**Report Date Range:** 01-Jan-25 to 31-Mar-25

i503a

# AJ BELL PLC

ISIN	GB00BFZNLB60	Meeting Date	29-Jan-25
Ticker	AJB	Deadline Date	22-Jan-25
Country	United Kingdom	Record Date	27-Jan-25
Blocking	No	Vote Date	13-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Amendment to Executive Incentive Plan	Management	For	For	For
5	Amendment to Senior Manager Incentive Plan	Management	For	For	For
6	Final Dividend	Management	For	For	For
7	Elect Fiona Clutterbuck	Management	For	For	For
8	Elect Michael Summersgill	Management	For	For	For
9	Elect Peter Birch	Management	For	For	For
10	Elect Evelyn Bourke	Management	For	For	For
11	Elect Eamonn Flanagan	Management	For	For	For
12	Elect Fiona Fry	Management	For	For	For

# **Proxy Voting Summary**

#### **Report Date Range:** 01-Jan-25 to 31-Mar-25

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13	Elect Margaret Hassall	Management	For	For	For
14	Elect Les Platts	Management	For	For	For
15	Elect Julie Chakraverty	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	139,803	13-Jan-25
			Totals	2.935.863	

### i503a

# MONOTARO CO.LTD

ISIN	JP3922950005	Meeting Date	25-Mar-25
Ticker	3064	Deadline Date	21-Mar-25
Country	Japan	Record Date	31-Dec-24
Blocking	No	Vote Date	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Fo Vote	r/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendment to Articles	Management	For	For	For
3.1	Elect Masaya Suzuki	Management	For	For	For
3.2	Elect Sakuya Tamura	Management	For	For	For
3.3	Elect Masahiro Kishida	Management	For	For	For
3.4	Elect Tomoko Ise @ Tomoko Tanaka	Management	For	For	For
3.5	Elect Mari Sagiya @ Mari Itaya	Management	For	For	For
3.6	Elect Hiroshi Miura	Management	For	For	For
3.7	Elect Kiyoshi Nakashima	Management	For	For	For
3.8	Elect Peter Kenevan	Management	For	For	For
3.9	Elect Barry Greenhouse	Management	For	For	For

#### i503a

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	39,900	10-Mar-25
			Totals	438,900	

### CARL ZEISS MEDITEC A G

ISIN	DE0005313704	Meeting Date	26-Mar-25
Ticker	AFX	Deadline Date	17-Mar-25
Country	Germany	Record Date	04-Mar-25
Blocking	No	Vote Date	05-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Andreas Pecher	Management	For	For	For
6.2	Elect Isabel De Paoli	Management	For	For	For
6.3	Elect Angelika C. Bullinger-Hoffmann	Management	For	For	For

## **Proxy Voting Summary**

i503a

Account Number	Account Name	Custodian A/C No	Custodian	Ballot S Shares	Shares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	7,119		05-Mar-25
			Totals	64,071		

Report Date Range: 01-Jan-25 to 31-Mar-25

#### **NOVO NORDISK**

ISIN **Meeting Date** 27-Mar-25 DK0062498333 Ticker NOVO B **Deadline Date** 19-Mar-25 20-Mar-25 Country Denmark **Record Date** Blocking No **Vote Date** 14-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote F	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees (2024)	Management	For	For	For
5.2	Directors' Fees (2025)	Management	For	For	For

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# **Proxy Voting Summary**

#### **Report Date Range:** 01-Jan-25 to 31-Mar-25

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6.1.1	Elect Helge Lund as Chair	Management	For	For	For
6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.1	Elect Laurence Debroux	Management	For	For	For
6.3.2	Elect Andreas Fibig	Management	For	For	For
6.3.3	Elect Sylvie Grégoire	Management	For	For	For
6.3.4	Elect Kasim Kutay	Management	For	For	For
6.3.5	Elect Christina Law	Management	For	For	For
6.3.6	Elect Martin Mackay	Management	For	For	For
7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.1	Authority to Repurchase Shares	Management	For	For	For
8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot SI Shares	hares On Loan	Vote Date
i503a	Leading Edge Investment Advisors, LLC	693166	Bank of New York Mellon (55P-Non US)	6,204		14-Mar-25
			Totals	105,468		