

## Vote Summary Report

Reporting Period: 01/01/2019 to 03/31/2019

Location(s): All Locations

Institution Account(s): LEIA Chicago Teachers' Pension Fund

## ANTA Sports Products Ltd.

<b>Meeting Date:</b> 02/22/2019	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> G04011105	
<b>Record Date:</b> 02/18/2019	<b>Meeting Type:</b> Special	<b>Ticker:</b> 2020	
<b>Primary CUSIP:</b> G04011105	<b>Primary ISIN:</b> KYG040111059	<b>Primary SEDOL:</b> B1YVKN8	<b>Proxy Level:</b> N/A
<b>Shares Voted:</b> 30,000		<b>Votable Shares:</b> 30,000	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Acquisition and Related Transactions	Mgmt	Yes	For	For	For	No	No	No

## Banco Bradesco SA

<b>Meeting Date:</b> 03/11/2019	<b>Country:</b> Brazil	<b>Primary Security ID:</b> P1808G117	
<b>Record Date:</b> 02/11/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BBDC4	
<b>Primary CUSIP:</b> P1808G117	<b>Primary ISIN:</b> BRBBDACACNPR8	<b>Primary SEDOL:</b> B00FM53	<b>Proxy Level:</b> N/A
<b>Shares Voted:</b> 14,400		<b>Votable Shares:</b> 14,400	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Preferred Holders	Mgmt	No						
3.1	Elect Luiz Carlos de Freitas as Fiscal Council Member and Joao Batistela Biazon as Alternate Appointed by Preferred Shareholder	SH	Yes	None	Abstain	Abstain	No	No	No
3.2	Elect Walter Luis Bernardes Albertoni as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For	No	No	No

## Novo Nordisk A/S

<b>Meeting Date:</b> 03/21/2019	<b>Country:</b> Denmark	<b>Primary Security ID:</b> K72807132	
<b>Record Date:</b> 03/14/2019	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NOVO.B	
<b>Primary CUSIP:</b> K72807132	<b>Primary ISIN:</b> DK0060534915	<b>Primary SEDOL:</b> BHC8X90	<b>Proxy Level:</b> N/A
<b>Shares Voted:</b> 3,100		<b>Votable Shares:</b> 3,100	
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Report of Board	Mgmt	No						
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No	No

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## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Approve Remuneration of Directors for 2018	Mgmt	Yes	For	For	For	No	No	No
3.2	Approve Remuneration of Directors for 2019 in the Amount of DKK 2.1 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No	No
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	Yes	For	For	For	No	No	No
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	Yes	For	For	For	No	No	No
5.3a	Reelect Brian Daniels as Director	Mgmt	Yes	For	For	For	No	No	No
5.3b	Elect Laurence Debroux as New Director	Mgmt	Yes	For	For	For	No	No	No
5.3c	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	For	No	No	No
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	For	No	No	No
5.3e	Reelect Liz Hewitt as Director	Mgmt	Yes	For	For	For	No	No	No
5.3f	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For	No	No	No
5.3g	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	For	No	No	No
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	No	No	No
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	Yes	For	For	For	No	No	No
7.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No	No	No
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	Yes	For	Against	Against	Yes	No	No
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For	No	No	No
7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For	No	No	No
	Shareholder Proposals Submitted by Frank Aaen	Mgmt	No						
8	Reduction of Price of Insulin and Other Products if Return on Equity Exceeds 7 Per Cent	SH	Yes	Against	Against	Against	No	No	No
9	Other Business	Mgmt	No						

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