

Vote Summary

INFOSYS LIMITED

Security	456788108	Meeting Type	Special
Ticker Symbol	INFY	Meeting Date	03-Apr-2016
ISIN	US4567881085	Agenda	934345035 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	23-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
S1.	APPROVAL OF 2015 STOCK INCENTIVE COMPENSATION PLAN AND GRANT OF STOCK INCENTIVES TO THE ELIGIBLE EMPLOYEES OF THE COMPANY UNDER THE PLAN.	Management	For	
S2.	APPROVAL OF THE 2015 STOCK INCENTIVE COMPENSATION PLAN AND GRANT OF STOCK INCENTIVES TO THE ELIGIBLE EMPLOYEES OF THE COMPANY'S SUBSIDIARIES UNDER THE PLAN.	Management	For	
S3.	REAPPOINTMENT OF PROF. JEFFREY S LEHMAN, AS AN INDEPENDENT DIRECTOR.	Management	For	
O4.	APPOINTMENT OF DR. PUNITA KUMAR SINHA, AS AN INDEPENDENT DIRECTOR.	Management	For	
O5.	REAPPOINTMENT OF DR. VISHAL SIKKA, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR.	Management	For	

Vote Summary

SWEDBANK AB, STOCKHOLM

Security	W9423X102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2016
ISIN	SE0000242455	Agenda	706837917 - Management
Record Date	30-Mar-2016	Holding Recon Date	30-Mar-2016
City / Country	STOCKH / Sweden	Vote Deadline Date	23-Mar-2016
	OLM		
SEDOL(s)	*006479 - *006480 - *006481 - *006482 - 4846523	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRE APPROVAL FROM MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION.	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 527180 DUE TO CHANGE IN-THE AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED-AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE MEETING CHAIR: CLAES ZETTERMARCK	Non-Voting		
3	APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Non-Voting		
5	ELECTION OF 2 PEOPLE TO VERIFY THE MINUTES	Non-Voting		
6	DECISION WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting		
7.A	PRESENTATION OF THE ANNUAL REPORT	Non-Voting		

Vote Summary

7.B	PRESENTATION OF THE AUDITORS' REPORT	Non-Voting		
7.C	ADDRESS BY THE CEO	Non-Voting		
8	ADOPTION OF THE PROFIT AND LOSS ACCOUNT	Management	For	For
9	APPROVAL OF THE ALLOCATION OF THE BANK'S PROFIT	Management	For	For
10.A	DECISION WHETHER TO DISCHARGE MICHAEL WOLF, CEO DURING THE FINANCIAL YEAR 2015 FROM LIABILITY	Management	For	For
10.B	DECISION WHETHER TO DISCHARGE ULRIKA FRANCKE, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.C	DECISION WHETHER TO DISCHARGE GORAN HEDMAN, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.D	DECISION WHETHER TO DISCHARGE LARS IDERMARK, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.E	DECISION WHETHER TO DISCHARGE PIA RUDENGREN, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.F	DECISION WHETHER TO DISCHARGE ANDERS SUNDSTROM , CHAIR OF THE BOARD FROM LIABILITY	Management	For	For
10.G	DECISION WHETHER TO DISCHARGE KARL-HENRIK SUNDSTROM, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.H	DECISION WHETHER TO DISCHARGE SIV SVENSSON, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.I	DECISION WHETHER TO DISCHARGE ANDERS IGEL, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.J	DECISION WHETHER TO DISCHARGE MAJ-CHARLOTTE WALLIN, ORDINARY BOARD MEMBER FROM LIABILITY	Management	For	For
10.K	DECISION WHETHER TO DISCHARGE CAMILLA LINDER, ORDINARY EMPLOYEE REPRESENTATIVE FROM LIABILITY	Management	For	For
10.L	DECISION WHETHER TO DISCHARGE ROGER LJUNG, ORDINARY EMPLOYEE REPRESENTATIVE FROM LIABILITY	Management	For	For
10.M	DECISION WHETHER TO DISCHARGE KARIN SANDSTROM, DEPUTY EMPLOYEE REPRESENTATIVE, HAVING ACTED AT ONE BOARD MEETING FROM LIABILITY	Management	For	For
11	APPROVE THE NUMBER OF BOARD MEMBERS: 8	Management	For	For
12	APPROVE THE BOARD AND AUDITOR'S RENUMERATION	Management	For	For
13.A	ELECTION OF BODIL ERIKSSON	Management	For	For
13.B	ELECTION OF PETER NORMAN	Management	For	For

Vote Summary

13.C	RE-ELECTION OF ULRICA FRANKE	Management	For	For
13.D	RE-ELECTION OF GORAN HEDMAN	Management	For	For
13.E	RE-ELECTION OF LARS IDERMARK	Management	For	For
13.F	RE-ELECTION OF PIA RUDENGREN	Management	For	For
13.G	RE-ELECTION OF ANDERS SUNDSTROM	Management	For	For
13.H	RE-ELECTION OF KARL-HENRIK SUNDSTROM	Management	For	For
13.I	RE-ELECT SIV SVENSSON	Management	For	For
14	ELECTION OF THE CHAIRMAN OF THE BOARD: LARS IDERMARK	Management	For	For
15	DECISION ON THE NOMINATION COMMITTEE	Management	For	For
16	APPROVE THE GUIDLINES FOR REMUNERATION OF TOP EXECUTIVES	Management	For	For
17	APPROVAL TO ACQUIRE OWN SHARES	Management	For	For
18	ALL THE BOARD TO MAKE ADDITIONAL SHARE PURCHASES	Management	For	For
19	AUTHORISE THE BOARD TO ISSUE CONVERTIBLES	Management	For	For
20.A	APPROVE THE EKEN 2016 REMUNERATION PROGRAM	Management	For	For
20.B	APPROVE THE IP 2016 REMUNERATION PROGRAM	Management	For	For
20.C	APPROVE THE TRANSFER OF OWN SHARES	Management	For	For
CMMT	PLEASE BE INFORMED THAT BOARD DOES NOT MAKE ANY RECOMMENDATION ON RESOLUTIONS-21 TO 32. THANK YOU.	Non-Voting		
21	SHAREHOLDER PROPOSAL SUBMITTED BY GORAN WESTMAN TO IMPLEMENT THE LEAN-CONCEPT	Management	For	For
22	SHAREHOLDER PROPOSAL SUBMITTED BY GORAN WESTMAN TO MAKE COMMUNICATION WITH SHAREHOLDERS MORE EFFICIENT	Management	For	For
23	SHAREHOLDER PROPOSAL SUBMITTED BY FRANK HUTTEL TO CREATE BASIC SERVICES FOR SHARE INVESTORS	Management	For	For
24	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARVIDSSON TO ADOPT A VISION ON ABSOLUTE EQUALITY	Management	For	For
25	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARVIDSSON TO APPOINT A TASK FORCE TO IMPLEMENT RESOLUTION 24	Management	For	For
26	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARDVISSON TO PRODUCE AN ANNUAL REPORT RELATING TO RESOLUTIONS 24 AND 25	Management	For	For
27	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARDVISSON TO FORM A SHAREHOLDER ASSOCIATION	Management	For	For
28	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARDVISSON CONCERNING THE INVOICING OF THE DIRECTORS' REMUNERATION	Management	For	For

Vote Summary

29	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARVIDSSON REGARDING DIFFERENTIAL VOTING RIGHTS	Management	For	For
30	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARVIDSSON TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For
31	SHAREHOLDER PROPOSAL SUBMITTED BY THORWALD ARVIDSSON TO IMPLEMENT A COOL-OFF PERIOD FOR POLITICIANS	Management	For	For
32	SHAREHOLDER PROPOSAL SUBMITTED BY CHRISTER DUPUIS TO DISMANTLE A STADIUM SIGN	Management	For	For
33	CLOSING OF THE MEETING	Non-Voting		

Vote Summary

ANTA SPORTS PRODUCTS LTD

Security	G04011105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2016
ISIN	KYG040111059	Agenda	706726897 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	HONG KONG / Cayman Islands	Vote Deadline Date	31-Mar-2016
SEDOL(s)	B1YVKN8 - B235FM2 - B2468S1 - BP3RRC3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- http://www.hkexnews.hk/listedco/listconews/SEHK/2016/0303/LTN20160303800.pdf -AND- http://www.hkexnews.hk/listedco/listconews/SEHK/2016/0303/LTN20160303784.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK30 CENTS PER ORDINARY SHARE OF THE COMPANY IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
3	TO DECLARE A SPECIAL DIVIDEND OF HK8 CENTS PER ORDINARY SHARE OF THE COMPANY IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
4	TO RE-ELECT MR. DING SHIZHONG AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT MR. ZHENG JIE AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT MR. DAI ZHONGCHUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
7	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE COMPANY'S DIRECTORS	Management	For	For
8	TO RE-APPOINT KPMG AS THE COMPANY'S AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For

Vote Summary

9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANY'S SHARES	Management	For	For
10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANY'S SHARES	Management	For	For
11	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS OF THE COMPANY UNDER RESOLUTION NO. 9 BY THE NUMBER OF SHARES REPURCHASED UNDER RESOLUTION NO. 10	Management	For	For

Vote Summary

RIO TINTO PLC, LONDON

Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2016
ISIN	GB0007188757	Agenda	706817270 - Management
Record Date		Holding Recon Date	12-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Apr-2016
SEDOL(s)	0718875 - 4718699 - 5725676 - 6720595 - B02T7C5 - B0CRGK0 - BJ4XHR3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIPT OF THE 2015 ANNUAL REPORT	Management	For	For
2	APPROVAL OF THE DIRECTORS' REPORT ON REMUNERATION AND REMUNERATION COMMITTEE CHAIRMAN'S LETTER	Management	For	For
3	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
4	TO RE-ELECT ROBERT BROWN AS A DIRECTOR	Management	For	For
5	TO RE-ELECT MEGAN CLARK AS A DIRECTOR	Management	For	For
6	TO RE-ELECT JAN DU PLESSIS AS A DIRECTOR	Management	For	For
7	TO RE-ELECT ANN GODBEHERE AS A DIRECTOR	Management	For	For
8	TO RE-ELECT ANNE LAUVERGEON AS A DIRECTOR	Management	For	For
9	TO RE-ELECT MICHAEL L'ESTRANGE AS A DIRECTOR	Management	For	For
10	TO RE-ELECT CHRIS LYNCH AS A DIRECTOR	Management	For	For
11	TO RE-ELECT PAUL TELLIER AS A DIRECTOR	Management	For	For
12	TO RE-ELECT SIMON THOMPSON AS A DIRECTOR	Management	For	For
13	TO RE-ELECT JOHN VARLEY AS A DIRECTOR	Management	For	For
14	TO RE-ELECT SAMWALSH AS A DIRECTOR	Management	For	For
15	RE-APPOINTMENT OF AUDITORS TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
16	REMUNERATION OF AUDITORS	Management	For	For
17	SPECIAL RESOLUTION - STRATEGIC RESILIENCE FOR 2035 AND BEYOND	Management	For	For
18	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
20	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For
21	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For

Vote Summary

UNICREDIT SPA, ROMA

Security	T960AS101	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-Apr-2016
ISIN	IT0004781412	Agenda	706837676 - Management
Record Date	05-Apr-2016	Holding Recon Date	05-Apr-2016
City / Country	ROMA / Italy	Vote Deadline Date	08-Apr-2016
SEDOL(s)	B5M1SM3 - B6W0XS8 - B6W36F5 - B72X2L0 - B75C2Z8 - B76DWH2 - B7N2TV5 - BRTM8F6 - BWK29H9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 599675 DUE RECEIPT OF-CANDIDATE LIST FOR RESOLUTION 5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THE ITALIAN LANGUAGE AGENDA IS AVAILABLE BY CLICKING ON THE-URL LINK:- https://materials.proxyvote.com/Approved/99999Z/19840101/NPS_273386.PDF	Non-Voting		
O.1	APPROVAL OF THE UNICREDIT S.P.A. INDIVIDUAL FINANCIAL STATEMENTS AS AT DECEMBER 31, 2015, ACCOMPANIED BY THE REPORTS OF THE DIRECTORS AND OF THE AUDITING COMPANY BOARD OF STATUTORY AUDITORS REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
O.2	ALLOCATION OF THE UNICREDIT S.P.A. 2015 OPERATING RESULT OF THE YEAR	Management	For	For
O.3	DISTRIBUTION OF A DIVIDEND FROM COMPANY PROFIT RESERVES IN THE FORM OF A SCRIP DIVIDEND	Management	For	For
O.4	INCREASE OF THE LEGAL RESERVE	Management	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS BOARD OF-DIRECTORS, THERE IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE-STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE,-YOU ARE REQUIRED TO VOTE FOR ONLY 1 SLATE OF THE 2 SLATES. THANK YOU	Non-Voting		
O.5.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS, INCLUDING THE CHAIRMAN, AND OF THE SUBSTITUTE STATUTORY AUDITORS: LIST PRESENTED BY CASSA DI RISPARMIO DI TORINO, COFIMAR SRL, ALLIANZ, REPRESENTING 3.587 PCT OF THE COMPANY	Shareholder		

Vote Summary

	STOCK CAPITAL. INTERNAL AUDITORS: A. BONISSONI ANGELO ROCCO, B. LAGHI ENRICO, C. NAVARRA BENEDETTA, D. TROTTER ALESSANDRO, E. PAGANI RAFFAELLA ALTERNATE AUDITORS: A. PAOLUCCI GUIDO, B. MANES PAOLA, C. TUTINO FRANCO LUCIANO, D. DE SIMONE MARIA ROSARIA			
O.5.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS, INCLUDING THE CHAIRMAN, AND OF THE SUBSTITUTE STATUTORY AUDITORS: LIST PRESENTED BY ABERDEEN ASSET MANAGEMENT PLC, ALETTI GESTIELLE SGR SPA, ANIMA SGR SPA, APG ASSET MANAGEMENT NV, ARCA SGR SPA, EURIZON CAPITAL SGR SPA, EURIZON CAPITAL SA, FIL INVESTMENT INTERNATIONAL - FID FDS ITALY POOL, FIDEURAM INVESTIMENTI SGR SPA, FIDEURAM ASSET MANAGEMENT (IRELAND) LIMITED, INTERFUND SICAV, GENERALI INVESTMENTS SICAV, GENERALI INVESTMENTS EUROPE SGR SPA, LEGAL AND GENERAL INVESTMENT MANAGEMENT LIMITED - LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED, MEDIOLANUM GESTIONE FONDI SGRPA, MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY, PIONEER ASSET MANAGEMENT SA, PIONEER INVESTMENT MANAGEMENT SGRPA, UBI PRAMERICA SGR, REPRESENTING 1.818 PCT OF THE COMPANY STOCK CAPITAL. INTERNAL AUDITORS: A. SINGER PIERPAOLO, B. SPINARDI MARIA ENRICA, C. AMATO MYRIAM ALTERNATE AUDITORS: A. BIENTINESI ANTONELLA, B. TALAMONTI MARIA FRANCESCA	Shareholder	Against	For
O.6	DETERMINATION OF THE COMPENSATION DUE TO THE BOARD OF STATUTORY AUDITORS	Management	For	For
O.7	APPOINTMENT OF A DIRECTOR FOR INTEGRATION OF THE BOARD OF DIRECTOR: MOHAMED HAMAD GHANEM HAMAD AL MEHAIRI	Management	For	For
O.8	2016 GROUP COMPENSATION POLICY	Management	For	For
O.9	2016 GROUP INCENTIVE SYSTEM	Management	For	For
O.10	UNICREDIT GROUP EMPLOYEE SHARE OWNERSHIP PLAN 2016 (PLAN 'LET'S SHARE FOR 2017')	Management	For	For
E.1	CAPITAL INCREASE FOR NO CONSIDERATION PURSUANT TO ARTICLE 2442 OF THE ITALIAN CIVIL CODE TO SERVICE OF THE PAYMENT OF A DIVIDEND FROM PROFIT RESERVES, IN THE FORM OF A SCRIP DIVIDEND, TO BE IMPLEMENTED THROUGH THE ISSUE OF ORDINARY SHARES AND SAVINGS SHARES TO BE ASSIGNED, RESPECTIVELY, TO THE HOLDERS OF ORDINARY SHARES AND THE HOLDERS OF SAVINGS SHARES OF THE COMPANY, WITHOUT PREJUDICE TO ANY REQUEST FOR PAYMENT IN CASH ENSUING AMENDMENTS TO THE COMPANY BY-LAWS	Management	For	For

Vote Summary

E.2	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF SECTION 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE IN 2021 TO CARRY OUT A FREE CAPITAL INCREASE, AS ALLOWED BY SECTION 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 6,821,022.23 CORRESPONDING TO UP TO 2,010,000 UNICREDIT ORDINARY SHARES TO BE GRANTED TO THE PERSONNEL OF THE HOLDING COMPANY AND OF GROUP BANKS AND COMPANIES, IN ORDER TO COMPLETE THE EXECUTION OF THE 2015 GROUP INCENTIVE SYSTEM CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
E.3	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF SECTION 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE, ON ONE OR MORE OCCASIONS FOR A MAXIMUM PERIOD OF FIVE YEARS STARTING FROM THE DATE OF THE SHAREHOLDERS' RESOLUTION, TO CARRY OUT A FREE CAPITAL INCREASE, AS ALLOWED BY SECTION 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 77,370,044.40 CORRESPONDING TO UP TO 22,800,000 UNICREDIT ORDINARY SHARES TO BE GRANTED TO THE PERSONNEL OF THE HOLDING COMPANY AND OF GROUP BANKS AND COMPANIES IN EXECUTION OF THE 2016 GROUP INCENTIVE SYSTEM CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For

Vote Summary

BP P.L.C.

Security	055622104	Meeting Type	Annual
Ticker Symbol	BP	Meeting Date	14-Apr-2016
ISIN	US0556221044	Agenda	934333206 - Management
Record Date	19-Feb-2016	Holding Recon Date	19-Feb-2016
City / Country	/ United Kingdom	Vote Deadline Date	11-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	TO RECEIVE THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS.	Management	For	For
2.	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT.	Management	For	For
3.	TO RE-ELECT MR R W DUDLEY AS A DIRECTOR.	Management	For	For
4.	TO RE-ELECT DR B GILVARY AS A DIRECTOR.	Management	For	For
5.	TO RE-ELECT MR P M ANDERSON AS A DIRECTOR.	Management	For	For
6.	TO RE-ELECT MR A BOECKMANN AS A DIRECTOR.	Management	For	For
7.	TO RE-ELECT ADMIRAL F L BOWMAN AS A DIRECTOR.	Management	For	For
8.	TO RE-ELECT MRS C B CARROLL AS A DIRECTOR.	Management	For	For
9.	TO RE-ELECT MR I E L DAVIS AS A DIRECTOR.	Management	For	For
10.	TO RE-ELECT PROFESSOR DAME ANN DOWLING AS A DIRECTOR.	Management	For	For
11.	TO RE-ELECT MR B R NELSON AS A DIRECTOR.	Management	For	For
12.	TO ELECT MRS P R REYNOLDS AS A DIRECTOR.	Management	For	For
13.	TO ELECT SIR JOHN SAWERS AS A DIRECTOR.	Management	For	For
14.	TO RE-ELECT MR A B SHILSTON AS A DIRECTOR.	Management	For	For
15.	TO RE-ELECT MR C-H SVANBERG AS A DIRECTOR.	Management	For	For
16.	TO REAPPOINT ERNST & YOUNG LLP AS AUDITORS AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION.	Management	For	For
17.	TO GIVE LIMITED AUTHORITY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE.	Management	For	For
18.	TO GIVE LIMITED AUTHORITY TO ALLOT SHARES UP TO A SPECIFIED AMOUNT.	Management	For	For
19.	SPECIAL RESOLUTION: TO GIVE AUTHORITY TO ALLOT A LIMITED NUMBER OF SHARES FOR CASH FREE OF PRE-EMPTION RIGHTS.	Management	For	For
20.	SPECIAL RESOLUTION: TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY.	Management	For	For

Vote Summary

21.	SPECIAL RESOLUTION: TO AUTHORIZE THE CALLING OF GENERAL MEETINGS (EXCLUDING ANNUAL GENERAL MEETINGS) BY NOTICE OF AT LEAST 14 CLEAR DAYS.	Management	For	For
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Vote Summary

RIO TINTO PLC

Security	767204100	Meeting Type	Annual
Ticker Symbol	RIO	Meeting Date	14-Apr-2016
ISIN	US7672041008	Agenda	934347875 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	06-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	RECEIVE THE 2015 ANNUAL REPORT	Management	For	For
2.	APPROVE THE DIRECTORS' REPORT ON REMUNERATION AND REMUNERATION COMMITTEE CHAIRMAN'S LETTER FOR UK LAW PURPOSES	Management	For	For
3.	APPROVE THE REMUNERATION REPORT FOR AUSTRALIAN LAW PURPOSES	Management	For	For
4.	RE-ELECT ROBERT BROWN	Management	For	For
5.	RE-ELECT MEGAN CLARK	Management	For	For
6.	RE-ELECT JAN DU PLESSIS	Management	For	For
7.	RE-ELECT ANN GODBEHERE	Management	For	For
8.	RE-ELECT ANNE LAUVERGEON	Management	For	For
9.	RE-ELECT MICHAEL L'ESTRANGE	Management	For	For
10.	RE-ELECT CHRIS LYNCH	Management	For	For
11.	RE-ELECT PAUL TELLIER	Management	For	For
12.	RE-ELECT SIMON THOMPSON	Management	For	For
13.	RE-ELECT JOHN VARLEY	Management	For	For
14.	RE-ELECT SAM WALSH	Management	For	For
15.	RE-APPOINT AUDITORS	Management	For	For
16.	REMUNERATION OF AUDITORS	Management	For	For
17.	STRATEGIC RESILIENCE FOR 2035 AND BEYOND (A SHAREHOLDER-REQUISITIONED RESOLUTION)	Management	For	For
18.	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For
19.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
20.	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For
21.	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For

Vote Summary

BOUYGUES, PARIS

Security	F11487125	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2016
ISIN	FR0000120503	Agenda	706725376 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	GUYANC / France	Vote Deadline Date	14-Apr-2016
	OURT		
SEDOL(s)	2696612 - 4002121 - 4067528 - 4115159 - 7164028 - B01JBX5 - B043HB4 - B0Z6VY3 - BRTM6L8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR"-AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	Non-Voting		
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	1 APR 2016: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://balo.journal-officiel.gouv.fr/pdf/2016/0302/201603021600663.pdf .- REVISION DUE TO RECEIPT OF ADDITIONAL URL LINK:- https://balo.journal-officiel.gouv.fr/pdf/2016/0401/201604011601059.pdf . IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE 2015 FINANCIAL YEAR	Management	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS AND TRANSACTIONS FOR THE 2015 FINANCIAL YEAR	Management	For	For
O.3	ALLOCATION OF INCOME FOR THE 2015 FINANCIAL YEAR AND SETTING OF THE DIVIDEND	Management	For	For
O.4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS PURSUANT TO ARTICLES L.225-38 AND FOLLOWING OF THE COMMERCIAL CODE	Management	For	For

Vote Summary

O.5	APPROVAL OF A REGULATED COMMITMENT PURSUANT TO ARTICLE L.225-42-1 OF THE COMMERCIAL CODE FOR MR OLIVIER BOUYGUES	Management	For	For
O.6	FAVOURABLE REVIEW OF THE COMPENSATION OWED OR PAID TO MR MARTIN BOUYGUES FOR THE 2015 FINANCIAL YEAR	Management	For	For
O.7	FAVOURABLE REVIEW OF THE COMPENSATION OWED OR PAID TO MR OLIVIER BOUYGUES FOR THE 2015 FINANCIAL YEAR	Management	For	For
O.8	RENEWAL OF THE TERM OF MR PATRICK KRON AS DIRECTOR	Management	For	For
O.9	RENEWAL OF THE TERM OF MRS COLETTE LEWINER AS DIRECTOR	Management	For	For
O.10	RENEWAL OF THE TERM OF MRS ROSE-MARIE VAN LERBERGHE AS DIRECTOR	Management	For	For
O.11	RENEWAL OF THE TERM OF SCDM AS DIRECTOR	Management	For	For
O.12	RENEWAL OF THE TERM OF MRS SANDRA NOMBRET AS DIRECTOR REPRESENTING THE SHAREHOLDING EMPLOYEES	Management	For	For
O.13	RENEWAL OF THE TERM OF MRS MICHELE VILAIN AS DIRECTOR REPRESENTING THE SHAREHOLDING EMPLOYEES	Management	For	For
O.14	APPOINTMENT OF MR OLIVIER BOUYGUES AS DIRECTOR	Management	For	For
O.15	APPOINTMENT OF SCDM PARTICIPATIONS AS DIRECTOR	Management	For	For
O.16	APPOINTMENT OF MRS CLARA GAYMARD AS DIRECTOR	Management	For	For
O.17	RENEWAL OF THE TERM OF MAZARS AS STATUTORY AUDITOR	Management	For	For
O.18	RENEWAL OF THE TERM OF MR PHILIPPE CASTAGNAC AS DEPUTY AUDITOR	Management	For	For
O.19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO INTERVENE IN RELATION TO ITS OWN SHARES	Management	For	For
E.20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF OWN SHARES HELD BY THE COMPANY	Management	For	For
E.21	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREELY ALLOCATING EXISTING SHARES OR SHARES TO BE ISSUED, WITH THE WAIVER OF SHAREHOLDERS TO THEIR PREEMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES OR EXECUTIVE OFFICERS OF THE COMPANY OR OF ASSOCIATED COMPANIES	Management	For	For

Vote Summary

E.22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, FOR THE BENEFIT OF EMPLOYEES OR EXECUTIVE OFFICERS OF THE COMPANY OR OF ASSOCIATED COMPANIES ADHERING TO A COMPANY SAVINGS PLAN	Management	For	For
E.23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARE SUBSCRIPTION WARRANTS DURING PUBLIC OFFER PERIODS RELATING TO THE COMPANY'S SECURITIES	Management	For	For
E.24	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Management	For	For

Vote Summary

HEINEKEN HOLDING NV, AMSTERDAM

Security	N39338194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2016
ISIN	NL0000008977	Agenda	706757955 - Management
Record Date	24-Mar-2016	Holding Recon Date	24-Mar-2016
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	12-Apr-2016
SEDOL(s)	B0CCH46 - B0DM8G4 - B28J886 - B2N69M3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT FOR THE 2015 FINANCIAL YEAR	Non-Voting		
2	IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF-DIRECTORS	Non-Voting		
3	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2015 FINANCIAL YEAR	Management	For	For
4	ANNOUNCEMENT OF THE APPROPRIATION OF THE BALANCE OF THE INCOME STATEMENT-PURSUANT TO THE PROVISIONS IN ARTICLE 10, PARAGRAPH 6, OF THE ARTICLES OF-ASSOCIATION	Non-Voting		
5	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
6.A	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For
6.B	AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE (RIGHTS TO) SHARES	Management	For	For
6.C	AUTHORISATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE SHAREHOLDERS' PRE-EMPTIVE RIGHTS	Management	For	For

Vote Summary

ABB LTD

Security	000375204	Meeting Type	Annual
Ticker Symbol	ABB	Meeting Date	21-Apr-2016
ISIN	US0003752047	Agenda	934359111 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	13-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2015	Management	For	For
2.	CONSULTATIVE VOTE ON THE 2015 COMPENSATION REPORT	Management	For	For
3.	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT	Management	For	For
4.	APPROPRIATION OF EARNINGS	Management	For	For
5.	CAPITAL REDUCTION THROUGH CANCELLATION OF SHARES REPURCHASED UNDER THE SHARE BUYBACK PROGRAM	Management	For	For
6.	CAPITAL REDUCTION THROUGH NOMINAL VALUE REPAYMENT	Management	For	For
7.	AMENDMENT TO THE ARTICLES OF INCORPORATION RELATED TO THE CAPITAL REDUCTION	Management	For	For
8A.	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE 2016 ANNUAL GENERAL MEETING TO THE 2017 ANNUAL GENERAL MEETING	Management	For	For
8B.	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2017	Management	For	For
9A.	ELECTION OF DIRECTOR: MATTI ALAHUHTA	Management	For	For
9B.	ELECTION OF DIRECTOR: DAVID CONSTABLE	Management	For	For
9C.	ELECTION OF DIRECTOR: FREDERICO FLEURY CURADO	Management	For	For
9D.	ELECTION OF DIRECTOR: ROBYN DENHOLM	Management	For	For
9E.	ELECTION OF DIRECTOR: LOUIS R. HUGHES	Management	For	For
9F.	ELECTION OF DIRECTOR: DAVID MELINE	Management	For	For
9G.	ELECTION OF DIRECTOR: SATISH PAI	Management	For	For
9H.	ELECTION OF DIRECTOR: MICHEL DE ROSEN	Management	For	For
9I.	ELECTION OF DIRECTOR: JACOB WALLENBERG	Management	For	For

Vote Summary

9J.	ELECTION OF DIRECTOR: YING YEY	Management	For	For
9K.	ELECTION OF DIRECTOR AND CHAIRMAN: PETER VOSER	Management	For	For
10A	ELECTION TO THE COMPENSATION COMMITTEE: DAVID CONSTABLE	Management	For	For
10B	ELECTION TO THE COMPENSATION COMMITTEE: FREDERICO FLEURY CURADO	Management	For	For
10C	ELECTION TO THE COMPENSATION COMMITTEE: MICHEL DE ROSEN	Management	For	For
10D	ELECTION TO THE COMPENSATION COMMITTEE: YING YEY	Management	For	For
11.	RE-ELECTION OF THE INDEPENDENT PROXY, DR. HANS ZEHNDER	Management	For	For
12.	RE-ELECTION OF THE AUDITORS, ERNST & YOUNG AG	Management	For	For
13.	IN CASE OF ADDITIONAL OR ALTERNATIVE PROPOSALS TO THE PUBLISHED AGENDA ITEMS DURING THE ANNUAL GENERAL MEETING OR OF NEW AGENDA ITEMS, I AUTHORIZE THE INDEPENDENT PROXY TO ACT AS FOLLOWS	Management	For	For

Vote Summary

HSBC HOLDINGS PLC

Security	404280406	Meeting Type	Annual
Ticker Symbol	HSBC	Meeting Date	22-Apr-2016
ISIN	US4042804066	Agenda	934358929 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	15-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2015	Management	For	For
2.	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
3.	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
4A.	TO ELECT HENRI DE CASTRIES AS A DIRECTOR	Management	For	For
4B.	TO ELECT IRENE LEE AS A DIRECTOR	Management	For	For
4C.	TO ELECT PAULINE VAN DER MEER MOHR AS A DIRECTOR	Management	For	For
4D.	TO ELECT PAUL WALSH AS A DIRECTOR	Management	For	For
4E.	TO RE-ELECT PHILLIP AMEEN AS A DIRECTOR	Management	For	For
4F.	TO RE-ELECT KATHLEEN CASEY AS A DIRECTOR	Management	For	For
4G.	TO RE-ELECT LAURA CHA AS A DIRECTOR	Management	For	For
4H.	TO RE-ELECT LORD EVANS OF WEARDALE AS A DIRECTOR	Management	For	For
4I.	TO RE-ELECT JOACHIM FABER AS A DIRECTOR	Management	For	For
4J.	TO RE-ELECT DOUGLAS FLINT AS A DIRECTOR	Management	For	For
4K.	TO RE-ELECT STUART GULLIVER AS A DIRECTOR	Management	For	For
4L.	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For
4M.	TO RE-ELECT JOHN LIPSKY AS A DIRECTOR	Management	For	For
4N.	TO RE-ELECT RACHEL LOMAX AS A DIRECTOR	Management	For	For
4O.	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For
4P.	TO RE-ELECT HEIDI MILLER AS A DIRECTOR	Management	For	For
4Q.	TO RE-ELECT MARC MOSES AS A DIRECTOR	Management	For	For
4R.	TO RE-ELECT JONATHAN SYMONDS AS A DIRECTOR	Management	For	For
5.	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
6.	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
7.	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For

Vote Summary

8.	TO DISAPPLY PRE-EMPTION RIGHTS (SPECIAL RESOLUTION)	Management	For	For
9.	TO AUTHORISE THE DIRECTORS TO ALLOT ANY REPURCHASED SHARES	Management	For	For
10.	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES (SPECIAL RESOLUTION)	Management	For	For
11.	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO CONTINGENT CONVERTIBLE SECURITIES	Management	For	For
12.	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES (SPECIAL RESOLUTION)	Management	For	For
13.	TO AUTHORISE THE DIRECTORS TO OFFER A SCRIP DIVIDEND ALTERNATIVE	Management	For	For
14.	TO APPROVE GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) BEING CALLED ON 14 CLEAR DAYS' NOTICE (SPECIAL RESOLUTION)	Management	For	For

Vote Summary

GREEK ORGANISATION OF FOOTBALL PROGNOSTICS SA OPAP

Security	X3232T104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2016
ISIN	GRS419003009	Agenda	706875018 - Management
Record Date	19-Apr-2016	Holding Recon Date	19-Apr-2016
City / Country	ATHENS / Greece	Vote Deadline Date	21-Apr-2016
SEDOL(s)	7107250 - B0CM8G5 - B28L406 - B2PVNQ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE AN-A REPETITIVE MEETING ON 09 MAY 2016 (AND B REPETITIVE MEETING ON 23 MAY-2016). ALSO, YOUR VOTING INSTRUCTIONS WILL NOT BE CARRIED OVER TO THE SECOND-CALL. ALL VOTES RECEIVED ON THIS MEETING WILL BE DISREGARDED AND YOU WILL-NEED TO REINSTRUCT ON THE REPETITIVE MEETING. THANK YOU	Non-Voting		
1.	SUBMISSION AND APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS AND OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE SIXTEENTH (16TH) FISCAL YEAR (FROM THE 1ST OF JANUARY 2015 TO THE 31ST OF DECEMBER 2015) AND OF THE RELEVANT DIRECTORS' REPORT AND AUDITORS' REPORT	Management	For	For
2.	APPROVAL OF THE DISTRIBUTION OF EARNINGS FOR THE SIXTEENTH (16TH) FISCAL YEAR (FROM THE 1ST OF JANUARY 2015 TO 31ST OF DECEMBER 2015)	Management	For	For
3.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS OF THE COMPANY FROM ANY LIABILITY FOR COMPENSATION FOR THE REALIZED (MANAGEMENT) FOR THE SIXTEENTH (16TH) FISCAL YEAR (FROM THE 1ST OF JANUARY 2015 TO THE 31ST OF DECEMBER 2015), AND APPROVAL OF MANAGEMENT AND REPRESENTATION ACTIONS OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For
4.	APPROVAL OF COMPENSATION AND REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE SIXTEENTH (16TH) FISCAL YEAR (FROM THE 1ST OF JANUARY 2015 TO THE 31ST OF DECEMBER 2015) PURSUANT TO ARTICLE 24 OF CODIFIED LAW 2190/1920, AS IN FORCE	Management	For	For

Vote Summary

5.	PRE-APPROVAL OF THE COMPENSATION AND REMUNERATION OF THE MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS FOR THE CURRENT SEVENTEENTH (17TH) FISCAL YEAR (FROM THE 1ST OF JANUARY 2016 TO THE 31ST OF DECEMBER 2016) PURSUANT TO ARTICLE 24 OF CODIFIED LAW 2190/1920, AS IN FORCE	Management	For	For
6.	SELECTION OF CERTIFIED AUDITORS FOR THE AUDIT OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE CURRENT SEVENTEENTH (17TH) FISCAL YEAR (FROM THE 1ST OF JANUARY 2016 TO THE 31ST OF DECEMBER 2016) AND THE ISSUANCE OF THE ANNUAL TAX REPORT	Management	For	For
7.	PROVISION OF PERMISSION PURSUANT TO ARTICLE 23, PARAGRAPH 1 OF CODIFIED LAW 2190/1920, AS IN FORCE, TO THE BOARD OF DIRECTORS' MEMBERS AND THE OFFICERS OF THE COMPANY'S GENERAL DIRECTORATES AND DIVISIONS FOR THEIR PARTICIPATION IN THE BOARDS OF DIRECTORS OR IN THE MANAGEMENT OF THE GROUP'S SUBSIDIARIES AND AFFILIATES, AS DEFINED IN ARTICLE 42 E, PARAGRAPH 5 OF CODIFIED LAW 2190/1920	Management	For	For
8.A.1	FOR EXECUTED CONTRACTS OF THE COMPANY WITH RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : TRADEMARK LICENSE AGREEMENT BETWEEN OPAP S.A. AND HELLENIC LOTTERIES S.A. (BLACK JACK IN AN INSTANT)	Management	For	For
8.A.2	FOR EXECUTED CONTRACTS OF THE COMPANY WITH RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : TRADEMARK LICENSE AGREEMENT BETWEEN OPAP S.A. AND HELLENIC LOTTERIES S.A. (ACE AS KING)	Management	For	For
8.B.1	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : CORPORATE GUARANTEE IN FAVOR OF HELLENIC LOTTERIES S.A.'S BOND LOAN AMOUNTING TO EUR 50.000.000	Management	For	For
8.B.2	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : CORPORATE GUARANTEE IN FAVOR OF HORSE RACES S.A.'S BOND LOAN AMOUNTING TO EUR 5.000.000	Management	For	For

Vote Summary

8.B.3	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : LETTER OF GUARANTEE IN FAVOR OF HELLENIC LOTTERIES S.A	Management	For	For
8.B.4	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : LETTER OF GUARANTEE IN FAVOR OF HELLENIC LOTTERIES S.A	Management	For	For
8.B.5	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : LETTER OF GUARANTEE WITH CASH COLLATERAL IN FAVOR OF HORSE RACES S.A	Management	For	For
8.B.6	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : LETTER OF GUARANTEE IN FAVOR OF HORSE RACES S.A	Management	For	For
8.B.7	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : LETTER OF GUARANTEE IN FAVOR OF HORSE RACES S.A	Management	For	For
8.B.8	FOR GUARANTEES PROVIDED BY THE COMPANY TO THIRD PARTIES IN FAVOR OF RELATED PARTIES ACCORDING TO THE PROVISIONS OF PAR. 4 OF ARTICLE 23A OF CODIFIED LAW 2190/1920, AS IN FORCE : LETTER OF GUARANTEE IN FAVOR OF HORSE RACES S.A	Management	For	For
9.	APPROVAL OF A LONG TERM INCENTIVE SCHEME WITH COMPANY'S OWN SHARES TO EXECUTIVE DIRECTORS AND OTHER KEY MANAGEMENT PERSONNEL OF THE COMPANY. PROVISION OF RELEVANT AUTHORIZATIONS TO THE COMPANY'S BOARD OF DIRECTORS	Management	For	For

Vote Summary

SYNGENTA AG

Security	87160A100	Meeting Type	Annual
Ticker Symbol	SYT	Meeting Date	26-Apr-2016
ISIN	US87160A1007	Agenda	934362841 - Management
Record Date	17-Mar-2016	Holding Recon Date	17-Mar-2016
City / Country	/ United States	Vote Deadline Date	15-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	ANNUAL REPORT 2015: APPROVAL OF THE ANNUAL REPORT, INCLUDING THE ANNUAL FINANCIAL STATEMENTS AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR 2015	Management	For	For
2.	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE YEAR 2015	Management	For	For
3.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For
4.	REDUCTION OF SHARE CAPITAL BY CANCELLATION OF REPURCHASED SHARES	Management	For	For
5A.	APPROPRIATION OF THE AVAILABLE EARNINGS AS PER BALANCE SHEET 2015 AND DIVIDEND DECISIONS: RESOLUTION ON THE ORDINARY DIVIDEND	Management	For	For
5B.	APPROPRIATION OF THE AVAILABLE EARNINGS AS PER BALANCE SHEET 2015 AND DIVIDEND DECISIONS: RESOLUTION ON A SPECIAL DIVIDEND (CONDITIONAL RESOLUTION)	Management	For	For
6A.	RE-ELECTION OF VINITA BALI TO THE BOARD OF DIRECTORS	Management	For	For
6B.	RE-ELECTION OF STEFAN BORGAS TO THE BOARD OF DIRECTORS	Management	For	For
6C.	RE-ELECTION OF GUNNAR BROCK TO THE BOARD OF DIRECTORS	Management	For	For
6D.	RE-ELECTION OF MICHEL DEMARE TO THE BOARD OF DIRECTORS	Management	For	For
6E.	RE-ELECTION OF ELENI GABRE-MADHIN TO THE BOARD OF DIRECTORS	Management	For	For
6F.	RE-ELECTION OF DAVID LAWRENCE TO THE BOARD OF DIRECTORS	Management	For	For
6G.	RE-ELECTION OF EVELINE SAUPPER TO THE BOARD OF DIRECTORS	Management	For	For
6H.	RE-ELECTION OF JURG WITMER TO THE BOARD OF DIRECTORS	Management	For	For
7.	RE-ELECTION OF MICHEL DEMARE AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

8A.	RE-ELECTION OF EVELINE SAUPPER TO THE COMPENSATION COMMITTEE	Management	For	For
8B.	RE-ELECTION OF JURG WITMER TO THE COMPENSATION COMMITTEE	Management	For	For
8C.	ELECTION OF STEFAN BORGAS TO THE COMPENSATION COMMITTEE	Management	For	For
9.	MAXIMUM TOTAL COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
10.	MAXIMUM TOTAL COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	For	For
11.	ELECTION OF THE INDEPENDENT PROXY	Management	For	For
12.	ELECTION OF THE EXTERNAL AUDITOR	Management	For	For
13.	PROPOSALS OF SHAREHOLDERS IN CASE ADDITIONAL AND/OR COUNTER- PROPOSALS ARE PRESENTED AT THE MEETING	Shareholder	For	For

Vote Summary

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2016
ISIN	DE0008430026	Agenda	706806669 - Management
Record Date	20-Apr-2016	Holding Recon Date	20-Apr-2016
City / Country	MUENCH / Germany	Vote Deadline Date	19-Apr-2016
	Blocking EN		
SEDOL(s)	4904409 - 5294121 - 7159239 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - B92MVF8 - BWYBM84 - BYMSTP7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
0	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 10TH JULY 2015 THE JUDGEMENT OF THE DISTRICT COURT IN COLOGNE-FROM 6TH JUNE 2012 IS NO LONGER RELEVANT. AS A RESULT, IT REMAINS EXCLUSIVELY-THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS IF THEY-EXCEED RELEVANT REPORTING THRESHOLD OF WPHG (FROM 3 PERCENT OF OUTSTANDING-SHARE CAPITAL ONWARDS). PLEASE FURTHER NOTE THAT IN ADDITION TO THE GERMAN-STOCK CORPORATION ACT (AKTG) DEUTSCHE LUFTHANSA AG IS SUBJECT TO REGULATIONS-OF THE GERMANY'S AVIATION COMPLIANCE DOCUMENTATION ACT (LUFTNASIG) AND-THEREFORE HAS TO COMPLY CERTAIN REGISTRATION AND EVIDENCE REQUIREMENTS.- THEREFORE, FOR THE EXERCISE OF VOTING RIGHTS THE REGISTRATION IN THE SHARE-REGISTER IS STILL REQUIRED	Non-Voting		
0	THE SUB-CUSTODIAN BANKS OPTIMIZED THEIR PROCESSES AND ESTABLISHED SOLUTIONS,- WHICH DO NOT REQUIRE SHARE BLOCKING. REGISTERED SHARES WILL BE DEREGISTERED- ACCORDING TO TRADING ACTIVITIES OR AT THE DEREGISTRATION DATE BY THE SUB-CUSTODIANS. IN ORDER TO DELIVER/SETTLE A VOTED POSITION BEFORE THE-DEREGISTRATION DATE A VOTING INSTRUCTION CANCELLATION AND DE-REGISTRATION-REQUEST NEEDS TO BE SENT. PLEASE CONTACT YOUR CSR FOR FURTHER INFORMATION	Non-Voting		

Vote Summary

0	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL. THANK YOU	Non-Voting		
0	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 12.04.2016. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE	Non-Voting		
1.	FINANCIAL STATEMENTS AND ANNUAL REPORT A) PRESENTATION OF THE CORPORATE-GOVERNANCE REPORT AND THE REMUNERATION REPORT FOR THE 2015 FINANCIAL YEAR B)-PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2014-FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL-STATEMENTS, THE GROUP ANNUAL REPORT, AND THE REPORT PURSUANT TO SECTIONS-289(4) AND 315(4) OF THE GERMAN COMMERCIAL CODE	Non-Voting		
2.	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE PROFIT IN THE AMOUNT OF EUR 1,376,462,678.25 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 8.25 PER DIVIDEND-ENTITLED NO-PAR SHARE EUR 41,916,921.75 SHALL BE CARRIED FORWARD. EX-DIVIDEND AND PAYABLE DATE: APRIL 28, 2016	Management	For	For
3.	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	Management	For	For
4.	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Management	For	For

Vote Summary

5.	APPROVAL OF THE REMUNERATION SYSTEM FOR MEMBERS OF THE BOARD OF MDS THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS, WHICH IS VALID SINCE 2013, SHALL BE APPROVED	Management	For	For
6.	ACQUISITION OF OWN SHARES THE COMPANY SHALL BE AUTHORIZED TO ACQUIRE OWN SHARES OF UP TO 10 PERCENT OF ITS SHARE CAPITAL, AT PRICES NEITHER MORE THAN 10 PERCENT ABOVE NOR MORE THAN 20 PERCENT BELOW THE MARKET PRICE OF THE SHARES, ON OR BEFORE APRIL 26, 2021. THE BOARD OF MDS SHALL BE AUTHORIZED TO FLOAT THE SHARES ON FOREIGN STOCK EXCHANGES, TO USE THE SHARES FOR ACQUISITION PURPOSES, TO SELL THE SHARES TO THIRD PARTIES, TO USE THE SHARES FOR THE FULFILMENT OF CONVERSION OR OPTION RIGHTS OR AS EMPLOYEE SHARES, AND TO RETIRE THE SHARES	Management	For	For
7.	AUTHORIZATION TO USE DERIVATIVES FOR THE ACQUISITION OF OWN SHARES IN CONNECTION WITH ITEM 6 OF THIS AGENDA, THE COMPANY SHALL ALSO BE AUTHORIZED TO USE PUT AND CALL OPTIONS FOR THE ACQUISITION OF OWN SHARES AT PRICES NEITHER MORE THAN 10 PERCENT ABOVE NOR MORE THAN 20 PERCENT BELOW THE MARKET PRICE OF THE SHARES	Management	For	For
8.	ELECTIONS TO THE SUPERVISORY BOARD - CLEMENT B. BOOTH	Management	For	For
9.	RESOLUTION ON THE REMUNERATION FOR THE SUPERVISORY BOARD AND THE CORRESPONDING AMENDMENT TO SECTION 15 OF THE ARTICLES OF ASSOCIATION A) IN ADDITION, EMPLOYERS' SOCIAL SECURITY CONTRIBUTIONS INCURRED FOR MEMBERS OF THE SUPERVISORY BOARD AS PER FOREIGN LAW WILL BE PAID OR REMUNERATED TO THE MEMBER OF THE SUPERVISORY BOARD. B) THE ADJUSTMENTS ARE EFFECTIVE FROM THE 2014 FINANCIAL YEAR	Management	For	For

Vote Summary

AMEC FOSTER WHEELER PLC, NORTHWICH CHESHIRE

Security	G02604117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2016
ISIN	GB0000282623	Agenda	706821217 - Management
Record Date		Holding Recon Date	25-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2016
SEDOL(s)	0028262 - 5829783 - B02S5M8 - B1BJV32	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVING THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2	DECLARATION OF FINAL DIVIDEND	Management	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
4	TO ELECT ROY FRANKLIN AS A DIRECTOR	Management	For	For
5	RE-ELECTION OF JOHN CONNOLLY AS A DIRECTOR	Management	For	For
6	RE-ELECTION OF IAN MCHOUL AS A DIRECTOR	Management	For	For
7	RE-ELECTION OF LINDA ADAMANY AS A DIRECTOR	Management	For	For
8	RE-ELECTION OF NEIL CARSON AS A DIRECTOR	Management	For	For
9	RE-ELECTION OF COLIN DAY AS A DIRECTOR	Management	For	For
10	RE-ELECTION OF KENT MASTERS AS A DIRECTOR	Management	For	For
11	RE-ELECTION OF STEPHANIE NEWBY AS A DIRECTOR	Management	For	For
12	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR	Management	For	For
13	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For
14	AUTHORITY OF THE DIRECTORS TO ALLOT SHARES OR TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES	Management	For	For
15	DISAPPLICATION OF SECTION 561(1) OF THE COMPANIES ACT 2006	Management	For	For
16	AUTHORITY OF THE COMPANY TO MAKE PURCHASES OF ITS OWN SHARES	Management	For	For
17	NOTICE OF GENERAL MEETINGS	Management	For	For

Vote Summary

SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	28-Apr-2016
ISIN	CA8672241079	Agenda	934344677 - Management
Record Date	02-Mar-2016	Holding Recon Date	02-Mar-2016
City / Country	/ Canada	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 PATRICIA M. BEDIENT		For	For
	2 MEL E. BENSON		For	For
	3 JACYNTHE CÔTÉ		For	For
	4 DOMINIC D'ALESSANDRO		For	For
	5 JOHN D. GASS		For	For
	6 JOHN R. HUFF		For	For
	7 MAUREEN MCCAW		For	For
	8 MICHAEL W. O'BRIEN		For	For
	9 JAMES W. SIMPSON		For	For
	10 EIRA M. THOMAS		For	For
	11 STEVEN W. WILLIAMS		For	For
	12 MICHAEL M. WILSON		For	For
02	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF SUNCOR ENERGY INC. FOR THE ENSUING YEAR.	Management	For	For
03	TO ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE MANAGEMENT PROXY CIRCULAR OF SUNCOR ENERGY INC. DATED FEBRUARY 25, 2016.	Management	For	For
04	TO CONSIDER THE SHAREHOLDER PROPOSAL SET FORTH IN SCHEDULE A OF THE MANAGEMENT PROXY CIRCULAR OF SUNCOR ENERGY INC. DATED FEBRUARY 25, 2016 REGARDING ONGOING REPORTING ON SUNCOR ENERGY INC.'S INITIATIVES RESPECTING CLIMATE CHANGE.	Shareholder	For	For
05	TO CONSIDER THE SHAREHOLDER PROPOSAL SET FORTH IN SCHEDULE B OF THE MANAGEMENT PROXY CIRCULAR OF SUNCOR ENERGY INC. DATED FEBRUARY 25, 2016 REGARDING ANNUAL DISCLOSURE BY SUNCOR ENERGY INC. OF LOBBYING-RELATED MATTERS.	Shareholder	Against	For

Vote Summary

BAYER AG, LEVERKUSEN

Security	D0712D163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	DE000BAY0017	Agenda	706713496 - Management
Record Date	22-Apr-2016	Holding Recon Date	22-Apr-2016
City / Country	KOELN / Germany	Vote Deadline Date	21-Apr-2016
SEDOL(s)	0070520 - 5069192 - 5069211 - 5069459 - 5069493 - 5073461 - 5073472 - 5074497 - 5077894 - 6093877 - B7N2TM6 - B8LS406 - BH7KCS3 - BYMSTR9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
0	Please note that reregistration is no longer required to ensure voting-rights. Following the amendment to paragraph 21 of the Securities Trade Act-on 10th July 2015 and the over-ruling of the District Court in Cologne-judgment from 6th June 2012 the voting process has changed with regard to the-German registered shares. As a result, it remains exclusively the-responsibility of the end-investor (i.e. final beneficiary) and not the-intermediary to disclose respective final beneficiary voting rights if they-exceed relevant reporting threshold of WpHG (from 3 percent of outstanding-share capital onwards).	Non-Voting		
0	According to German law, in case of specific conflicts of interest in-connection with specific items of the agenda for the General Meeting you are-not entitled to exercise your voting rights. Further, your voting right might-be excluded when your share in voting rights has reached certain thresholds-and you have not complied with any of your mandatory voting rights-notifications pursuant to the German securities trading act (WPHG). For-questions in this regard please contact your client service representative-for clarification. If you do not have any indication regarding such conflict-of interest, or another exclusion from voting, please submit your vote as-usual. Thank you.	Non-Voting		
0	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 14/04/2016. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE.	Non-Voting		

Vote Summary

1.	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report, the report of the Supervisory Board and the proposal by the Board of Management on the use of the distributable profit for the fiscal year 2015, and resolution on the use of the distributable profit	Management	For	For
2.	Ratification of the actions of the members of the Board of Management	Management	For	For
3.	Ratification of the actions of the members of the Supervisory Board	Management	For	For
4.1	Supervisory Board elections: Johanna W. (Hanneke) Faber	Management	For	For
4.2	Supervisory Board elections: Prof. Dr. Wolfgang Plischke	Management	For	For
5.	Approval of the compensation system for members of the Board of Management	Management	For	For
6.	Election of the auditor for the annual financial statements and for the review of the interim reports on the first half and third quarter of fiscal 2016: Pricewaterhouse-Coopers Aktiengesellschaft,	Management	For	For
7.	Election of the auditor for the review of the interim report on the first quarter of fiscal 2017: Deloitte & ToucheGmbH	Management	For	For

Vote Summary

KERING, PARIS

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	FR0000121485	Agenda	706804211 - Management
Record Date	26-Apr-2016	Holding Recon Date	26-Apr-2016
City / Country	PARIS / France	Vote Deadline Date	22-Apr-2016
SEDOL(s)	4703844 - 5505072 - 5786372 - 7166228 - B030Q86 - B043CN1 - B10SPD8 - B1NSK52 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR"-AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	Non-Voting		
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	06 APR 2016: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- http://balo.journal-officiel.gouv.fr/pdf/2016/0321/201603211600912.pdf .- REVISION DUE TO MODIFICATION OF THE TEXT OF COMMENT AND RECEIPT OF ADDITIONAL-URL-LINK: https://balo.journal-officiel.gouv.fr/pdf/2016/0406/201604061601110.pdf .-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015	Management	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015	Management	For	For
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015 AND SETTING OF DIVIDEND: EUR 4.00 PER SHARE	Management	For	For

Vote Summary

O.4	AGREEMENTS PURSUANT TO ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
O.5	APPOINTMENT OF MRS SOPHIE L'HELIAS AS DIRECTOR	Management	For	For
O.6	APPOINTMENT OF MRS SAPNA SOOD AS DIRECTOR	Management	For	For
O.7	APPOINTMENT OF MRS LAURENCE BOONE AS DIRECTOR	Management	For	For
O.8	RENEWAL OF THE TERM OF MR JEAN-PIERRE DENIS AS DIRECTOR	Management	For	For
O.9	SETTING THE ANNUAL AMOUNT OF ATTENDANCE FEES ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
O.10	ADVISORY REVIEW OF THE COMPENSATION OWED OR PAID TO MR FRANCOIS-HENRI PINAULT, CHAIRMAN-CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015	Management	For	For
O.11	ADVISORY REVIEW OF THE COMPENSATION OWED OR PAID TO MR JEAN-FRANCOIS PALUS, DEPUTY GENERAL MANAGER, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015	Management	For	For
O.12	RENEWAL OF KPMG SA AS STATUTORY AUDITOR	Management	For	For
O.13	APPOINTMENT OF SALUSTRO REYDEL AS DEPUTY STATUTORY AUDITOR	Management	For	For
O.14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DEAL IN COMPANY SHARES	Management	For	For
E.15	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE-OF-CHARGE EXISTING ORDINARY SHARES OF THE COMPANY IN FAVOUR OF SALARIED EMPLOYEES AND EXECUTIVE DIRECTORS OF THE COMPANY AND OF COMPANIES BELONGING TO THE GROUP	Management	For	For
E.16	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Management	For	For

Vote Summary

AMBEV S.A.

Security	02319V103	Meeting Type	Special
Ticker Symbol	ABEV	Meeting Date	29-Apr-2016
ISIN	US02319V1035	Agenda	934392539 - Management
Record Date	01-Apr-2016	Holding Recon Date	01-Apr-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A1.	ANALYSIS OF THE MANAGEMENT ACCOUNTS, WITH EXAMINATION, DISCUSSION AND VOTING ON THE FINANCIAL STATEMENTS RELATED TO THE FISCAL YEAR ENDED DECEMBER 31, 2015.	Management	For	For
A2.	ALLOCATION OF THE NET PROFITS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2015 AND RATIFICATION OF THE PAYMENT OF INTEREST ON OWN CAPITAL AND DISTRIBUTION OF DIVIDENDS, RELATED TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2015, APPROVED BY THE BOARD OF DIRECTORS AT MEETINGS HELD ON FEBRUARY 23RD, 2015, MAY 13TH, 2015, AUGUST 28TH, 2015, DECEMBER 1ST, 2015 AND JANUARY 15TH, 2016.	Management	For	For
A3.	ELECTION OF THE MEMBERS OF THE COMPANY'S FISCAL COUNCIL AND THEIR RESPECTIVE ALTERNATES FOR A TERM IN OFFICE UNTIL THE ORDINARY GENERAL MEETING TO BE HELD IN 2017.	Management	For	For
A4.	RATIFICATION OF THE AMOUNTS PAID OUT AS COMPENSATION TO THE MANAGEMENT AND TO THE MEMBERS OF THE FISCAL COUNCIL OF THE COMPANY DURING THE FISCAL YEAR ENDED DECEMBER 31, 2015 AND ESTABLISHING THE OVERALL COMPENSATION OF THE MANAGEMENT AND OF THE MEMBERS OF THE FISCAL COUNCIL FOR THE FISCAL YEAR OF 2016.	Management	For	For
B1.	TO EXAMINE, DISCUSS AND APPROVE ALL THE TERMS AND CONDITIONS OF THE PROTOCOL AND JUSTIFICATION OF THE MERGERS WITH AND INTO THE COMPANY OF CERVEJARIAS REUNIDAS SKOL CARACU S.A. ("SKOL") AND EAGLE DISTRIBUIDORA DE BEBIDAS S.A. ("EAGLE") ENTERED INTO BY THE MANAGERS OF THE COMPANY, SKOL AND EAGLE (THE "MERGERS").	Management	For	For
B2.	TO RATIFY THE RETENTION OF THE SPECIALIZED FIRM APSIS CONSULTORIA EMPRESARIAL LTDA. TO PREPARE THE VALUATION REPORTS OF THE NET EQUITY OF SKOL AND EAGLE, BASED ON ITS BOOK VALUE, FOR PURPOSES OF SECTIONS 227 AND 8 OF LAW NO. 6,404/76 ("VALUATION REPORT").	Management	For	For
B3.	TO APPROVE THE VALUATION REPORT.	Management	For	For

Vote Summary

B4.	TO APPROVE THE MERGERS.	Management	For	For
B5.	TO AUTHORIZE THE COMPANY'S EXECUTIVE COMMITTEE TO PERFORM ALL ACTS NECESSARY FOR THE CONSUMMATION OF THE MERGERS.	Management	For	For
B6.	TO APPROVE THE COMPANY'S SHARE-BASED COMPENSATION PLAN.	Management	For	For