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COMPASS GROUP PLC

ISIN	GB00BD6K4575	Meeting Date	03-Feb-22
Ticker		Deadline Date	28-Jan-22
Country	United Kingdom	Record Date	01-Feb-22
Blocking	No	Vote Date	20-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Remuneration Policy	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Final Dividend	Management	For	For	For	For
5	Elect Palmer Brown	Management	For	For	For	For
6	Elect Arlene Isaacs-Lowe	Management	For	For	For	For
7	Elect Sundar Raman	Management	For	For	For	For
8	Elect Ian K. Meakins	Management	For	For	Against	Against
9	Elect Dominic Blakemore	Management	For	For	For	For
10	Elect Gary Green	Management	For	For	For	For
11	Elect Carol Arrowsmith	Management	For	For	For	For
12	Elect Stefan Bomhard	Management	For	For	For	For
13	Elect John A. Bryant	Management	For	For	For	For
14	Elect Anne-Francoise Nesmes	Management	For	For	For	For
15	Elect Nelson Luíz Costa Silva	Management	For	For	For	For
16	Elect Ireena Vittal	Management	For	For	For	For

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17	Appointment of Auditor	Management	For	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For	For
19	Authorisation of Political Donations	Management	For	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For

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FRANKLIN RESOURCES, INC.

ISIN	US3546131018	Meeting Date	23-Feb-22
Ticker	BEN	Deadline Date	22-Feb-22
Country	United States	Record Date	27-Dec-21
Blocking	No	Vote Date	25-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	F Vote	or/Against Mgmt
1A.	Elect Mariann Byerwalter	Management	For	For	For	For
1B.	Elect Alexander S. Friedman	Management	For	For	For	For
1C.	Elect Gregory E. Johnson	Management	For	For	For	For
1D.	Elect Jennifer M. Johnson	Management	For	For	For	For
1E.	Elect Rupert H. Johnson, Jr.	Management	For	For	For	For
1F.	Elect John Y. Kim	Management	For	For	For	For
1G.	Elect Karen M. King	Management	For	For	For	For
1H.	Elect Anthony J. Noto	Management	For	For	For	For
11.	Elect John W. Thiel	Management	For	For	For	For
1J.	Elect Seth H. Waugh	Management	For	For	For	For
1K.	Elect Geoffrey Y. Yang	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For

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