

Vote Summary

INTUIT INC.

Security	461202103	Meeting Type	Annual
Ticker Symbol	INTU	Meeting Date	21-Jan-2021
ISIN	US4612021034	Agenda	935313217 - Management
Record Date	23-Nov-2020	Holding Recon Date	23-Nov-2020
City / Country	/ United States	Vote Deadline Date	20-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Eve Burton	Management	For	For
1b.	Election of Director: Scott D. Cook	Management	For	For
1c.	Election of Director: Richard L. Dalzell	Management	For	For
1d.	Election of Director: Sasan K. Goodarzi	Management	For	For
1e.	Election of Director: Deborah Liu	Management	For	For
1f.	Election of Director: Tekedra Mawakana	Management	For	For
1g.	Election of Director: Suzanne Nora Johnson	Management	For	For
1h.	Election of Director: Dennis D. Powell	Management	For	For
1i.	Election of Director: Brad D. Smith	Management	For	For
1j.	Election of Director: Thomas Szkutak	Management	For	For
1k.	Election of Director: Raul Vazquez	Management	For	For
1l.	Election of Director: Jeff Weiner	Management	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Management	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	Management	For	For

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	23-Feb-2021
ISIN	US0378331005	Agenda	935323167 - Management
Record Date	28-Dec-2020	Holding Recon Date	28-Dec-2020
City / Country	/ United States	Vote Deadline Date	22-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: James Bell	Management	For	For
1B.	Election of Director: Tim Cook	Management	For	For
1C.	Election of Director: Al Gore	Management	For	For
1D.	Election of Director: Andrea Jung	Management	For	For
1E.	Election of Director: Art Levinson	Management	For	For
1F.	Election of Director: Monica Lozano	Management	For	For
1G.	Election of Director: Ron Sugar	Management	For	For
1H.	Election of Director: Sue Wagner	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shareholder	Against	For
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shareholder	Against	For

Vote Summary

NOVARTIS AG

Security	66987V109	Meeting Type	Annual
Ticker Symbol	NVS	Meeting Date	02-Mar-2021
ISIN	US66987V1098	Agenda	935332584 - Management
Record Date	22-Jan-2021	Holding Recon Date	22-Jan-2021
City / Country	/ United States	Vote Deadline Date	19-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the Operating and Financial Review of Novartis AG, the Financial Statements of Novartis AG and the Group Consolidated Financial Statements for the 2020 Financial Year.	Management	For	For
2.	Discharge from Liability of the Members of the Board of Directors and the Executive Committee.	Management	For	For
3.	Appropriation of Available Earnings of Novartis AG as per Balance Sheet and Declaration of Dividend for 2020.	Management	For	For
4.	Reduction of Share Capital.	Management	For	For
5.	Further Share Repurchases.	Management	For	For
6A.	Binding Vote on the Maximum Aggregate Amount of Compensation for the Board of Directors from the 2021 Annual General Meeting to the 2022 Annual General Meeting.	Management	For	For
6B.	Binding Vote on the Maximum Aggregate Amount of Compensation for the Executive Committee for the Financial Year 2022.	Management	For	For
6C.	Advisory Vote on the 2020 Compensation Report.	Management	For	For
7A.	Re-election of Joerg Reinhardt as Member and Chairman.	Management	For	For
7B.	Re-election of Nancy C. Andrews	Management	For	For
7C.	Re-election of Ton Buechner	Management	For	For
7D.	Re-election of Patrice Bula	Management	For	For
7E.	Re-election of Elizabeth Doherty	Management	For	For
7F.	Re-election of Ann Fudge	Management	For	For
7G.	Re-election of Bridgette Heller	Management	For	For
7H.	Re-election of Frans van Houten	Management	For	For
7I.	Re-election of Simon Moroney	Management	For	For
7J.	Re-election of Andreas von Planta	Management	For	For
7K.	Re-election of Charles L. Sawyers	Management	For	For
7L.	Re-election of Enrico Vanni	Management	For	For
7M.	Re-election of William T. Winters	Management	For	For

Vote Summary

8A.	Re-election of Patrice Bula to the Compensation Committee.	Management	For	For
8B.	Re-election of Bridgette Heller to the Compensation Committee.	Management	For	For
8C.	Re-election of Enrico Vanni to the Compensation Committee.	Management	For	For
8D.	Re-Election of William T. Winters to the Compensation Committee.	Management	For	For
8E.	Election of Simon Moroney to the Compensation Committee.	Management	For	For
9.	Re-election of the Statutory Auditor.	Management	For	For
10.	Re-election of the Independent Proxy.	Management	For	For
11.	Amendment to Article 20 Paragraph 3 of the Articles of Incorporation.	Management	For	For
12.	General instructions in case of alternative motions under the agenda items published in the Notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 700 paragraph 3 of the Swiss Code of Obligations.	Management	Against	Against

Vote Summary

TRANSDIGM GROUP INCORPORATED

Security	893641100	Meeting Type	Annual
Ticker Symbol	TDG	Meeting Date	18-Mar-2021
ISIN	US8936411003	Agenda	935331873 - Management
Record Date	27-Jan-2021	Holding Recon Date	27-Jan-2021
City / Country	/ United States	Vote Deadline Date	17-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 David Barr		For	For
	2 Mervin Dunn		Withheld	Against
	3 Michael Graff		For	For
	4 Sean Hennessy		For	For
	5 W. Nicholas Howley		For	For
	6 Raymond Laubenthal		For	For
	7 Gary E. McCullough		For	For
	8 Michele Santana		For	For
	9 Robert Small		For	For
	10 John Staer		For	For
	11 Kevin Stein		For	For
2.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Management	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2021.	Management	For	For

Vote Summary

NESTLE S.A.

Security	641069406	Meeting Type	Annual
Ticker Symbol	NSRGY	Meeting Date	15-Apr-2021
ISIN	US6410694060	Agenda	935351938 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	/ United States	Vote Deadline Date	07-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2020.	Management	For	For
1B	Acceptance of the Compensation Report 2020 (advisory vote).	Management	For	For
2	Discharge to the members of the Board of Directors and of the Management.	Management	For	For
3	Appropriation of profit resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2020.	Management	For	For
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman	Management	For	For
4AB	Re-election of the member of the Board of Director: Ulf Mark Schneider	Management	For	For
4AC	Re-election of the member of the Board of Director: Henri de Castries	Management	For	For
4AD	Re-election of the member of the Board of Director: Renato Fassbind	Management	For	For
4AE	Re-election of the member of the Board of Director: Pablo Isla	Management	For	For
4AF	Re-election of the member of the Board of Director: Ann M. Veneman	Management	For	For
4AG	Re-election of the member of the Board of Director: Eva Cheng	Management	For	For
4AH	Re-election of the member of the Board of Director: Patrick Aebischer	Management	For	For
4AI	Re-election of the member of the Board of Director: Kasper Rorsted	Management	Against	Against
4AJ	Re-election of the member of the Board of Director: Kimberly A. Ross	Management	For	For
4AK	Re-election of the member of the Board of Director: Dick Boer	Management	For	For
4AL	Re-election of the member of the Board of Director: Dinesh Paliwal	Management	For	For

Vote Summary

4AM	Re-election of the member of the Board of Director: Hanne Jimenez de Mora	Management	For	For
4B	Election to the Board of Director: Lindiwe Majele Sibanda	Management	For	For
4CA	Election of the member of the Compensation Committee: Pablo Isla	Management	For	For
4CB	Election of the member of the Compensation Committee: Patrick Aebischer	Management	For	For
4CC	Election of the member of the Compensation Committee: Dick Boer	Management	For	For
4CD	Election of the member of the Compensation Committee: Kasper Rorsted	Management	Against	Against
4D	Election of the statutory auditors Ernst & Young Ltd: Lausanne branch.	Management	For	For
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law.	Management	For	For
5A	Approval of the compensation of the Board of Directors.	Management	For	For
5B	Approval of the compensation of the Executive Board.	Management	For	For
6	Capital reduction (by cancellation of shares).	Management	For	For
7	Support of Nestlé's Climate Roadmap (advisory vote).	Management	Abstain	Against
8	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as follows.	Shareholder	Abstain	Against

Vote Summary

ADOBE INC

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	20-Apr-2021
ISIN	US00724F1012	Agenda	935343412 - Management
Record Date	22-Feb-2021	Holding Recon Date	22-Feb-2021
City / Country	/ United States	Vote Deadline Date	19-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director for a term of one year: Amy Banse	Management	For	For
1B.	Election of Director for a term of one year: Melanie Boulden	Management	For	For
1C.	Election of Director for a term of one year: Frank Calderoni	Management	For	For
1D.	Election of Director for a term of one year: James Daley	Management	For	For
1E.	Election of Director for a term of one year: Laura Desmond	Management	For	For
1F.	Election of Director for a term of one year: Shantanu Narayan	Management	For	For
1G.	Election of Director for a term of one year: Kathleen Oberg	Management	For	For
1H.	Election of Director for a term of one year: Dheeraj Pandey	Management	For	For
1I.	Election of Director for a term of one year: David Ricks	Management	For	For
1J.	Election of Director for a term of one year: Daniel Rosensweig	Management	For	For
1K.	Election of Director for a term of one year: John Warnock	Management	For	For
2.	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	Management	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	Management	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For

Vote Summary

CANADIAN PACIFIC RAILWAY LIMITED

Security	13645T100	Meeting Type	Annual and Special Meeting
Ticker Symbol	CP	Meeting Date	21-Apr-2021
ISIN	CA13645T1003	Agenda	935354251 - Management
Record Date	26-Feb-2021	Holding Recon Date	26-Feb-2021
City / Country	/ Canada	Vote Deadline Date	19-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 The Hon. John Baird		For	For
	2 Isabelle Courville		For	For
	3 Keith E. Creel		For	For
	4 Gillian H. Denham		For	For
	5 Edward R. Hamberger		For	For
	6 Rebecca MacDonald		For	For
	7 Edward L. Monser		For	For
	8 Matthew H. Paull		For	For
	9 Jane L. Peverett		For	For
	10 Andrea Robertson		For	For
	11 Gordon T. Trafton		For	For
02	Appointment of Auditor as named in the Proxy Circular.	Management	For	For
03	Advisory vote to approve Compensation of the Corporation's Named Executive Officers as described in the Proxy Circular.	Management	For	For
04	Vote on a special resolution to approve the Share Split as described in the Proxy Circular.	Management	For	For
05	Vote to approve the Shareholder Proposal as described in the Proxy Circular.	Shareholder	Against	Against

Vote Summary

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	01-May-2021
ISIN	US0846707026	Agenda	935351128 - Management
Record Date	03-Mar-2021	Holding Recon Date	03-Mar-2021
City / Country	/ United States	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Warren E. Buffett		For	For
	2 Charles T. Munger		For	For
	3 Gregory E. Abel		For	For
	4 Howard G. Buffett		For	For
	5 Stephen B. Burke		For	For
	6 Kenneth I. Chenault		For	For
	7 Susan L. Decker		For	For
	8 David S. Gottesman		For	For
	9 Charlotte Guyman		For	For
	10 Ajit Jain		For	For
	11 Thomas S. Murphy		For	For
	12 Ronald L. Olson		For	For
	13 Walter Scott, Jr.		For	For
	14 Meryl B. Witmer		For	For
2.	Shareholder proposal regarding the reporting of climate-related risks and opportunities.	Shareholder	Against	For
3.	Shareholder proposal regarding diversity and inclusion reporting.	Shareholder	Against	For

Vote Summary

UNILEVER PLC

Security	904767704	Meeting Type	Annual
Ticker Symbol	UL	Meeting Date	05-May-2021
ISIN	US9047677045	Agenda	935356659 - Management
Record Date	10-Mar-2021	Holding Recon Date	10-Mar-2021
City / Country	/ United States	Vote Deadline Date	27-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To receive the Report and Accounts for the year ended 31 December 2020.	Management	For	For
2.	To approve the Directors' Remuneration Report.	Management	For	For
3.	To approve the Directors' Remuneration Policy.	Management	For	For
4.	To approve the Climate Transition Action Plan.	Management	For	For
5.	To re-elect Mr N Andersen as a Non-Executive Director.	Management	For	For
6.	To re-elect Mrs L Cha as a Non-Executive Director.	Management	For	For
7.	To re-elect Dr J Hartmann as a Non-Executive Director.	Management	For	For
8.	To re-elect Mr A Jope as an Executive Director.	Management	For	For
9.	To re-elect Ms A Jung as a Non-Executive Director.	Management	For	For
10.	To re-elect Ms S Kilsby as a Non-Executive Director.	Management	For	For
11.	To re-elect Mr S Masiyiwa as a Non-Executive Director.	Management	For	For
12.	To re-elect Professor Y Moon as a Non-Executive Director.	Management	For	For
13.	To re-elect Mr G Pitkethly as an Executive Director.	Management	For	For
14.	To re-elect Mr J Rishton as a Non-Executive Director.	Management	For	For
15.	To re-elect Mr F Sijbesma as a Non-Executive Director.	Management	For	For
16.	To reappoint KPMG LLP as Auditors of the Company.	Management	For	For
17.	To authorise the Directors to fix the remuneration of the Auditors.	Management	For	For
18.	To authorise Political Donations and expenditure.	Management	For	For
19.	To approve the SHARES Plan.	Management	For	For
20.	To renew the authority to Directors to issue shares.	Management	For	For
21.	To renew the authority to Directors to disapply pre-emption rights.	Management	For	For
22.	To renew the authority to Directors to disapply pre-emption rights for the purposes of acquisitions or capital investments.	Management	For	For
23.	To renew the authority to the Company to purchase its own shares.	Management	For	For

Vote Summary

24.	To shorten the notice period for General Meetings.	Management	For	For
25.	To adopt new Articles of Association.	Management	For	For
26.	To reduce the share premium account.	Management	For	For

Vote Summary

ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	06-May-2021
ISIN	US2788651006	Agenda	935355405 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	/ United States	Vote Deadline Date	05-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
1B.	Election of Director: Shari L. Ballard	Management	For	For
1C.	Election of Director: Barbara J. Beck	Management	For	For
1D.	Election of Director: Christophe Beck	Management	For	For
1E.	Election of Director: Jeffrey M. Ettinger	Management	For	For
1F.	Election of Director: Arthur J. Higgins	Management	For	For
1G.	Election of Director: Michael Larson	Management	For	For
1H.	Election of Director: David W. MacLennan	Management	For	For
1I.	Election of Director: Tracy B. McKibben	Management	For	For
1J.	Election of Director: Lionel L. Nowell, III	Management	For	For
1K.	Election of Director: Victoria J. Reich	Management	For	For
1L.	Election of Director: Suzanne M. Vautrinot	Management	For	For
1M.	Election of Director: John J. Zillmer	Management	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2021.	Management	For	For
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Management	For	For
4.	Stockholder proposal regarding proxy access, if properly presented.	Shareholder	Against	For

Vote Summary

MARKEL CORPORATION

Security	570535104	Meeting Type	Annual
Ticker Symbol	MKL	Meeting Date	10-May-2021
ISIN	US5705351048	Agenda	935359174 - Management
Record Date	02-Mar-2021	Holding Recon Date	02-Mar-2021
City / Country	/ United States	Vote Deadline Date	07-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Mark M. Besca	Management	For	For
1B.	Election of Director: K. Bruce Connell	Management	For	For
1C.	Election of Director: Thomas S. Gayner	Management	For	For
1D.	Election of Director: Greta J. Harris	Management	For	For
1E.	Election of Director: Diane Leopold	Management	For	For
1F.	Election of Director: Lemuel E. Lewis	Management	For	For
1G.	Election of Director: Anthony F. Markel	Management	For	For
1H.	Election of Director: Steven A. Markel	Management	For	For
1I.	Election of Director: Harold L. Morrison, Jr.	Management	For	For
1J.	Election of Director: Michael O'Reilly	Management	For	For
1K.	Election of Director: A. Lynne Puckett	Management	For	For
1L.	Election of Director: Richard R. Whitt, III	Management	For	For
2.	Advisory vote on approval of executive compensation.	Management	For	For
3.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For

Vote Summary

ADIDAS AG

Security	00687A107	Meeting Type	Annual
Ticker Symbol	ADDYY	Meeting Date	12-May-2021
ISIN	US00687A1079	Agenda	935376839 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	/ United States	Vote Deadline Date	28-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Appropriation of retained earnings.	Management	For	
3.	Ratification of the actions of the Executive Board.	Management	For	
4.	Ratification of the actions of the Supervisory Board.	Management	For	
5.	Supervisory Board Election: Jackie Joyner-Kersey	Management	For	
6.	Approval of the compensation system for the members of the Executive Board.	Management	For	
7.	Confirmation of the compensation and approval of the compensation system for the members of the Supervisory Board.	Management	For	
8.	Amendment of section 4 section 8 sentence 3 of the Articles of Association.	Management	For	
9.	Cancellation of the Authorized Capital 2017/I, creation of a new Authorized Capital 2021/I; authorization to exclude subscription rights for residual amounts and amendment to the Articles of Association.	Management	For	
10.	Cancellation of the Authorized Capital 2019 and the Authorized Capital 2017/III, creation of a new Authorized Capital 2021/II; authorization to exclude subscription rights and amendment to the Articles of Association.	Management	For	
11.	Cancellation of the Authorized Capital 2016 and repeal of section 4 section 5 of the Articles of Association.	Management	For	
12.	Authorization to purchase and use treasury shares pursuant to section 71 section 1 number 8 AktG; authorization to exclude tender and subscription rights as well as to cancel purchased treasury shares and reduce the capital.	Management	For	
13.	Authorization to purchase treasury shares via multilateral trading facilities and to use equity derivatives pursuant to section 71 section 1 number 8 AktG; exclusion of shareholders' tender and subscription rights.	Management	For	
14.	Appointment of the auditor and Group auditor for the 2021 financial year as well as of the auditor for a possible audit review of the first half year financial report of the 2021 financial year.	Management	For	

Vote Summary

SAP SE

Security	803054204	Meeting Type	Annual
Ticker Symbol	SAP	Meeting Date	12-May-2021
ISIN	US8030542042	Agenda	935386688 - Management
Record Date	29-Mar-2021	Holding Recon Date	29-Mar-2021
City / Country	/ United States	Vote Deadline Date	29-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Resolution on the appropriation of the retained earnings of fiscal year 2020.	Management	For	
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2020.	Management	For	
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2020.	Management	For	
5.	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2021.	Management	For	
6A.	By-Election of Supervisory Board member: Dr Qi Lu	Management	For	
6B.	By-Election of Supervisory Board member: Dr Rouven Westphal	Management	For	
7.	Resolution on the granting of a new authorization of the Executive Board to issue convertible and/or warrant-linked bonds, profit-sharing rights and/or income bonds (or combinations of these instruments), the option to exclude shareholders' subscription rights, the cancellation of Contingent Capital I and the creation of new contingent capital and the corresponding amendment to Article 4 (7) of the Articles of Incorporation.	Management	For	
8.	Amendment of Article 2 (1) of the Articles of Incorporation (Corporate Purpose).	Management	For	
9.	Amendment of Article 18 (3) of the Articles of Incorporation (Right to Attend the General Meeting of Shareholders - Proof of Shareholding).	Management	For	

Vote Summary

ADIDAS AG

Security	00687A107	Meeting Type	Annual
Ticker Symbol	ADDYY	Meeting Date	12-May-2021
ISIN	US00687A1079	Agenda	935399508 - Management
Record Date	08-Apr-2021	Holding Recon Date	08-Apr-2021
City / Country	/ United States	Vote Deadline Date	28-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Appropriation of retained earnings.	Management	For	
3.	Ratification of the actions of the Executive Board.	Management	For	
4.	Ratification of the actions of the Supervisory Board.	Management	For	
5.	Supervisory Board Election: Jackie Joyner-Kersee	Management	For	
6.	Approval of the compensation system for the members of the Executive Board.	Management	For	
7.	Confirmation of the compensation and approval of the compensation system for the members of the Supervisory Board.	Management	For	
8.	Amendment of section 4 section 8 sentence 3 of the Articles of Association.	Management	For	
9.	Cancellation of the Authorized Capital 2017/I, creation of a new Authorized Capital 2021/I; authorization to exclude subscription rights for residual amounts and amendment to the Articles of Association.	Management	For	
10.	Cancellation of the Authorized Capital 2019 and the Authorized Capital 2017/III, creation of a new Authorized Capital 2021/II; authorization to exclude subscription rights and amendment to the Articles of Association.	Management	For	
11.	Cancellation of the Authorized Capital 2016 and repeal of section 4 section 5 of the Articles of Association.	Management	For	
12.	Authorization to purchase and use treasury shares pursuant to section 71 section 1 number 8 AktG; authorization to exclude tender and subscription rights as well as to cancel purchased treasury shares and reduce the capital.	Management	For	
13.	Authorization to purchase treasury shares via multilateral trading facilities and to use equity derivatives pursuant to section 71 section 1 number 8 AktG; exclusion of shareholders' tender and subscription rights.	Management	For	
14.	Appointment of the auditor and Group auditor for the 2021 financial year as well as of the auditor for a possible audit review of the first half year financial report of the 2021 financial year.	Management	For	

Vote Summary

THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	13-May-2021
ISIN	US8085131055	Agenda	935378302 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ United States	Vote Deadline Date	12-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Walter W. Bettinger II	Management	For	For
1B.	Election of Director: Joan T. Dea	Management	For	For
1C.	Election of Director: Christopher V. Dodds	Management	For	For
1D.	Election of Director: Mark A. Goldfarb	Management	For	For
1E.	Election of Director: Bharat B. Masrani	Management	For	For
1F.	Election of Director: Charles A. Ruffel	Management	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying.	Shareholder	Against	For
5.	Stockholder Proposal requesting declassification of the board of directors to elect each director annually.	Shareholder	Against	For

Vote Summary

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	21-May-2021
ISIN	US4385161066	Agenda	935374861 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	/ United States	Vote Deadline Date	20-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For
1B.	Election of Director: Duncan B. Angove	Management	For	For
1C.	Election of Director: William S. Ayer	Management	For	For
1D.	Election of Director: Kevin Burke	Management	For	For
1E.	Election of Director: D. Scott Davis	Management	For	For
1F.	Election of Director: Deborah Flint	Management	For	For
1G.	Election of Director: Judd Gregg	Management	For	For
1H.	Election of Director: Grace D. Lieblein	Management	For	For
1I.	Election of Director: Raymond T. Odierno	Management	For	For
1J.	Election of Director: George Paz	Management	For	For
1K.	Election of Director: Robin L. Washington	Management	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
3.	Approval of Independent Accountants.	Management	For	For
4.	Shareholder Right To Act By Written Consent.	Shareholder	Against	For

Vote Summary

AMERICAN TOWER CORPORATION

Security	03027X100	Meeting Type	Annual
Ticker Symbol	AMT	Meeting Date	26-May-2021
ISIN	US03027X1000	Agenda	935387755 - Management
Record Date	29-Mar-2021	Holding Recon Date	29-Mar-2021
City / Country	/ United States	Vote Deadline Date	25-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Thomas A. Bartlett	Management	For	For
1B.	Election of Director: Raymond P. Dolan	Management	For	For
1C.	Election of Director: Kenneth R. Frank	Management	For	For
1D.	Election of Director: Robert D. Hormats	Management	For	For
1E.	Election of Director: Gustavo Lara Cantu	Management	For	For
1F.	Election of Director: Grace D. Lieblein	Management	For	For
1G.	Election of Director: Craig Macnab	Management	For	For
1H.	Election of Director: JoAnn A. Reed	Management	For	For
1I.	Election of Director: Pamela D.A. Reeve	Management	For	For
1J.	Election of Director: David E. Sharbutt	Management	For	For
1K.	Election of Director: Bruce L. Tanner	Management	For	For
1L.	Election of Director: Samme L. Thompson	Management	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Management	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For
4.	Stockholder proposal to amend the appropriate governing documents to reduce the ownership threshold required to call a special meeting of the stockholders.	Shareholder	For	Against
5.	Stockholder proposal to require the Board of Directors to create a standing committee to oversee human rights issues.	Shareholder	Against	For

Vote Summary

FACEBOOK, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	26-May-2021
ISIN	US30303M1027	Agenda	935395891 - Management
Record Date	01-Apr-2021	Holding Recon Date	01-Apr-2021
City / Country	/ United States	Vote Deadline Date	25-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Peggy Alford		Withheld	Against
	2 Marc L. Andreessen		Withheld	Against
	3 Andrew W. Houston		For	For
	4 Nancy Killefer		For	For
	5 Robert M. Kimmitt		For	For
	6 Sheryl K. Sandberg		For	For
	7 Peter A. Thiel		For	For
	8 Tracey T. Travis		For	For
	9 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	To approve an amendment to the director compensation policy.	Management	Against	Against
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against
5.	A shareholder proposal regarding an independent chair.	Shareholder	For	Against
6.	A shareholder proposal regarding child exploitation.	Shareholder	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shareholder	For	Against
8.	A shareholder proposal regarding platform misuse.	Shareholder	For	Against
9.	A shareholder proposal regarding public benefit corporation.	Shareholder	Against	For

Vote Summary

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	26-May-2021
ISIN	US0231351067	Agenda	935397592 - Management
Record Date	01-Apr-2021	Holding Recon Date	01-Apr-2021
City / Country	/ United States	Vote Deadline Date	25-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jeffrey P. Bezos	Management	For	For
1B.	Election of Director: Keith B. Alexander	Management	For	For
1C.	Election of Director: Jamie S. Gorelick	Management	For	For
1D.	Election of Director: Daniel P. Huttenlocher	Management	For	For
1E.	Election of Director: Judith A. McGrath	Management	For	For
1F.	Election of Director: Indra K. Nooyi	Management	For	For
1G.	Election of Director: Jonathan J. Rubinstein	Management	For	For
1H.	Election of Director: Thomas O. Ryder	Management	For	For
1I.	Election of Director: Patricia Q. Stonesifer	Management	For	For
1J.	Election of Director: Wendell P. Weeks	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shareholder	For	Against
5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shareholder	For	Against
6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shareholder	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shareholder	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shareholder	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shareholder	For	Against
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shareholder	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shareholder	For	Against

Vote Summary

12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shareholder	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shareholder	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shareholder	For	Against

Vote Summary

SALESFORCE.COM, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	10-Jun-2021
ISIN	US79466L3024	Agenda	935416811 - Management
Record Date	15-Apr-2021	Holding Recon Date	15-Apr-2021
City / Country	/ United States	Vote Deadline Date	09-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marc Benioff	Management	For	For
1B.	Election of Director: Craig Conway	Management	For	For
1C.	Election of Director: Parker Harris	Management	For	For
1D.	Election of Director: Alan Hassenfeld	Management	For	For
1E.	Election of Director: Neelie Kroes	Management	For	For
1F.	Election of Director: Colin Powell	Management	For	For
1G.	Election of Director: Sanford Robertson	Management	Against	Against
1H.	Election of Director: John V. Roos	Management	For	For
1I.	Election of Director: Robin Washington	Management	For	For
1J.	Election of Director: Maynard Webb	Management	For	For
1K.	Election of Director: Susan Wojcicki	Management	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Management	Against	Against
4.	An advisory vote to approve the fiscal 2021 compensation of our named executive officers.	Management	For	For
5.	A stockholder proposal requesting that the Board of Directors take steps necessary to transition Salesforce to a Public Benefit Corporation, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

BROOKFIELD ASSET MANAGEMENT INC.

Security	112585104	Meeting Type	Annual
Ticker Symbol	BAM	Meeting Date	11-Jun-2021
ISIN	CA1125851040	Agenda	935433994 - Management
Record Date	23-Apr-2021	Holding Recon Date	23-Apr-2021
City / Country	/ Canada	Vote Deadline Date	08-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 M. Elyse Allan		For	For
	2 Angela F. Braly		For	For
	3 Janice Fukakusa		For	For
	4 Maureen Kempston Darkes		For	For
	5 Frank J. McKenna		For	For
	6 Hutham S. Olayan		For	For
	7 Seek Ngee Huat		For	For
	8 Diana L. Taylor		For	For
2	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Management	For	For
3	The Say on Pay Resolution set out in the Corporation's Management Information Circular dated April 30, 2021 (the "Circular").	Management	For	For

Vote Summary

ROPER TECHNOLOGIES, INC.

Security	776696106	Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	14-Jun-2021
ISIN	US7766961061	Agenda	935422775 - Management
Record Date	19-Apr-2021	Holding Recon Date	19-Apr-2021
City / Country	/ United States	Vote Deadline Date	11-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Shellye L. Archambeau	Management	For	For
1.2	Election of Director: Amy Woods Brinkley	Management	For	For
1.3	Election of Director: John F. Fort III	Management	For	For
1.4	Election of Director: L. Neil Hunn	Management	For	For
1.5	Election of Director: Robert D. Johnson	Management	For	For
1.6	Election of Director: Laura G. Thatcher	Management	For	For
1.7	Election of Director: Richard F. Wallman	Management	For	For
1.8	Election of Director: Christopher Wright	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Management	For	For
4.	Approval of the Roper Technologies, Inc. 2021 Incentive Plan.	Management	For	For

Vote Summary

MICROCHIP TECHNOLOGY INCORPORATED

Security	595017104	Meeting Type	Annual
Ticker Symbol	MCHP	Meeting Date	24-Aug-2021
ISIN	US5950171042	Agenda	935474445 - Management
Record Date	28-Jun-2021	Holding Recon Date	28-Jun-2021
City / Country	/ United States	Vote Deadline Date	23-Aug-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Matthew W. Chapman	Management	For	For
1.2	Election of Director: Esther L. Johnson	Management	Against	Against
1.3	Election of Director: Karlton D. Johnson	Management	For	For
1.4	Election of Director: Wade F. Meyercord	Management	For	For
1.5	Election of Director: Ganesh Moorthy	Management	For	For
1.6	Election of Director: Karen M. Rapp	Management	For	For
1.7	Election of Director: Steve Sanghi	Management	For	For
2.	Proposal to approve an amendment and restatement of our Certificate of Incorporation to increase the number of authorized shares of common stock for the purpose of effecting a two-for-one forward stock split.	Management	For	For
3.	Proposal to approve an amendment and restatement of our 2004 Equity Incentive Plan to extend the term of the plan by ten years, to August 24, 2031.	Management	For	For
4.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2022.	Management	For	For
5.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Management	For	For

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	30-Nov-2021
ISIN	US5949181045	Agenda	935505480 - Management
Record Date	30-Sep-2021	Holding Recon Date	30-Sep-2021
City / Country	/ United States	Vote Deadline Date	29-Nov-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Management	For	For
1B.	Election of Director: Hugh F. Johnston	Management	For	For
1C.	Election of Director: Teri L. List	Management	For	For
1D.	Election of Director: Satya Nadella	Management	For	For
1E.	Election of Director: Sandra E. Peterson	Management	For	For
1F.	Election of Director: Penny S. Pritzker	Management	For	For
1G.	Election of Director: Carlos A. Rodriguez	Management	For	For
1H.	Election of Director: Charles W. Scharf	Management	For	For
1I.	Election of Director: John W. Stanton	Management	For	For
1J.	Election of Director: John W. Thompson	Management	Against	Against
1K.	Election of Director: Emma N. Walmsley	Management	For	For
1L.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Approve Employee Stock Purchase Plan.	Management	For	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2022.	Management	For	For
5.	Shareholder Proposal - Report on median pay gaps across race and gender.	Shareholder	Against	For
6.	Shareholder Proposal - Report on effectiveness of workplace sexual harassment policies.	Shareholder	For	Against
7.	Shareholder Proposal - Prohibition on sales of facial recognition technology to all government entities.	Shareholder	Against	For
8.	Shareholder Proposal - Report on implementation of the Fair Chance Business Pledge.	Shareholder	Against	For
9.	Shareholder Proposal - Report on how lobbying activities align with company policies.	Shareholder	Against	For

Vote Summary

CANADIAN PACIFIC RAILWAY LIMITED

Security	13645T100	Meeting Type	Special
Ticker Symbol	CP	Meeting Date	08-Dec-2021
ISIN	CA13645T1003	Agenda	935519819 - Management
Record Date	01-Nov-2021	Holding Recon Date	01-Nov-2021
City / Country	/ Canada	Vote Deadline Date	06-Dec-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	An ordinary resolution, the full text of which is set out in "Appendix A - Resolutions to be Approved at the Meeting" to the Management Proxy Circular dated November 1, 2021 as may be amended (the "Proxy Circular") of Canadian Pacific Railway Limited ("CP"), approving the issuance of up to 277,960,197 common shares in the capital of CP pursuant to the terms of the Merger Agreement (as such term is defined in the Proxy Circular).	Management	For	For
2	A special resolution, the full text of which is set out in "Appendix A - Resolutions to be Approved at the Meeting" to the Proxy Circular, approving an amendment to CP's articles of incorporation to change its name to "Canadian Pacific Kansas City Limited", which amendment is conditional upon the occurrence of the Control Date (as defined in the Proxy Circular).	Management	For	For