

Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Trigano SA

Meeting Date: 01/08/2021 Country: France Primary Security ID: F93488108
Record Date: 01/06/2021 Meeting Type: Annual/Special Ticker: TRI

Shares Voted: 1,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
5	Approve Remuneration Policy for Chairman of the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy for CEOs	Mgmt	For	Against	Against
9	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500	Mgmt	For	For	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against	Against
16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against	Against
17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Guido Carissimo as Supervisory Board Member	Mgmt	For	For	For

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Trigano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Reelect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Francois Feuillet as Supervisory Board Member	Mgmt	For	For	For
21	Elect Valerie Frohly as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against	Against
23	Renew Appointment of BM&A as Auditor	Mgmt	For	For	For
24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 01/21/2021	Country: Indonesia	Primary Security ID: Y0697U112
Record Date: 12/29/2020	Meeting Type: Special	Ticker: BBRI
Shares Voted: 639,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	Mgmt	For	For	For
3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	Mgmt	For	For	For
4	Approve Transfer of Treasury Stock	Mgmt	For	Against	Against
5	Approve Changes in Boards of Company	Mgmt	For	Against	Against

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Anhui Conch Cement Company Limited

Meeting Date: 02/03/2021 Country: China Primary Security ID: Y01373102
Record Date: 01/28/2021 Meeting Type: Special Ticker: 914

Shares Voted: 24,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhang Xiaorong as Director	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/04/2021 Country: United Kingdom Primary Security ID: G23296208
Record Date: 02/02/2021 Meeting Type: Annual Ticker: CPG

Shares Voted: 9,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
9	Re-elect John Bason as Director	Mgmt	For	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

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Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

KT&G Corp.

Meeting Date: 03/19/2021	Country: South Korea	Primary Security ID: Y49904108
Record Date: 12/31/2020	Meeting Type: Annual	Ticker: 033780
Shares Voted: 2,190		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Baek Bok-in as CEO	Mgmt	For	For	For
3	Elect Bang Kyung-man as Inside Director	Mgmt	For	For	For
4	Elect Lim Min-kyu as Outside Director	Mgmt	For	For	For
5	Elect Baek Jong-soo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

NCsoft Corp.

Meeting Date: 03/25/2021	Country: South Korea	Primary Security ID: Y6258Y104
Record Date: 12/31/2020	Meeting Type: Annual	Ticker: 036570

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NCsoft Corp.

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Taek-jin as Inside Director	Mgmt	For	For	For
4	Elect Hwang Chan-hyun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/25/2021Country: DenmarkPrimary Security ID: K72807132
Record Date: 03/18/2021Meeting Type: AnnualTicker: NOVO.B

Shares Voted: 2,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For

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Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.7	Initiate Plan for Changed Ownership	SH	Against	Against	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 03/25/2021	Country: China	Primary Security ID: Y69790106
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: 2318

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Ping An Insurance (Group) Company of China, Ltd.

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For

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Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS	Mgmt			
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
12	Amend Articles of Association	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/25/2021	Country: Indonesia	Primary Security ID: Y0697U112
Record Date: 03/02/2021	Meeting Type: Annual	Ticker: BBRI
Shares Voted: 639,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/30/2021	Country: Singapore	Primary Security ID: Y20246107
Record Date:	Meeting Type: Annual	Ticker: D05

Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DBS Group Holdings Ltd.

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/30/2021Country: South KoreaPrimary Security ID: Y8085F100
Record Date: 12/31/2020Meeting Type: AnnualTicker: 000660

Shares Voted: 2,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Jung-Ho as Inside Director	Mgmt	For	For	For
3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	For	For

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SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/30/2021	Country: Sweden	Primary Security ID: W26049119
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: ERIC.B
Shares Voted: 13,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.2	Approve Remuneration Report	Mgmt	For	For	For
7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For

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Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	For
7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	For
7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
10.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
10.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
10.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
10.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For
10.7	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For

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Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For	For