

LTCH - NEW YORK STATE TEACHER'S RETIREMENT SYSTEM

HELMERICH & PAYNE, INC.

ISIN	US4234521015	Meeting Date	05-Mar-25		
Ticker	HP	Deadline Date	04-Mar-25		
Country	United States	Record Date	06-Jan-25		
Blocking	No	Vote Date	12-Feb-25	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Delaney M. Bellinger	Management	For	For	For	For	For
1b.	Elect Belgacem Chariag	Management	For	For	For	For	For
1c.	Elect Kevin Cramton	Management	For	For	For	For	For
1d.	Elect Randy A. Foutch	Management	For	Against	Against	Against	Against
1e.	Elect Hans Helmerich	Management	For	For	For	For	For
1f.	Elect Elizabeth R. Killinger	Management	For	For	For	For	For
1g.	Elect John W. Lindsay	Management	For	For	For	For	For
1h.	Elect José R. Mas	Management	For	For	For	For	For
1i.	Elect Donald F. Robillard, Jr.	Management	For	For	For	For	For
1j.	Elect John D. Zeglis	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	Against	Against	Against

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APPLIED MATERIALS INC.

ISIN	US0382221051	Meeting Date	06-Mar-25		
Ticker	AMAT	Deadline Date	05-Mar-25		
Country	United States	Record Date	08-Jan-25		
Blocking	No	Vote Date	26-Feb-25	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For	For	For
1c.	Elect Xun Chen	Management	For	For	For	For	For
1d.	Elect Aart J. de Geus	Management	For	For	For	For	For
1e.	Elect Gary E. Dickerson	Management	For	For	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	For	For	For	For
1g.	Elect Alexander A. Karsner	Management	For	For	For	For	For
1h.	Elect Kevin P. March	Management	For	For	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For

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TE CONNECTIVITY PLC

ISIN	IE000IVNQZ81	Meeting Date	12-Mar-25		
Ticker	TEL	Deadline Date	10-Mar-25		
Country	Ireland	Record Date	13-Jan-25		
Blocking	No	Vote Date	26-Feb-25	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Jean-Pierre Clamadieu	Management	For	For	For	For	For
1b.	Elect Terrence R. Curtin	Management	For	For	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For	For	For
1d.	Elect Lynn A. Dugle	Management	For	For	For	For	For
1e.	Elect Sam Eldessouky	Management	For	For	For	For	For
1f.	Elect William A. Jeffrey	Management	For	For	For	For	For
1g.	Elect Shirley LIN Syaru	Management	For	For	For	For	For
1h.	Elect Heath A. Mitts	Management	For	Against	Against	Against	Against
1i.	Elect Abhijit Y. Talwalkar	Management	For	For	For	For	For
1j.	Elect Mark C. Trudeau	Management	For	For	For	For	For
1k.	Elect Dawn C. Willoughby	Management	For	For	For	For	For
1l.	Elect Laura H. Wright	Management	For	For	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Authority to Repurchase Shares	Management	For	For	For	For	For
5.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For	For	For

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QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	18-Mar-25		
Ticker	QCOM	Deadline Date	17-Mar-25		
Country	United States	Record Date	17-Jan-25		
Blocking	No	Vote Date	14-Mar-25	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For	For	For
1c.	Elect Mark Fields	Management	For	For	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For	For	For
1e.	Elect Ann M. Livermore	Management	For	For	For	For	For
1f.	Elect Mark D. McLaughlin	Management	For	For	For	For	For
1g.	Elect Jamie S. Miller	Management	For	For	For	For	For
1h.	Elect Marie E. Myers	Management	For	For	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	Against	Against	Against
5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	Against	Against	For

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SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	19-Mar-25		
Ticker	005930	Deadline Date	07-Mar-25		
Country	Korea, Republic of	Record Date	31-Dec-24		
Blocking	No	Vote Date	26-Feb-25	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1.1	Elect KIM Jun Sung	Management	For	For	For	For	For
2.1.2	Elect HEO Eun Nyeong	Management	For	For	For	For	For
2.1.3	Elect YOO Myung Hee	Management	For	For	For	For	For
2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Against	Against	Against
2.2.1	Elect JUN Young Hyun	Management	For	For	For	For	For
2.2.2	Elect ROH Tae Moon	Management	For	For	For	For	For
2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Against	Against	Against
3	Directors' Fees	Management	For	For	For	For	For
4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Against	Against	Against
4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	For	For	For

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SAMSUNG ELECTRONICS

ISIN	US7960508882	Meeting Date	19-Mar-25		
Ticker	SEEP	Deadline Date	03-Mar-25		
Country	Korea, Republic of	Record Date	31-Dec-24		
Blocking	No	Vote Date	26-Feb-25	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1.1	Elect KIM Jun Sung	Management	For	For	For	For	For
2.1.2	Elect HEO Eun Nyeong	Management	For	For	For	For	For
2.1.3	Elect YOO Myung Hee	Management	For	For	For	For	For
2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Against	Against	Against
2.2.1	Elect JUN Young Hyun	Management	For	For	For	For	For
2.2.2	Elect ROH Tae Moon	Management	For	For	For	For	For
2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Against	Against	Against
3	Directors' Fees	Management	For	For	For	For	For
4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Against	Against	Against
4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	For	For	For

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RANDSTAD NV

ISIN	NL0000379121	Meeting Date	26-Mar-25		
Ticker	RAND	Deadline Date	19-Mar-25		
Country	Netherlands	Record Date	26-Feb-25		
Blocking	No	Vote Date	11-Mar-25	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against
2.b.	Remuneration report 2024	Management	For	For	For	For	For
2.c.	Proposal to adopt the financial statements 2024	Management	For	For	For	For	For
2.e.	Proposal to determine a regular dividend for the financial year 2024	Management	For	For	For	For	For
3.a.	Discharge of liability of the members of the Executive Board for the exercise of their duties	Management	For	For	For	For	For
3.b.	Discharge of liability of the members of the Supervisory Board for the exercise of their duties	Management	For	For	For	For	For
4.a.	Proposal to amend the remuneration policy of the Executive Board	Management	For	For	For	For	For
4.b.	Proposal to amend the remuneration policy of the Supervisory Board	Management	For	For	For	For	For
5.	Proposal to appoint Jesus Echevarria as member of the Executive Board	Management	For	For	For	For	For
6.a.	Proposal to designate the Executive Board as the authorized corporate body to issue shares and to restrict or exclude the pre-emptive right to any issue of shares	Management	For	For	For	For	For
6.b.	Proposal to authorize the Executive Board to repurchase shares	Management	For	For	For	For	For
6.c.	Proposal to cancel repurchased shares	Management	For	For	For	For	For
7.a.	Proposal to appoint Jos Beerepoot as board member of Stichting Administratiekantoor Preferente Aandelen Randstad	Management	For	For	For	For	For
7.b.	Proposal to reappoint PricewaterhouseCoopers Accountants NV as external auditor to audit the financial statements 2026	Management	For	For	For	For	For
7.c.	Proposal to appoint PricewaterhouseCoopers Accountants NV as external auditor to perform a limited assurance engagement on the sustainability statements 2025 and 2026	Management	For	For	For	For	For

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SK HYNIX INC

ISIN	KR7000660001	Meeting Date	27-Mar-25				
Ticker	000660	Deadline Date	17-Mar-25				
Country	Korea, Republic of	Record Date	31-Dec-24				
Blocking	No	Vote Date			Dec Status	Approved	

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Election of Inside Director: KWAK Noh Jung	Management	For	For	For	For	For
3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Against	For	For
4	Directors' Fees	Management	For	For	For	For	For

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