

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rio Tinto Plc

Meeting Date: 04/09/2021Country: United KingdomPrimary Security ID: G75754104
Record Date: 04/07/2021Meeting Type: AnnualTicker: RIO

Shares Voted: 2,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For	For
18	Approve UK Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Reporting Period: 04/01/2021 to 06/30/2021
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Bossard Holding AG

Meeting Date: 04/12/2021 Country: Switzerland Primary Security ID: H09904105
Record Date: Meeting Type: Annual Ticker: BOSN

Shares Voted: 753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
2.4	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 0.88 per Category B Registered Share	Mgmt	For	For	For
3.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For	For	For
3.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For	For	For
3.2.2	Reelect Stefan Michel as Director	Mgmt	For	For	For
3.2.3	Reelect Rene Cotting as Director	Mgmt	For	For	For
3.2.4	Reelect Martin Kuehn as Director	Mgmt	For	For	For
3.2.5	Reelect Patricia Heidtman as Director	Mgmt	For	For	For
3.2.6	Reelect David Dean as Director	Mgmt	For	For	For
3.2.7	Elect Petra Ehmann as Director	Mgmt	For	For	For
3.2.8	Elect Marcel Keller as Director	Mgmt	For	For	For
3.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For	For	For
3.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For	For	For
3.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For	For	For
3.3.4	Appoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	For	For
3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

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Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Nestle SA

Meeting Date: 04/15/2021Country: SwitzerlandPrimary Security ID: H57312649
Record Date:Meeting Type: AnnualTicker: NESN

Shares Voted: 1,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For

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Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Climate Action Plan	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Covestro AG

Meeting Date: 04/16/2021 **Country:** Germany **Primary Security ID:** D15349109
Record Date: 03/25/2021 **Meeting Type:** Annual **Ticker:** 1COV

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

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Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Lise Kingo to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/21/2021	Country: Canada	Primary Security ID: 13645T100
Record Date: 02/26/2021	Meeting Type: Annual/Special	Ticker: CP
Shares Voted: 500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3.1	Elect Director John Baird	Mgmt	For	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
4	Approve Share Split	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For	For

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Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/21/2021 Country: Mexico Primary Security ID: P49530101
Record Date: 04/13/2021 Meeting Type: Annual Ticker: OMAB

Shares Voted: 32,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Set Aggregate Nominal Amount of Share Repurchase	Mgmt	For	For	For
6	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	For	For
7	Appoint Legal Representatives	Mgmt	For	For	For

Kering SA

Meeting Date: 04/22/2021 Country: France Primary Security ID: F5433L103
Record Date: 04/20/2021 Meeting Type: Annual/Special Ticker: KER

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	Against	Against

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Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Jean-Francois Palus as Director	Mgmt	For	Against	Against
6	Reelect Financiere Pinault as Director	Mgmt	For	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

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Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/27/2021	Country: Germany	Primary Security ID: D0712D163
Record Date:	Meeting Type: Annual	Ticker: BAYN
Shares Voted: 3,270		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2021	Country: Netherlands	Primary Security ID: N07059202
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: ASML
Shares Voted: 440		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

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Location(s): All Locations

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ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

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Magna International Inc.

Meeting Date: 05/06/2021 Country: Canada Primary Security ID: 559222401
Record Date: 03/19/2021 Meeting Type: Annual Ticker: MG

Shares Voted: 2,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
1L	Elect Director William L. Young	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Manulife Financial Corp.

Meeting Date: 05/06/2021 Country: Canada Primary Security ID: 56501R106
Record Date: 03/10/2021 Meeting Type: Annual Ticker: MFC

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For

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Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Sheila S. Fraser	Mgmt	For	For	For
1.8	Elect Director Roy Gori	Mgmt	For	For	For
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect Director John R.V. Palmer	Mgmt	For	For	For
1.12	Elect Director C. James Prieur	Mgmt	For	For	For
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.14	Elect Director Leagh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Thales SA

Meeting Date: 05/06/2021	Country: France	Primary Security ID: F9156M108
Record Date: 05/04/2021	Meeting Type: Annual/Special	Ticker: HO
Shares Voted: 2,050		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.76 per Share	Mgmt	For	For	For
4	Reelect French State as Director	Mgmt	For	For	For
5	Renew Appointment Ernst & Young Audit as Auditor	Mgmt	For	For	For
6	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019	Mgmt	For	For	For
7	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	Mgmt	For	For	For

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Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
15	Reelect Bernard Fontana as Director	Mgmt	For	Against	Against
16	Elect Delphine Geny-Stephann as Director	Mgmt	For	Against	Against
17	Elect Anne Rigail as Director	Mgmt	For	Against	Against
18	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Euronext NV

Meeting Date: 05/11/2021	Country: Netherlands	Primary Security ID: N3113K397
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: ENX
Shares Voted: 2,110		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	Against	Against
3.c	Adopt Financial Statements	Mgmt	For	For	For

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Euronext NV

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3.d	Approve Dividends of EUR 2.25 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Elect Piero Novelli to Supervisory Board	Mgmt	For	For	For
4.b	Elect Alessandra Ferone to Supervisory Board	Mgmt	For	For	For
4.c	Elect Diana Chan to Supervisory Board	Mgmt	For	For	For
4.d	Elect Olivier Sichel to Supervisory Board	Mgmt	For	For	For
4.e	Elect Rika Coppens to Supervisory Board	Mgmt	For	For	For
5	Elect Delphine d'Amarzit to Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Rheinmetall AG

Meeting Date: 05/11/2021 Country: Germany Primary Security ID: D65111102
Record Date: 04/19/2021 Meeting Type: Annual Ticker: RHM

Shares Voted: 1,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			

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Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Klaus-Guenter Vennemann to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Sahin Albayrak to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Britta Giesen to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Amend Corporate Purpose	Mgmt	For	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Rentokil Initial Plc

Meeting Date: 05/12/2021Country: United KingdomPrimary Security ID: G7494G105
Record Date: 05/10/2021Meeting Type: AnnualTicker: RTO

Shares Voted: 26,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	Against	Against
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Elect Sarosh Mistry as Director	Mgmt	For	For	For
8	Re-elect John Pettigrew as Director	Mgmt	For	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For	For
10	Re-elect Richard Solomons as Director	Mgmt	For	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SAP SE

Meeting Date: 05/12/2021	Country: Germany	Primary Security ID: D66992104
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: SAP

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SAP SE

Shares Voted: 1,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Amend Corporate Purpose	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/19/2021Country: GermanyPrimary Security ID: D1882G119
Record Date:Meeting Type: AnnualTicker: DB1

Shares Voted: 1,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For	For
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For	For
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For	For
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: AGM Location	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Arkema SA

Meeting Date: 05/20/2021Country: FrancePrimary Security ID: F0392W125
Record Date: 05/18/2021Meeting Type: Annual/SpecialTicker: AKE

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Thierry Pilenko as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Bpifrance Investissement as Director	Mgmt	For	For	For
7	Elect Ilse Henne as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/20/2021 Country: France Primary Security ID: F4973Q101
Record Date: 05/18/2021 Meeting Type: Annual/Special Ticker: CAP

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/20/2021 Country: Cayman Islands Primary Security ID: G87572163
Record Date: 05/13/2021 Meeting Type: Annual Ticker: 700

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tencent Holdings Limited

Meeting Date: 05/20/2021Country: Cayman IslandsPrimary Security ID: G87572163
Record Date: 05/13/2021Meeting Type: SpecialTicker: 700

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

Anhui Conch Cement Company Limited

Meeting Date: 05/28/2021Country: ChinaPrimary Security ID: Y01373102
Record Date: 05/24/2021Meeting Type: AnnualTicker: 914

Shares Voted: 34,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	Mgmt	For	For	For
7	Elect Wang Cheng as Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/28/2021Country: IndonesiaPrimary Security ID: Y71474145
Record Date: 05/04/2021Meeting Type: AnnualTicker: TLKM

Shares Voted: 8,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Report of the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For	For
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Reckitt Benckiser Group Plc

Meeting Date: 05/28/2021 **Country:** United Kingdom **Primary Security ID:** G74079107
Record Date: 05/26/2021 **Meeting Type:** Annual **Ticker:** RKT

Shares Voted: 2,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Jeff Carr as Director	Mgmt	For	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For	For
8	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For
10	Re-elect Sara Mathew as Director	Mgmt	For	For	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Elect Olivier Bohuon as Director	Mgmt	For	For	For
15	Elect Margherita Della Valle as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

WH Group Limited

Meeting Date: 06/01/2021	Country: Cayman Islands	Primary Security ID: G96007102
Record Date: 05/26/2021	Meeting Type: Annual	Ticker: 288
Shares Voted: 245,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wan Long as Director	Mgmt	For	For	For
2b	Elect Wan Hongjian as Director	Mgmt	For	For	For
2c	Elect Ma Xiangjie as Director	Mgmt	For	For	For
2d	Elect Dennis Pat Rick Organ as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

SalMar ASA

Meeting Date: 06/08/2021	Country: Norway	Primary Security ID: R7445C102
Record Date:	Meeting Type: Annual	Ticker: SALM
Shares Voted: 2,665		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	For
6	Approve Remuneration of Auditors	Mgmt	For	Against	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8	Approve Share-Based Incentive Plan	Mgmt	For	Against	Against
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against	Against
11.1	Elect Leif Inge Nordhammer as Director	Mgmt	For	For	For
11.2	Reelect Margrethe Hauge as Director	Mgmt	For	For	For
11.3	Elect Magnus Dybvad as Director	Mgmt	For	For	For
12.1	Reelect Bjorn Wiggen as Member of Nominating Committee	Mgmt	For	For	For
12.2	Elect Karianne O. Tung as Member of Nominating Committee	Mgmt	For	For	For
13	Approve Creation of NOK 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 2.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Against	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021	Country: Taiwan	Primary Security ID: Y84629107
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: 2330

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 1,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For	For
4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 06/11/2021	Country: Canada	Primary Security ID: 112585104
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: BAM.A

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Brookfield Asset Management Inc.

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 06/11/2021 Country: Mexico Primary Security ID: P49530101
Record Date: 06/03/2021 Meeting Type: Ordinary Shareholders Ticker: OMAB

Shares Voted: 32,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Issuance of Series B Shares to be Held in Treasury to Support Possible Conversion of Series BB Shares	Mgmt	For	For	For
2	Appoint Legal Representatives	Mgmt	For	For	For

Jumbo SA

Meeting Date: 06/15/2021 Country: Greece Primary Security ID: X4114P111
Record Date: 06/09/2021 Meeting Type: Annual Ticker: BELA

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Jumbo SA

Shares Voted: 11,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postponed Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Ratify Previously Approved Decision on Distribution of Special Dividend	Mgmt	For	For	For
4	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
6	Approve Remuneration of Certain Board Members	Mgmt	For	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Approve Suitability Policy for Directors	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
12	Elect Directors (Bundled)	Mgmt	For	For	For
13	Approve Type and Term of Office of the Audit Committee	Mgmt	For	For	For

CI Financial Corp.

Meeting Date: 06/16/2021 Country: Canada Primary Security ID: 125491100
Record Date: 04/23/2021 Meeting Type: Annual Ticker: CIX

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Butt	Mgmt	For	For	For
1.2	Elect Director Brigitte Chang-Addorisio	Mgmt	For	For	For
1.3	Elect Director William T. Holland	Mgmt	For	For	For
1.4	Elect Director Kurt MacAlpine	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CI Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David P. Miller	Mgmt	For	For	For
1.6	Elect Director Tom P. Muir	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Paul J. Perrow	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Tokyo Electron Ltd.

Meeting Date: 06/17/2021Country: JapanPrimary Security ID: J86957115
Record Date: 03/31/2021Meeting Type: AnnualTicker: 8035

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For	For
1.2	Elect Director Kawai, Toshiki	Mgmt	For	For	For
1.3	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.4	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
1.5	Elect Director Nagakubo, Tatsuya	Mgmt	For	For	For
1.6	Elect Director Sunohara, Kiyoshi	Mgmt	For	For	For
1.7	Elect Director Ikeda, Seisu	Mgmt	For	For	For
1.8	Elect Director Mitano, Yoshinobu	Mgmt	For	For	For
1.9	Elect Director Charles Ditmars Lake II	Mgmt	For	For	For
1.10	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.11	Elect Director Eda, Makiko	Mgmt	For	For	For
1.12	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Wagai, Kyosuke	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/18/2021	Country: Japan	Primary Security ID: J2501P104
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 8001
Shares Voted: 9,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
2.3	Elect Director Ishii, Keita	Mgmt	For	For	For
2.4	Elect Director Yoshida, Tomofumi	Mgmt	For	For	For
2.5	Elect Director Fukuda, Yuji	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.7	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Muraki, Atsuko	Mgmt	For	For	For
2.9	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.10	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.11	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Majima, Shingo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kikuchi, Masumi	Mgmt	For	For	For

Seven Bank Ltd.

Meeting Date: 06/21/2021	Country: Japan	Primary Security ID: J7164A104
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 8410

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Seven Bank Ltd.

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Futagoishi, Kensuke	Mgmt	For	For	For
1.2	Elect Director Funatake, Yasuaki	Mgmt	For	For	For
1.3	Elect Director Goto, Katsuhiro	Mgmt	For	For	For
1.4	Elect Director Kigawa, Makoto	Mgmt	For	For	For
1.5	Elect Director Itami, Toshihiko	Mgmt	For	For	For
1.6	Elect Director Fukuo, Koichi	Mgmt	For	For	For
1.7	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Sakai, Ryoji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Eda, Chieko	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/22/2021 Country: Japan Primary Security ID: J74229105
Record Date: 03/31/2021 Meeting Type: Annual Ticker: 4507

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujiwara, Takaoki	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/23/2021 Country: Japan Primary Security ID: J31843105
Record Date: 03/31/2021 Meeting Type: Annual Ticker: 9433

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KDDI Corp.

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
2.3	Elect Director Shoji, Takashi	Mgmt	For	For	For
2.4	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
2.5	Elect Director Mori, Keiichi	Mgmt	For	For	For
2.6	Elect Director Morita, Kei	Mgmt	For	For	For
2.7	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	For	For
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
2.12	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
2.13	Elect Director Kano, Riyo	Mgmt	For	For	For
2.14	Elect Director Goto, Shigeki	Mgmt	For	For	For
3	Appoint Statutory Auditor Asahina, Yukihiro	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 06/23/2021Country: Cayman IslandsPrimary Security ID: G6427A102
Record Date: 05/18/2021Meeting Type: AnnualTicker: 9999

Shares Voted: 2,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For	For

Daito Trust Construction Co., Ltd.

Meeting Date: 06/25/2021Country: JapanPrimary Security ID: J11151107
Record Date: 03/31/2021Meeting Type: AnnualTicker: 1878

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 251	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Katsuma	Mgmt	For	For	For
2.2	Elect Director Kawai, Shuji	Mgmt	For	For	For
2.3	Elect Director Takeuchi, Kei	Mgmt	For	For	For
2.4	Elect Director Sato, Koji	Mgmt	For	For	For
2.5	Elect Director Uchida, Kanitsu	Mgmt	For	For	For
2.6	Elect Director Tate, Masafumi	Mgmt	For	For	For
2.7	Elect Director Mori, Yoshihiro	Mgmt	For	For	For
2.8	Elect Director Yamaguchi, Toshiaki	Mgmt	For	For	For
2.9	Elect Director Sasaki, Mami	Mgmt	For	For	For
2.10	Elect Director Shoda, Takashi	Mgmt	For	For	For
2.11	Elect Director Iritani, Atsushi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Uno, Masayasu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Matsushita, Masa	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kobayashi, Kenji	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Daito Trust Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

ZOZO, Inc.

Meeting Date: 06/25/2021	Country: Japan	Primary Security ID: J9893A108
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 3092
Shares Voted: 7,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Sawada, Kotaro	Mgmt	For	For	For
2.2	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
2.3	Elect Director Hirose, Fuminori	Mgmt	For	For	For
2.4	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.5	Elect Director Ozawa, Takao	Mgmt	For	For	For
2.6	Elect Director Ono, Koji	Mgmt	For	For	For
2.7	Elect Director Hotta, Kazunori	Mgmt	For	For	For
2.8	Elect Director Saito, Taro	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/29/2021	Country: Japan	Primary Security ID: J42884130
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 6479
Shares Voted: 10,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Minebea Mitsumi, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Iwaya, Ryoza	Mgmt	For	For	For
2.4	Elect Director None, Shigeru	Mgmt	For	For	For
2.5	Elect Director Kagami, Michiya	Mgmt	For	For	For
2.6	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Aso, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Murakami, Koshi	Mgmt	For	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For	For
2.10	Elect Director Haga, Yuko	Mgmt	For	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For	For
2.12	Elect Director Matsuoka, Takashi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For