

Vote Summary

CGI INC

Security	12532H104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jan-2025
ISIN	CA12532H1047	Agenda	719333851 - Management
Record Date	02-Dec-2024	Holding Recon Date	02-Dec-2024
City / Country	VIRTUAL / Canada	Vote Deadline	23-Jan-2025 02:00 PM ET
SEDOL(s)	BJ2L553 - BJ2L575 - BJGV548 - BJJYYZ8 - BM92R43	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' FOR-ALL RESOLUTIONS. THANK YOU.	Non-Voting		
1.01	ELECTION OF DIRECTOR: FRANCOIS BOULANGER	Management	For	For
1.02	ELECTION OF DIRECTOR: SOPHIE BROCHU	Management	For	For
1.03	ELECTION OF DIRECTOR: GEORGE A. COPE	Management	For	For
1.04	ELECTION OF DIRECTOR: JACYNTHÉ CÔTÉ	Management	For	For
1.05	ELECTION OF DIRECTOR: JULIE GODIN	Management	For	For
1.06	ELECTION OF DIRECTOR: SERGE GODIN	Management	Against	Against
1.07	ELECTION OF DIRECTOR: GILLES LABBÉ	Management	For	For
1.08	ELECTION OF DIRECTOR: MICHAEL B. PEDERSEN	Management	For	For
1.09	ELECTION OF DIRECTOR: STEPHEN S. POLOZ	Management	For	For
1.10	ELECTION OF DIRECTOR: MARY G. POWELL	Management	For	For
1.11	ELECTION OF DIRECTOR: ALISON C. REED	Management	For	For
1.12	ELECTION OF DIRECTOR: GEORGE D. SCHINDLER	Management	For	For
1.13	ELECTION OF DIRECTOR: KATHY N. WALLER	Management	For	For
1.14	ELECTION OF DIRECTOR: FRANK WITTER	Management	For	For
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORIZATION TO THE AUDIT AND RISK MANAGEMENT COMMITTEE TO FIX ITS REMUNERATION	Management	For	For

Vote Summary

NOVARTIS AG

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Mar-2025
ISIN	CH0012005267	Agenda	719476803 - Management
Record Date	04-Mar-2025	Holding Recon Date	04-Mar-2025
City / Country	BASEL / Switzerland	Vote Deadline	03-Mar-2025 01:59 PM ET
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.2	APPROVE NON-FINANCIAL REPORT	Management	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Management	For	For
4	APPROVE CHF 38 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
5	AUTHORIZE REPURCHASE OF UP TO CHF 10 BILLION IN ISSUED SHARE CAPITAL	Management	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For	For
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.2 MILLION	Management	For	For
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 95 MILLION	Management	For	For
7.3	APPROVE REMUNERATION REPORT	Management	For	For
8.1	ELECT GIOVANNI CAFORIO AS DIRECTOR AND BOARD CHAIR	Management	For	For
8.2	REELECT NANCY ANDREWS AS DIRECTOR	Management	For	For
8.3	REELECT TON BUECHNER AS DIRECTOR	Management	For	For
8.4	REELECT PATRICE BULA AS DIRECTOR	Management	For	For
8.5	REELECT ELIZABETH DOHERTY AS DIRECTOR	Management	For	For
8.6	REELECT BRIDGETTE HELLER AS DIRECTOR	Management	For	For
8.7	REELECT DANIEL HOCHSTRASSER AS DIRECTOR	Management	For	For
8.8	REELECT FRANS VAN HOUTEN AS DIRECTOR	Management	For	For

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8.9	REELECT SIMON MORONEY AS DIRECTOR	Management	For	For
8.10	REELECT ANA DE PRO GONZALO AS DIRECTOR	Management	For	For
8.11	REELECT JOHN YOUNG AS DIRECTOR	Management	For	For
8.12	ELECT ELIZABETH MCNALLY AS DIRECTOR	Management	For	For
9.1	REAPPOINT PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
9.2	REAPPOINT BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
9.3	REAPPOINT SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
9.4	APPOINT JOHN YOUNG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
10	RATIFY KPMG AG AS AUDITORS	Management	For	For
11	DESIGNATE PETER ZAHN AS INDEPENDENT PROXY	Management	For	For
12	TRANSACT OTHER BUSINESS	Management	Against	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 269694 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTION 12. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		

Vote Summary

PANDORA A/S

Security	K7681L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Mar-2025
ISIN	DK0060252690	Agenda	719438904 - Management
Record Date	05-Mar-2025	Holding Recon Date	05-Mar-2025
City / Country	COPENH / Denmark	Vote Deadline	04-Mar-2025 01:59 PM ET
	AGEN		
SEDOL(s)	B3QKVD4 - B44XTX8 - B4NJCX8 - B4Q8SN4 - BHZLPV2 - BJF2229	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.07, 7.01 AND 9.02 TO 9.05. THANK YOU.	Non-Voting		
1.	THE BOARD OF DIRECTORS' (THE "BOARD") REPORT ON THE COMPANY'S ACTIVITIES-DURING THE PAST FINANCIAL YEAR.	Non-Voting		

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2.	ADOPTION OF THE AUDITED ANNUAL REPORT 2024	Management	For	For
3.	PRESENTATION OF THE REMUNERATION REPORT 2024	Management	For	For
4.	ADOPTION OF PROPOSAL ON THE BOARD'S REMUNERATION FOR 2025	Management	For	For
5.	PROPOSED DISTRIBUTION OF PROFIT AS RECORDED IN THE ADOPTED ANNUAL REPORT 2024, INCLUDING THE PROPOSED AMOUNT OF DIVIDEND TO BE DISTRIBUTED OR PROPOSAL TO COVER ANY LOSS	Management	For	For
6.01	ELECTION OF MEMBER TO THE BOARD: PETER A. RUZICKA	Management	For	For
6.02	ELECTION OF MEMBER TO THE BOARD: CHRISTIAN FRIGAST	Management	For	For
6.03	ELECTION OF MEMBER TO THE BOARD: LILIAN FOSSUM BINER	Management	For	For
6.04	ELECTION OF MEMBER TO THE BOARD: BIRGITTA STYMNE GORANSSON	Management	For	For
6.05	ELECTION OF MEMBER TO THE BOARD: MARIANNE KIRKEGAARD	Management	For	For
6.06	ELECTION OF MEMBER TO THE BOARD: CATHERINE SPINDLER	Management	For	For
6.07	ELECTION OF MEMBER TO THE BOARD: JAN ZIJDERVELD	Management	For	For
7.01	ELECTION OF AUDITOR FOR THE ANNUAL REPORT 2025 AND THE SUSTAINABILITY REPORTING 2025: THE BOARD PROPOSES RE-ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB AS THE COMPANY'S FINANCIAL AND SUSTAINABILITY AUDITOR	Management	For	For
8.	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD AND THE EXECUTIVE MANAGEMENT	Management	For	For
9.1	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: REDUCTION OF THE COMPANY'S SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For
9.2	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD TO EFFECT ONE OR MORE CAPITAL INCREASES WITH PRE-EMPTIVE RIGHTS FOR THE SHAREHOLDERS	Management	For	For
9.3	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD TO EFFECT ONE OR MORE CAPITAL INCREASES WITHOUT PRE-EMPTIVE RIGHTS FOR THE SHAREHOLDERS	Management	For	For

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9.4	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD TO LET THE COMPANY BUY BACK OWN SHARES	Management	For	For
9.5	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSALS: AUTHORISATION TO THE CHAIR OF THE MEETING	Management	For	For
10.	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

Vote Summary

KIA CORPORATION

Security	Y47601102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2025
ISIN	KR7000270009	Agenda	719445024 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	05-Mar-2025 01:59 PM ET
SEDOL(s)	6490928 - B06NR56	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For
2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For
3.1	ELECTION OF INSIDE DIRECTOR SONG HO SEONG	Management	Against	Against
3.2	ELECTION OF INSIDE DIRECTOR CHUNG EUI SEON	Management	Against	Against
3.3	ELECTION OF INSIDE DIRECTOR GIM SEUNG JOON	Management	For	For
3.4	ELECTION OF OUTSIDE DIRECTOR SHIN HYEON JUNG	Management	For	For
4	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	Against	Against

Vote Summary

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2025
ISIN	ES0113211835	Agenda	719453083 - Management
Record Date	14-Mar-2025	Holding Recon Date	14-Mar-2025
City / Country	BILBAO / Spain	Vote Deadline	14-Mar-2025 02:00 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 21 MAR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
1.1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For
1.2	APPROVAL OF THE NON-FINANCIAL INFORMATION REPORT OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For
1.3	APPROVAL OF THE ALLOCATION OF RESULTS FOR THE 2024 FINANCIAL YEAR	Management	For	For
1.4	APPROVAL OF THE CORPORATE MANAGEMENT DURING THE 2024 FINANCIAL YEAR	Management	For	For
2.1	RE-ELECTION OF CARLOS TORRES VILA AS MEMBER TO THE BOARD OF DIRECTORS	Management	For	For
2.2	RE-ELECTION OF ONUR GENC AS MEMBER TO THE BOARD OF DIRECTORS	Management	For	For
2.3	RE-ELECTION OF CONNIE HEDEGAARD KOKSBANG AS MEMBER TO THE BOARD OF DIRECTORS	Management	For	For
3	APPROVAL OF THE REDUCTION OF THE SHARE CAPITAL OF THE BANK, IN UP TO A MAXIMUM AMOUNT OF 10 PER CENT OF THE SHARE CAPITAL AS OF THE DATE OF THE RESOLUTION, THROUGH THE REDEMPTION	Management	For	For

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4	RENEWAL OF THE DELEGATION OF POWERS TO THE BOARD OF DIRECTORS IN RELATION TO THE EXECUTION OF THE SHARE CAPITAL INCREASE VIA NON-MONETARY CONTRIBUTIONS APPROVED BY THE EXTRAORDINARY	Management	For	For
5	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200 PER CENT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL	Management	For	For
6	RE-ELECTION OF THE AUDITORS OF ACCOUNTS FOR BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR 2025	Management	For	For
7	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH THE AUTHORITY TO SUBSTITUTE, IN ORDER TO FORMALISE, AMEND, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL	Management	For	For
8	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. FOR THE FINANCIAL YEAR 2024	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	19 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 3 TO 8. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

HD HYUNDAI ELECTRIC CO. LTD				
Security	Y3R1DD103	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	25-Mar-2025	
ISIN	KR7267260008	Agenda	719466826 - Management	
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024	
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline	14-Mar-2025 01:59 PM ET	
SEDOL(s)	BD4HFR9	Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management

1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For
2.1	ELECTION OF INSIDE DIRECTOR GIM YOUNG GI	Management	Against	Against
2.2	ELECTION OF OUTSIDE DIRECTOR JEON SOON OK	Management	For	For
3	ELECTION OF AUDIT COMMITTEE MEMBER JEON SOON OK	Management	For	For
4	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	For	For

Vote Summary

BRIDGESTONE CORPORATION

Security	J04578126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	JP3830800003	Agenda	719499990 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Mar-2025 11:00 PM ET
SEDOL(s)	5476402 - 6132101 - B01DD20 - BMC3323 - BNR48C3	Quick Code	51080

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Ishibashi, Shuichi	Management	For	For
2.2	Appoint a Director Banno, Masato	Management	For	For
2.3	Appoint a Director Scott Trevor Davis	Management	Against	Against
2.4	Appoint a Director Masuda, Kenichi	Management	For	For
2.5	Appoint a Director Yamamoto, Kenzo	Management	Against	Against
2.6	Appoint a Director Suzuki, Yoko	Management	For	For
2.7	Appoint a Director Kobayashi, Yukari	Management	For	For
2.8	Appoint a Director Nakajima, Yasuhiro	Management	For	For
2.9	Appoint a Director Morikawa, Noriko	Management	For	For
2.10	Appoint a Director Itagaki, Toshiaki	Management	For	For
2.11	Appoint a Director Matsuda, Akira	Management	For	For
2.12	Appoint a Director Yoshimi, Tsuyoshi	Management	For	For

Vote Summary

INTOUCH HOLDINGS PUBLIC CO LTD

Security	Y4192A100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	TH0201A10Y19	Agenda	719513613 - Management
Record Date	24-Feb-2025	Holding Recon Date	24-Feb-2025
City / Country	VIRTUAL / Thailand	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	BKXLD88 - BLD3541 - BLDD3Y7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 271147 DUE TO RECEIVED-CHANGE IN SEQUENCE OF DIRECTOR NAMES UNDER RESOLUTION 7. ALL VOTES RECEIVED-ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT-ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	IN THE SITUATION WHERE THE CHAIRMAN OF THE MEETING SUDDENLY CHANGE THE AGENDA- AND/OR ADD NEW AGENDA DURING THE MEETING, WE WILL VOTE THAT AGENDA AS ABSTAIN	Non-Voting		
1	MATTERS TO BE INFORMED	Management	For	For
2	TO ACKNOWLEDGE THE BOARD OF DIRECTORS REPORT ON THE COMPANY'S OPERATING RESULTS IN 2024	Management	For	For
3	TO CONSIDER AND APPROVE THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
4	TO ACKNOWLEDGE THE INTERIM DIVIDEND PAYMENTS AND TO CONSIDER AND APPROVE THE OMISSION OF THE ANNUAL DIVIDEND PAYMENT BASED ON OPERATING RESULTS OF 2024	Management	For	For
5	APPROVE KPMG PHOOMCHAI AUDIT CO. , LTD. AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	Against	Against
6	TO CONSIDER AND APPROVE THE REMUNERATION OF THE COMPANY'S BOARD OF DIRECTORS IN 2025	Management	For	For
7.1	TO CONSIDER AND ELECT ASST. PROF. DR. PAREENA SRIVANIT AS INDEPENDENT DIRECTOR	Management	For	For
7.2	TO CONSIDER AND ELECT MISS BUNG-ON SUTTIPATTANAKIT AS DIRECTOR	Management	For	For
7.3	TO CONSIDER AND ELECT MR. ARTHUR LANG TAO YIH AS DIRECTOR	Management	Against	Against
8	OTHER BUSINESS (IF ANY)	Management	Against	Against

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CMMT 06 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 5. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID: 280978,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

INTOUCH HOLDINGS PUBLIC CO LTD

Security	Y4192A100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	TH0201A10Y19	Agenda	719537295 - Management
Record Date	24-Feb-2025	Holding Recon Date	24-Feb-2025
City / Country	VIRTUAL / Thailand	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	BKXLD88 - BLD3541 - BLDD3Y7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 280920 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	TO CONSIDER AND APPROVE THE NAME OF NEWCO	Management	For	For
2	TO CONSIDER AND APPROVE THE OBJECTIVES OF NEWCO	Management	For	For
3	TO CONSIDER AND APPROVE THE REGISTERED CAPITAL, NUMBER OF SHARES, PAR VALUE AND PAID-UP CAPITAL OF NEWCO	Management	For	For
4	TO CONSIDER AND APPROVE THE ALLOCATION OF SHARES IN NEWCO	Management	For	For
5	TO CONSIDER AND APPROVE THE MEMORANDUM OF ASSOCIATION OF NEWCO	Management	For	For
6	TO CONSIDER AND APPROVE THE ARTICLES OF ASSOCIATION OF NEWCO	Management	For	For
7.1	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MR. VISET CHOOPIBAN	Management	For	For
7.2	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MR. PREDEE DAOCHAI	Management	Against	Against
7.3	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MR. KRISADA CHINAVICHARANA	Management	For	For
7.4	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MR. SOMPRASONG BOONYACHAI	Management	Against	Against
7.5	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: PROF. DR. BUNDHIT EUA-ARPORN	Management	For	For
7.6	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MRS. SIRIVIPA SUPANTANET	Management	For	For

Vote Summary

7.7	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MR. SARATH RATANAVADI	Management	Against	Against
7.8	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MRS. PORNTIPA CHINVETKITVANIT	Management	For	For
7.9	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MR. BOONCHAI THIRATI	Management	Against	Against
7.10	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MS. YUPAPIN WANGVIWAT	Management	Against	Against
7.11	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MR. DISATHAT PANYARACHUN	Management	For	For
7.12	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE DIRECTOR OF NEWCO: MRS. CHOTIKUL SOOKPIROMKASEM	Management	For	For
8	TO CONSIDER AND APPROVE THE AUTHORIZED DIRECTORS OF NEWCO	Management	For	For
9	TO CONSIDER AND APPROVE THE FIXING OF THE DIRECTORS' REMUNERATION OF NEWCO	Management	For	For
10	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE AUDITORS AND FIXING THE AUDIT FEES OF NEWCO FOR THE FISCAL YEAR ENDED DECEMBER 31, 2025	Management	For	For
11	OTHER BUSINESS (IF ANY)	Management	Against	Against
CMMT	11 MAR 2025: IN THE SITUATION WHERE THE CHAIRMAN OF THE MEETING SUDDENLY-CHANGE THE AGENDA AND/OR ADD NEW AGENDA DURING THE MEETING, WE WILL VOTE THAT-AGENDA AS ABSTAIN	Non-Voting		
CMMT	11 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID: 283683, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

UNICREDIT SPA

Security	T9T23L642	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	IT0005239360	Agenda	719489002 - Management
Record Date	18-Mar-2025	Holding Recon Date	18-Mar-2025
City / Country	MILANO / Italy	Vote Deadline	19-Mar-2025 01:59 PM ET
SEDOL(s)	BD71653 - BD7Y4T2 - BD7Y4V4 - BD7Y8B2 - BD7Y8P6 - BP38VN5 - BYMXPS7 - BYX7WP4 - BYX87Q3 - BYX89B2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
0020	APPROVE ALLOCATION OF INCOME	Management	For	For
0030	APPROVE ELIMINATION OF NEGATIVE RESERVES	Management	For	For
0040	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
0050	ELECT DORIS HONOLD AS DIRECTOR	Management	For	For
0060	APPROVE REMUNERATION POLICY	Management	Against	Against
0070	APPROVE SECOND SECTION OF THE REMUNERATION REPORT	Management	Against	Against
0080	APPROVE 2025 GROUP INCENTIVE SYSTEM	Management	For	For
0090	APPROVE ISSUANCE OF SHARES TO BE SUBSCRIBED THROUGH A CONTRIBUTION IN KIND OF SHARES OF BANCO BPM SPA	Management	For	For
0100	AUTHORIZE CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF SHARE CAPITAL; AMEND ARTICLE 5	Management	For	For
0110	AUTHORIZE BOARD TO INCREASE CAPITAL TO SERVICE THE 2019 GROUP INCENTIVE SYSTEM	Management	For	For
0120	AUTHORIZE BOARD TO INCREASE CAPITAL TO SERVICE THE 2020 GROUP INCENTIVE SYSTEM	Management	For	For
0130	AUTHORIZE BOARD TO INCREASE CAPITAL TO SERVICE THE 2022 GROUP INCENTIVE SYSTEM	Management	For	For

Vote Summary

0140	AUTHORIZE BOARD TO INCREASE CAPITAL TO SERVICE THE 2023 GROUP INCENTIVE SYSTEM	Management	For	For
0150	AUTHORIZE BOARD TO INCREASE CAPITAL TO SERVICE THE 2024 GROUP INCENTIVE SYSTEM	Management	For	For
0160	AUTHORIZE BOARD TO INCREASE CAPITAL TO SERVICE THE LONG TERM INCENTIVE PLAN 2020-2023	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	13 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS AND REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 5.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

JB FINANCIAL GROUP CO., LTD.

Security	Y4S2E5104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	KR7175330000	Agenda	719494178 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	JEONGB / Korea, UK Republic Of	Vote Deadline	18-Mar-2025 01:59 PM ET
SEDOL(s)	BB96Z33	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For
2.1	AMENDMENT OF ARTICLES OF INCORPORATION ADDITION OF THE ROLE OF THE BOARD OF DIRECTORS FOLLOWING THE REVISION OF THE FINANCIAL CORPORATE GOVERNANCE ACT, ETC (ARTICLE 42 AND 46)	Management	For	For
2.2	AMENDMENT OF ARTICLES OF INCORPORATION. CHANGES IN QUARTERLY DIVIDEND PROCEDURES FOLLOWING AMENDMENTS TO THE CAPITAL MARKETS ACT, ETC (ARTICLE 57)	Management	For	For
2.3	AMENDMENT OF ARTICLES OF INCORPORATION. STRENGTHEN THE PROVISION OF DIRECTOR INFORMATION AND STANDARDIZE TERMINOLOGY (ARTICLE 12 35 36 AND 42)	Management	For	For
3.1	ELECTION OF INSIDE DIRECTOR GIM GI HONG	Management	For	For
3.2	ELECTION OF OUTSIDE DIRECTOR GANG CHANG HOON	Management	For	For
4.1	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER SUNG JE HWAN	Management	For	For
4.2	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER GIM YONG HWAN	Management	For	For
5	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	For	For
CMMT	27 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

SK HYNIX INC				
Security	Y8085F100	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	27-Mar-2025	
ISIN	KR7000660001	Agenda	719496401 - Management	
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024	
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline	18-Mar-2025 01:59 PM ET	
SEDOL(s)	6450267	Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management

1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For
2	ELECTION OF INSIDE DIRECTOR GWACK NO JEONG	Management	For	For
3	ELECTION OF A NON-EXECUTIVE DIRECTOR HAN MYEONG JIN	Management	Against	Against
4	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	For	For

Vote Summary

ABB AG

Security	H0010V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	CH0012221716	Agenda	719508890 - Management
Record Date	19-Mar-2025	Holding Recon Date	19-Mar-2025
City / Country	ZURICH / Switzerland	Vote Deadline	18-Mar-2025 01:59 PM ET
SEDOL(s)	7108899 - 7113815 - 7144053 - B02V7Z4 - B0YBLH2 - BR2Q0C6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2024	Management	For	For
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2024	Management	For	For
3	CONSULTATIVE VOTE ON THE SUSTAINABILITY STATEMENT 2024	Management	For	For
4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT	Management	For	For
5	APPROPRIATION OF EARNINGS	Management	For	For

Vote Summary

6.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE ANNUAL GENERAL MEETING 2025 TO THE ANNUAL GENERAL MEETING 2026	Management	For	For
6.2	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2026	Management	For	For
7.1	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: DAVID CONSTABLE (AS DIRECTOR)	Management	For	For
7.2	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: FREDERICO FLEURY CURADO (AS DIRECTOR)	Management	For	For
7.3	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: JOHAN FORSELL (AS DIRECTOR)	Management	For	For
7.4	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: DENISE JOHNSON (AS DIRECTOR)	Management	For	For
7.5	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: JENNIFER XIN-ZHE LI (AS DIRECTOR)	Management	For	For
7.6	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: GERALDINE MATCHETT (AS DIRECTOR)	Management	For	For
7.7	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: DAVID MELINE (AS DIRECTOR)	Management	For	For
7.8	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: CAUDIA NERMAT (AS DIRECTOR)	Management	For	For
7.9	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: MATS RAHMSTROEM (AS DIRECTOR)	Management	For	For
7.10	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: PETER VOSER (AS DIRECTOR AND CHAIRMAN)	Management	For	For
8.1	ELECTION TO THE COMPENSATION COMMITTEE: DAVID CONSTABLE	Management	For	For
8.2	ELECTION TO THE COMPENSATION COMMITTEE: FREDERICO FLEURY CURADO	Management	For	For
8.3	ELECTION TO THE COMPENSATION COMMITTEE: JENNIFER XIN-ZHE LI	Management	For	For

Vote Summary

9	ELECTION OF THE INDEPENDENT PROXY / ZEHNDER BOLLIGER AND PARTNER	Management	For	For
10	ELECTION OF THE AUDITORS / KPMG LTD	Management	For	For
11	AD HOC	Management	Against	Against

Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	DK0062498333	Agenda	719515198 - Management
Record Date	20-Mar-2025	Holding Recon Date	20-Mar-2025
City / Country	COPENH / Denmark	Vote Deadline	20-Mar-2025 01:59 PM ET
	AGEN		
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0 - BP6L2Q1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

Vote Summary

AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 7.1. THANK YOU.	Non-Voting
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2024	Management
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2024	Management
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024	Management
5.1	REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management
5.2	REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2025	Management
6.1.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELGE LUND AS CHAIR	Management

Vote Summary

6.2.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management
6.3.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF LAURENCE DEBROUX	Management
6.3.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDREAS FIBIG	Management
6.3.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF SYLVIE GREGOIRE	Management
6.3.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY	Management
6.3.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CHRISTINA LAW	Management
6.3.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN MACKAY	Management
7.1	APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management
8.1	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management
8.2	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management
8.3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON CONSTRUCTION CONTRACTS	Shareholder
9	ANY OTHER BUSINESS	Non-Voting
CMMT	19 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 6.1.1 AND 6.2.1. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

CREDICORP LTD.				
Security	G2519Y108	Meeting Type	Annual	
Ticker Symbol	BAP	Meeting Date	27-Mar-2025	
ISIN	BMG2519Y1084	Agenda	936196698 - Management	
Record Date	14-Feb-2025	Holding Recon Date	14-Feb-2025	
City / Country	/ United States	Vote Deadline	26-Mar-2025 11:59 PM ET	
SEDOL(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management

1. Appointment of the external auditors of Credicorp to perform such services for the 2025 financial year and delegation of the power to set and approve fees for such audit services to the Board of Directors (for further delegation to the Audit Committee thereof.)

Management For For

Vote Summary

BRF SA				
Security	P1905C100	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	31-Mar-2025	
ISIN	BRBRFSACNOR8	Agenda	719503852 - Management	
Record Date	26-Mar-2025	Holding Recon Date	26-Mar-2025	
City / Country	ITAJAI / Brazil	Vote Deadline	26-Mar-2025 01:59 PM ET	
SEDOL(s)	2036995	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	TO TAKE THE MANagements ACCOUNTS, EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT REPORT, THE FINANCIAL STATEMENTS AND OTHER DOCUMENTS RELATED TO THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
2	TO APPROVE THE MANagements PROPOSAL FOR THE ALLOCATION OF NET INCOME CALCULATED IN THE FISCAL YEAR OF 2024	Management	For	For
3	TO SET THE ANNUAL GLOBAL COMPENSATION FOR THE YEAR 2025 FOR THE COMPANYS MANAGEMENT, BOARD OF DIRECTORS AND BOARD OF EXECUTIVE OFFICERS, IN THE AMOUNT OF UP TO BRL 131,056,939.17., ONE HUNDRED AND THIRTY,ONE MILLION, FIFTY,SIX THOUSAND, NINE HUNDRED AND THIRTY,NINE REAIS AND SEVENTEEN CENTS. SUCH AMOUNT REFERS TO THE PROPOSED LIMIT FOR FIXED COMPENSATION, SALARY OR PRO,LABORE, DIRECT AND INDIRECT BENEFITS, AND BENEFITS MOTIVATED BY THE TERMINATION OF THE EXERCISE OF THE POSITION, AS WELL AS VARIABLE COMPENSATION, PROFIT SHARING, AND AMOUNTS RELATED TO THE COMPANYS STOCK OPTION GRANT PLAN AND RESTRICTED STOCK GRANT PLAN	Management	Against	Against
4.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: ANTONIO MATHIAS NOGUEIRA MOREIRA PRINCIPAL MEMBER ATTILIO GUASPARI SUBSTITUTE MEMBER	Management	For	For

Vote Summary

4.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: RICARDO FLORENCE DOS SANTOS PRINCIPAL MEMBER MARCO ANTONIO PEIXOTO SIMOES VELOZO SUBSTITUTE MEMBER	Management	For	For
4.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: ALEXANDRE EDUARDO DE MELO PRINCIPAL MEMBER JOSE LUIZ DE SOUZA GURGEL SUBSTITUTE MEMBER	Management	For	For
5	TO SET THE COMPENSATION FOR THE FISCAL YEAR 2025 FOR THE EFFECTIVE MEMBERS OF THE FISCAL COUNCIL IN AN AMOUNT CORRESPONDING TO TEN PERCENT, 10, OF THE AVERAGE AMOUNT OF COMPENSATION ATTRIBUTED TO THE COMPANYS EXECUTIVE OFFICERS, NOT INCLUDING BENEFITS, REPRESENTATION ALLOWANCES AND PROFIT SHARING, PURSUANT TO ARTICLE 162, PARAGRAPH 3, OF LAW NO. 6,404,1976, CONSIDERING THE MAXIMUM AMOUNT OF BRL 943,060.83., NINE HUNDRED AND FORTY,THREE THOUSAND, SIXTY REAIS AND EIGHTY,THREE CENTS	Management	For	For
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		

Vote Summary

CLASSYS INC.

Security	Y49932109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2025
ISIN	KR7214150005	Agenda	719548200 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	20-Mar-2025 01:59 PM ET
SEDOL(s)	BWT5WS1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For
2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For
3	ELECTION OF OUTSIDE DIRECTOR SHIN GYEONG JA	Management	For	For
4	ELECTION OF AUDIT COMMITTEE MEMBER SHIN GYEONG JA	Management	For	For
5	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	For	For
6	APPROVAL OF GRANT OF STOCK OPTION BY BOD	Management	For	For
CMMT	14 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 6. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		