

## Vote Summary

### TOP GLOVE CORPORATION BHD

Security	Y88965101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jan-2021
ISIN	MYL711300003	Agenda	713386604 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	SELANG / Malaysia OR DARUL EHSAN	Vote Deadline Date	29-Dec-2020
SEDOL(s)	B05L892 - B1VK2Q5 - BD8CX21	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RE-ELECT THE DIRECTOR, DATO' LIM HAN BOON	Management		
2	TO RE-ELECT THE DIRECTOR, TAN SRI RAINER ALTHOFF	Management		
3	TO RE-ELECT THE DIRECTOR, DATUK NORIPAH KAMSO	Management		
4	TO RE-ELECT THE DIRECTOR, DATUK DR. NORMA MANSOR	Management		
5	TO RE-ELECT THE DIRECTOR, MS. SHARMILA SEKARAJASEKARAN	Management		
6	TO RE-ELECT THE DIRECTOR, MR. LIM ANDY	Management		
7	TO APPROVE THE PAYMENT OF DIRECTORS' FEES	Management		
8	TO APPROVE THE PAYMENT OF DIRECTORS' BENEFITS (EXCLUDING DIRECTORS' FEES)	Management		
9	TO RE-APPOINT MESSRS. ERNST & YOUNG PLT AS AUDITORS OF THE COMPANY	Management		
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE COMPANIES ACT 2016	Management		
11	RETENTION OF DATO' LIM HAN BOON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
12	PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY	Management		
CMMT	16 NOV 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 2. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

## Vote Summary

### COSAN SA

Security	P31573101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Jan-2021
ISIN	BRCSANACNOR6	Agenda	713486024 - Management
Record Date	19-Jan-2021	Holding Recon Date	19-Jan-2021
City / Country	SAO / Brazil	Vote Deadline Date	15-Jan-2021
	PAULO		
SEDOL(s)	B0P72G5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) MAY BE REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET (DEPENDANT UPON THE AVAILABILITY AND USAGE OF THE- REMOTE VOTING PLATFORM). ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO BE- REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
I	AMENDMENTS TO THE CORPORATE BYLAWS OF THE COMPANY, IN ORDER TO REFLECT THE A. INCLUSION OF THE NEW ARTICLE 7 AND ITS RESPECTIVE PARAGRAPHS, B. PARTIAL AMENDMENT OF ARTICLE 11, C. PARTIAL AMENDMENT OF ARTICLE 13, D. PARTIAL AMENDMENT OF ARTICLE 15, E. PARTIAL AMENDMENT OF THE MAIN PART OF ARTICLE 17, F. PARTIAL AMENDMENT OF THE SOLE PARAGRAPH OF ARTICLE 17, G. PARTIAL AMENDMENT OF THE SOLE PARAGRAPH OF ARTICLE 19, H. PARTIAL AMENDMENT OF ARTICLE 21, AS WELL AS SUBSTITUTING THE WORDING OF LINE XXIV, ADAPTING IT TO MEET THE REQUIREMENTS OF THE NEW ARTICLE 37, I. PARTIAL AMENDMENT OF ARTICLE 22, J. PARTIAL AMENDMENT OF ARTICLE 28, K. PARTIAL AMENDMENT OF ARTICLE 33, L. PARTIAL AMENDMENT OF THE TITLE OF THE CHAPTER THAT WAS PREVIOUSLY TITLED CHAPTER VIII, DISPOSITION OF CONTROL, INCLUSION OF A SECTION THAT IS TITLED SECTION I, DISPOSITION OF SHAREHOLDER CONTROL, AND THE EXCLUSION OF THE SOLE PARAGRAPH FROM ARTICLE 36 AND OF THE SUBSEQUENT ARTICLES THAT WERE PREVIOUSLY CONTAINED IN THE MENTIONED CHAPTER, M. EXCLUSION OF THE	Management	For	For

CHAPTERS THAT ARE ENTITLED CHAPTER IX, DELISTING AS A PUBLICLY TRADED COMPANY, AND CHAPTER X, DELISTING FROM THE NOVO MERCADO AND CORPORATE RESTRUCTURING, N. INCLUSION OF AN ARTICLE 37, O. TO INCLUDE A NEW CHAPTER THAT IS TITLED CHAPTER XIV, TRANSITORY PROVISIONS, UNDER ARTICLE 41, WHICH CONCERNS THE RULES THAT ARE APPLICABLE TO THE ESTABLISHMENT, DESIGNATION AND FUNCTIONING OF THE INDEPENDENT SPECIAL COMMITTEE THAT IS DEALT WITH IN BRAZILIAN SECURITIES COMMISSION GUIDANCE OPINION NUMBER 35, OF SEPTEMBER 1, 2008, WHICH HAD THE DUTY, WITHIN THE FRAMEWORK OF THE PROPOSAL FOR THE CORPORATE RESTRUCTURING FOR THE SIMPLIFICATION OF THE STRUCTURE OF THE ECONOMIC GROUP OF THE COMPANY, FROM HERE ONWARDS REFERRED TO AS THE INTENDED TRANSACTION, TO REVIEW AND NEGOTIATE THE EXCHANGE RATIO OF THE SHARES ISSUED, 1. BY THE CONTROLLER OF THE COMPANY, COSAN LIMITED, A LIMITED COMPANY THAT IS ESTABLISHED AND VALIDLY EXISTING IN ACCORDANCE WITH THE LAWS OF THE ISLANDS OF BERMUDA, WITH BRAZILIAN CORPORATE TAXPAYER ID NUMBER, CNPJ.ME, 08.887.330.0001.52, WITH ITS HEAD OFFICE AT CRAWFORD HOUSE 50, CEDAR AVENUE, HAMILTON HM 11, ISLANDS OF BERMUDA, FROM HERE ONWARDS REFERRED TO AS CZZ, FOR SHARES ISSUED BY THE COMPANY, WITHIN THE CONTEXT OF THE PROPOSAL FOR THE MERGER OF THE CZZ INTO COMPANY, WITH ALL OF THE ACTS DONE BY THE INDEPENDENT SPECIAL COMMITTEE BEING RATIFIED, AND 2. COSAN LOGISTICA, WITH BRAZILIAN CORPORATE TAXPAYER ID NUMBER, CNPJ.ME, 50.746.577.0001.15, WITH ITS HEAD OFFICE IN THE CITY OF SAO PAULO, STATE OF SAO PAULO, AT AVENIDA BRIGADEIRO FARIA LIMA 4100, SIXTEENTH FLOOR, ROOM 02, ITAIM BIBI, FROM HERE ONWARDS REFERRED TO AS COSAN LOG, FOR SHARES ISSUED BY THE COMPANY, WITHIN THE CONTEXT OF THE PROPOSAL FOR THE MERGER OF THE COSAN LOG INTO COMPANY, WITH ALL OF THE ACTS DONE BY THE INDEPENDENT SPECIAL COMMITTEE BEING RATIFIED, P. OTHER NECESSARY AMENDMENTS OF FORM TO ADAPT TO THE NEW NUMBERING OF THE ARTICLES OF THE CORPORATE BYLAWS, AS WELL AS ADJUSTMENTS OF THE DEFINED TERMS AND GRAMMATICAL AGREEMENT, AS WELL AS THE UPDATING OF THE NAMES OF CERTAIN REGULATORY AND SELF-GOVERNING AGENCIES

II	TO SET THE NUMBER OF MEMBERS TO COMPOSE THE BOARD OF DIRECTORS	Management	For	For
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## Vote Summary

III	THE OCCUPATION OF THE POSITIONS OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
IV	TO ELECT MEMBERS OF THE BOARD OF DIRECTORS: RUBENS OMETTO SILVEIRA MELLO, MARCELO EDUARDO MARTINS, LUIS HENRIQUE CALS DE BEAUCLAIR GUIMARAES, BURKHARD OTTO CORDES, PEDRO ISAMU MIZUTANI, VASCO AUGUSTO PINTO DA FONSECA DIAS JUNIOR, DAN IOSCHPE, JOSE ALEXANDRE SCHEINKMAN, ANA PAULA PESSOA	Management	Against	Against
V	IN THE EVENT THAT THE SHAREHOLDERS OF CZZ APPROVE THE MERGER OF CZZ INTO THE COMPANY, FROM HERE ONWARDS REFERRED TO AS THE CZZ MERGER, THE APPROVAL OF THE FOLLOWING ACTS IN RELATION TO THE CZZ MERGER, CONDITIONED ON THE POSTERIOR APPROVAL OF THE SUBSEQUENT ITEM OF THE AGENDA, A. TO APPROVE THE PROTOCOL AND JUSTIFICATION OF MERGER OF COSAN LIMITED INTO COSAN S.A., WHICH WAS ENTERED INTO ON DECEMBER 17, 2020, BY THE MANAGEMENT OF THE COMPANY AND THAT OF CZZ, B. TO APPROVE THE DEED OF MERGER, WHICH ESTABLISHES THE TERMS AND CONDITIONS OF THE CZZ MERGER IN COMPLIANCE WITH SECTION 104B OF THE BERMUDAS COMPANIES ACT OF 1981, FROM HERE ONWARDS REFERRED TO AS THE COMPANIES ACT, C. TO RATIFY THE HIRING OF APSIS CONSULTORA EMPRESARIAL LTDA., FOR THE PREPARATION OF C.1. THE VALUATION REPORT OF THE EQUITY, AT BOOK VALUE, OF THE CZZ, FROM HERE ONWARDS REFERRED TO AS THE BOOK VALUATION REPORT, AND C.2. THE VALUATION REPORT OF THE EQUITY AT MARKET VALUE OF THE CZZ, FROM HERE ONWARDS REFERRED TO AS THE MARKET VALUE VALUATION REPORT, AND, JOINTLY WITH THE BOOK VALUATION REPORT, THE VALUATION REPORTS, D. TO APPROVE THE VALUATION REPORTS, E. TO APPROVE THE MERGER, F. TO APPROVE THE ISSUANCE OF NEW SHARES ISSUED BY THE COMPANY AS A RESULT OF THE CZZ MERGER, ON THE BASIS OF THE EXCHANGE RATIO THAT IS NEGOTIATED, WITH THE CONSEQUENT AMENDMENT OF THE MAIN PART OF ARTICLE 5 OF THE CORPORATE BYLAWS OF THE COMPANY, AND G. TO AUTHORIZE THE MEMBERS OF THE EXECUTIVE COMMITTEE OF THE COMPANY TO DO ALL OF THE ACTS THAT ARE NECESSARY FOR THE CONSUMMATION OF THE MERGER, AS WELL AS TO RATIFY ALL OF THE ACTS THAT HAVE BEEN DONE TO THE PRESENT FOR THE PURPOSE OF IMPLEMENTING THE MERGER	Management	For	For

## Vote Summary

VI	<p>IN THE EVENT THAT THE CZZ MERGER HAS BEEN APPROVED BY THE SHAREHOLDERS OF CZZ AND OF THE COMPANY IN THE PREVIOUS ITEM OF THE AGENDA, THE APPROVAL OF THE FOLLOWING ACTS IN RELATION TO THE MERGER OF COSAN LOG INTO THE COMPANY, FROM HERE ONWARDS REFERRED TO AS THE COSAN LOG MERGER, AND, WHEN JOINTLY WITH THE CZZ MERGER, FROM HERE ONWARDS REFERRED TO AS THE MERGERS, IN AN ACT POSTERIOR TO THE CZZ MERGER, A. TO APPROVE THE PROTOCOL AND JUSTIFICATION OF MERGER OF COSAN LOGISTICA INTO COSAN S.A., WHICH WAS ENTERED INTO ON DECEMBER 17, 2020, BY THE MANAGEMENT OF THE COMPANY AND THAT OF COSAN LOG, B. TO RATIFY THE HIRING OF APSIS CONSULTORA EMPRESARIAL LTDA., FOR THE PREPARATION OF B.1. THE VALUATION REPORT OF THE EQUITY, AT BOOK VALUE, OF THE COSAN LOG, FROM HERE ONWARDS REFERRED TO AS THE BOOK VALUATION REPORT, AND B.2. THE VALUATION REPORT OF THE EQUITY AT MARKET VALUE OF THE COSAN LOG, FROM HERE ONWARDS REFERRED TO AS THE MARKET VALUE VALUATION REPORT, AND, JOINTLY WITH THE BOOK VALUATION REPORT, THE VALUATION REPORTS, C. TO APPROVE THE VALUATION REPORTS, D. TO APPROVE THE MERGER, E. TO APPROVE THE INCREASE OF THE SHARE CAPITAL AS A RESULT OF THE COSAN LOG MERGER THAT IS TO BE SUBSCRIBED FOR AND PAID IN BY THE MANAGERS OF COSAN LOG FOR THE BENEFIT OF ITS SHAREHOLDERS, WITH THE CONSEQUENT AMENDMENT OF THE MAIN PART OF ARTICLE 5 OF THE CORPORATE BYLAWS OF THE COMPANY, AND F. TO AUTHORIZE THE MEMBERS OF THE EXECUTIVE COMMITTEE OF THE COMPANY TO DO ALL OF THE ACTS THAT ARE NECESSARY FOR THE CONSUMMATION OF THE MERGER, AS WELL AS TO RATIFY ALL OF THE ACTS THAT HAVE BEEN DONE TO THE PRESENT FOR THE PURPOSE OF IMPLEMENTING THE MERGER</p>	Management	For	For
VII	THE RESTATEMENT OF THE CORPORATE BYLAWS	Management	For	For

## Vote Summary

### METRO INC

Security	59162N109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jan-2021
ISIN	CA59162N1096	Agenda	713456576 - Management
Record Date	11-Dec-2020	Holding Recon Date	11-Dec-2020
City / Country	VIRTUAL / Canada	Vote Deadline Date	20-Jan-2021
SEDOL(s)	2583952 - B3BJ4Y8 - B3QWL30	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	21 DEC 2020: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'AGAINST' ONLY FOR RESOLUTIONS 3 AND 4 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR-RESOLUTION NUMBERS 1.1 TO 1.12 AND 2. THANK YOU.	Non-Voting		
1.1	ELECTION OF DIRECTOR: MARYSE BERTRAND	Management	For	For
1.2	ELECTION OF DIRECTOR: PIERRE BOIVIN	Management	For	For
1.3	ELECTION OF DIRECTOR: FRANCOIS J. COUTU	Management	For	For
1.4	ELECTION OF DIRECTOR: MICHEL COUTU	Management	For	For
1.5	ELECTION OF DIRECTOR: STEPHANIE COYLES	Management	For	For
1.6	ELECTION OF DIRECTOR: CLAUDE DUSSAULT	Management	For	For
1.7	ELECTION OF DIRECTOR: RUSSELL GOODMAN	Management	For	For
1.8	ELECTION OF DIRECTOR: MARC GUAY	Management	For	For
1.9	ELECTION OF DIRECTOR: CHRISTIAN W.E. HAUB	Management	For	For
1.10	ELECTION OF DIRECTOR: ERIC R. LA FLECHE	Management	For	For
1.11	ELECTION OF DIRECTOR: CHRISTINE MAGEE	Management	For	For
1.12	ELECTION OF DIRECTOR: LINE RIVARD	Management	For	For
2	APPOINTMENT OF ERNST & YOUNG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITORS OF THE CORPORATION	Management	Against	Against
3	ADVISORY RESOLUTION ON THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION	Management	For	For
4	ORDINARY RESOLUTION RATIFYING, CONFIRMING AND APPROVING CERTAIN AMENDMENTS TO THE CORPORATION'S BY-LAWS	Management	For	For
CMMT	21 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT IN COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

CGI INC				
Security	12532H104	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	27-Jan-2021	
ISIN	CA12532H1047	Agenda	713458532 - Management	
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020	
City / Country	TBD / Canada	Vote Deadline Date	21-Jan-2021	
SEDOL(s)	BJ2L553 - BJ2L575 - BJJYYZ8	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST'-ONLY FOR RESOLUTION 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS-1.A TO 1.P AND 2. THANK YOU	Non-Voting		
1.A	ELECTION OF DIRECTOR: ALAIN BOUCHARD	Management	Against	Against
1.B	ELECTION OF DIRECTOR: GEORGE A. COPE	Management	For	For
1.C	ELECTION OF DIRECTOR: PAULE DORE	Management	For	For
1.D	ELECTION OF DIRECTOR: JULIE GODIN	Management	For	For
1.E	ELECTION OF DIRECTOR: SERGE GODIN	Management	For	For
1.F	ELECTION OF DIRECTOR: TIMOTHY J. HEARN	Management	For	For
1.G	ELECTION OF DIRECTOR: ANDRE IMBEAU	Management	For	For
1.H	ELECTION OF DIRECTOR: GILLES LABBE	Management	For	For
1.I	ELECTION OF DIRECTOR: MICHAEL B. PEDERSEN	Management	For	For
1.J	ELECTION OF DIRECTOR: STEPHEN S. POLOZ	Management	For	For
1.K	ELECTION OF DIRECTOR: MARY POWELL	Management	For	For
1.L	ELECTION OF DIRECTOR: ALISON C. REED	Management	For	For
1.M	ELECTION OF DIRECTOR: MICHAEL E. ROACH	Management	For	For
1.N	ELECTION OF DIRECTOR: GEORGE D. SCHINDLER	Management	For	For
1.O	ELECTION OF DIRECTOR: KATHY N. WALLER	Management	For	For
1.P	ELECTION OF DIRECTOR: JOAKIM WESTH	Management	For	For
2	APPOINTMENT OF AUDITOR: APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORIZATION TO THE AUDIT AND RISK MANAGEMENT COMMITTEE TO FIX ITS COMPENSATION	Management	For	For
3	AMENDMENT TO BY-LAW 1986-5: TO RATIFY, CONFIRM AND APPROVE THE AMENDED & RESTATED BY-LAW 1986-5 OF CGI INC	Management	For	For

## Vote Summary

### EVOLUTION GAMING GROUP AB

Security	W3287P115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Jan-2021
ISIN	SE0012673267	Agenda	713495819 - Management
Record Date	20-Jan-2021	Holding Recon Date	20-Jan-2021
City / Country	STOCKH / Sweden	Vote Deadline Date	20-Jan-2021
	OLM		
SEDOL(s)	BJXSCH4 - BK4PJY7 - BKF19V1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING	Non-Voting		
3	PREPARATION AND APPROVAL OF VOTING REGISTER	Non-Voting		
4	APPROVAL OF AGENDA	Non-Voting		
5	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES OF THE MEETING	Non-Voting		
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting		



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7	RESOLUTION ON AN INCENTIVE PROGRAMME BY WAY OF A DIRECTED ISSUE OF WARRANTS WITH A SUBSEQUENT TRANSFER TO THE PARTICIPANTS	Management	For	For
8	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

## Vote Summary

### PANDORA A/S

Security	K7681L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Mar-2021
ISIN	DK0060252690	Agenda	713603098 - Management
Record Date	04-Mar-2021	Holding Recon Date	04-Mar-2021
City / Country	COPENH / Denmark	Vote Deadline Date	02-Mar-2021
	AGEN		
SEDOL(s)	B44XTX8 - B4NJCX8 - B4Q8SN4 - BHZLPV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		

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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.8 AND 7. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS (THE BOARD) REPORT ON THE COMPANY'S ACTIVITIES DURING-THE PAST FINANCIAL YEAR	Non-Voting		
2	ADOPTION OF THE AUDITED 2020 ANNUAL REPORT	Management	For	For
3	PRESENTATION OF THE 2020 REMUNERATION REPORT (ADVISORY VOTE ONLY)	Management	For	For
4	ADOPTION OF PROPOSAL ON THE BOARDS REMUNERATION FOR 2021	Management	For	For
5	PROPOSED DISTRIBUTION OF PROFIT AS RECORDED IN THE ADOPTED 2020 ANNUAL REPORT, INCLUDING THE PROPOSED AMOUNT OF ANY DIVIDEND TO BE DISTRIBUTED OR PROPOSAL TO COVER ANY LOSS	Management	For	For
6.1	ELECTION OF MEMBER TO THE BOARD: PETER A. RUZICKA	Management	For	For
6.2	ELECTION OF MEMBER TO THE BOARD: CHRISTIAN FRIGAST	Management	For	For
6.3	ELECTION OF MEMBER TO THE BOARD: BIRGITTA STYMNE GOERANSSON	Management	For	For
6.4	ELECTION OF MEMBER TO THE BOARD: ISABELLE PARIZE	Management	For	For
6.5	ELECTION OF MEMBER TO THE BOARD: CATHERINE SPINDLER	Management	For	For
6.6	ELECTION OF MEMBER TO THE BOARD: MARIANNE KIRKEGAARD	Management	For	For
6.7	ELECTION OF MEMBER TO THE BOARD: HEINE DALSGAARD	Management	For	For
6.8	ELECTION OF MEMBER TO THE BOARD: JAN ZIJDERVELD	Management	For	For
7	ELECTION OF AUDITOR: THE BOARD PROPOSES RE-ELECTION OF ERNST & YOUNG P/S AS THE COMPANY'S AUDITOR	Management	For	For
8	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD AND EXECUTIVE MANAGEMENT	Management	For	For

## Vote Summary

9.1	PROPOSAL BY THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD TO EFFECT ONE OR MORE CAPITAL INCREASES WITH PRE-EMPTIVE RIGHTS FOR THE SHAREHOLDERS	Management	For	For
9.2	PROPOSAL BY THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD TO EFFECT ONE OR MORE CAPITAL INCREASES WITHOUT PRE- EMPTIVE RIGHTS FOR THE SHAREHOLDERS	Management	For	For
9.3	PROPOSAL BY THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD TO LET THE COMPANY CONDUCT FULLY ELECTRONIC (VIRTUAL) GENERAL MEETINGS	Management	For	For
9.4	PROPOSAL BY THE BOARD OF DIRECTORS: ADOPTION OF A NEW REMUNERATION POLICY	Management	For	For
9.5	PROPOSAL BY THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD TO DISTRIBUTE EXTRAORDINARY DIVIDEND: DKK 15.00 PER SHARE OF DKK 1	Management	For	For
9.6	PROPOSAL BY THE BOARD OF DIRECTORS: AUTHORISATION TO THE CHAIR OF THE MEETING	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND- PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.	Non-Voting		

## Vote Summary

### SAFESTORE HOLDINGS PLC

Security	G77733106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2021
ISIN	GB00B1N7Z094	Agenda	713593184 - Management
Record Date		Holding Recon Date	15-Mar-2021
City / Country	BOREHA / United Kingdom	Vote Deadline Date	11-Mar-2021
SEDOL(s)	B1N7Z09 - B1VKC32 - B927Y87	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 OCTOBER 2020 (THE "ANNUAL REPORT"), TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR ON THOSE ACCOUNTS AND ON THE AUDITABLE PART OF THE DIRECTORS' REMUNERATION REPORT	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY) FOR THE FINANCIAL YEAR ENDED 31 OCTOBER 2020, SET OUT ON PAGES 72 TO 94 OF THE ANNUAL REPORT	Management	For	For
3	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AT WHICH FINANCIAL STATEMENTS ARE LAID BEFORE THE COMPANY	Management	For	For
4	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
5	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 OCTOBER 2020 OF 12.7 PENCE PER ORDINARY SHARE PAYABLE ON 8 APRIL 2021 TO SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 5 MARCH 2021	Management	For	For
6	TO ELECT GERT VAN DE WEERDHOF, WHO HAS BEEN APPOINTED AS A DIRECTOR SINCE THE LAST ANNUAL GENERAL MEETING OF THE COMPANY, AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT DAVID HEARN AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT FREDERIC VECCHIOLI AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT ANDY JONES AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT IAN KRIEGER AS A DIRECTOR OF THE COMPANY	Management	For	For

## Vote Summary

11	TO RE-ELECT JOANNE KENRICK AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-ELECT CLAIRE BALMFORTH AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-ELECT BILL OLIVER AS A DIRECTOR OF THE COMPANY	Management	For	For
14	TO AUTHORISE THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT FOR THE PURPOSES OF PART 14 OF THE COMPANIES ACT 2006 (THE "ACT") TO: (A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES (AS SUCH TERMS ARE DEFINED IN SECTIONS 363 AND 364 OF THE ACT) NOT EXCEEDING GBP 100,000 IN AGGREGATE; (B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES (AS SUCH TERMS ARE DEFINED IN SECTIONS 363 AND 364 OF THE ACT) NOT EXCEEDING GBP 100,000 IN AGGREGATE; AND (C) INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE ACT) NOT EXCEEDING GBP 100,000 IN AGGREGATE, DURING THE PERIOD BEGINNING WITH THE DATE OF THE PASSING OF THIS RESOLUTION AND ENDING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2022 OR, IF EARLIER, AT 6.00PM ON 16 JUNE 2022, PROVIDED THAT THE MAXIMUM AMOUNTS REFERRED TO IN (A), (B) AND (C) MAY COMPRISE SUMS IN DIFFERENT CURRENCIES WHICH SHALL BE CONVERTED AT SUCH RATE AS THE BOARD MAY IN ITS ABSOLUTE DISCRETION DETERMINE TO BE APPROPRIATE	Management	For	For
15	THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO AND IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT") TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY: (A) UP TO A NOMINAL AMOUNT OF GBP 702,678; AND (B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE ACT) UP TO A FURTHER AGGREGATE NOMINAL AMOUNT OF GBP 702,678 IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE TO: (I) ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND (II) HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, SUBJECT TO SUCH RIGHTS AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT	Management	For	For

THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH THEY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THE AUTHORITIES CONFERRED ON THE DIRECTORS TO ALLOT SECURITIES UNDER PARAGRAPHS (A) AND (B) WILL EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2022 OR AT 6.00PM ON 16 JUNE 2022, WHICHEVER IS SOONER (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY AT A GENERAL MEETING). THE COMPANY MAY, BEFORE THESE AUTHORITIES EXPIRE, MAKE AN OFFER OR ENTER INTO AN AGREEMENT WHICH WOULD OR MIGHT REQUIRE SUCH SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SUCH SECURITIES IN PURSUANCE OF THAT OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

16	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE GIVEN POWERS PURSUANT TO SECTIONS 570 AND 573 OF THE COMPANIES ACT 2006 (THE "ACT") TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 15 AND/OR WHERE THE ALLOTMENT CONSTITUTES AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE ACT, AS IF SECTION 561(1) AND SUB-SECTIONS (1) TO (6) OF SECTION 562 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT SUCH POWER BE LIMITED TO: (A) THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN OFFER OF, OR INVITATION TO APPLY FOR, EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (B) OF RESOLUTION 15 ABOVE, BY WAY OF A RIGHTS ISSUE ONLY) TO: (I) ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND (II) HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, SUBJECT TO SUCH RIGHTS AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH THEY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER; AND</p>	Management	For	For
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(B) THE ALLOTMENT OF EQUITY SECURITIES FOR CASH (OTHERWISE THAN PURSUANT TO PARAGRAPH (A) ABOVE) UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 105,401, SUCH AUTHORITIES TO EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2022 OR AT 6.00PM ON 16 JUNE 2022, WHICHEVER IS SOONER (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY AT A GENERAL MEETING). THE COMPANY MAY, BEFORE THESE AUTHORITIES EXPIRE, MAKE AN OFFER OR ENTER INTO AN AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF THAT OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

17	<p>THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 (THE "ACT") TO MAKE MARKET PURCHASES (AS DEFINED IN SECTION 693 OF THE ACT) OF ORDINARY SHARES OF 1 PENCE EACH IN THE CAPITAL OF THE COMPANY ("ORDINARY SHARES") ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS MAY DETERMINE PROVIDED THAT: (A) THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 21,080,368; (B) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES IS 1 PENCE PER SHARE, BEING THE NOMINAL AMOUNT THEREOF; (C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES SHALL BE AN AMOUNT EQUAL TO THE HIGHER OF (I) 5% ABOVE THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS FOR SUCH SHARES TAKEN FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE PURCHASE IS MADE AND (II) AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE TRADING SYSTEM ("SETS"); (D) THE AUTHORITY HEREBY CONFERRED SHALL (UNLESS PREVIOUSLY RENEWED OR REVOKED) EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2022 OR AT 6.00PM ON 16 JUNE 2022; AND (E) THE COMPANY MAY MAKE A CONTRACT TO PURCHASE ITS OWN ORDINARY SHARES UNDER THE AUTHORITY CONFERRED BY THIS</p>	Management	For	For
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## Vote Summary

	RESOLUTION PRIOR TO THE EXPIRY OF SUCH AUTHORITY, AND SUCH CONTRACT WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY, AND THE COMPANY MAY MAKE A PURCHASE OF ITS OWN ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT			
18	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE, PROVIDED THAT THIS AUTHORITY EXPIRES AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE DATE OF THE PASSING OF THIS RESOLUTION	Management	For	For

## Vote Summary

### KUBOTA CORPORATION

Security	J36662138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2021
ISIN	JP3266400005	Agenda	713622086 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	OSAKA / Japan	Vote Deadline Date	17-Mar-2021
SEDOL(s)	5675522 - 6497509 - B098JS5 - BJ1FDV8	Quick Code	63260

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kimata, Masatoshi	Management	For	For
1.2	Appoint a Director Kitao, Yuichi	Management	For	For
1.3	Appoint a Director Yoshikawa, Masato	Management	For	For
1.4	Appoint a Director Kurosawa, Toshihiko	Management	For	For
1.5	Appoint a Director Watanabe, Dai	Management	For	For
1.6	Appoint a Director Matsuda, Yuzuru	Management	For	For
1.7	Appoint a Director Ina, Koichi	Management	For	For
1.8	Appoint a Director Shintaku, Yutaro	Management	For	For
1.9	Appoint a Director Arakane, Kumi	Management	For	For
2	Appoint a Corporate Auditor Furusawa, Yuri	Management	For	For
3	Approve Details of the Compensation to be received by Directors	Management	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For

## Vote Summary

### TOKMANNI GROUP CORP

Security	X9078R102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	FI4000197934	Agenda	713617934 - Management
Record Date	11-Mar-2021	Holding Recon Date	11-Mar-2021
City / Country	MANTSA / Finland LA	Vote Deadline Date	12-Mar-2021
SEDOL(s)	BD3CWG3 - BYTQ211 - BYV1TT1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER: JUHA VAYRYNEN	Non-Voting		
3	ELECTION OF PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting		
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.85 PER SHARE	Management	For	For

## Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For
10	PRESENTATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 ARE PROPOSED BY SHAREHOLDERS'-NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE-PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: UNDER THE ARTICLES OF ASSOCIATION, THE COMPANY'S BOARD OF DIRECTORS MUST HAVE AT LEAST 3 AND AT MOST 8 ORDINARY MEMBERS. THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS REMAIN THE SAME AND WILL BE 6	Management	For	
13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT SEPPO SAASTAMOINEN, HARRI SIVULA, THERESE CEDERCREUTZ, JUHA BLOMSTER, ERKKI JARVINEN AND ULLA LETTIJEFF WILL BE RE-ELECTED AS MEMBERS OF THE BOARD OF DIRECTORS. THE TERM OF OFFICE OF MEMBERS OF THE BOARD OF DIRECTORS ENDS AT THE CLOSE OF THE ANNUAL GENERAL MEETING FOLLOWING THEIR ELECTION. THE NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT SEPPO SAASTAMOINEN IS RE-ELECTED AS THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	Against	Against
15	ELECTION OF AUDITOR: IN ACCORDANCE WITH THE PROPOSAL OF THE FINANCE AND AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES THAT AUDIT FIRM PRICEWATERHOUSECOOPERS OY IS RE-ELECTED AS THE COMPANY'S AUDITOR. THE PRINCIPAL AUDITOR DESIGNATED BY THE AUDIT FIRM WOULD BE APA MARIA GRONROOS. THE TERM OF OFFICE OF THE AUDITOR ENDS AT THE CLOSE OF THE ANNUAL GENERAL MEETING FOLLOWING THE ELECTION OF THE AUDITOR	Management	For	For
16	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES	Management	For	For

17 CLOSING OF THE MEETING

Non-Voting

## Vote Summary

### HYUNDAI GLOVIS CO LTD, SEOUL

Security	Y27294100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	KR7086280005	Agenda	713616704 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	12-Mar-2021
SEDOL(s)	B0V3XR5 - B125PC6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENT	Management	Against	Against
2.1	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.2	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.3	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.4	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.5	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.6	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.7	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.8	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
2.9	APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	Management	For	For
3.1	ELECTION OF INSIDE DIRECTOR: KIM JUNGHOO	Management	For	For
3.2	ELECTION OF INSIDE DIRECTOR: KIM YOUNGSUN	Management	Against	Against
3.3	ELECTION OF INSIDE DIRECTOR: JUNG JIN WOO	Management	For	For
3.4	ELECTION OF OUTSIDE DIRECTOR: YOON YOONJIN	Management	For	For
3.5	ELECTION OF OUTSIDE DIRECTOR: LEE HOGEUN	Management	For	For
3.6	ELECTION OF OUTSIDE DIRECTOR: CHO MYUNG HYUN	Management	For	For
4	ELECTION OF OUTSIDE DIRECTOR AS AUDIT COMMITTEE MEMBER: GIL JAEWOOK	Management	For	For
5.1	ELECTION OF AUDIT COMMITTEE MEMBER AS OUTSIDE DIRECTOR: YOON YOONJIN	Management	For	For
5.2	ELECTION OF AUDIT COMMITTEE MEMBER AS OUTSIDE DIRECTOR: LEE HOGEUN	Management	For	For

Vote Summary

6	APPROVAL OF LIMIT OF REMUNERATION FOR DIRECTORS	Management	For	For
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## Vote Summary

### CHINA EVERBRIGHT BANK CO LTD

Security	Y1477U124	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	CNE100001QW3	Agenda	713590366 - Management
Record Date	22-Feb-2021	Holding Recon Date	22-Feb-2021
City / Country	BEIJING / China	Vote Deadline Date	19-Mar-2021
SEDOL(s)	B5NRRJ0 - BD8NN80 - BHC8KL1 - BP3RS20 - BVYV1L3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0205/2021020500729.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0205/2021020500729.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0205/2021020500738.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0205/2021020500738.pdf</a>	Non-Voting		
O.1	THE RESOLUTION ON ELECTION OF MR. HAN FULING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE EIGHTH SESSION OF THE BOARD OF CHINA EVERBRIGHT BANK COMPANY LIMITED	Management	For	For
O.2	THE RESOLUTION ON ELECTION OF MR. LIU SHIPING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE EIGHTH SESSION OF THE BOARD OF CHINA EVERBRIGHT BANK COMPANY LIMITED	Management	For	For
O.3	THE RESOLUTION ON ELECTION OF MR. LU HONG AS A SHAREHOLDER SUPERVISOR OF THE EIGHTH SESSION OF THE BOARD OF SUPERVISOR OF CHINA EVERBRIGHT BANK COMPANY LIMITED	Management	For	For
S.1	THE RESOLUTION ON CHANGE OF REGISTERED CAPITAL OF CHINA EVERBRIGHT BANK COMPANY LIMITED	Management	For	For



## Vote Summary

### NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	DK0060534915	Agenda	713620563 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	TBD / Denmark	Vote Deadline Date	16-Mar-2021
SEDOL(s)	BD9MGW1 - BHC8X90 - BHWQM42 - BHWQMV9 - BHY3360	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2020	Management	For	For

## Vote Summary

3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2020	Management	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2020	Management	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2020	Management	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL FOR 2021	Management	For	For
6.1	ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF JEPPE CHRISTIANSEN AS VICE-CHAIR	Management	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	Management	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	Management	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	Management	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	Management	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	Management	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: HENRIK POULSEN	Management	For	For
7	APPOINTMENT OF AUDITOR: DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	Against	Against
8.1	REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 8,000,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3.A	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL: CANCELLATION OF ARTICLE 5.3 OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.3.B	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL: EXTENSION OF AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
8.4.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

8.4.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF MEMBERS OF EXECUTIVE MANAGEMENT	Management	For	For
8.5	AMENDMENTS TO THE REMUNERATION POLICY	Management	For	For
8.6.A	AMENDMENT OF THE ARTICLES OF ASSOCIATION: VIRTUAL GENERAL MEETINGS	Management	For	For
8.6.B	AMENDMENT OF THE ARTICLES OF ASSOCIATION: LANGUAGE IN DOCUMENTS PREPARED FOR GENERAL MEETINGS	Management	For	For
8.6.C	AMENDMENT OF THE ARTICLES OF ASSOCIATION: DIFFERENTIATION OF VOTES	Management	For	For
8.7.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON MAKING A PLAN FOR CHANGED OWNERSHIP	Shareholder	Against	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.2, 6.3.A TO 6.3.F AND 7. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-	Non-Voting		

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION TO  
ESCROW. PLEASE CONTACT YOUR CREST-  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR  
FURTHER INFORMATION ON THE CUSTODY-  
PROCESS AND WHETHER OR NOT THEY REQUIRE  
SEPARATE INSTRUCTIONS FROM YOU

CMMT 24 FEB 2021: PLEASE NOTE THAT THIS IS A  
REVISION DUE TO ADDITION OF COMMENT.-IF YOU  
HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO  
NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND  
YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### BANCO SANTANDER SA

Security	E19790109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	ES0113900J37	Agenda	713621919 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	BOADILL / Spain	Vote Deadline Date	19-Mar-2021
	A DEL MONTE		
SEDOL(s)	5705946 - 5706637 - B73JFC9 - BF447K1 - BFNKR33 - BHZLRD8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 26 MAR 2021. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
1.A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: EXAMINATION AND, IF APPROPRIATE, APPROVAL OF THE ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS STATEMENT, STATEMENT OF RECOGNISED INCOME AND EXPENSE, STATEMENT OF CHANGES IN TOTAL EQUITY, CASH FLOW STATEMENT, AND NOTES) AND THE DIRECTORS' REPORTS OF BANCO SANTANDER, S.A. AND ITS CONSOLIDATED GROUP, ALL WITH RESPECT TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management		
1.B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: EXAMINATION AND, IF APPROPRIATE, APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management		
1.C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: EXAMINATION AND, IF APPROPRIATE, APPROVAL OF THE CORPORATE MANAGEMENT FOR FINANCIAL YEAR 2020	Management		
2	APPLICATION OF RESULTS OBTAINED DURING FINANCIAL YEAR 2020	Management		
3.A	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE NUMBER OF DIRECTORS	Management		

## Vote Summary

3.B	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT OF MS GINA LORENZA DIEZ BARROSO	Management
3.C	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS HOMAIRA AKBARI	Management
3.D	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MR ALVARO ANTONIO CARDOSO DE SOUZA	Management
3.E	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MR JAVIER BOTIN-SANZ DE SAUTUOLA Y O'SHEA	Management
3.F	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MR RAMIRO MATO GARCIA-ANSORENA	Management
3.G	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MR BRUCE CARNEGIE-BROWN	Management
4	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2021: PRICEWATERHOUSECOOPERS	Management
5.A	AMENDMENT OF THE FOLLOWING ARTICLES OF THE BYLAWS: AMENDMENT OF ARTICLES RELATING TO THE ISSUANCE OF NON-CONVERTIBLE DEBENTURES: ARTICLE 18 (CONVERTIBLE AND EXCHANGEABLE DEBENTURES) AND ARTICLE 20 (DISTRIBUTION OF POWERS)	Management
5.B	AMENDMENT OF THE FOLLOWING ARTICLES OF THE BYLAWS: AMENDMENT OF ARTICLE RELATING TO THE POWERS OF THE GENERAL SHAREHOLDERS' MEETING (SHARE-BASED COMPENSATION): ARTICLE 20 (DISTRIBUTION OF POWERS)	Management
5.C	AMENDMENT OF THE FOLLOWING ARTICLES OF THE BYLAWS: AMENDMENT OF ARTICLES RELATING TO THE SHAREHOLDERS' PARTICIPATION AT THE GENERAL SHAREHOLDERS' MEETING: ARTICLE 27 (ATTENDANCE AT THE GENERAL SHAREHOLDERS' MEETING BY PROXY) AND ARTICLE 34 (DISTANCE VOTING)	Management
5.D	AMENDMENT OF THE FOLLOWING ARTICLES OF THE BYLAWS: AMENDMENT OF ARTICLE RELATING TO ATTENDING THE MEETING FROM A DISTANCE BY REMOTE MEANS OF COMMUNICATION: ARTICLE 34 (DISTANCE VOTING). INTRODUCING A NEW ARTICLE 34 BIS (REMOTE SHAREHOLDERS' MEETING)	Management

## Vote Summary

6.A	AMENDMENT OF THE FOLLOWING ARTICLES OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 2 (GENERAL SHAREHOLDERS' MEETING), RELATING TO THE POWERS OF THE SHAREHOLDERS AT A GENERAL MEETING (ISSUANCE OF DEBENTURES)	Management
6.B	AMENDMENT OF THE FOLLOWING ARTICLES OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 2 (GENERAL SHAREHOLDERS' MEETING), RELATING TO THE POWERS OF THE SHAREHOLDERS AT A GENERAL MEETING (SHARE-BASED COMPENSATION)	Management
6.C	AMENDMENT OF THE FOLLOWING ARTICLES OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 8 (PROXIES), RELATING TO PROXY REPRESENTATION AT A GENERAL MEETING	Management
6.D	AMENDMENT OF THE FOLLOWING ARTICLES OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 20 (VOTING BY DISTANCE MEANS OF COMMUNICATION), RELATING TO THE MEANS FOR DISTANCE VOTING	Management
6.E	AMENDMENT OF THE FOLLOWING ARTICLES OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 26 (PUBLICATION OF RESOLUTIONS), RELATING TO PUBLICATION OF THE RESOLUTIONS APPROVED AT THE GENERAL MEETING	Management
7	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE ALL KINDS OF FIXED-INCOME SECURITIES, PREFERRED INTERESTS (PARTICIPACIONES PREFERENTES) OR DEBT INSTRUMENTS OF A SIMILAR NATURE (INCLUDING CERTIFICATES (CEDULAS), PROMISSORY NOTES AND WARRANTS) THAT ARE NOT CONVERTIBLE, DEPRIVING OF EFFECT, TO THE EXTENT OF THE UNUSED AMOUNT, THE DELEGATION IN SUCH RESPECT CONFERRED BY RESOLUTION EIGHT II) APPROVED BY THE SHAREHOLDERS ACTING AT THE ORDINARY GENERAL MEETING OF 3 APRIL 2020	Management
8	DIRECTOR REMUNERATION POLICY	Management
9	DIRECTOR REMUNERATION SYSTEM: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL OF THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management

## Vote Summary

10	REMUNERATION SYSTEM: APPROVAL OF MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES BELONGING TO CATEGORIES WITH PROFESSIONAL ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management
11.A	APPROVAL OF THE APPLICATION OF REMUNERATION PLANS INVOLVING THE DELIVERY OF SHARES OR SHARE OPTIONS: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management
11.B	APPROVAL OF THE APPLICATION OF REMUNERATION PLANS INVOLVING THE DELIVERY OF SHARES OR SHARE OPTIONS: DEFERRED AND CONDITIONAL VARIABLE REMUNERATION PLAN	Management
11.C	APPROVAL OF THE APPLICATION OF REMUNERATION PLANS INVOLVING THE DELIVERY OF SHARES OR SHARE OPTIONS: DIGITAL TRANSFORMATION AWARD	Management
11.D	APPROVAL OF THE APPLICATION OF REMUNERATION PLANS INVOLVING THE DELIVERY OF SHARES OR SHARE OPTIONS: APPLICATION OF THE GROUP'S BUY-OUT REGULATIONS	Management
11.E	APPROVAL OF THE APPLICATION OF REMUNERATION PLANS INVOLVING THE DELIVERY OF SHARES OR SHARE OPTIONS: PLAN FOR EMPLOYEES OF SANTANDER UK GROUP HOLDINGS PLC. AND OTHER COMPANIES OF THE GROUP IN THE UNITED KINGDOM BY MEANS OF OPTIONS ON SHARES OF THE BANK LINKED TO THE CONTRIBUTION OF PERIODIC MONETARY AMOUNTS AND TO CERTAIN CONTINUITY REQUIREMENTS	Management
12	AUTHORISATION TO THE BOARD OF DIRECTORS TO INTERPRET, REMEDY, SUPPLEMENT, IMPLEMENT AND DEVELOP THE RESOLUTIONS APPROVED BY THE SHAREHOLDERS AT THE MEETING, AS WELL AS TO DELEGATE THE POWERS RECEIVED FROM THE SHAREHOLDERS AT THE MEETING, AND GRANT OF POWERS TO CONVERT SUCH RESOLUTIONS INTO NOTARIAL INSTRUMENTS	Management
13	ANNUAL DIRECTOR REMUNERATION REPORT	Management
CMMT	01 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting



## Vote Summary

### INPEX CORPORATION

Security	J2467E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	JP3294460005	Agenda	713622012 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	TOKYO / Japan	Vote Deadline Date	23-Mar-2021
SEDOL(s)	B10RB15 - B128D43 - B1446T5	Quick Code	16050

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Change Official Company Name	Management	For	For
3.1	Appoint a Director Kitamura, Toshiaki	Management	For	For
3.2	Appoint a Director Ueda, Takayuki	Management	For	For
3.3	Appoint a Director Ito, Seiya	Management	For	For
3.4	Appoint a Director Ikeda, Takahiko	Management	For	For
3.5	Appoint a Director Yajima, Shigeharu	Management	For	For
3.6	Appoint a Director Kittaka, Kimihisa	Management	For	For
3.7	Appoint a Director Sase, Nobuharu	Management	For	For
3.8	Appoint a Director Yamada, Daisuke	Management	For	For
3.9	Appoint a Director Yanai, Jun	Management	For	For
3.10	Appoint a Director Iio, Norinao	Management	For	For
3.11	Appoint a Director Nishimura, Atsuko	Management	For	For
3.12	Appoint a Director Kimura, Yasushi	Management	For	For
3.13	Appoint a Director Ogino, Kiyoshi	Management	For	For
3.14	Appoint a Director Nishikawa, Tomoo	Management	For	For
4	Approve Payment of Bonuses to Directors	Management	Against	Against

## Vote Summary

### TREND MICRO INCORPORATED

Security	J9298Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	JP3637300009	Agenda	713625804 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	TOKYO / Japan	Vote Deadline Date	23-Mar-2021
SEDOL(s)	5626092 - 6125286 - B02NJLO	Quick Code	47040

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Reduce Term of Office of Directors to One Year, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares	Management	For	For
3.1	Appoint a Director Chang Ming-Jang	Management	For	For
3.2	Appoint a Director Eva Chen	Management	For	For
3.3	Appoint a Director Mahendra Negi	Management	For	For
3.4	Appoint a Director Omikawa, Akihiko	Management	For	For
3.5	Appoint a Director Nonaka, Ikujiro	Management	For	For
3.6	Appoint a Director Koga, Tetsuo	Management	For	For
4.1	Appoint a Corporate Auditor Sempo, Masaru	Management	For	For
4.2	Appoint a Corporate Auditor Hasegawa, Fumio	Management	For	For
4.3	Appoint a Corporate Auditor Kameoka, Yasuo	Management	For	For
4.4	Appoint a Corporate Auditor Fujita, Koji	Management	For	For
5	Approve Details of Compensation as Stock Options for Directors	Management	Against	Against

## Vote Summary

### POLA ORBIS HOLDINGS INC.

Security	J6388P103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	JP3855900001	Agenda	713641947 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	TOKYO / Japan	Vote Deadline Date	23-Mar-2021
SEDOL(s)	B518MZ6 - B5N4QN8 - BLRVT16	Quick Code	49270

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For

## Vote Summary

### HOSHIZAKI CORPORATION

Security	J23254105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	JP3845770001	Agenda	713654285 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	AICHI / Japan	Vote Deadline Date	23-Mar-2021
SEDOL(s)	B3FF8W8 - B3KMWL1 - B4SYWP0	Quick Code	64650

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Sakamoto, Seishi	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Yasuhiro	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tomozoe, Masanao	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Yoshimatsu, Masuo	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Maruyama, Satoru	Management	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Kurimoto, Katsuhiko	Management	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ieta, Yasushi	Management	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yaguchi, Kyo	Management	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Seko, Yoshihiko	Management	Against	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Tsuge, Satoe	Management	For	For

## Vote Summary

### LUNDIN ENERGY AB

Security	W64566107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	SE0000825820	Agenda	713625917 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	22-Mar-2021
SEDOL(s)	7187627 - B0MQ168 - B2909K7 - BHZLLR0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING: ADVOKAT KLAES EDHALL	Non-Voting		

## Vote Summary

3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Non-Voting		
4	APPROVAL OF THE AGENDA	Non-Voting		
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION AS TO WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Non-Voting		
7	INTRODUCTORY COMMENTS BY THE CHIEF EXECUTIVE OFFICER	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT, THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE AUDITOR'S GROUP REPORT AS WELL AS THE-REMUNERATION REPORT PREPARED BY THE BOARD OF DIRECTORS AND THE AUDITOR'S-STATEMENT ON COMPLIANCE WITH THE POLICY ON REMUNERATION	Non-Voting		
9	RESOLUTION IN RESPECT OF ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
10	RESOLUTION IN RESPECT OF DISPOSITION OF THE COMPANY'S RESULT ACCORDING TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATES FOR THE DIVIDEND	Management	For	For
11.A	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: PEGGY BRUZELIUS (BOARD MEMBER)	Management	For	For
11.B	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: C. ASHLEY HEPPENSTALL (BOARD MEMBER)	Management	For	For
11.C	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: IAN H. LUNDIN (CHAIRMAN)	Management	For	For
11.D	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: LUKAS H. LUNDIN (BOARD MEMBER)	Management	For	For
11.E	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: GRACE REKSTEN SKAUGEN (BOARD MEMBER)	Management	For	For
11.F	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: TORSTEIN SANNESS (BOARD MEMBER)	Management	For	For

## Vote Summary

11.G	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: ALEX SCHNEITER (BOARD MEMBER AND CEO)	Management	For	For
11.H	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: JAKOB THOMASEN (BOARD MEMBER)	Management	For	For
11.I	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER: CECILIA VIEWEG (BOARD MEMBER)	Management	For	For
12	RESOLUTION IN RESPECT OF ADOPTION OF THE REMUNERATION REPORT PREPARED BY THE BOARD OF DIRECTORS	Management	Against	Against
13	PRESENTATION BY THE NOMINATION COMMITTEE: PROPOSAL FOR THE NUMBER OF MEMBERS-OF THE BOARD OF DIRECTORS; PROPOSAL FOR REMUNERATION OF THE CHAIRMAN AND-OTHER MEMBERS OF THE BOARD OF DIRECTORS; PROPOSAL FOR ELECTION OF CHAIRMAN OF-THE BOARD OF DIRECTORS AND OTHER MEMBERS OF THE BOARD OF DIRECTORS; PROPOSAL-FOR REMUNERATION OF THE AUDITOR; PROPOSAL FOR ELECTION OF AUDITOR	Non-Voting		
CMMT	PLEASE NOTE THAT RESOLUTIONS 14 TO 18 ARE PROPOSED BY NOMINATION COMMITTEE-AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
14	RESOLUTION IN RESPECT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: TEN MEMBERS OF THE BOARD OF DIRECTORS TO BE APPOINTED WITHOUT DEPUTY MEMBERS	Management	For	
15	RESOLUTION IN RESPECT OF REMUNERATION OF THE CHAIRMAN AND OTHER MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
16.A	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF PEGGY BRUZELIUS AS A BOARD MEMBER	Management	For	
16.B	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF C. ASHLEY HEPPENSTALL AS A BOARD MEMBER	Management	For	
16.C	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF IAN H. LUNDIN AS A BOARD MEMBER	Management	For	
16.D	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF LUKAS H. LUNDIN AS A BOARD MEMBER	Management	For	

## Vote Summary

16.E	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF GRACE REKSTEN SKAUGEN AS A BOARD MEMBER	Management	For	
16.F	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF TORSTEIN SANNESS AS A BOARD MEMBER	Management	For	
16.G	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF ALEX SCHNEITER AS A BOARD MEMBER	Management	For	
16.H	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF JAKOB THOMASEN AS A BOARD MEMBER	Management	For	
16.I	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF CECILIA VIEWEG AS A BOARD MEMBER	Management	For	
16.J	RESOLUTION IN RESPECT OF BOARD MEMBERS: ELECTION OF ADAM I. LUNDIN AS A BOARD MEMBER	Management	Against	
16.K	RESOLUTION IN RESPECT OF BOARD MEMBERS: RE-ELECTION OF IAN H. LUNDIN AS THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	
17	RESOLUTION IN RESPECT OF REMUNERATION OF THE AUDITOR	Management	For	
18	ELECTION OF AUDITOR: RE-ELECTION OF THE REGISTERED ACCOUNTING FIRM ERNST & YOUNG AB AS THE AUDITOR OF THE COMPANY, WHICH INTENDS TO APPOINT AUTHORISED PUBLIC ACCOUNTANT ANDERS KRISTROM AS THE AUDITOR IN CHARGE, FOR A PERIOD UNTIL THE END OF THE 2022 ANNUAL GENERAL MEETING	Management	For	
19	RESOLUTION IN RESPECT OF THE 2021 LONG- TERM, PERFORMANCE-BASED INCENTIVE PLAN	Management	For	For
20	RESOLUTION IN RESPECT OF DELIVERY OF SHARES UNDER THE 2021 LONG-TERM, PERFORMANCE-BASED INCENTIVE PLAN	Management	For	For
21	RESOLUTION TO GRANT EXTRAORDINARY CASH COMPENSATION TO A BOARD MEMBER, EQUALLY THE FORMER CEO	Management	Against	Against
22	RESOLUTION TO AUTHORISE THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUE OF SHARES AND CONVERTIBLE DEBENTURES	Management	For	For
23	RESOLUTION TO AUTHORISE THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND SALE OF SHARES	Management	For	For
24.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION IN RESPECT OF MATTERS INITIATED BY A SHAREHOLDER: A SHAREHOLDER PROPOSES THAT THE COMPANY ALIGNS ITS LEGAL DEFENCE STRATEGY WITH ITS HUMAN RIGHTS POLICY	Shareholder	Against	For



## Vote Summary

24.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION IN RESPECT OF MATTERS INITIATED BY A SHAREHOLDER: A SHAREHOLDER PROPOSES THAT THE COMPANY DISCLOSES IN DETAIL ALL CURRENT AND PROJECTED DIRECT AND INDIRECT COSTS CONNECTED WITH THE LEGAL DEFENCE	Shareholder	For	Against
25	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	01 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	01 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### HACI OMER SABANCI HOLDING A.S.

Security	M8223R100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	TRSAHOL91Q5	Agenda	713630184 - Management
Record Date	29-Mar-2021	Holding Recon Date	29-Mar-2021
City / Country	ISTANBU / Turkey	Vote Deadline Date	25-Mar-2021
	L		
SEDOL(s)	B03N0C7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: POWER OF ATTORNEY (POA) REQUIREMENTS-VARY BY CUSTODIAN. GLOBAL CUSTODIANS MAY HAVE A POA IN PLACE WHICH WOULD-ELIMINATE THE NEED FOR THE INDIVIDUAL BENEFICIAL OWNER POA. IN THE ABSENCE OF-THIS ARRANGEMENT, AN INDIVIDUAL BENEFICIAL OWNER POA MAY BE REQUIRED. IF YOU-HAVE ANY QUESTIONS PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. THANK-YOU.	Non-Voting		
CMMT	TO ATTEND A MEETING, THE ATTENDEE(S) MUST PRESENT A POA ISSUED BY THE-BENEFICIAL OWNER, NOTARISED BY A TURKISH NOTARY.	Non-Voting		
CMMT	PLEASE VOTE EITHER " FOR" OR "AGAINST" ON THE AGENDA ITEMS. "ABSTAIN"-IS NOT RECOGNIZED IN THE TURKISH MARKET AND IS CONSIDERED AS "AGAINST".-THANK YOU.	Non-Voting		
1	OPENING AND FORMATION OF THE MEETING COUNCIL	Management		
2	READING AND DISCUSSION OF THE 2020 ANNUAL REPORT OF THE BOARD OF DIRECTORS	Management		
3	READING THE 2020 AUDITOR'S REPORTS	Management		
4	READING, DISCUSSION AND APPROVAL OF THE 2020 FINANCIAL STATEMENTS	Management		
5	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS WITH REGARD TO THE 2020 ACTIVITIES	Management		
6	DETERMINING THE USE OF THE 2020 PROFIT AND RATE OF DIVIDEND TO BE DISTRIBUTED	Management		
7	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS, DETERMINATION OF THEIR TERM OF OFFICE	Management		
8	DETERMINATION OF MONTHLY GROSS SALARIES PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management		
9	ELECTION OF THE AUDITOR AND GROUP AUDITOR	Management		

## Vote Summary

10	AMENDING THE ARTICLES 10 AND 16 OF THE ARTICLES OF ASSOCIATION FOR THE PURPOSES OF EXTENDING THE VALIDITY OF AUTHORISED CAPITAL AND ENABLING THE BOARD OF DIRECTORS MEETINGS TO BE HELD BY ELECTRONIC MEANS, AS PER THE PERMISSIONS OBTAINED FROM THE CAPITAL MARKETS BOARD AND THE MINISTRY OF COMMERCE	Management
11	INFORMING THE GENERAL ASSEMBLY REGARDING THE DONATIONS AND GRANTS MADE BY THE COMPANY IN 2020	Management
12	DETERMINATION OF THE UPPER LIMIT FOR DONATIONS TO BE MADE IN 2021	Management
13	GRANTING PERMISSION TO THE CHAIRPERSON AND THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE ACTIVITIES UNDER THE ARTICLES 395 AND 396 OF THE TURKISH COMMERCIAL CODE	Management