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| ***WARNER BROS.DISCOVERY INC*** |  |
| **ISIN** | US25470F3029 |  |  | **Meeting Date** | 08-Apr-22 |  |  |  |  |  |
| **Ticker** | DISCA |  |  | **Deadline Date** | 07-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 04-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 30-Mar-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

 |  |
| 1.1 | Elect Paul A. Gould | Management | For | Withhold |  | Withhold | Against |  |
| 1.2 | Elect Kenneth W. Lowe | Management | For | Withhold |  | Withhold | Against |  |
| 1.3 | Elect Daniel E. Sanchez | Management | For | For |  | For | For |  |
| 2. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 3. | Approval of the Stock Incentive Plan  | Management | For | Against |  | Against | Against |  |
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| ***VINCI*** |  |
| **ISIN** | FR0000125486 |  |  | **Meeting Date** | 12-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 06-Apr-22 |  |  |  |  |  |
| **Country** | France |  |  | **Record Date** | 07-Apr-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 29-Mar-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1 | Consolidated Accounts and Reports | Management | For | For |  | For | For |  |
| 2 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For |  | For | For |  |
| 3 | Allocation of Profits/Dividends | Management | For | For |  | For | For |  |
| 4 | Elect Xavier Huillard | Management | For | For |  | For | For |  |
| 5 | Elect Marie-Christine Lombard | Management | For | For |  | For | For |  |
| 6 | Elect René Médori | Management | For | For |  | For | For |  |
| 7 | Elect Qatar Holding LLC (Abdullah Hamad Al-Attiyah) | Management | For | For |  | For | For |  |
| 8 | Elect Claude Laruelle | Management | For | For |  | For | For |  |
| 9 | Relocation of Corporate Headquarters | Management | For | For |  | For | For |  |
| 10 | Authority to Repurchase and Reissue Shares | Management | For | For |  | For | For |  |
| 11 | 2022 Remuneration Policy (Board of Directors) | Management | For | For |  | For | For |  |
| 12 | 2022 Remuneration Policy (Executives) | Management | For | For |  | For | For |  |
| 13 | 2021 Remuneration Report | Management | For | For |  | For | For |  |
| 14 | 2021 Remuneration of Xavier Huillard, Chair and CEO | Management | For | For |  | For | For |  |
| 15 | Authority to Cancel Shares and Reduce Capital | Management | For | For |  | For | For |  |
| 16 | Employee Stock Purchase Plan | Management | For | For |  | For | For |  |
| 17 | Stock Purchase Plan for Overseas Employees | Management | For | For |  | For | For |  |
| 18 | Authorisation of Legal Formalities | Management | For | For |  | For | For |  |
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| ***AIRBUS SE*** |  |
| **ISIN** | NL0000235190 |  |  | **Meeting Date** | 12-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 28-Mar-22 |  |  |  |  |  |
| **Country** | Netherlands |  |  | **Record Date** | 15-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 21-Mar-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

 |  |
| 1 | Accounts and Reports | Management | For | For |  | For | For |  |
| 2 | Allocation of Profits/Dividends | Management | For | For |  | For | For |  |
| 3 | Ratification of Non-Executive Directors' Acts | Management | For | For |  | For | For |  |
| 4 | Ratification of Executive Directors' Acts | Management | For | For |  | For | For |  |
| 5 | Appointment of Auditor | Management | For | For |  | For | For |  |
| 6 | Remuneration Report | Management | For | Against |  | Against | Against |  |
| 7 | Elect Guillaume Faury to the Board of Directors | Management | For | For |  | For | For |  |
| 8 | Elect Catherine Guillouard to the Board of Directors | Management | For | For |  | For | For |  |
| 9 | Elect Claudia Nemat to the Board of Directors | Management | For | For |  | For | For |  |
| 10 | Elect Irene Rummelhoff to the Board of Directors | Management | For | For |  | For | For |  |
| 11 | Authority to Issue Shares w/ or w/o Preemptive Rights(Equity Plans)  | Management | For | For |  | For | For |  |
| 12 | Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)  | Management | For | For |  | For | For |  |
| 13 | Authority to Repurchase Shares | Management | For | For |  | For | For |  |
| 14 | Cancellation of Shares | Management | For | For |  | For | For |  |
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| ***ADECCO GROUP AG*** |  |
| **ISIN** | CH0012138605 |  |  | **Meeting Date** | 13-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 04-Apr-22 |  |  |  |  |  |
| **Country** | Switzerland |  |  | **Record Date** | 06-Apr-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 28-Mar-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

 |  |
| 1.1 | Accounts and Reports | Management | For | For |  | For | For |  |
| 1.2 | Compensation Report | Management | For | For |  | For | For |  |
| 2.1 | Allocation of Profits/Dividends | Management | For | For |  | For | For |  |
| 2.2 | Dividend from Reserves | Management | For | For |  | For | For |  |
| 3 | Ratification of Board and Management Acts | Management | For | For |  | For | For |  |
| 4.1 | Board Compensation | Management | For | For |  | For | For |  |
| 4.2 | Executive Compensation | Management | For | For |  | For | For |  |
| 5.1.1 | Elect Jean-Christophe Deslarzes | Management | For | For |  | For | For |  |
| 5.1.2 | Elect Rachel Duan | Management | For | For |  | For | For |  |
| 5.1.3 | Elect Ariane Gorin | Management | For | For |  | For | For |  |
| 5.1.4 | Elect Alexander Gut | Management | For | For |  | For | For |  |
| 5.1.5 | Elect Didier Lamouche | Management | For | For |  | For | For |  |
| 5.1.6 | Elect David N. Prince | Management | For | For |  | Against | Against |  |
| 5.1.7 | Elect Kathleen Taylor | Management | For | For |  | For | For |  |
| 5.1.8 | Elect Regula Wallimann | Management | For | For |  | For | For |  |
| 5.2.1 | Elect Rachel Duan as Compensation Committee Member | Management | For | For |  | For | For |  |
| 5.2.2 | Elect Didier Lamouche as Compensation Committee Member | Management | For | For |  | For | For |  |
| 5.2.3 | Elect Kathleen Taylor as Compensation Committee Member | Management | For | For |  | For | For |  |
| 5.3 | Appointment of Independent Proxy | Management | For | For |  | For | For |  |
| 5.4 | Appointment of Auditor | Management | For | For |  | For | For |  |
| 6 | Cancellation of Shares and Reduction in Share Capital | Management | For | For |  | For | For |  |
| 7 | Increase in Authorised Capital | Management | For | For |  | For | For |  |
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| ***SMITH & NEPHEW PLC*** |  |
| **ISIN** | GB0009223206 |  |  | **Meeting Date** | 13-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 07-Apr-22 |  |  |  |  |  |
| **Country** | United Kingdom |  |  | **Record Date** | 11-Apr-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 29-Mar-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1 | Accounts and Reports | Management | For | For |  | For | For |  |
| 2 | Remuneration Report | Management | For | For |  | For | For |  |
| 3 | Final Dividend | Management | For | For |  | For | For |  |
| 4 | Elect Erik Engstrom | Management | For | For |  | For | For |  |
| 5 | Elect Robin Freestone | Management | For | For |  | For | For |  |
| 6 | Elect Jo Hallas | Management | For | For |  | For | For |  |
| 7 | Elect John Ma | Management | For | For |  | For | For |  |
| 8 | Elect Katarzyna Mazur-Hofsaess | Management | For | For |  | For | For |  |
| 9 | Elect Rick Medlock | Management | For | For |  | For | For |  |
| 10 | Elect Deepak Nath | Management | For | For |  | For | For |  |
| 11 | Elect Anne-Francoise Nesmes | Management | For | For |  | For | For |  |
| 12 | Elect Marc Owen | Management | For | For |  | For | For |  |
| 13 | Elect Roberto Quarta | Management | For | For |  | Against | Against |  |
| 14 | Elect Angie Risley | Management | For | For |  | For | For |  |
| 15 | Elect Bob White | Management | For | For |  | For | For |  |
| 16 | Appointment of Auditor | Management | For | For |  | For | For |  |
| 17 | Authority to Set Auditor's Fees | Management | For | For |  | For | For |  |
| 18 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For |  | Against | Against |  |
| 19 | Sharesave Plan | Management | For | For |  | For | For |  |
| 20 | Approval of International Sharesave Plan | Management | For | For |  | For | For |  |
| 21 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For |  | For | For |  |
| 22 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For |  | For | For |  |
| 23 | Authority to Repurchase Shares | Management | For | For |  | For | For |  |
| 24 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For |  | For | For |  |
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| ***NEWMONT CORP*** |  |
| **ISIN** | AU000000NEM3 |  |  | **Meeting Date** | 21-Apr-22 |  |  |  |  |  |
| **Ticker** | NEM |  |  | **Deadline Date** | 20-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 22-Feb-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 04-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1A. | Elect Patrick G. Awuah, Jr. | Management | For | For |  | For | For |  |
| 1B. | Elect Gregory H. Boyce | Management | For | For |  | For | For |  |
| 1C. | Elect Bruce R. Brook | Management | For | For |  | For | For |  |
| 1D. | Elect Maura J. Clark | Management | For | For |  | For | For |  |
| 1E. | Elect Emma FitzGerald | Management | For | For |  | For | For |  |
| 1F. | Elect Mary A. Laschinger | Management | For | For |  | For | For |  |
| 1G. | Elect José Manuel Madero | Management | For | For |  | For | For |  |
| 1H. | Elect René Médori | Management | For | For |  | For | For |  |
| 1I. | Elect Jane Nelson | Management | For | For |  | For | For |  |
| 1J. | Elect Thomas Palmer | Management | For | For |  | For | For |  |
| 1K. | Elect Julio M. Quintana | Management | For | For |  | For | For |  |
| 1L. | Elect Susan N. Story | Management | For | For |  | For | For |  |
| 2. | Advisory Vote on Executive Compensation | Management | For | For |  | For | For |  |
| 3. | Ratification of Auditor | Management | For | For |  | For | For |  |
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| ***HCA HEALTHCARE INC*** |  |
| **ISIN** | US40412C1018 |  |  | **Meeting Date** | 21-Apr-22 |  |  |  |  |  |
| **Ticker** | HCA |  |  | **Deadline Date** | 20-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 25-Feb-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 04-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

 |  |
| 1A. | Elect Thomas F. Frist III | Management | For | For |  | For | For |  |
| 1B. | Elect Samuel N. Hazen | Management | For | For |  | For | For |  |
| 1C. | Elect Meg G. Crofton | Management | For | For |  | For | For |  |
| 1D. | Elect Robert J. Dennis | Management | For | For |  | For | For |  |
| 1E. | Elect Nancy-Ann DeParle | Management | For | For |  | For | For |  |
| 1F. | Elect William R. Frist | Management | For | For |  | For | For |  |
| 1G. | Elect Charles O. Holliday, Jr. | Management | For | For |  | For | For |  |
| 1H. | Elect Hugh F. Johnston | Management | For | For |  | For | For |  |
| 1I. | Elect Michael W. Michelson | Management | For | For |  | For | For |  |
| 1J. | Elect Wayne J. Riley | Management | For | For |  | For | For |  |
| 1K. | Elect Andrea B. Smith | Management | For | For |  | For | For |  |
| 2. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 3. | Advisory Vote on Executive Compensation | Management | For | For |  | For | For |  |
| 4. | Shareholder Proposal Regarding Political Contributions and Expenditures Report | Shareholder | Against | For |  | For | Against |  |
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| 5. | Shareholder Proposal Regarding Lobbying Report | Shareholder | Against | Against |  | Against | For |  |

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| ***RAYTHEON TECHNOLOGIES CORPORATION*** |  |
| **ISIN** | US75513E1010 |  |  | **Meeting Date** | 25-Apr-22 |  |  |  |  |  |
| **Ticker** | RTX |  |  | **Deadline Date** | 22-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 01-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 19-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

 |  |
| 1A. | Elect Tracy A. Atkinson | Management | For | For |  | For | For |  |
| 1B. | Elect Bernard A. Harris, Jr. | Management | For | For |  | For | For |  |
| 1C. | Elect Gregory J. Hayes | Management | For | For |  | For | For |  |
| 1D. | Elect George R. Oliver | Management | For | For |  | For | For |  |
| 1E. | Elect Robert K. Ortberg | Management | For | For |  | For | For |  |
| 1F. | Elect Margaret L. O'Sullivan | Management | For | For |  | For | For |  |
| 1G. | Elect Dinesh C. Paliwal | Management | For | For |  | For | For |  |
| 1H. | Elect Ellen M. Pawlikowski | Management | For | For |  | For | For |  |
| 1I. | Elect Denise L. Ramos | Management | For | For |  | For | For |  |
| 1J. | Elect Fredric G. Reynolds | Management | For | For |  | For | For |  |
| 1K. | Elect Brian C. Rogers | Management | For | For |  | For | For |  |
| 1L. | Elect James A. Winnefeld, Jr. | Management | For | For |  | For | For |  |
| 1M. | Elect Robert O. Work | Management | For | For |  | For | For |  |
| 2. | Advisory Vote on Executive Compensation | Management | For | For |  | For | For |  |
| 3. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 4. | Elimination of Supermajority Requirement | Management | For | For |  | For | For |  |

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| ***CITIGROUP INC*** |  |
| **ISIN** | US1729676635 |  |  | **Meeting Date** | 26-Apr-22 |  |  |  |  |  |
| **Ticker** | C |  |  | **Deadline Date** | 25-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 28-Feb-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 04-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1a. | Elect Ellen M. Costello | Management | For | For |  | For | For |  |
| 1b. | Elect Grace E. Dailey | Management | For | For |  | For | For |  |
| 1c. | Elect Barbara J. Desoer | Management | For | For |  | For | For |  |
| 1d. | Elect John C. Dugan | Management | For | For |  | For | For |  |
| 1e. | Elect Jane N. Fraser | Management | For | For |  | For | For |  |
| 1f. | Elect Duncan P. Hennes | Management | For | For |  | For | For |  |
| 1g. | Elect Peter B. Henry | Management | For | For |  | For | For |  |
| 1h. | Elect S. Leslie Ireland | Management | For | For |  | For | For |  |
| 1i. | Elect Renée J. James | Management | For | For |  | For | For |  |
| 1j. | Elect Gary M. Reiner | Management | For | For |  | For | For |  |
| 1k. | Elect Diana L. Taylor | Management | For | For |  | For | For |  |
| 1l. | Elect James S. Turley | Management | For | For |  | For | For |  |
| 2. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 3. | Advisory Vote on Executive Compensation | Management | For | Against |  | Against | Against |  |
| 4. | Amendment to the 2019 Stock Incentive Plan | Management | For | For |  | For | For |  |
| 5. | Shareholder Proposal Regarding Clawback Policy | Shareholder | Against | Against |  | Against | For |  |
| 6. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | Against |  | Against | For |  |
| 7. | Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples | Shareholder | Against | Against |  | Against | For |  |
| 8. | Shareholder Proposal Regarding Fossil Fuel Financing Policy | Shareholder | Against | Against |  | Against | For |  |
| 9. | Shareholder Proposal Regarding Non-discrimination Audit | Shareholder | Against | Against |  | Against | For |  |
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| ***GROUPE BRUXELLES LAMBERT (NEW)*** |  |
| **ISIN** | BE0003797140 |  |  | **Meeting Date** | 26-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 15-Apr-22 |  |  |  |  |  |
| **Country** | Belgium |  |  | **Record Date** | 12-Apr-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 11-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| I.1. | Cancellation of Shares | Management | For | For |  | For | For |  |
| I.2. | Amendment to Articles Regarding Meeting Date | Management | For | For |  | For | For |  |
| I.3. | Authority to Coordinate Articles | Management | For | For |  | For | For |  |
| II2.2 | Accounts and Reports; Allocation of Profits and Dividends | Management | For | For |  | For | For |  |
| II.3. | Ratification of Board Acts | Management | For | Against |  | Against | Against |  |
| II4.1 | Ratification of Auditor's Acts (Deloitte) | Management | For | For |  | For | For |  |
| II4.2 | Ratification of Auditor's Acts (PwC) | Management | For | For |  | For | For |  |
| II.5. | Elect Paul Desmarais III to the Board of Directors | Management | For | Against |  | Against | Against |  |
| II.6. | Remuneration Report | Management | For | Against |  | Against | Against |  |
| II7.1 | Approval of Director's Report on Bank Guarantees | Management | For | Against |  | Against | Against |  |
| II7.2 | Approval of Bank Guarantee for Share Acquisitions under Plan | Management | For | Against |  | Against | Against |  |
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| ***SABRE CORP*** |  |
| **ISIN** | US78573M1045 |  |  | **Meeting Date** | 27-Apr-22 |  |  |  |  |  |
| **Ticker** | SABR |  |  | **Deadline Date** | 26-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 01-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 08-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

 |  |
| 1a. | Elect George Bravante, Jr. | Management | For | For |  | For | For |  |
| 1b. | Elect Hervé Couturier | Management | For | For |  | For | For |  |
| 1c. | Elect Gail Mandel | Management | For | For |  | For | For |  |
| 1d. | Elect Sean Menke | Management | For | For |  | For | For |  |
| 1e. | Elect Phyllis W. Newhouse | Management | For | For |  | For | For |  |
| 1f. | Elect Karl Peterson | Management | For | For |  | Against | Against |  |
| 1g. | Elect Zane Rowe | Management | For | For |  | For | For |  |
| 1h. | Elect Gregg Saretsky | Management | For | For |  | For | For |  |
| 1i. | Elect John Scott | Management | For | For |  | For | For |  |
| 1j. | Elect Wendi Sturgis | Management | For | For |  | For | For |  |
| 2. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 3. | Approval of the 2022 Director Equity Compensation Plan  | Management | For | For |  | For | For |  |
| 4. | Advisory Vote on Executive Compensation | Management | For | For |  | For | For |  |
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| ***CIGNA CORP.*** |  |
| **ISIN** | US1255231003 |  |  | **Meeting Date** | 27-Apr-22 |  |  |  |  |  |
| **Ticker** | CI |  |  | **Deadline Date** | 26-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 08-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 15-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

 |  |
| 1A. | Elect David M. Cordani | Management | For | For |  | For | For |  |
| 1B. | Elect William J. DeLaney | Management | For | For |  | For | For |  |
| 1C. | Elect Eric J. Foss | Management | For | For |  | For | For |  |
| 1D. | Elect Dr. Elder Granger | Management | For | For |  | For | For |  |
| 1E. | Elect Neesha Hathi | Management | For | For |  | For | For |  |
| 1F. | Elect George Kurian | Management | For | For |  | For | For |  |
| 1G. | Elect Kathleen M. Mazzarella | Management | For | For |  | For | For |  |
| 1H. | Elect Mark B. McClellan | Management | For | For |  | For | For |  |
| 1I. | Elect Kimberly A. Ross | Management | For | For |  | For | For |  |
| 1J. | Elect Eric C. Wiseman | Management | For | For |  | Against | Against |  |
| 1K. | Elect Donna F. Zarcone | Management | For | For |  | For | For |  |
| 2. | Advisory Vote on Executive Compensation | Management | For | For |  | Against | Against |  |
| 3. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 4. | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | For |  | For | Against |  |
|  |  |  |  |  |  |  |  |  |  |
| 5. | Shareholder Proposal Regarding Median Gender Pay Equity Report | Shareholder | Against | Against |  | Against | For |  |
| 6. | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Shareholder | Against | Against |  | Against | For |  |
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| ***ANHEUSER-BUSCH IN BEV SA/NV*** |  |
| **ISIN** | BE0974293251 |  |  | **Meeting Date** | 27-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 18-Apr-22 |  |  |  |  |  |
| **Country** | Belgium |  |  | **Record Date** | 13-Apr-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 12-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| A.1.b | Increase in Authorised Capital | Management | For | For |  | For | For |  |
| B.5 | Accounts and Reports; Allocation of Profits and Dividends | Management | For | For |  | For | For |  |
| B.6 | Ratification of Board Acts | Management | For | For |  | For | For |  |
| B.7 | Ratification of Auditor's Acts | Management | For | For |  | For | For |  |
| B.8.a | Elect Martin J. Barrington | Management | For | For |  | Against | Against |  |
| B.8.b | Elect William F. Gifford | Management | For | For |  | For | For |  |
| B.8.c | Elect Alejandro Santo Domingo | Management | For | Against |  | Against | Against |  |
| B.8.d | Elect Nitin Nohria | Management | For | Against |  | Against | Against |  |
| B.9 | Appointment of Auditor and Authority to Set Fees | Management | For | For |  | For | For |  |
| B.10 | Remuneration Policy | Management | For | Against |  | Against | Against |  |
| B.11 | Remuneration Report | Management | For | Against |  | Against | Against |  |
| C.12 | Authorization of Legal Formalities | Management | For | For |  | For | For |  |
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| ***PFIZER INC.*** |  |
| **ISIN** | CA7170651060 |  |  | **Meeting Date** | 28-Apr-22 |  |  |  |  |  |
| **Ticker** | PFE |  |  | **Deadline Date** | 27-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 02-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 15-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1A. | Elect Ronald E. Blaylock | Management | For | For |  | For | For |  |
| 1B. | Elect Albert Bourla | Management | For | For |  | For | For |  |
| 1C. | Elect Susan Desmond-Hellmann | Management | For | For |  | For | For |  |
| 1D. | Elect Joseph J. Echevarria | Management | For | For |  | For | For |  |
| 1E. | Elect Scott Gottlieb | Management | For | For |  | For | For |  |
| 1F. | Elect Helen H. Hobbs | Management | For | For |  | For | For |  |
| 1G. | Elect Susan Hockfield | Management | For | For |  | For | For |  |
| 1H. | Elect Dan R. Littman | Management | For | For |  | For | For |  |
| 1I. | Elect Shantanu Narayen | Management | For | For |  | For | For |  |
| 1J. | Elect Suzanne Nora Johnson | Management | For | For |  | For | For |  |
| 1K. | Elect James Quincey | Management | For | For |  | For | For |  |
| 1L. | Elect James C. Smith | Management | For | For |  | For | For |  |
| 2. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 3. | Advisory Vote on Executive Compensation | Management | For | For |  | For | For |  |
| 4. | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | Shareholder | Against | Against |  | For | Against |  |
| 5. | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Shareholder | Against | Against |  | Against | For |  |
| 6. | Shareholder Proposal Regarding Intellectual Property | Shareholder | Against | Against |  | Against | For |  |
| 7. | Shareholder Proposal Regarding Anticompetitive Practices | Shareholder | Against | Against |  | Against | For |  |
| 8. | Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies | Shareholder | Against | Against |  | Against | For |  |
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| ***ACTIVISION BLIZZARD INC*** |  |
| **ISIN** | US00507V1098 |  |  | **Meeting Date** | 28-Apr-22 |  |  |  |  |  |
| **Ticker** | ATVI |  |  | **Deadline Date** | 27-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 14-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 21-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1. | Merger/Acquisition | Management | For | For |  | For | For |  |
| 2. | Advisory Vote on Golden Parachutes | Management | For | Against |  | Against | Against |  |
| 3. | Right to Adjourn Meeting | Management | For | For |  | For | For |  |
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| ***ABBOTT LABORATORIES*** |  |
| **ISIN** | US0028241000 |  |  | **Meeting Date** | 29-Apr-22 |  |  |  |  |  |
| **Ticker** | ABT |  |  | **Deadline Date** | 28-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 02-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 22-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1.1 | Elect Robert J. Alpern | Management | For | For |  | For | For |  |
| 1.2 | Elect Sally E. Blount | Management | For | For |  | For | For |  |
| 1.3 | Elect Robert B. Ford | Management | For | For |  | For | For |  |
| 1.4 | Elect Paola Gonzalez | Management | For | For |  | For | For |  |
| 1.5 | Elect Michelle A. Kumbier | Management | For | For |  | For | For |  |
| 1.6 | Elect Darren W. McDew | Management | For | For |  | For | For |  |
| 1.7 | Elect Nancy McKinstry | Management | For | For |  | For | For |  |
| 1.8 | Elect William A. Osborn | Management | For | For |  | For | For |  |
| 1.9 | Elect Michael F. Roman | Management | For | For |  | For | For |  |
| 1.10 | Elect Daniel J. Starks | Management | For | For |  | For | For |  |
| 1.11 | Elect John G. Stratton | Management | For | For |  | For | For |  |
| 1.12 | Elect Glenn F. Tilton | Management | For | For |  | For | For |  |
| 2. | Ratification of Auditor | Management | For | For |  | For | For |  |
| 3. | Advisory Vote on Executive Compensation | Management | For | For |  | For | For |  |
| 4. | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | For |  | For | Against |  |
|  |  |  |  |  |  |  |  |  |  |
| 5. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For |  | Against | For |  |
| 6. | Shareholder Proposal Regarding 10b5-1 Plans | Shareholder | Against | For |  | For | Against |  |
| 7. | Shareholder Proposal Regarding Lobbying Report | Shareholder | Against | For |  | For | Against |  |
| 8. | Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance | Shareholder | Against | Against |  | Against | For |  |
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| ***CAPITALAND INVESTMENT LIMITED*** |  |
| **ISIN** | SGXE62145532 |  |  | **Meeting Date** | 29-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 20-Apr-22 |  |  |  |  |  |
| **Country** | Singapore |  |  | **Record Date** | 27-Apr-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 19-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1 | Accounts and Reports | Management | For | For |  | For | For |  |
| 2 | Allocation of Profits/Dividends | Management | For | For |  | For | For |  |
| 3 | Directors' Fees | Management | For | For |  | For | For |  |
| 4.A | Elect LEE Chee Koon | Management | For | For |  | For | For |  |
| 4.B | Elect Judy HSU Chung Wei | Management | For | For |  | For | For |  |
| 5.A | Elect Helen WONG Siu Ming | Management | For | For |  | For | For |  |
| 5.B | Elect David SU Tuong Sing | Management | For | For |  | For | For |  |
| 6 | Appointment of Auditor and Authority to Set Fees | Management | For | For |  | For | For |  |
| 7 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For |  | For | For |  |
| 8 | Authority to Grant Awards and Issue Shares under Equity Incentive Plans | Management | For | For |  | For | For |  |
| 9 | Authority to Repurchase and Reissue Shares | Management | For | For |  | For | For |  |
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| ***ASTRAZENECA PLC*** |  |
| **ISIN** | GB0009895292 |  |  | **Meeting Date** | 29-Apr-22 |  |  |  |  |  |
| **Ticker** |  |  |  | **Deadline Date** | 25-Apr-22 |  |  |  |  |  |
| **Country** | United Kingdom |  |  | **Record Date** | 27-Apr-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 21-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1 | Accounts and Reports | Management | For | For |  | For | For |  |
| 2 | Final Dividend | Management | For | For |  | For | For |  |
| 3 | Appointment of Auditor | Management | For | For |  | For | For |  |
| 4 | Authority to Set Auditor's Fees | Management | For | For |  | For | For |  |
| 5.A | Elect Leif Johansson | Management | For | For |  | Against | Against |  |
| 5.B | Elect Pascal Soriot | Management | For | For |  | For | For |  |
| 5.C | Elect Aradhana Sarin | Management | For | For |  | For | For |  |
| 5.D | Elect Philip Broadley | Management | For | For |  | For | For |  |
| 5.E | Elect Euan Ashley | Management | For | For |  | For | For |  |
| 5.F | Elect Michel Demaré | Management | For | For |  | For | For |  |
| 5.G | Elect Deborah DiSanzo | Management | For | For |  | For | For |  |
| 5.H | Elect Diana Layfield | Management | For | For |  | For | For |  |
| 5.I | Elect Sherilyn S. McCoy | Management | For | For |  | For | For |  |
| 5.J | Elect Tony Mok | Management | For | For |  | For | For |  |
| 5.K | Elect Nazneen Rahman | Management | For | For |  | For | For |  |
| 5.L | Elect Andreas Rummelt | Management | For | For |  | For | For |  |
| 5.M | Elect Marcus Wallenberg | Management | For | For |  | For | For |  |
| 6 | Remuneration Report | Management | For | For |  | For | For |  |
| 7 | Authorisation of Political Donations | Management | For | For |  | For | For |  |
| 8 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For |  | Against | Against |  |
| 9 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For |  | For | For |  |
| 10 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For |  | For | For |  |
| 11 | Authority to Repurchase Shares | Management | For | For |  | For | For |  |
| 12 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For |  | For | For |  |
| 13 | Extension of Savings-Related Share Option Scheme | Management | For | For |  | For | For |  |
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| ***BERKSHIRE HATHAWAY INC.*** |  |
| **ISIN** | US0846707026 |  |  | **Meeting Date** | 30-Apr-22 |  |  |  |  |  |
| **Ticker** | BRKA |  |  | **Deadline Date** | 29-Apr-22 |  |  |  |  |  |
| **Country** | United States |  |  | **Record Date** | 02-Mar-22 |  |  |  |  |  |
| **Blocking** | No |  |  |  | **Vote Date** | 28-Apr-22 |  |  |  |  |  |  |
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| **For/Against Mgmt** |

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| 1.1 | Elect Warren E. Buffett | Management | For | For |  | For | For |  |
| 1.2 | Elect Charles T. Munger | Management | For | For |  | For | For |  |
| 1.3 | Elect Gregory E. Abel | Management | For | For |  | For | For |  |
| 1.4 | Elect Howard G. Buffett | Management | For | For |  | For | For |  |
| 1.5 | Elect Susan A. Buffett | Management | For | For |  | For | For |  |
| 1.6 | Elect Stephen B. Burke | Management | For | For |  | For | For |  |
| 1.7 | Elect Kenneth I. Chenault | Management | For | For |  | For | For |  |
| 1.8 | Elect Christopher C. Davis | Management | For | For |  | For | For |  |
| 1.9 | Elect Susan L. Decker | Management | For | Withhold |  | Withhold | Against |  |
| 1.10 | Elect David S. Gottesman | Management | For | For |  | For | For |  |
| 1.11 | Elect Charlotte Guyman | Management | For | Withhold |  | Withhold | Against |  |
| 1.12 | Elect Ajit Jain | Management | For | For |  | For | For |  |
| 1.13 | Elect Ronald L. Olson | Management | For | For |  | For | For |  |
| 1.14 | Elect Wallace R. Weitz | Management | For | For |  | For | For |  |
| 1.15 | Elect Meryl B. Witmer | Management | For | For |  | For | For |  |
| 2. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | Abstain |  | Against | For |  |
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| 3. | Shareholder Proposal Regarding Climate Report | Shareholder | Against | For |  | For | Against |  |
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| 4. | Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement | Shareholder | Against | For |  | For | Against |  |
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| 5. | Shareholder Proposal Regarding Diversity and Inclusion Reports | Shareholder | Against | For |  | For | Against |  |
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***For EU Investors:*** *This is a marketing communication within the meaning of Regulation (EU) 2019/1156 and should be read in conjunction with the prospectus of the ICAV, and the supplement and Key Investor Information Document before making any final investment decisions to invest in any ARGA UCITS fund. These documents are available free of charge from the management company to the ICAV, IQ EQ Fund Management (Ireland) Limited (the "Manager") (*[*iqeq.com*](http://www.davygfm.com)*). A summary of the rights of investors and potential investors is available in the prospectus of the ICAV, in the section “IMPORTANT INFORMATION”. The Manager may decide to terminate the arrangements made for the marketing of the fund in accordance with the provisions of the management agreement between the ICAV and the Manager.*

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*Any index referenced herein is used for comparative purposes only. An index cannot be invested in directly. Any composite referenced herein reflects the deduction of all fees and expenses, and reinvested dividends (different share classes may vary). A composite is significantly more concentrated in its holdings and has different region and sector weightings than the Index. As a result, a composite’s performance will be different from and at times more volatile than that of the Index.*

*For the purposes of Article 6 of Regulation (EU) 2019/2088 on sustainability‐related disclosures in the financial services sector, while ARGA considers sustainability risks in respect of ESG factors, the composite is focused on investing primarily in equity and equity linked securities of issuers (such as debentures, notes or preferred stock) that are traded on exchanges or recognised markets or over the counter, in both developed and emerging markets.*

*The fees and charges paid by any ARGA UCITS fund will reduce the return on your investment. Certain costs paid by a fund will be charged in USD and exchange rate fluctuations may cause these costs to increase or decrease when converted into your local currency.*

*The ARGA UCITS funds may be exposed to the creditworthiness and performance of one or more counterparties. Although the funds will strive to reduce counterparty credit risk, there is no assurance that the counterparty will not default or that the funds will not sustain losses as a result. The funds may at times invest in securities that are inherently less liquid and more difficult to sell. The funds invest in equities globally and are, therefore, exposed to fluctuations in currency exchange rates as well as unstable currencies in certain developed and emerging markets. The performance results of participatory notes may not replicate exactly the performance of the issuers that the notes seek to replicate due to transaction costs and other expenses. Investing in emerging markets involves a greater degree of risk than investments in more developed countries. The funds’ success may be affected by general economic and market conditions that could adversely impact the funds’ profitability or result in losses. For a full list of possible risk factors please see section entitled “Risk Factors” set on in the Prospectus and Supplement of the applicable fund.*

*The tax treatment of the gains and losses made by the investor and of distributions received by the investor depends on the individual circumstances of each investor and may imply the payment of additional taxes. Before any investment is made in a fund, investors are urged to consult with their tax advisors for a complete understanding of the tax regime which is applicable to their individual case.*

*Historical returns are no guarantee of future returns. The money placed in a fund can both increase and decrease in value and you may not get back the full invested amount.*

*The ARGA UCITS funds are domiciled in Ireland**. The funds’ supplement, ICAV prospectus, articles of association, annual reports, semi-annual reports and KIIDs can be obtained free of charge at* [*www.iqeq.com/skyline*](http://www.iqeq.com/skyline) *from IQ EQ Fund Management (Ireland) Limited (*iqeq.com*) or may be requested from* *ManCo@iqeq.com**. The Net Asset Value per share can be requested from* *ManCo@iqeq.com**.The prospectus and KIID for the ARGA Global Equity Fund may be obtained in the following languages: English, German, Italian, Spanish. The prospectus and KIID for the ARGA Emerging Market Equity Fund may be obtained in the following languages: English, Norwegian. The prospectus and KIID for the ARGA European Equity Fund may be obtained in the following languages: English.*

*Investors in France*

*The prospectuses for the ARGA UCITS funds are not available in French.*

*Investors in Norway*

*The ARGA Emerging Market Equity Fund (UCITS) is registered with the Financial Supervisory Authority of Norway (“NFSA”) for marketing in Norway. The ARGA Global Fund and ARGA European Equity Fund (UCITS) are not registered with the NFSA.*

*Investors in Italy*

***THIS DOCUMENT IS AN ADVERTISEMENT FOR MARKETING PURPOSES. BEFORE SUBSCRIBING TO ANY ARGA UCITS FUND, PLEASE READ THE FUNDS’ PROSPECTUS AND KIID.***

*Investors in Sweden*

*The ARGA UCITS Funds are not registered with the Finansinspektionen for marketing in Sweden.*

*Investors in Spain*

*The ARGA UCITS Funds are not registered in Spain with the Comisión Nacional del Mercado de Valores (“CNMV”).*

*Investors in the UK*

*The ARGA UCITS Funds are registered with the Financial Conduct Authority for marketing in the UK.*

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*Investors in Australia*

*This document is confidential and intended for the sole use of wholesale clients (within the meaning of section 761G of the Corporations Act) and only “wholesale client” Investors may participate in the opportunity to invest in an ARGA UCITS Fund. Requirements relating to Product Disclosure Statements ("PDS") in the Corporations Act do not apply to this document. The ARGA UCITS Funds are not registered managed investment schemes and this document is not a PDS within the meaning of the Corporations Act. Accordingly, this document does not contain the same level of disclosure required for registered managed investment schemes issuing PDS’ and is prepared on the basis that it does not purport to contain all of the information that you may require to make an informed decision as to whether to invest in an ARGA UCITS Fund or not. This document is not required to be lodged with the Australian Securities & Investments Commission ("ASIC") nor does it have the authorisation or approval of ASIC.*

*Investors in New Zealand*

*This document is not a registered prospectus or investment statement under the Securities Act 1978. The only New Zealand-based investors who are eligible to invest in an ARGA UCITS Fund are those whose principal business is the investment of money; investors who, in the course of and for the purpose of their business, habitually invest money; investors who subscribe for a minimum of NZ$500,000 worth of Shares in an ARGA UCITS Fund; eligible persons within the meaning of section 5(2CC) of the Securities Act 1978; and investors who are otherwise not regarded by the Securities Act 1978 as members of the New Zealand public for the purposes of the offer of Shares of any ARGA UCITS Fund. This document is not intended as an offer for sale or subscription to the public in New Zealand in terms of the Securities Act 1978. New Zealand residents should seek their own legal and tax advice as to the implications of investing in the Shares of any ARGA UCITS Fund.*

*Investors in India*

*Shares in the ARGA UCITS funds are not being offered to the Indian public for sale or subscription but may be privately placed with a limited number of sophisticated private investors. The shares are not registered and/or approved by the Securities and Exchange Board of India, The Reserve Bank of India or any other governmental/regulatory authority in India. This offering circular is not and should not be deemed to be a “prospectus” as defined under the provisions of The Companies Act, 2013 (18 of 2013) and the same shall not be filed with any regulatory authority in India. The funds do not guarantee or promise to return any portion of the money invested towards the shares by an investor and an investment in the shares is subject to applicable risks associated with an investment in the shares and shall not constitute a deposit within the meaning of the Banning of Unregulated Deposits Schemes Act, 2019. Pursuant to the Foreign Exchange Management Act, 1999 and the regulations issued thereunder, any investor resident in India may be required to obtain prior special permission of The Reserve Bank of India before making any investments outside India, including any investment in the funds. The funds have neither obtained any approval from The Reserve Bank of India or any other regulatory authority in India nor do they intend to do so and hence any eligible investor who is resident of India will be entirely responsible for determining its eligibility to invest in shares of the funds.*

*Investors in Singapore*

*The ARGA UCITS Funds do not relate to collective investment schemes which are authorised under section 286 of the Securities and Futures Act, Chapter 289 of Singapore (the “SFA”) or recognised under Section 287 of the SFA. The Funds are not authorised or recognised by the Monetary Authority of Singapore (the “MAS”) and the Shares in the Funds are not allowed to be offered to the retail public. This document and any other document or material issued in connection with the offer or sale is not a prospectus as defined in the SFA. Accordingly, statutory liability under the SFA in relation to the content of prospectuses would not apply. You should consider carefully if this investment is suitable for you. This document has not been registered as a prospectus with the MAS. Accordingly, this document and any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of Shares may not be circulated or distributed, nor may Shares be offered or sold, or be made the subject of an invitation for subscription or purchase, whether directly or indirectly, to persons in Singapore other than (i) to an institutional investor under Section 304 of the SFA, (ii) to a relevant person pursuant to Section 305(1) of the SFA, or any person pursuant to Section 305(2) of the SFA, and in accordance with the conditions specified in Section 305 of the SFA, or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.*

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