	For	For	No	No	No
2.11	Elect Director Ono, Masato	Mgmt	Yes	For	For	For	No	No	No
2.12	Elect Director Yamazaki, Naoko	Mgmt	Yes	For	For	For	No	No	No

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FANUC Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Appoint Statutory Auditor Tomita, Mieko	Mgmt	Yes	For	For	For	No	No	No

Faurecia SA

Meeting Date: 06/26/2020	Country: France	Primary Security ID: F3445A108	Meeting ID: 1403218
Record Date: 06/24/2020	Meeting Type: Annual/Special	Ticker: EO	
Primary ISIN: FR0000121147		Primary SEDOL: 4400446	
Shares Voted: 6,415		Votable Shares: 6,415	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No	No
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	Mgmt	Yes	For	For	For	No	No	No
6	Reelect Michel de Rosen as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Reelect Odile Desforges as Director	Mgmt	Yes	For	For	For	No	No	No
8	Reelect Linda Hasenfratz as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Olivia Larmaraud as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For	For	No	No	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
12	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No
13	Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For	For	For	No	No	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No	No

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Faurecia SA

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16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
	Extraordinary Business	Mgmt	No						
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	Yes	For	For	For	No	No	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	Yes	For	For	For	No	No	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For	No	No	No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No	No
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No	No
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	Mgmt	Yes	For	For	For	No	No	No
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	Mgmt	Yes	For	For	For	No	No	No
28	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	For	No	No	No
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against	Against	Yes	No	No
30	Delete Article 30 of Bylaws Re: Shareholders Identification	Mgmt	Yes	For	For	For	No	No	No
31	Textual References Regarding Change of Codification	Mgmt	Yes	For	Against	Against	Yes	No	No
	Ordinary Business	Mgmt	No						
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No	No

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Getinge AB

Meeting Date: 06/26/2020	Country: Sweden	Primary Security ID: W3443C107	Meeting ID: 1404587
Record Date: 06/19/2020	Meeting Type: Annual	Ticker: GETI.B	
Primary ISIN: SE0000202624		Primary SEDOL: 7698356	
Shares Voted: 23,295		Votable Shares: 23,295	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No						
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For	No	No	No
3	Prepare and Approve List of Shareholders	Mgmt	No						
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For	No	No	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No						
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For	No	No	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No						
7.b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt	No						
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No						
7.d	Receive Board's Proposal on Dividend Payment	Mgmt	No						
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
9	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	Yes	For	For	For	No	No	No
10.a	Approve Discharge of Board Member Carl Bennet	Mgmt	Yes	For	For	For	No	No	No
10.b	Approve Discharge of Board Member Johan Bygge	Mgmt	Yes	For	For	For	No	No	No
10.c	Approve Discharge of Board Member Cecilia Daun Wennborg	Mgmt	Yes	For	For	For	No	No	No
10.d	Approve Discharge of Board Member Barbro Friden	Mgmt	Yes	For	For	For	No	No	No
10.e	Approve Discharge of Board Member Dan Frohm	Mgmt	Yes	For	For	For	No	No	No
10.f	Approve Discharge of Board Member Sofia Hasselberg	Mgmt	Yes	For	For	For	No	No	No
10.g	Approve Discharge of Board Chairman Johan Malmquist	Mgmt	Yes	For	For	For	No	No	No

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Date range covered: 06/01/2020 to 06/30/2020
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10.h	Approve Discharge of Board Member Mattias Perjos	Mgmt	Yes	For	For	For	No	No	No
10.i	Approve Discharge of Board Member Malin Persson	Mgmt	Yes	For	For	For	No	No	No
10.j	Approve Discharge of Board Member Johan Stern	Mgmt	Yes	For	For	For	No	No	No
10.k	Approve Discharge of Employee Representative Peter Jormalm	Mgmt	Yes	For	For	For	No	No	No
10.l	Approve Discharge of Employee Representative Rickard Karlsson	Mgmt	Yes	For	For	For	No	No	No
10.m	Approve Discharge of Employee Representative Ake Larsson	Mgmt	Yes	For	For	For	No	No	No
10.n	Approve Discharge of Employee Representative Mattias Perjos	Mgmt	Yes	For	For	For	No	No	No
11.a	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For	No	No	No
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For	No	No	No
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.3 Million; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
12.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No	No
13.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.b	Reelect Johan Bygge as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.d	Reelect Barbro Friden as Director	Mgmt	Yes	For	For	For	No	No	No
13.e	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.f	Reelect Sofia Hasselberg as Director	Mgmt	Yes	For	For	For	No	No	No
13.g	Reelect Johan Malmquist as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.h	Reelect Mattias Perjos as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
13.i	Reelect Malin Persson as Director	Mgmt	Yes	For	For	For	No	No	No
13.j	Reelect Johan Stern as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
13.k	Reelect Johan Malmquist as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	No	No	No
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against	Yes	No	No
17	Amend Articles of Association Re: Editorial Changes of Article 1; Notice of Meeting; Editorial Changes of Article 13	Mgmt	Yes	For	For	For	No	No	No
18	Close Meeting	Mgmt	No						

Murata Manufacturing Co. Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J46840104	Meeting ID: 1442239
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6981	
Primary ISIN: JP3914400001		Primary SEDOL: 6610403	
Shares Voted: 4,200		Votable Shares: 4,200	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Murata, Tsuneo	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Nakajima, Norio	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Takemura, Yoshito	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Ishitani, Masahiro	Mgmt	Yes	For	For	For	No	No	No
2.6	Elect Director Miyamoto, Ryuji	Mgmt	Yes	For	For	For	No	No	No
2.7	Elect Director Minamide, Masanori	Mgmt	Yes	For	For	For	No	No	No
2.8	Elect Director Shigematsu, Takashi	Mgmt	Yes	For	For	For	No	No	No
2.9	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	Yes	For	Against	Against	Yes	No	No
3.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2020 to 06/30/2020
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Nintendo Co., Ltd.

Meeting Date: 06/26/2020		Country: Japan		Primary Security ID: J51699106		Meeting ID: 1443951	
Record Date: 03/31/2020		Meeting Type: Annual		Ticker: 7974			
Primary ISIN: JP3756600007				Primary SEDOL: 6639550			
Shares Voted: 1,300		Votable Shares: 1,300					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 820	Mgmt	Yes	For	For	For	No	No	No
2.1	Elect Director Furukawa, Shuntaro	Mgmt	Yes	For	For	For	No	No	No
2.2	Elect Director Miyamoto, Shigeru	Mgmt	Yes	For	For	For	No	No	No
2.3	Elect Director Takahashi, Shinya	Mgmt	Yes	For	For	For	No	No	No
2.4	Elect Director Shiota, Ko	Mgmt	Yes	For	For	For	No	No	No
2.5	Elect Director Shibata, Satoru	Mgmt	Yes	For	For	For	No	No	No
3.1	Elect Director and Audit Committee Member Noguchi, Naoki	Mgmt	Yes	For	For	For	No	No	No
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	Yes	For	For	For	No	No	No
3.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	Yes	For	For	For	No	No	No
3.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	Yes	For	For	For	No	No	No

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 06/30/2020		Country: France		Primary Security ID: F58485115		Meeting ID: 1393030	
Record Date: 06/26/2020		Meeting Type: Annual/Special		Ticker: MC			
Primary ISIN: FR0000121014				Primary SEDOL: 4061412			
Shares Voted: 2,703		Votable Shares: 2,703					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No						
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

Date range covered: 06/01/2020 to 06/30/2020
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against	Yes	No	No
5	Reelect Delphine Arnault as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
6	Reelect Antonio Belloni as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
7	Reelect Diego Della Valle as Director	Mgmt	Yes	For	Against	Against	Yes	No	No
8	Reelect Marie-Josée Kravis as Director	Mgmt	Yes	For	For	For	No	No	No
9	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For	For	For	No	No	No
10	Elect Natacha Valla as Director	Mgmt	Yes	For	For	For	No	No	No
11	Appoint Lord Powell of Bayswater as Censor	Mgmt	Yes	For	Against	Against	Yes	No	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No	No
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
15	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For	No	No	No
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
17	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No	No
19	Extraordinary Business	Mgmt	No						
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No	No
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against	Yes	No	No
21	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For	For	No	No	No
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	Yes	For	For	For	No	No	No
23	Amend Article 14 of Bylaws Re: Board Powers	Mgmt	Yes	For	For	For	No	No	No
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No	No

Vote Summary Report

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Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund