

LTCH - NEW YORK STATE TEACHERS

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

ISIN	BRCTSHBDR002	Meeting Date	01-Jun-21
Ticker	CTSH	Deadline Date	28-May-21
Country	United States	Record Date	05-Apr-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mamt
1A.	Elect Zein Abdalla	Management	For	For	For
1B.	Elect Vinita K. Bali	Management	For	For	For
1C.	Elect Maureen Breakiron-Evans	Management	For	For	For
1D.	Elect Archana Deskus	Management	For	For	For
1E.	Elect John M. Dineen	Management	For	For	For
1F.	Elect Brian Humphries	Management	For	For	For
1G.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1H.	Elect Michael Patsalos-Fox	Management	For	For	For
1I.	Elect Joseph M. Velli	Management	For	For	For
1J.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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COMCAST CORP

ISIN	US20030N1019	Meeting Date	02-Jun-21
Ticker	CMCSA	Deadline Date	01-Jun-21
Country	United States	Record Date	05-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
1.2	Elect Madeline S. Bell	Management	For	For	For
1.3	Elect Naomi M. Bergman	Management	For	For	For
1.4	Elect Edward D. Breen	Management	For	Withhold	Against
1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Maritza Gomez Montiel	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	Shareholder	Against	For	Against

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BIOGEN INC

ISIN	ARBCOM4601A8	Meeting Date	02-Jun-21
Ticker	BIIB	Deadline Date	01-Jun-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alexander J. Denner	Management	For	Against	Against
1B.	Elect Caroline D. Dorsa	Management	For	For	For
1C.	Elect Maria C. Freire	Management	For	For	For
1D.	Elect William A. Hawkins	Management	For	For	For
1E.	Elect William D. Jones	Management	For	For	For
1F.	Elect Nancy L. Leaming	Management	For	For	For
1G.	Elect Jesus B. Mantas	Management	For	For	For
1H.	Elect Richard C. Mulligan	Management	For	For	For
1I.	Elect Stelios Papadopoulos	Management	For	For	For
1J.	Elect Brian S. Posner	Management	For	For	For
1K.	Elect Eric K. Rowinsky	Management	For	For	For
1L.	Elect Stephen A. Sherwin	Management	For	For	For
1M.	Elect Michel Vounatsos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of Federal Forum Provision	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

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AMS AG

ISIN	AT0000A18XM4	Meeting Date	02-Jun-21
Ticker		Deadline Date	26-May-21
Country	Austria	Record Date	21-May-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Losses	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Supervisory Board Size	Management	For	For	For
10	Election of Supervisory Board	Management	For	For	For
11	Change in Company Name	Management	For	For	For
12	Increase in Authorised Capital	Management	For	For	For
13.1	Authority to Repurchase and Reissue Shares	Management	For	For	For

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WPP PLC

ISIN	JE00B8KF9B49	Meeting Date	09-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	Jersey	Record Date	07-Jun-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Angela Ahrendts DBE	Management	For	For	For
5	Elect Tom Ilube CBE	Management	For	For	For
6	Elect Dr. Ya-Quin Zhang	Management	For	For	For
7	Elect Jacques Aigrain	Management	For	For	For
8	Elect Sandrine Dufour	Management	For	For	For
9	Elect Tarek M. N. Farahat	Management	For	For	For
10	Elect Roberto Quarta	Management	For	Against	Against
11	Elect Mark Read	Management	For	For	For
12	Elect John Rogers	Management	For	For	For
13	Elect Cindy Rose	Management	For	For	For
14	Elect Nicole Seligman	Management	For	For	For
15	Elect Sally Susman	Management	For	For	For
16	Elect Keith Weed	Management	For	For	For
17	Elect Jasmine Whitbread	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-21 to 30-Jun-21

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18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Adoption of New Articles	Management	For	For	For

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DOLLAR TREE INC

ISIN	BRDLTRBDR004	Meeting Date	10-Jun-21
Ticker	DLTR	Deadline Date	09-Jun-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Arnold S. Barron	Management	For	For	For
1B.	Elect Gregory M. Bridgeford	Management	For	For	For
1C.	Elect Thomas W. Dickson	Management	For	For	For
1D.	Elect Lemuel E. Lewis	Management	For	For	For
1E.	Elect Jeffrey G. Naylor	Management	For	For	For
1F.	Elect Winnie Park	Management	For	For	For
1G.	Elect Bob Sasser	Management	For	For	For
1H.	Elect Stephanie P. Stahl	Management	For	For	For
1I.	Elect Carrie A. Wheeler	Management	For	For	For
1J.	Elect Thomas E. Whiddon	Management	For	For	For
1K.	Elect Michael A Witynski	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2021 Omnibus Incentive Plan	Management	For	For	For

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LIBERTY GLOBAL PLC

ISIN	BRL1BTBDR024	Meeting Date	16-Jun-21
Ticker	LBTYA	Deadline Date	15-Jun-21
Country	United Kingdom	Record Date	26-Apr-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Elect Michael T. Fries	Management	For	Against	Against
O2	Elect Paul A. Gould	Management	For	For	For
O3	Elect John C. Malone	Management	For	Against	Against
O4	Elect Larry E. Romrell	Management	For	Against	Against
O5	Remuneration Report (Advisory)	Management	For	Against	Against
O6	Ratification of Auditor	Management	For	For	For
O7	Appointment of UK Auditor	Management	For	For	For
O8	Authority to Set Auditor's Fees	Management	For	For	For
S9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
O10	Authorisation of Political Donations	Management	For	For	For
O11	Authority to Repurchase Shares	Management	For	For	For

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AMADEUS IT GROUP S.A.

ISIN	ES0109067019	Meeting Date	16-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Spain	Record Date	11-Jun-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Elect Jana Eggers	Management	For	For	For
5.2	Elect Amanda Mesler	Management	For	For	For
5.3	Elect Luis Maroto Camino	Management	For	For	For
5.4	Elect David Gordon Comyn Webster	Management	For	For	For
5.5	Elect Clara Furse	Management	For	For	For
5.6	Elect Nicolas Huss	Management	For	For	For
5.7	Elect Stephan Gemkow	Management	For	For	For
5.8	Elect Peter Kürpick	Management	For	For	For
5.9	Elect Pilar García Ceballos-Zúñiga	Management	For	For	For
5.10	Elect Francesco Loredan	Management	For	Against	Against
6	Remuneration Report (Advisory)	Management	For	Against	Against

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7	Directors' Fees	Management	For	For	For
8	Remuneration Policy (Binding)	Management	For	For	For
9	Performance Share Plan	Management	For	For	For
10.1	Amendments to Articles (Share Capital Increase)	Management	For	For	For
10.2	Amendments to Articles (Remote Voting)	Management	For	For	For
10.3	Amendments to Articles (Exclusively Electronic General Meetings)	Management	For	For	For
10.4	Amendments to Articles (Board of Directors)	Management	For	For	For
10.5	Amendments to Articles (Committees)	Management	For	For	For
11.1	Amendments to General Meeting Regulations (Company Name; Website)	Management	For	For	For
11.2	Amendments to General Meeting Regulations (Information Rights)	Management	For	For	For
11.3	Amendments to General Meeting Regulations (Attendance)	Management	For	For	For
11.4	Amendments to General Meeting Regulations (Broadcast)	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For

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WHITBREAD PLC

ISIN	GB00B1KJJ408	Meeting Date	17-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	United Kingdom	Record Date	15-Jun-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Kal Atwal	Management	For	For	For
4	Elect Fumbi Chima	Management	For	For	For
5	Elect David Atkins	Management	For	For	For
6	Elect Horst Baier	Management	For	For	For
7	Elect Alison Brittain	Management	For	For	For
8	Elect Nicholas Cadbury	Management	For	For	For
9	Elect Adam Crozier	Management	For	Against	Against
10	Elect Frank Fiskers	Management	For	For	For
11	Elect Richard Gillingwater	Management	For	For	For
12	Elect Chris Kennedy	Management	For	For	For
13	Elect Louise Smalley	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
18	Approval of the Whitbread 2021 Sharesave Plan	Management	For	For	For

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19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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IHI CORP.

ISIN	JP3134800006	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	16-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tsugio Mitsuoka	Management	For	For	For
1.2	Elect Hiroshi Ide	Management	For	For	For
1.3	Elect Takeshi Yamada	Management	For	For	For
1.4	Elect Tomoharu Shikina	Management	For	For	For
1.5	Elect Takeshi Kawakami	Management	For	For	For
1.6	Elect Yasuhiro Shigegaki	Management	For	For	For
1.7	Elect Kazuhiko Ishimura	Management	For	For	For
1.8	Elect Yoshiyuki Nakanishi	Management	For	For	For
1.9	Elect Chieko Matsuda	Management	For	For	For
1.10	Elect Kazuki Awai	Management	For	For	For
1.11	Elect Hideo Morita	Management	For	For	For
1.12	Elect Minoru Usui	Management	For	For	For
2.1	Elect Seiji Maruyama	Management	For	For	For
2.2	Elect Yumiko Waseda	Management	For	For	For

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SUMITOMO HEAVY INDUSTRIES LTD.

ISIN	JP3405400007	Meeting Date	29-Jun-21
Ticker		Deadline Date	25-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	17-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shunsuke Betsukawa	Management	For	For	For
2.2	Elect Shinji Shimomura	Management	For	For	For
2.3	Elect Tetsuya Okamura	Management	For	For	For
2.4	Elect Eiji Kojima	Management	For	For	For
2.5	Elect Hideo Suzuki	Management	For	For	For
2.6	Elect Kazuo Hiraoka	Management	For	For	For
2.7	Elect Susumu Takahashi	Management	For	For	For
2.8	Elect Hideo Kojima	Management	For	For	For
2.9	Elect Akio Hamaji	Management	For	For	For
3	Elect Yaeko Hodaka as Statutory Auditor	Management	For	For	For
4	Elect Takeo Wakae as Alternate Statutory Auditor	Management	For	For	For

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MURATA MANUFACTURING CO. LTD.

ISIN	JP3914400001	Meeting Date	29-Jun-21
Ticker		Deadline Date	25-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	21-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsuneo Murata	Management	For	For	For
2.2	Elect Norio Nakajima	Management	For	For	For
2.3	Elect Hiroshi Iwatsubo	Management	For	For	For
2.4	Elect Masahiro Ishitani	Management	For	For	For
2.5	Elect Ryuji Miyamoto	Management	For	For	For
2.6	Elect Masanori Minamide	Management	For	For	For
2.7	Elect Takashi Shigematsu	Management	For	For	For
2.8	Elect Yuko Yasuda	Management	For	For	For
3	Amendment to the Restricted Stock Plan	Management	For	For	For

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mitsubishi electric corporation

ISIN	JP3902400005	Meeting Date	29-Jun-21
Ticker		Deadline Date	25-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	21-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masaki Sakuyama	Management	For	For	For
1.2	Elect Takeshi Sugiyama	Management	For	For	For
1.3	Elect Masahiko Sagawa	Management	For	Against	Against
1.4	Elect Tadashi Kawagoishi	Management	For	Against	Against
1.5	Elect Takashi Sakamoto	Management	For	Against	Against
1.6	Elect Kei Uruma	Management	For	For	For
1.7	Elect Kuniaki Masuda	Management	For	Against	Against
1.8	Elect Mitoji Yabunaka	Management	For	Against	Against
1.9	Elect Hiroshi Obayashi	Management	For	For	For
1.10	Elect Kazunori Watanabe	Management	For	For	For
1.11	Elect Hiroko Koide	Management	For	For	For
1.12	Elect Takashi Oyamada	Management	For	Against	Against

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