

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

3i Group Plc

Meeting Date: 07/01/2021 Country: United Kingdom Primary Security ID: G88473148
Record Date: 06/29/2021 Meeting Type: Annual Ticker: III

Shares Voted: 10,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Banszky as Director	Mgmt	For	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect David Hutchison as Director	Mgmt	For	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For	For
9	Elect Peter McKellar as Director	Mgmt	For	For	For
10	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
11	Re-elect Simon Thompson as Director	Mgmt	For	For	For
12	Re-elect Julia Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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BizLink Holding, Inc.

Meeting Date: 07/05/2021 Country: Cayman Islands Primary Security ID: G11474106
Record Date: 04/16/2021 Meeting Type: Annual Ticker: 3665

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
7	Approve Cash Capital Increase by Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Hwa Tse Liang, with Shareholder No. 1, as Non-independent Director	Mgmt	For	Against	Against
8.2	Elect Inru Kuo, with Shareholder No. 2, as Non-independent Director	Mgmt	For	Against	Against
8.3	Elect Chien Hua Teng, with Shareholder No. 3, as Non-independent Director	Mgmt	For	For	For
8.4	Elect Yann Chiu Wang, with Shareholder No. 22, as Non-independent Director	Mgmt	For	Against	Against
8.5	Elect Jr Wen Huang, with Shareholder No. Q120419XXX, as Independent Director	Mgmt	For	Against	Against
8.6	Elect Chin The Hsu, with Shareholder No. C120307XXX, as Independent Director	Mgmt	For	For	For
8.7	Elect Chia Jiun Cherng, with Shareholder No. Q100695XXX, as Independent Director	Mgmt	For	For	For
9	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

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Kering SA

Meeting Date: 07/06/2021 Country: France Primary Security ID: F5433L103
Record Date: 07/02/2021 Meeting Type: Ordinary Shareholders Ticker: KER

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/13/2021 Country: Spain Primary Security ID: E6282J125
Record Date: 07/08/2021 Meeting Type: Annual Ticker: ITX

Shares Voted: 4,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For	For
7.e	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For	For

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Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 07/22/2021	Country: Indonesia	Primary Security ID: Y0697U112
Record Date: 06/29/2021	Meeting Type: Extraordinary Shareholders	Ticker: BBRI
Shares Voted: 639,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares with Preemptive Rights and Amend Articles of Association	Mgmt	For	For	For

HCL Technologies Limited

Meeting Date: 07/24/2021	Country: India	Primary Security ID: Y3121G147
Record Date: 06/18/2021	Meeting Type: Special	Ticker: 532281
Shares Voted: 17,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Nishi Vasudeva as Director	Mgmt	For	For	For

Tech Mahindra Limited

Meeting Date: 07/30/2021	Country: India	Primary Security ID: Y85491127
Record Date: 07/23/2021	Meeting Type: Annual	Ticker: 532755

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Tech Mahindra Limited

Shares Voted: 14,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
4	Reelect Anish Shah as Director	Mgmt	For	For	For
5	Elect Manoj Bhat as Director	Mgmt	For	For	For

WH Group Limited

Meeting Date: 08/16/2021Country: Cayman IslandsPrimary Security ID: G96007102
Record Date: 08/10/2021Meeting Type: Extraordinary ShareholdersTicker: 288

Shares Voted: 245,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conditional Voluntary Cash Offer to Buy-Back Shares and Related Transactions	Mgmt	For	For	For
2	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	For

HCL Technologies Limited

Meeting Date: 08/27/2021Country: IndiaPrimary Security ID: Y3121G147
Record Date: 08/20/2021Meeting Type: AnnualTicker: 532281

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Shikhar Malhotra as Director	Mgmt	For	For	For
3	Reelect Deepak Kapoor as Director	Mgmt	For	For	For
4	Elect Vanitha Narayanan as Director	Mgmt	For	For	For

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HCL Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect C. Vijayakumar as Director	Mgmt	For	For	For
6	Approve Appointment and Remuneration of C. Vijayakumar as Managing Director with Designation of CEO & Managing Director	Mgmt	For	Against	Against
7	Approve Payment of Advisory Fee and Extension of Facilities and Benefits to Shiv Nadar as the Chairman Emeritus and Strategic Advisor to the Board	Mgmt	For	Against	Against

Alimentation Couche-Tard Inc.

Meeting Date: 09/01/2021	Country: Canada	Primary Security ID: 01626P403
Record Date: 07/06/2021	Meeting Type: Annual	Ticker: ATD.B
Shares Voted: 8,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Richard Fortin	Mgmt	For	For	For
2.9	Elect Director Brian Hannasch	Mgmt	For	For	For
2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.12	Elect Director Real Plourde	Mgmt	For	For	For
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.14	Elect Director Louis Tetu	Mgmt	For	For	For

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Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.15	Elect Director Louis Vachon	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 09/16/2021Country: United KingdomPrimary Security ID: G05320109
Record Date: 09/14/2021Meeting Type: AnnualTicker: AHT

Shares Voted: 3,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/17/2021Country: Cayman IslandsPrimary Security ID: G01719114
Record Date: 08/04/2021Meeting Type: AnnualTicker: 9988

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/30/2021Country: United KingdomPrimary Security ID: G42089113
Record Date: 09/28/2021Meeting Type: AnnualTicker: DGE

Shares Voted: 3,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For

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Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Sir John Manzoni as Director	Mgmt	For	For	For
7	Elect Ireena Vittal as Director	Mgmt	For	For	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For