

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): CTPF LEIA ACWIXUS

Infosys Limited

Meeting Date: 02/20/2024Country: IndiaTicker: 500209

Record Date: 01/22/2024Meeting Type: Special

Primary Security ID: Y4082C133

Shares Voted: 86

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Nitin Keshav Paranjpe as Director | Mgmt | For | For | For |
| 2 | Reelect Chitra Nayak as Director | Mgmt | For | For | For |

Infineon Technologies AG

Meeting Date: 02/23/2024Country: GermanyTicker: IFX

Record Date: 02/16/2024Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 9,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |

Infineon Technologies AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Ute Wolf to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Hermann Eul to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2024

Record Date: 02/06/2024

Primary Security ID: Y0697U112

Country: Indonesia

Meeting Type: Annual

Ticker: BBRI

Shares Voted: 1,232,052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration and Tantiem of Directors and Commissioners | Mgmt | For | For | For |
| 4 | Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report | Mgmt | For | For | For |
| 5 | Accept Report on the Use of Proceeds | Mgmt | | | |
| 6 | Amend Articles of Association | Mgmt | For | For | For |
| 7 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Against |

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/05/2024 | Country: Switzerland | Ticker: NOVN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H5820Q150 | | |

Shares Voted: 3,820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.30 per Share | Mgmt | For | For | For |
| 4 | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 8.8 Million | Mgmt | For | For | For |
| 5.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | For | For |
| 6.1 | Reelect Joerg Reinhardt as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Nancy Andrews as Director | Mgmt | For | For | For |
| 6.3 | Reelect Ton Buechner as Director | Mgmt | For | For | For |
| 6.4 | Reelect Patrice Bula as Director | Mgmt | For | For | For |
| 6.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | For | For |
| 6.6 | Reelect Bridgette Heller as Director | Mgmt | For | For | For |
| 6.7 | Reelect Daniel Hochstrasser as Director | Mgmt | For | For | For |
| 6.8 | Reelect Frans van Houten as Director | Mgmt | For | For | For |
| 6.9 | Reelect Simon Moroney as Director | Mgmt | For | For | For |
| 6.10 | Reelect Ana de Pro Gonzalo as Director | Mgmt | For | For | For |
| 6.11 | Reelect Charles Sawyers as Director | Mgmt | For | For | For |
| 6.12 | Reelect William Winters as Director | Mgmt | For | For | For |
| 6.13 | Reelect John Young as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 9 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

DSV A/S

Meeting Date: 03/14/2024

Record Date: 03/07/2024

Primary Security ID: K31864117

Country: Denmark

Meeting Type: Annual

Ticker: DSV

Shares Voted: 2,322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 7 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6.1 | Reelect Thomas Plenborg as Director | Mgmt | For | For | For |
| 6.2 | Reelect Jorgen Moller as Director | Mgmt | For | For | For |
| 6.3 | Reelect Marie-Louise Aamund as Director | Mgmt | For | For | For |
| 6.4 | Reelect Beat Walti as Director | Mgmt | For | For | For |
| 6.5 | Reelect Niels Smedegaard as Director | Mgmt | For | For | For |
| 6.6 | Reelect Tarek Sultan Al-Essa as Director | Mgmt | For | For | For |
| 6.7 | Reelect Benedikte Leroy as Director | Mgmt | For | For | For |
| 6.8 | Reelect Helle Ostergaard Kristiansen as Director | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 8.1 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles | Mgmt | For | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.3.a | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| 8.3.b | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by AkademikerPension and LD Fonde | Mgmt | | | |

DSV A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.4 | Report on Efforts and Risks Related to Human and Labor Rights | SH | For | For | For |
| 9 | Other Business | Mgmt | | | |

Novo Nordisk A/S

Meeting Date: 03/21/2024

Record Date: 03/14/2024

Primary Security ID: K72807140

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 4,944

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 6.40 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 5.2a | Approve Indemnification of Board of Directors | Mgmt | For | For | For |
| 5.2b | Approve Indemnification of Executive Management | Mgmt | For | For | For |
| 5.2c | Amend Articles Re: Indemnification Scheme | Mgmt | For | For | For |
| 5.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 6.1 | Reelect Helge Lund (Chair) as Director | Mgmt | For | For | For |
| 6.2 | Reelect Henrik Poulsen (Vice Chair) as Director | Mgmt | For | Abstain | Abstain |
| 6.3a | Reelect Laurence Debroux as Director | Mgmt | For | For | For |
| 6.3b | Reelect Andreas Fibig as Director | Mgmt | For | For | For |
| 6.3c | Reelect Sylvie Gregoire as Director | Mgmt | For | For | For |
| 6.3d | Reelect Kasim Kutay as Director | Mgmt | For | Abstain | Abstain |
| 6.3e | Reelect Christina Law as Director | Mgmt | For | For | For |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | For | For |
| 7 | Ratify Deloitte as Auditor | Mgmt | For | For | For |

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.1 | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares | Mgmt | For | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.3 | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

SK hynix, Inc.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/27/2024 | Country: South Korea | Ticker: 000660 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y8085F100 | | |

Shares Voted: 4,360

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3 | Elect Ahn Hyeon as Inside Director | Mgmt | For | For | For |
| 4 | Elect Son Hyeon-cheol as Outside Director | Mgmt | For | For | For |
| 5 | Elect Jang Yong-ho as Non-Independent Non-Executive Director | Mgmt | For | For | For |
| 6 | Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member | Mgmt | For | Against | Against |
| 7 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 8 | Approve Terms of Retirement Pay | Mgmt | For | For | For |

DBS Group Holdings Ltd.

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|--------------------------------|----------------------|-------------|
| Meeting Date: 03/28/2024 | Country: Singapore | Ticker: D05 |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: Y20246107 | | |

Shares Voted: 17,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Elect Piyush Gupta as Director | Mgmt | For | For | For |
| 6 | Elect Chng Kai Fong as Director | Mgmt | For | For | For |
| 7 | Elect Judy Lee as Director | Mgmt | For | For | For |
| 8 | Elect David Ho Hing-Yuen as Director | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |