

New York State Teachers' Retirement System (NYSTRS)

NOKIA CORP

ISIN	FI0009000681	Meeting Date	03-Apr-24		
Ticker		Deadline Date	22-Mar-24		
Country	Finland	Record Date	20-Mar-24		
Blocking	No	Vote Date	10-Mar-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For	For	For
10	Remuneration Report	Management	For	For	For	For	For
11	Remuneration Policy	Management	For	For	For	For	For
12	Directors' Fees	Management	For	For	For	For	For
13	Board Size	Management	For	For	For	For	For
14.1	Elect Timo Ahopelto	Management	For	For	For	For	For
14.2	Elect Sari Baldauf	Management	For	For	For	For	For
14.3	Elect Elizabeth Crain	Management	For	For	For	For	For
14.4	Elect Thomas Dannenfeldt	Management	For	For	For	For	For
14.5	Elect Lisa Hook	Management	For	For	For	For	For
14.6	Elect Michael E. McNamara	Management	For	For	For	For	For
14.7	Elect Thomas Saueressig	Management	For	For	For	For	For
14.8	Elect Søren Skou	Management	For	For	For	For	For
14.9	Elect Carla Smits-Nusteling	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

14.10	Elect Kai Öistämö	Management	For	For	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
21.a	Amendments to Articles Regarding Company Object	Management	For	For	For	For	For
21.b	Amendments to Articles Regarding Auditor	Management	For	For	For	For	For
21.c	Amendments to Articles Regarding Virtual Only Meetings	Management	For	For	For	For	For
21.d	Amendments to Articles Regarding Matters at the AGM	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

VINCI

ISIN	FR0000125486	Meeting Date	09-Apr-24				
Ticker		Deadline Date	03-Apr-24				
Country	France	Record Date	04-Apr-24				
Blocking	No	Vote Date	26-Mar-24		Dec Status	Approved	

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mamt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Benoit Bazin	Management	For	For	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
7	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
8	2024 Remuneration Policy (Executives)	Management	For	For	For	For	For
9	2023 Remuneration Report	Management	For	For	For	For	For
10	2023 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For	For	For
11	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
12	Employee Stock Purchase Plan	Management	For	For	For	For	For
13	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

DOW INC

ISIN	US2605571031	Meeting Date	11-Apr-24		
Ticker	DOW	Deadline Date	10-Apr-24		
Country	United States	Record Date	15-Feb-24		
Blocking	No	Vote Date	21-Mar-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Samuel R. Allen	Management	For	For	For	For	For
1b.	Elect Gaurdie E. Banister Jr.	Management	For	For	For	For	For
1c.	Elect Wesley G. Bush	Management	For	For	For	For	For
1d.	Elect Richard K. Davis	Management	For	For	For	For	For
1e.	Elect Jerri L. DeVard	Management	For	For	For	For	For
1f.	Elect Debra L. Dial	Management	For	For	For	For	For
1g.	Elect Jeff M. Fettig	Management	For	For	Against	Against	Against
1h.	Elect James R. Fitterling	Management	For	For	For	For	For
1i.	Elect Jacqueline C. Hinman	Management	For	For	For	For	For
1j.	Elect Luis Alberto Moreno	Management	For	For	For	For	For
1k.	Elect Jill S. Wyant	Management	For	For	For	For	For
1l.	Elect Daniel W. Yohannes	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	For	For	Against

New York State Teachers' Retirement System (NYSTRS)

5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	Against	Against	For
----	--	-------------	---------	---------	---------	---------	-----

New York State Teachers' Retirement System (NYSTRS)

AERCAP HOLDINGS N.V.

ISIN	NL0000687663	Meeting Date	17-Apr-24		
Ticker	AER	Deadline Date	09-Apr-24		
Country	Netherlands	Record Date	20-Mar-24		
Blocking	No	Vote Date	08-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For	For	For
5.	Ratification of Board Acts	Management	For	For	For	For	For
6.	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For	For	For
7.	Appointment of Auditor	Management	For	For	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	Against	Against	Against
8b.	Authority to Suppress Preemptive Rights	Management	For	For	For	For	For
9a.	Authority to Repurchase Shares	Management	For	For	For	For	For
9b.	Authority to Repurchase Additional Shares	Management	For	For	For	For	For
10.	Reduction of Capital through Cancellation of Shares	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

CIGNA GROUP (THE)

ISIN	US1255231003	Meeting Date	24-Apr-24		
Ticker	CI	Deadline Date	23-Apr-24		
Country	United States	Record Date	05-Mar-24		
Blocking	No	Vote Date	16-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For	For	For
1b.	Elect William J. DeLaney	Management	For	For	For	For	For
1c.	Elect Eric J. Foss	Management	For	For	Against	Against	Against
1d.	Elect Elder Granger	Management	For	For	For	For	For
1e.	Elect Neesha Hathi	Management	For	For	For	For	For
1f.	Elect George Kurian	Management	For	For	Against	Against	Against
1g.	Elect Kathleen M. Mazzarella	Management	For	For	Against	Against	Against
1h.	Elect Mark B. McClellan	Management	For	For	For	For	For
1i.	Elect Philip O. Ozuah	Management	For	For	For	For	For
1j.	Elect Kimberly A. Ross	Management	For	For	For	For	For
1k.	Elect Eric C. Wiseman	Management	For	For	For	For	For
1l.	Elect Donna F. Zarcone	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	For	For	Against

New York State Teachers' Retirement System (NYSTRS)

5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	Against	Against	For
----	---	-------------	---------	---------	---------	---------	-----



## New York State Teachers' Retirement System (NYSTRS)

***GOLDMAN SACHS GROUP, INC.***

<b>ISIN</b>	US38141G1040	<b>Meeting Date</b>	24-Apr-24				
<b>Ticker</b>	GS	<b>Deadline Date</b>	23-Apr-24				
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-24				
<b>Blocking</b>	No	<b>Vote Date</b>	03-Apr-24		<b>Dec Status</b>	Approved	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect M. Michele Burns	Management	For	For	Against	Against	Against
1b.	Elect Mark Flaherty	Management	For	For	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	Against	Against	Against
1d.	Elect Kevin R. Johnson	Management	For	For	Against	Against	Against
1e.	Elect Ellen J. Kullman	Management	For	For	Against	Against	Against
1f.	Elect Lakshmi N. Mittal	Management	For	For	Against	Against	Against
1g.	Elect Thomas K. Montag	Management	For	For	For	For	For
1h.	Elect Peter Oppenheimer	Management	For	For	For	For	For
1i.	Elect David M. Solomon	Management	For	For	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For	For	For
1k.	Elect David A. Viniar	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against

New York State Teachers' Retirement System (NYSTRS)

6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	Against	Against	For
9.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	Against	Against	For
10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	Against	Against	For
11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	Against	Against	For
12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	For	For	Against

New York State Teachers' Retirement System (NYSTRS)

BANK OF AMERICA CORP.

ISIN	US0605051046	Meeting Date	24-Apr-24		
Ticker	BAC	Deadline Date	23-Apr-24		
Country	United States	Record Date	01-Mar-24		
Blocking	No	Vote Date	18-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For	For	For
1e.	Elect Linda P. Hudson	Management	For	For	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	Against	Against	Against
1g.	Elect Brian T. Moynihan	Management	For	For	For	For	For
1h.	Elect Lionel L. Nowell, III	Management	For	For	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For	For	For
1j.	Elect Clayton S. Rose	Management	For	For	For	For	For
1k.	Elect Michael D. White	Management	For	For	Against	Against	Against
1l.	Elect Thomas D. Woods	Management	For	For	For	For	For
1m.	Elect Maria T. Zuber	Management	For	Against	Against	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	Against	Against	For
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	Against	Against	For
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against	Against	For
10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	Against	Against	For

New York State Teachers' Retirement System (NYSTRS)

TEXAS INSTRUMENTS INC.

ISIN	US8825081040	Meeting Date	25-Apr-24		
Ticker	TXN	Deadline Date	24-Apr-24		
Country	United States	Record Date	28-Feb-24		
Blocking	No	Vote Date	18-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For	For	For
1d.	Elect Carrie S. Cox	Management	For	For	For	For	For
1e.	Elect Martin S. Craighead	Management	For	For	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For	For	For
1k.	Elect Pamela H. Patsley	Management	For	For	For	For	For
1l.	Elect Robert E. Sanchez	Management	For	For	For	For	For
1m.	Elect Richard K. Templeton	Management	For	For	For	For	For
2.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Ratification of Auditor	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	For	For	Against
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	For	For	Against

New York State Teachers' Retirement System (NYSTRS)

PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	BRPETRACNOR9	Meeting Date	25-Apr-24		
Ticker	PBRA	Deadline Date	22-Apr-24		
Country	Brazil	Record Date	01-Apr-24		
Blocking	No	Vote Date	15-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.	Elect Slate Presented by Controlling Shareholder	Management	For	For	For	For	For
6.	Election of Directors	Management	For	For	For	For	For
7.	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	Against	Against	N/A
8.	Elect Francisco Petros de Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders	Management	Undetermined	For	For	For	N/A
10.	Request Cumulative Voting	Management	Undetermined	For	Manual	For	N/A
11.	Proportional Allocation of Cumulative Votes	Management	Undetermined	For	Manual	For	N/A
12A	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management	Undetermined	Abstain	Manual	Abstain	N/A
12B	Allocate Cumulative Votes to Jean Paul Terra Prates	Management	Undetermined	Abstain	Manual	Abstain	N/A
12C	Allocate Cumulative Votes to Bruno Moretti	Management	Undetermined	Abstain	Manual	Abstain	N/A
12D	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Management	Undetermined	Abstain	Manual	Abstain	N/A
12E	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Management	Undetermined	Abstain	Manual	Abstain	N/A
12F	Allocate Cumulative Votes to Renato Campos Galuppo	Management	Undetermined	Abstain	Manual	Abstain	N/A
12G	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Management	Undetermined	Abstain	Manual	Abstain	N/A
12H	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Management	Undetermined	Abstain	Manual	Abstain	N/A

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

## New York State Teachers' Retirement System (NYSTRS)

12I	Allocate Cumulative Votes to José João Abdalla Filho	Management	Undetermined	For	Manual	For	N/A
12J	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	Undetermined	For	Manual	For	N/A
13.	Ratify Ivanyra Maura de Medeiros Correia Independence Status	Management	For	For	For	For	For
14.	Ratify Renato Campos Galuppo Independence Status	Management	For	For	For	For	For
15.	Ratify Rafael Ramalho Dubeux Independence Status	Management	For	Against	Against	Against	Against
16.	Ratify José João Abdalla Filho Independence Status	Management	Undetermined	For	For	For	N/A
17.	Ratify Marcelo Gasparino da Silva Independence Status	Management	Undetermined	For	For	For	N/A
18.	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Against	Against	Against
19.	Supervisory Council Board Size	Management	For	For	For	For	For
20.	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Management	Undetermined	For	For	For	N/A
22.	Election of Supervisory Council	Management	For	Abstain	For	For	For
23.	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	Against	Against	N/A
24.	Remuneration Policy	Management	For	For	For	For	For
E1	Amendments to Articles 19 and 44	Management	For	For	For	For	For
E2	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A



New York State Teachers' Retirement System (NYSTRS)

BASF SE

ISIN	DE000BASF111	Meeting Date	25-Apr-24		
Ticker		Deadline Date	15-Apr-24		
Country	Germany	Record Date	18-Apr-24		
Blocking	No	Vote Date	08-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mamt
2	Allocation of Dividends	Management	For	For	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6.1	Elect Stefan Asenkerschbaumer	Management	For	For	For	For	For
6.2	Elect Kurt Bock	Management	For	For	For	For	For
6.3	Elect Thomas Carell	Management	For	For	For	For	For
6.4	Elect Liming Chen	Management	For	For	For	For	For
6.5	Elect Alessandra Genco	Management	For	For	For	For	For
6.6	Elect Tamara Weinert	Management	For	For	For	For	For
7	Increase in Authorised Capital	Management	For	For	For	For	For
8	Management Board Remuneration Policy	Management	For	Against	Against	Against	Against
9	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
10	Remuneration Report	Management	For	Against	Against	Against	Against

New York State Teachers' Retirement System (NYSTRS)

CAPITALAND INVESTMENT LIMITED

ISIN	SGXE62145532	Meeting Date	25-Apr-24				
Ticker		Deadline Date	16-Apr-24				
Country	Singapore	Record Date	23-Apr-24				
Blocking	No	Vote Date	08-Apr-24		Dec Status	Approved	

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Directors' Fees	Management	For	For	For	For	For
4.A	Elect Anthony LIM Weng Kin	Management	For	For	For	For	For
4.B	Elect LEE Chee Koon	Management	For	For	For	For	For
4.C	Elect Judy HSU Chung Wei	Management	For	For	For	For	For
5	Elect Belita ONG	Management	For	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Management	For	For	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

HEINEKEN N.V

ISIN	NL0000009165	Meeting Date	25-Apr-24		
Ticker		Deadline Date	16-Apr-24		
Country	Netherlands	Record Date	28-Mar-24		
Blocking	No	Vote Date	04-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mamt
1.c.	Remuneration Report	Management	For	For	For	For	For
1.d.	Accounts and Reports	Management	For	For	For	For	For
1.f.	Allocation of Dividends	Management	For	For	For	For	For
1.g.	Ratification of Management Board Acts	Management	For	For	For	For	For
1.h.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	Against	Against	Against
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For	For	For
3.	Management Board Remuneration Policy	Management	For	For	For	For	For
4.a.	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
4.b.	Supervisory Board Fees (FY2024)	Management	For	For	For	For	For
5.	Elect Dolf van den Brink to the Management Board	Management	For	For	For	For	For
6.a.	Elect Jean-Marc Huët	Management	For	For	For	For	For
6.b.	Elect Pamela Mars-Wright	Management	For	For	For	For	For
6.c.	Elect Peter T.F.M. Wennink	Management	For	For	For	For	For
7.	Appointment of Auditor	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

ABBOTT LABORATORIES

ISIN	US0028241000	Meeting Date	26-Apr-24		
Ticker	ABT	Deadline Date	25-Apr-24		
Country	United States	Record Date	28-Feb-24		
Blocking	No	Vote Date	22-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mamt
1a.	Elect Robert J. Alpern	Management	For	For	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For	For	For
1h.	Elect Nancy McKinstry	Management	For	Against	Against	Against	Against
1i.	Elect Michael G. O'Grady	Management	For	For	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	Against	Against	Against
1l.	Elect John G. Stratton	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	Against	Against	Against

New York State Teachers' Retirement System (NYSTRS)

JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	26-Apr-24		
Ticker		Deadline Date	16-Apr-24		
Country	Brazil	Record Date	24-Apr-24		
Blocking	No	Vote Date	03-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Supervisory Council Size	Management	For	For	For	For	For
4	Request Separate Election for Supervisory Council Member	Management	Undetermined	Abstain	Against	Against	N/A
5	Election of Supervisory Council	Management	For	Against	Against	Against	Against
6	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	Against	Against	N/A
7	Remuneration Policy	Management	For	Against	Against	Against	Against

New York State Teachers' Retirement System (NYSTRS)

JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	26-Apr-24		
Ticker		Deadline Date	16-Apr-24		
Country	Brazil	Record Date	24-Apr-24		
Blocking	No	Vote Date	08-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Ratify Co-Option and Elect Kátia Regina de Abreu Gomes	Management	For	For	For	For	For
2.	Ratify Co-Option and Elect Paulo Bernardo Silva	Management	For	For	For	For	For
3.	Ratify Co-Option and Elect Cledorvino Belini	Management	For	For	For	For	For
4.	Ratify Kátia Regina de Abreu Gomes Independence Status	Management	For	For	For	For	For
5.	Ratify Paulo Bernardo Silva Independence Status	Management	For	For	For	For	For
6.	Ratify Cledorvino Belini Independence Status	Management	For	For	For	For	For
7.	Board Size	Management	For	For	For	For	For
8.	Elect Joesley Mendonça Batista	Management	For	Against	Against	Against	Against
9.	Elect Wesley Mendonça Batista	Management	For	Against	Against	Against	Against
10.	Ratification of Amendments to Merger Agreements (Midtown Participações Ltda.)	Management	For	For	For	For	For
11.	Amendments to Article 10 (Notice of Meeting)	Management	For	For	For	For	For
12.	Authorization of Legal Formalities	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

SANOFI

ISIN	FR0000120578	Meeting Date	30-Apr-24		
Ticker		Deadline Date	24-Apr-24		
Country	France	Record Date	25-Apr-24		
Blocking	No	Vote Date	15-Apr-24	Dec Status	Approved

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Rachel Duan	Management	For	For	For	For	For
5	Elect Lise Kingo	Management	For	For	For	For	For
6	Elect Clotilde Delbos	Management	For	For	For	For	For
7	Elect Anne-Françoise Nesmes	Management	For	For	For	For	For
8	Elect John Sundry	Management	For	For	For	For	For
9	2023 Remuneration Report	Management	For	For	For	For	For
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Management	For	For	For	For	For
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Management	For	For	For	For	For
12	2023 Remuneration of Paul Hudson, CEO	Management	For	For	For	For	For
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For	For	For
15	2023 Remuneration Policy (CEO)	Management	For	For	For	For	For
16	Appointment of Auditor (Mazars)	Management	For	For	For	For	For

New York State Teachers' Retirement System (NYSTRS)

17	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For	For	For
18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Management	For	For	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For	For	For



## New York State Teachers' Retirement System (NYSTRS)

**Material Disclosures**No Offer or Solicitation

*This document does not constitute an offer of investment advisory services by ARGA Investment Management, LP ("ARGA") or any of its subsidiaries, nor does it constitute an offer to sell, or a solicitation of an offer to buy, securities in any ARGA fund in any jurisdiction where such an offer or solicitation is against the law, or to anyone to whom it is unlawful to make such an offer or solicitation, or if the person making the offer or solicitation is not qualified to do so. This document is not intended to provide specific investment, tax or legal advice or recommendations to any recipient. Prospective investors are encouraged to consult their own professional advisers as to the implications of making an investment in any ARGA strategy, ARGA fund or referenced securities.*

*In the United Kingdom, this communication is issued by ARGA Investment Management UK Limited ("ARGA UK") and approved by Robert Quinn Advisory LLP, which is authorised and regulated by the UK Financial Conduct Authority ("FCA"). ARGA UK is an Appointed Representative of Robert Quinn Advisory LLP.*

Opinions & Forecasts

*The material contained in this document is provided for information or illustrative purposes only and ARGA makes no representation or warranty with respect to its accuracy or completeness. The views, opinions and statements contained herein are those of ARGA and are based on internal research and analysis. Certain statements and information are based on ARGA's forecasts, including forward-looking statements, which involve risks, uncertainties and other factors, including but not limited to changes in assumptions, invested companies, and economic conditions in the markets in which ARGA invests, that may cause actual results or expectations to be materially different from any implied future results or expectations. Although ARGA believes the information contained in this document is based upon reasonable assumptions, undue reliance should not be placed on the information contained in this document to make investment decisions.*

Third Party Sources

*Any third-party data is derived from sources ARGA believes to be reliable, but such data has not been independently confirmed and ARGA makes no representation or warranty as to its accuracy or completeness. To the fullest extent permitted by applicable law, ARGA expressly disclaims any liability whatsoever for errors and omissions in any information, and for any use or interpretation by others of any information, contained herein.*

Risk Warning

**PAST PERFORMANCE IS NO GUARANTEE OF FUTURE RESULTS.** *Inherent in any investment is the potential for loss. Investors could lose all or substantially all of their investment. Investing based on ARGA's strategies is subject to a variety of risks. With respect to ARGA's US domiciled private funds, these risks are described in Part 2A of ARGA's Form ADV and in the offering memorandum with respect to any private fund for which each strategy is used. With respect to ARGA's UCITS funds, each a sub-fund of the Skyline Umbrella Fund ICAV, these risk are described in the prospectus of the ICAV, the supplement with respect to any fund for which a strategy is used and the fund's Key Investor Information Document (KIID). The ARGA UCITS funds are domiciled in Ireland. The funds' supplement, ICAV prospectus, articles of association, annual reports, semi-annual reports and KIIDs can be obtained free of charge at [www.iqeq.com/skyline](http://www.iqeq.com/skyline) from IQ EQ Fund Management (Ireland) Limited ([iqeq.com](http://iqeq.com)) or may be requested from [ManCo@iqeq.com](mailto:ManCo@iqeq.com). The Net Asset Value per share can be requested from [ManCo@iqeq.com](mailto:ManCo@iqeq.com). The prospectus and KIID for the ARGA Global Equity Fund may be obtained in the following languages: English, German, Italian, Spanish. The prospectus and KIID for the ARGA Emerging Market Equity Fund may be obtained in the following languages: English, Norwegian. The prospectus and KIID for the ARGA European Equity Fund may be obtained in the following languages: English.*

*Investment return and principal value of an investment will fluctuate over time, may go down as well as up, and you may not receive upon redemption the full amount of your original investment. The performance information provided is historical in nature. There can be no assurance that an ARGA fund or strategy will achieve its investment objectives and no representation is made that any account will or is likely to achieve results similar to those shown.*

**New York State Teachers' Retirement System (NYSTRS)**

*Any securities referenced herein are subject to change at any time without notice, may not be current and are subject to risk. They do not represent all the securities purchased, sold or recommended for accounts; individual portfolios may vary. There is no assurance that an investment in any securities referenced herein was or will be profitable or that any investment decision we make in the future will be profitable.*

*Any performance information includes the effect of any investments made in certain public offerings, participation in which may be restricted with respect to certain investors. As a result, any performance for the specified periods with respect to any such restricted investors may have differed materially from any performance information presented herein. Any performance information is based on strategy exposure limits which may change without notice in the discretion of ARGA, based on anticipated market changes.*

*Any referenced benchmarks are used for comparative purposes only.*

*Any valuations and returns are expressed in US Dollars, unless otherwise indicated.*

*The MSCI information may only be used for internal use, may not be reproduced or disseminated in any form and may not be used as a basis for or a component of any financial instruments or products or indices. None of the MSCI information is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Historical data and analysis should not be taken as an indication or guarantee of any future performance analysis, forecast or prediction. The MSCI information is provided on an “as is” basis and the user of this information assumes the entire risk of any use made of this information. MSCI, each of its affiliates and each other person involved in or related to compiling, computing or creating any MSCI information (collectively, the “MSCI Parties”) expressly disclaims all warranties (including, without limitation, any warranties of originality, accuracy, completeness, timeliness, non-infringement, merchantability and fitness for a particular purpose) with respect to this information. Without limiting any of the foregoing, in no event shall any MSCI Party have any liability for any direct, indirect, special, incidental, punitive, consequential (including, without limitation, lost profits) or any other damages. ([www.msci.com](http://www.msci.com)).*

*This document is confidential, is intended only for the person to whom it has been sent and under no circumstances may a copy be shown, copied, transmitted or otherwise given, in whole or in part, to any person other than the authorized recipient without ARGA’s prior written consent.*

© 2024, ARGA Investment Management, LP. All rights reserved.