

Proxy Voting Summary

i503a

Report Date Range: 01-Apr-21 to 30-Jun-21

TECAN GROUP AG

ISIN	CH0012100191	Meeting Date	13-Apr-21
Ticker		Deadline Date	05-Apr-21
Country	Switzerland	Record Date	01-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2.A	Allocation of Profits/Dividends	Management	For	TNA	N/A
2.B	Dividend from Reserves	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.A	Elect Lukas Braunschweiler	Management	For	TNA	N/A
4.1.B	Elect Oliver S. Fetzer	Management	For	TNA	N/A
4.1.C	Elect Heinrich Fischer	Management	For	TNA	N/A
4.1.D	Elect Karen Hübscher	Management	For	TNA	N/A
4.1.E	Elect Christa Kreuzburg	Management	For	TNA	N/A
4.1.F	Elect Daniel R. Marshak	Management	For	TNA	N/A
4.2	Appoint Lukas Braunschweiler as Board Chair	Management	For	TNA	N/A
4.3.A	Elect Oliver S. Fetzer as Compensation Committee Member	Management	For	TNA	N/A

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4.3.B	Elect Christa Kreuzburg as Compensation Committee Member	Management	For	TNA	N/A
4.3.C	Elect Daniel R. Marshak as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Compensation Report	Management	For	TNA	N/A
5.2	Board Compensation	Management	For	TNA	N/A
5.3	Executive Compensation	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	1,751		
			Totals	1,751		

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SIMCORP

ISIN	DK0060495240	Meeting Date	21-Apr-21
Ticker		Deadline Date	12-Apr-21
Country	Denmark	Record Date	14-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles (Corporate Purpose)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	5,922		06-Apr-21
			Totals	5,922		

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RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	22-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	United Kingdom	Record Date	20-Apr-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Paul Walker	Management	For	For	For
7	Elect June Felix	Management	For	For	For
8	Elect Erik Engstrom	Management	For	For	For
9	Elect Wolfhart Hauser	Management	For	For	For
10	Elect Charlotte Hogg	Management	For	For	For
11	Elect Marike van Lier Lels	Management	For	For	For
12	Elect Nicholas Luff	Management	For	For	For

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13	Elect Robert J. MacLeod	Management	For	For	For
14	Elect Linda S. Sanford	Management	For	For	For
15	Elect Andrew J. Sukawaty	Management	For	For	For
16	Elect Suzanne Wood	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	1,931		24-Mar-21
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	31,122		24-Mar-21
			Totals	33,053		

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WOLTERS KLUWERS NV

ISIN	NL0000395903	Meeting Date	22-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	Netherlands	Record Date	25-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.c.	Remuneration Report	Management	For	For	For
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Profits/Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Elect Frans Cremers to the Supervisory Board	Management	For	For	For
5.b.	Elect Ann E. Ziegler to the Supervisory Board	Management	For	For	For
6.	Elect Kevin Entricken to the Management Board	Management	For	For	For
7.	Management Board Remuneration Policy	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For

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10. Cancellation of Shares Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	8,964		06-Apr-21
			Totals	8,964		

AZIMUT HLDG S.P.A

ISIN	IT0003261697	Meeting Date	29-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	Italy	Record Date	20-Apr-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.4.1	Remuneration Policy (Binding)	Management	For	Against	Against
O.4.2	Remuneration Report (Advisory)	Management	For	Against	Against

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	22,211		20-Apr-21
			Totals	22,211		

FLUTTER ENTERTAINMENT PLC

ISIN	IE00BWT6H894	Meeting Date	29-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Ireland	Record Date	23-Apr-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3.A	Elect Zillah Byng-Thorne	Management	For	For	For
3.B	Elect Michael E. Cawley	Management	For	For	For
3.C	Elect Nancy Cruickshank	Management	For	For	For
3.D	Elect Richard Flint	Management	For	Against	Against
3.E	Elect Andrew Higginson	Management	For	For	For

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3.F	Elect Jonathan S. Hill	Management	For	For	For
3.G	Elect Alfred F. Hurley, Jr.	Management	For	For	For
3.H	Elect Peter Jackson	Management	For	For	For
3.I	Elect David A. Lazzarato	Management	For	For	For
3.J	Elect Gary McGann	Management	For	For	For
3.K	Elect Mary Turner	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
10	Capitalisation of the Merger Reserve	Management	For	For	For
11	Cancellation of Share Premium Account	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	4,598		21-Apr-21
			Totals	4,598		

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SAP SE

ISIN	DE0007164600	Meeting Date	12-May-21
Ticker		Deadline Date	03-May-21
Country	Germany	Record Date	20-Apr-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Qi Lu	Management	For	For	For
6.2	Elect Rouven Westphal	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
8	Amendment to Corporate Purpose	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	4,891	22-Apr-21
Totals				4,891	

RATIONAL AG

ISIN	DE0007010803	Meeting Date	12-May-21
Ticker		Deadline Date	03-May-21
Country	Germany	Record Date	20-Apr-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles	Management	For	For	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	828		29-Apr-21
			Totals	828		

PARTNERS GROUP HOLDING

ISIN	CH0024608827	Meeting Date	12-May-21
Ticker		Deadline Date	03-May-21
Country	Switzerland	Record Date	03-May-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4	Amendments to Articles	Management	For	TNA	N/A
5	Compensation Report	Management	For	TNA	N/A
6.1	Board Compensation (Short-Term)	Management	For	TNA	N/A
6.2	Board Compensation (Long-Term)	Management	For	TNA	N/A

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6.3	Board Compensation ('Technical Non-Financial')	Management	For	TNA	N/A
6.4	Executive Compensation (Revision: Fixed FY2021)	Management	For	TNA	N/A
6.5	Executive Compensation (Fixed FY2022)	Management	For	TNA	N/A
6.6	Executive Compensation (Long-Term)	Management	For	TNA	N/A
6.7	Executive Compensation ('Technical Non-Financial')	Management	For	TNA	N/A
7.1.1	Elect Steffen Meister as Board Chair	Management	For	TNA	N/A
7.1.2	Elect Marcel Erni	Management	For	TNA	N/A
7.1.3	Elect Alfred Gantner	Management	For	TNA	N/A
7.1.4	Elect Lisa A. Hook	Management	For	TNA	N/A
7.1.5	Elect Joseph P. Landy	Management	For	TNA	N/A
7.1.6	Elect Grace del Rosario-Castaño	Management	For	TNA	N/A
7.1.7	Elect Martin Strobel	Management	For	TNA	N/A
7.1.8	Elect Urs Wietlisbach	Management	For	TNA	N/A
7.2.1	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Chair	Management	For	TNA	N/A
7.2.2	Elect Lisa A. Hook as Nominating and Compensation Committee Member	Management	For	TNA	N/A
7.2.3	Elect Martin Strobel as Nominating and Compensation Committee Member	Management	For	TNA	N/A
7.3	Appointment of Independent Proxy	Management	For	TNA	N/A
7.4	Appointment of Auditor	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	584
Totals				584

OCADO GROUP PLC

ISIN	GB00B3MBS747	Meeting Date	13-May-21
Ticker		Deadline Date	06-May-21
Country	United Kingdom	Record Date	11-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Tim Steiner	Management	For	For	For
4	Elect Neill Abrams	Management	For	For	For
5	Elect Mark A. Richardson	Management	For	For	For
6	Elect Luke Jensen	Management	For	For	For
7	Elect Jörn Rausing	Management	For	For	For

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8	Elect Andrew J. Harrison	Management	For	For	For
9	Elect Emma Lloyd	Management	For	For	For
10	Elect Julie Southern	Management	For	For	For
11	Elect John Martin	Management	For	For	For
12	Elect Michael Sherman	Management	For	For	For
13	Elect Richard Haythornthwaite	Management	For	For	For
14	Elect Stephen Daintith	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Amendment to Ocado Employee Share Purchase Plan	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights (in connection with rights issue only)	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	43,282	05-May-21
Totals				43,282	

GRIFOLS SA

ISIN	ES0171996087	Meeting Date	20-May-21
Ticker		Deadline Date	13-May-21
Country	Spain	Record Date	14-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Special Dividend	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Appointment of Auditor (Individual Accounts)	Management	For	For	For
7	Appointment of Auditor (Consolidated Accounts)	Management	For	For	For

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8.1	Resignation of Ramón Riera Roca	Management	For	For	For
8.2	Elect Víctor Grifols Roura	Management	For	For	For
8.3	Board Size	Management	For	For	For
10	Remuneration Report (Advisory)	Management	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	40,849		05-May-21
			Totals	40,849		

TEMENOS AG

ISIN	CH0012453913	Meeting Date	20-May-21
Ticker		Deadline Date	10-May-21
Country	Switzerland	Record Date	07-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4	Increase in Authorised Capital	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation	Management	For	For	For
6.1	Elect James Benson	Management	For	For	For
6.2.1	Elect Andreas Andreades as Executive Chair	Management	For	For	For
6.2.2	Elect Thibault de Tersant	Management	For	For	For
6.2.3	Elect Ian Cookson	Management	For	For	For
6.2.4	Elect Erik Hansen	Management	For	For	For
6.2.5	Elect Peter Spenser	Management	For	For	For
6.2.6	Elect Homaira Akbari	Management	For	For	For
6.2.7	Elect Maurizio Carli	Management	For	For	For
7.1	Elect Homaira Akbari as Compensation Committee Member	Management	For	For	For
7.2	Elect Peter Spenser as Compensation Committee Member	Management	For	For	For
7.3	Elect Maurizio Carli as Compensation Committee Member	Management	For	For	For
7.4	Elect James Benson as Compensation Committee Member	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	7,961		12-May-21
			Totals	7,961		

ESSILORLUXOTTICA

ISIN	FR0000121667	Meeting Date	21-May-21
Ticker		Deadline Date	13-May-21
Country	France	Record Date	18-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Leonardo Del Vecchio, Chair and CEO (until December 17, 2020) and Chair (from December 17, 2020)	Management	For	For	For
7	2020 Remuneration of Hubert Sagnières, Deputy CEO (until December 17, 2020) and Vice Chair (from December 17, 2020)	Management	For	For	For

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8	2021 Remuneration Policy from January 1 until the General Assembly (Executives)	Management	For	For	For
9	2021 Remuneration Policy for the period after the General Assembly (Executives)	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Amendments to Articles to Harmonise the Company's Bylaws with the Pacte Law	Management	For	For	For
12	Amendment to Articles Regarding Directors Term-Length Vote Note: Vote against on 12 because staggering the board is something we think benefits shareholders.	Management	For	Against	Against
13	Amendments to Articles Regarding the Board Chair	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Elect Leonardo Del Vecchio	Management	For	For	For
20	Elect Romolo Bardin	Management	For	For	For
21	Elect Juliette Favre	Management	For	For	For
22	Elect Francesco Milleri	Management	For	For	For
23	Elect Paul du Saillant	Management	For	For	For
24	Elect Cristina Scocchia	Management	For	For	For
25	Elect Jean-Luc Biamonti	Management	For	For	For
26	Elect Marie-Christine Coisne-Roquette	Management	For	For	For

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27	Elect José Gonzalo	Management	For	For	For
28	Elect Swati A. Piramal	Management	For	For	For
29	Elect Nathalie von Siemens	Management	For	For	For
30	Elect Andrea Zappia	Management	For	For	For
31	Amendment to Articles Regarding Directors Term-Length	Management	For	For	For
32	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	3,201		11-May-21
			Totals	3,201		

KINGDEE INTL SOFTWARE GROUP

ISIN	KYG525681477	Meeting Date	21-May-21
Ticker		Deadline Date	12-May-21
Country	Cayman Islands	Record Date	14-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2.A	Elect XU Shao Chun	Management	For	For	For
2.B	Elect DONG Ming Zhu	Management	For	For	For
2.C	Elect Zhou Bo Wen	Management	For	For	For
2.D	Elect NI Zheng Dong	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
Vote Note: Fees paid to auditors outside of the audit can reduce objectivity and GL makes a good point here.					
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
Vote Note: Both deal with the issuance of shares and given the history of management transferring entities into and out of the company we want to limit the percentage of shares management can issue without approval while granting mgmt. the ability to forward the business.					
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against
Vote Note: Both deal with the issuance of shares and given the history of management transferring entities into and out of the company we want to limit the percentage of shares management can issue without approval while granting mgmt. the ability to forward the business.					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	254,000		12-May-21
			Totals	254,000		

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DASSAULT SYSTEMES SA

ISIN	FR0000130650	Meeting Date	26-May-21
Ticker		Deadline Date	18-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2021 Remuneration Policy (Corporate Officers)	Management	For	Against	Against
	Vote Note: The compensation target for the CEO is high, and better disclosure on benchmarks and targets is required.				
6	2020 Remuneration of Charles Edelstenne, Chair	Management	For	For	For
7	2020 Remuneration of Bernard Charlès, Vice Chair and CEO	Management	For	Against	Against
	Vote Note: The compensation target for the CEO is high, and better disclosure on benchmarks and targets is required.				
8	2020 Remuneration Report	Management	For	For	For
9	Elect Odile Desforges	Management	For	For	For
10	Elect Soumitra Dutta	Management	For	For	For

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11	Ratification of the Co-option of Pascal Daloz	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Management	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For
<p>Vote Note: Dassault management has retained top caliber talent and grown the business effectively. Over time, dilution has been within the bounds of what we see at tech companies. We believe management should have flexibility to use shares as a compensation tool as long as it is not highly dilutive, and in this case, the 0.7% maximum annual dilution rate is acceptable.</p>					
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Stock Split	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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i503a

i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	3,768	10-May-21
Totals				3,768	

KINGSOFT CORP

ISIN	KYG5264Y1089	Meeting Date	26-May-21
Ticker		Deadline Date	18-May-21
Country	Cayman Islands	Record Date	20-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect LAU Chi Ping	Management	For	For	For
	Vote Note: We vote in favor of 3.01, despite Glass Lewis objection as Tencent is one of the largest video game developers in China and Mr. Lau's experience should be of value.				
3.2	Elect WONG Shun Tak	Management	For	For	For
3.3	Elect David TANG Yuen Kwan	Management	For	For	For

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3.4	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Vote Note: We vote for item 5 despite Glass Lewis objections as Hong Kong law limits issuance without pre-emptive rights to 20%.					
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	For	For
Vote Note: We vote for item 7 despite Glass Lewis objections as we support the company's ability to issue repurchased shares.					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	70,000		05-May-21
			Totals	70,000		

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CARL ZEISS MEDITEC A G

ISIN	DE0005313704	Meeting Date	27-May-21
Ticker		Deadline Date	18-May-21
Country	Germany	Record Date	05-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Peter Kameritsch	Management	For	For	For
6.2	Elect Christian Müller	Management	For	For	For
6.3	Elect Torsten Reitze	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For

Vote Note: GL suggests we vote against in one instance. The board contains the former CFO who also sits on the audit committee. The upside is understanding the workings of the company and knowledge of the auditor. Since he is considered affiliated this is something to watch.

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	9,541		11-May-21
			Totals	9,541		

IPSEN

ISIN	FR0010259150	Meeting Date	27-May-21
Ticker		Deadline Date	19-May-21
Country	France	Record Date	24-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Antoine Flochel	Management	For	For	For
6	Elect Margaret A. Liu	Management	For	For	For
7	Elect Carol Stuckley	Management	For	For	For

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8	Ratification of the Co-option of David Loew	Management	For	For	For
9	Elect David Loew	Management	For	For	For
10	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2021 Remuneration Policy (Chair)	Management	For	For	For
12	2021 Remuneration Policy (CEO and other Executives)	Management	For	Against	Against
	Vote Note: Lack sufficient disclosure on CEO pay.				
13	2020 Remuneration Report	Management	For	For	For
14	2020 Remuneration of Marc de Garidel, Chair	Management	For	For	For
15	2020 Remuneration of Aymeric Le Chatelier, Interim CEO (Until June 30, 2020)	Management	For	For	For
16	2020 Remuneration of David Loew, CEO (From July 1, 2020)	Management	For	Against	Against
	Vote Note: Lack sufficient disclosure on CEO pay.				
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Increase Capital in Case of Exchange Offers (France)	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For

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26	Authority to Grant Stock Options	Management	For	Against	Against
	Vote Note: Lacks sufficient disclosure on a potential dilution of 3.0%.				
27	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	2,961		05-May-21
			Totals	2,961		

DESCARTES SYSTEMS GROUP INC

ISIN	CA2499061083	Meeting Date	03-Jun-21
Ticker		Deadline Date	27-May-21
Country	Canada	Record Date	21-Apr-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deepak Chopra	Management	For	For	For
1.2	Elect Deborah Close	Management	For	For	For
1.3	Elect Eric A. Demirian	Management	For	For	For
1.4	Elect Dennis Maple	Management	For	For	For

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1.5	Elect Chris E. Muntwyler	Management	For	For	For
1.6	Elect Jane O'Hagan	Management	For	For	For
1.7	Elect Edward J. Ryan	Management	For	For	For
1.8	Elect John Walker	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	12,727		25-May-21
			Totals	12,727		

MERCADOLIBRE INC

ISIN	BRMELIBDR006	Meeting Date	08-Jun-21
Ticker	MELI	Deadline Date	07-Jun-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For

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1.2	Elect Henrique Dubugras	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	000693166	Bank of New York Mellon (93I-US)	346		26-May-21
Totals				346		

ICON PLC

ISIN	US45103T1079	Meeting Date	15-Jun-21
Ticker	ICLR	Deadline Date	11-Jun-21
Country	Ireland	Record Date	26-Apr-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	000693166	Bank of New York Mellon (93I-US)	6,999		09-Jun-21
Totals				6,999		

KAKAKU.COM, INC

ISIN	JP3206000006	Meeting Date	17-Jun-21
Ticker		Deadline Date	14-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kaoru Hayashi	Management	For	For	For
2.2	Elect Shonosuke Hata	Management	For	For	For
2.3	Elect Atsuhiko Murakami	Management	For	For	For
2.4	Elect Shingo Yuki	Management	For	For	For
2.5	Elect Kanako Miyazaki @ Kanako Niina	Management	For	For	For
2.6	Elect Tomoharu Kato	Management	For	For	For

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2.7	Elect Kazuyoshi Miyajima	Management	For	For	For
2.8	Elect Masayuki Kinoshita	Management	For	For	For
2.9	Elect Kazukuni Tada	Management	For	For	For
3	Elect Yuko Nemoto as Statutory Auditor	Management	For	For	For
4	Amendment to the Equity Compensation Plan	Management	For	For	For
5	Amendment to the Equity Compensation Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	19,800		02-Jun-21
			Totals	19,800		

M3, INC.

ISIN	JP3435750009	Meeting Date	25-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	14-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Itaru Tanimura	Management	For	For	For

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1.2	Elect Akihiko Tomaru	Management	For	For	For
1.3	Elect Eiji Tsuchiya	Management	For	For	For
1.4	Elect Kazuyuki Izumiya	Management	For	For	For
1.5	Elect Akinori Urae	Management	For	For	For
1.6	Elect Kenichiro Yoshida	Management	For	For	For
2	Amendment to the Equity Compensation Plan	Management	For	For	For

Vote Note: Glass Lewis concurs with this except for proposal 2.0. On that proposal, this issue is the vesting period for stock grants. The stock grants are a combination of Market Value grants, where the vesting period is set by the board, and Stock Compensation, which have a three-year vesting period. This is acceptable in our view.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	14,200		14-Jun-21
			Totals	14,200		

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CYBERARK SOFTWARE LTD

ISIN	IL0011334468	Meeting Date	29-Jun-21
Ticker	CYBR	Deadline Date	28-Jun-21
Country	Israel	Record Date	24-May-21
Blocking	No	Vote Date	24-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ehud Mokady	Management	For	For	For
1B.	Elect David Schaeffer	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	000693166	Bank of New York Mellon (93I-US)	3,012		24-Jun-21
Totals				3,012		