

LTCH - NEW YORK STATE TEACHERS

HELMERICH & PAYNE, INC.

ISIN	US4234521015	Meeting Date	01-Mar-22
Ticker	HP	Deadline Date	28-Feb-22
Country	United States	Record Date	04-Jan-22
Blocking	No	Vote Date	03-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1A.	Elect Delaney M. Bellinger	Management	For	For	For	For
1B.	Elect Belgacem Chariag	Management	For	For	For	For
1C.	Elect Kevin Cramton	Management	For	For	For	For
1D.	Elect Randy A. Foutch	Management	For	For	Against	Against
1E.	Elect Hans Helmerich	Management	For	For	For	For
1F.	Elect John W. Lindsay	Management	For	For	For	For
1G.	Elect Jose R. Mas	Management	For	For	Against	Against
1H.	Elect Thomas A. Petrie	Management	For	For	Against	Against
1I.	Elect Donald F. Robillard, Jr.	Management	For	For	For	For
1J.	Elect Edward B. Rust, Jr.	Management	For	For	For	For
1K.	Elect Mary M. VanDeWeghe	Management	For	For	Against	Against
1L.	Elect John D. Zeglis	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against
4.	Amendment to the 2020 Omnibus Incentive Plan	Management	For	For	For	For

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TE CONNECTIVITY LTD

ISIN	BMG9144P1059	Meeting Date	09-Mar-22
Ticker	TEL	Deadline Date	07-Mar-22
Country	Switzerland	Record Date	17-Feb-22
Blocking	No	Vote Date	04-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1A.	Elect Terrence R. Curtin	Management	For	For	For	For
1B.	Elect Carol A. Davidson	Management	For	For	For	For
1C.	Elect Lynn A. Dugle	Management	For	For	For	For
1D.	Elect William A. Jeffrey	Management	For	For	For	For
1E.	Elect Shirley LIN Syaru	Management	For	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For	For
1G.	Elect Heath A. Mitts	Management	For	Against	Against	Against
1H.	Elect Yong Nam	Management	For	For	For	For
1I.	Elect Abhijit Y. Talwalkar	Management	For	For	For	For
1J.	Elect Mark C. Trudeau	Management	For	For	For	For
1K.	Elect Dawn C. Willoughby	Management	For	For	For	For
1L.	Elect Laura H. Wright	Management	For	For	For	For
2.	Appoint Thomas J. Lynch as Board Chair	Management	For	For	For	For
3A.	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Management	For	For	For	For
3B.	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Management	For	For	For	For
3C.	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Management	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Mar-22 to 31-Mar-22

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4.	Appointment of Independent Proxy	Management	For	For	For	For
5A.	Approval of Annual Report	Management	For	For	For	For
5B.	Approval of Statutory Financial Statements	Management	For	For	For	For
5C.	Approval of Consolidated Financial Statements	Management	For	For	For	For
6.	Ratification of Board and Management Acts	Management	For	For	For	For
7A.	Appointment of Auditor	Management	For	For	For	For
7B.	Appointment of Swiss Registered Auditor	Management	For	For	For	For
7C.	Appointment of Special Auditor	Management	For	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	For	For	For
9.	Executive Compensation	Management	For	For	For	For
10.	Board Compensation	Management	For	For	For	For
11.	Allocation of Profits	Management	For	For	For	For
12.	Dividend from Reserves	Management	For	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For	For
14.	Renewal of Authorized Capital	Management	For	For	For	For
15.	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For
16.	Right to Adjourn Meeting	Management	For	For	For	For

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DISCOVERY INC

ISIN	US25470F3029	Meeting Date	11-Mar-22
Ticker	DISCA	Deadline Date	10-Mar-22
Country	United States	Record Date	18-Jan-22
Blocking	No	Vote Date	28-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1A.	Reclassification of Share Classes	Management	For	For	For	For
1B.	Increase in Authorized Common Stock	Management	For	For	Against	Against
1C.	Increase in Authorized Preferred Stock	Management	For	For	Against	Against
1D.	Repeal of Classified Board	Management	For	For	For	For
1E.	Additional Bundled Amendments	Management	For	For	For	For
2.	AT&T Transaction	Management	For	For	For	For
3.	Advisory Vote on Golden Parachutes	Management	For	Against	Against	Against

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CARLSBERG

ISIN	DK0010181759	Meeting Date	14-Mar-22
Ticker		Deadline Date	03-Mar-22
Country	Denmark	Record Date	07-Mar-22
Blocking	No	Vote Date	01-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For
4	Remuneration Report	Management	For	For	For	For
5.A	Supervisory Board Fees	Management	For	For	For	For
5.B	Cancellation of Shares	Management	For	For	For	For
5.C	Authority to Repurchase Shares	Management	For	For	For	For
5.D	Authority to Distribute Extraordinary Dividend	Management	For	For	For	For
6.A	Elect Henrik Poulsen	Management	For	For	For	For
6.B	Elect Carl Bache	Management	For	For	For	For
6.C	Elect Magdi Batato	Management	For	For	For	For
6.D	Elect Lilian Fossum Biner	Management	For	For	For	For
6.E	Elect Richard Burrows	Management	For	For	For	For
6.F	Elect Søren-Peter Fuchs Olesen	Management	For	For	For	For
6.G	Elect Majken Schultz	Management	For	For	For	For
6.H	Elect Punita Lal	Management	For	For	For	For
6.I	Elect Mikael Aro	Management	For	For	For	For

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7	Appointment of Auditor	Management	For	For	For	For
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SAMSUNG ELECTRONICS

ISIN	US7960508882	Meeting Date	16-Mar-22
Ticker		Deadline Date	04-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	01-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2.1.1	Elect KIM Han Jo	Management	For	For	For	For
2.1.2	Elect HAN Wha Jin	Management	For	For	For	For
2.1.3	Elect KIM Jun Sung	Management	For	For	For	For
2.2.1	Elect KYUNG Kye Hyun	Management	For	For	For	For
2.2.2	Elect ROH Tae Moon	Management	For	For	For	For
2.2.3	Elect PARK Hark Kyu	Management	For	For	For	For
2.2.4	Elect LEE Jung Bae	Management	For	For	For	For
2.3.1	Election of Audit Committee Member: KIM Han Jo	Management	For	For	For	For
2.3.2	Election of Audit Committee Member: KIM Jeong Hun	Management	For	For	For	For
3	Directors' Fees	Management	For	For	For	For

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POSCO HOLDINGS INC

ISIN	KR7005490008	Meeting Date	18-Mar-22
Ticker		Deadline Date	04-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	28-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against	Against
2.1	Elect CHON Jung Son	Management	For	For	For	For
2.2	Elect CHUNG Chang Hwa	Management	For	For	For	For
2.3	Elect YOO Byung Ok	Management	For	For	For	For
3	Elect of Non-executive Director: KIM Hag Dong	Management	For	For	For	For
4.1	Elect SON Sung Gyu	Management	For	For	For	For
4.2	Elect YOO Jin Nyoung	Management	For	For	For	For
4.3	Elect PARK Heui Jae	Management	For	For	For	For
5.1	Election of Audit Committee Member: SON Sung Gyu	Management	For	For	For	For
5.2	Election of Audit Committee Member: YOO Jin Nyoung	Management	For	For	For	For
6	Directors' Fees	Management	For	For	For	For

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SK HYNIX INC

ISIN	KR7000660001	Meeting Date	30-Mar-22
Ticker		Deadline Date	17-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	10-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against	Against
2	Amendments to Articles	Management	For	For	For	For
3	Share Option Grant	Management	For	For	For	For
4	Share Options Previously Granted by Board Resolution	Management	For	For	For	For
5.1	Elect KWAK Noh Jeong	Management	For	For	For	For
5.2	Elect NOH Jong Won	Management	For	For	For	For
6	Elect HA Yung Ku	Management	For	Against	Against	Against
7	Election of Audit Committee Member: HA Yung Ku	Management	For	Against	Against	Against
8	Directors' Fees	Management	For	Against	Against	Against

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BANCO SANTANDER S.A.

ISIN	ES0113900J37	Meeting Date	31-Mar-22
Ticker		Deadline Date	25-Mar-22
Country	Spain	Record Date	25-Mar-22
Blocking	No	Vote Date	21-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports	Management	For	For	For	For
1.B	Report on Non-Financial Information	Management	For	For	For	For
1.C	Ratification of Board Acts	Management	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For
3.A	Board Size	Management	For	For	For	For
3.B	Elect Germán de la Fuente	Management	For	For	For	For
3.C	Elect Henrique De Castro	Management	For	For	For	For
3.D	Elect José Antonio Álvarez Álvarez	Management	For	For	For	For
3.E	Elect Belén Romana García	Management	For	For	For	For
3.F	Elect Luis Isasi Fernández de Bobadilla	Management	For	For	Against	Against
3.G	Elect Sergio Rial	Management	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For
5.A	Amendments of Articles (Shares)	Management	For	For	For	For
5.B	Amendments to Articles (Capital Reduction)	Management	For	For	For	For
5.C	Amendments to Articles (Issuance of Other Securities)	Management	For	For	For	For
5.D	Amendments to Articles (Right to Attend Meeting)	Management	For	For	For	For

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5.E	Amendments to Articles (Vice Secretary of Board)	Management	For	For	For	For
5.F	Amendments to Articles (Executive Chair)	Management	For	For	For	For
5.G	Amendments to Articles (Audit Committee)	Management	For	For	For	For
5.H	Amendments to Articles (Compensation)	Management	For	For	For	For
5.I	Amendments to Articles (Dividends)	Management	For	For	For	For
6.A	Amendments to General Meeting Regulations (Information)	Management	For	For	For	For
6.B	Amendments to General Meeting Regulations (Vice Secretary)	Management	For	For	For	For
6.C	Amendments to General Meeting Regulations (Remote Meetings)	Management	For	For	For	For
6.D	Amendments to General Meeting Regulations (Presentations)	Management	For	For	For	For
7.A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For
7.B	Authority to Cancel Treasury Shares (First Buy-Back Programme)	Management	For	For	For	For
7.C	Authority to Cancel Treasury Shares (Second Buy-Back Programme)	Management	For	For	For	For
7.D	Authority to Cancel Treasury Shares	Management	For	For	For	For
8.A	Remuneration Policy	Management	For	For	For	For
8.B	Directors' Fees	Management	For	For	For	For
8.C	Maximum Variable Remuneration	Management	For	For	For	For
8.D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For	For
8.E	Buy-Out Policy	Management	For	For	For	For
8.F	Remuneration Report	Management	For	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For	For

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