

Vote Summary Report

Date range covered: 10/01/2019 to 12/31/2019
Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Ctrip.com International Ltd.

Meeting Date: 10/25/2019		Country: Cayman Islands		Primary Security ID: 89677Q107		Meeting ID: 1364827	
Record Date: 09/12/2019		Meeting Type: Annual		Ticker: CTRP			
		Primary ISIN: US89677Q1076		Primary SEDOL: BK1K3N2			
Shares Voted: 1		Votable Shares: 1					
Voting Policy: Chicago Teachers' Pension Fund							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Approve Change of Company Name	Mgmt	Yes	For	For	For	No	No	No

China Construction Bank Corporation

Meeting Date: 10/30/2019	Country: China	Primary Security ID: Y1397N101	Meeting ID: 1365195
Record Date: 09/27/2019	Meeting Type: Special	Ticker: 939	
	Primary ISIN: CNE1000002H1	Primary SEDOL: B0LMTQ3	
	Shares Voted: 206,000	Votable Shares: 206,000	
	Voting Policy: Chicago Teachers' Pension Fund		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
1	Elect Wang Yongqing as Supervisor	Mgmt	Yes	For	For	For	No	No	No
2	Elect Michel Madelain as Director	Mgmt	Yes	For	For	For	No	No	No
3	Approve Remuneration Distribution and Settlement Plan for Directors of the Bank in 2018	Mgmt	Yes	For	For	For	No	No	No
4	Approve Remuneration Distribution and Settlement Plan for Supervisors of the Bank in 2018	Mgmt	Yes	For	For	For	No	No	No
5	Approve Authorization for Additional Temporary Limit on Poverty Alleviation Donations	Mgmt	Yes	For	For	For	No	No	No

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 12/10/2019	Country: China	Primary Security ID: Y69790106	Meeting ID: 1372981
Record Date: 11/08/2019	Meeting Type: Special	Ticker: 2318	
Primary ISIN: CNE1000003X6		Primary SEDOL: B01FLR7	

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Ping An Insurance (Group) Co. of China Ltd.

Shares Voted: 27,000 Votable Shares: 27,000
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No						
	APPROVE THE ELECTION OF DIRECTORS OF THE COMPANY	Mgmt	No						
1.01	Elect Xie Yonglin as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
1.02	Elect Tan Sin Yin as Director	Mgmt	Yes	For	Against	Against	Yes	No	Yes
2	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No

51job, Inc.

Meeting Date: 12/12/2019 Country: Cayman Islands Primary Security ID: 316827104 Meeting ID: 1379976
Record Date: 11/08/2019 Meeting Type: Annual Ticker: JOBS

Primary ISIN: US3168271043 Primary SEDOL: B02TT74

Shares Voted: 1,982 Votable Shares: 1,982
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No						
1	Elect Junichi Arai as Director	Mgmt	Yes	For	For	For	No	No	No
2	Elect David K. Chao as Director	Mgmt	Yes	For	For	For	No	No	No
3	Elect Li-Lan Cheng as Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Eric He as Director	Mgmt	Yes	For	For	For	No	No	No
5	Elect Rick Yan as Director	Mgmt	Yes	For	For	For	No	No	No

Yandex NV

Meeting Date: 12/20/2019 Country: Netherlands Primary Security ID: N97284108 Meeting ID: 1380837
Record Date: 11/22/2019 Meeting Type: Special Ticker: YNDX

Primary ISIN: NL0009805522 Primary SEDOL: B5BSZB3

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Location(s): All Locations
Institution Account(s): LEIA Chicago Teachers' Pension Fund

Yandex NV

Shares Voted: 2,907 Votable Shares: 2,907
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Special Meeting Agenda for Holders of Class A Shares	Mgmt	No						
1	Prior Approval by the Class A Meeting of Agenda Item 1 (Amendment of Articles of Association)	Mgmt	Yes	For	For	For	No	No	No
	Special Meeting Agenda	Mgmt	No						
1	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No	No
2	Authorize Repurchase of Priority Share	Mgmt	Yes	For	For	For	No	No	No
3	Elect Alexey Komissarov as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
4	Elect Alexei Yakovitsky as Non-Executive Director	Mgmt	Yes	For	For	For	No	No	No
5	Approve Cancellation of Outstanding Class C Ordinary Shares	Mgmt	Yes	For	For	For	No	No	No

Companhia Brasileira de Distribuicao

Meeting Date: 12/30/2019 Country: Brazil Primary Security ID: P3055E464 Meeting ID: 1383406
Record Date: Meeting Type: Special Ticker: PCAR4

Primary ISIN: BRPCARACNPRO Primary SEDOL: B5VGS74

Shares Voted: 9,200 Votable Shares: 9,200
Voting Policy: Chicago Teachers' Pension Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Preferred Shareholders	Mgmt	No						
1	Approve Conversion of All Preferred Shares into Common Shares at Ratio of 1:1	Mgmt	Yes	For	For	For	No	No	No
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No	No

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Companhia Brasileira de Distribuicao

Meeting Date: 12/30/2019	Country: Brazil	Primary Security ID: P3055E464	Meeting ID: 1383974
Record Date:	Meeting Type: Special	Ticker: PCAR4	
Primary ISIN: BRPCARACNPRO		Primary SEDOL: B5VGS74	
Shares Voted: 9,200		Votable Shares: 9,200	
Voting Policy: Chicago Teachers' Pension Fund			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting of Preferred Shareholders	Mgmt	No						
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain	No	No	No
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No	No