

LTCH - NEW YORK STATE TEACHERS

BERKSHIRE HATHAWAY INC.

ISIN	ARBCOM4603L1	Meeting Date	01-May-21
Ticker	BRKA	Deadline Date	30-Apr-21
Country	United States	Record Date	03-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Charles T. Munger	Management	For	For	For
1.3	Elect Gregory E. Abel	Management	For	For	For
1.4	Elect Howard G. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	For	For
1.6	Elect Kenneth I. Chenault	Management	For	For	For
1.7	Elect Susan L. Decker	Management	For	For	For
1.8	Elect David S. Gottesman	Management	For	For	For
1.9	Elect Charlotte Guyman	Management	For	For	For
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy	Management	For	Withhold	Against
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Walter Scott, Jr.	Management	For	Withhold	Against
1.14	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	For	Against
3.	Shareholder Proposal Regarding Diversity and Inclusion Reports	Shareholder	Against	For	Against

LTCH - NEW YORK STATE TEACHERS

RENAISSANCERE HOLDINGS LTD

ISIN	BMG7498P3176	Meeting Date	05-May-21
Ticker	RNR	Deadline Date	04-May-21
Country	Bermuda	Record Date	09-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Brian G. J. Gray	Management	For	For	For
1B.	Elect Duncan P. Hennes	Management	For	Against	Against
1C.	Elect Kevin J. O'Donnell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

INTERNATIONAL FLAVORS & FRAGRANCES INC.

ISIN	BRI1FFBDR003	Meeting Date	05-May-21
Ticker	IFF	Deadline Date	04-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn J. Boor	Management	For	For	For
1b.	Elect Edward D. Breen	Management	For	Against	Against
1c.	Elect Carol A. Davidson	Management	For	For	For
1d.	Elect Michael L. Ducker	Management	For	For	For
1e.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Elect John F. Ferraro	Management	For	For	For
1g.	Elect Andreas Fibig	Management	For	For	For
1h.	Elect Christina A. Gold	Management	For	Against	Against
1i.	Elect Ilene S. Gordon	Management	For	For	For
1j.	Elect Matthias Heinzel	Management	For	For	For
1k.	Elect Dale F. Morrison	Management	For	For	For
1l.	Elect Kåre Schultz	Management	For	For	For
1m.	Elect Stephen Williamson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2021 Stock Award and Incentive Plan	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

CAPITAL ONE FINANCIAL CORP.

ISIN	US14040HBN44	Meeting Date	06-May-21
Ticker	COF	Deadline Date	05-May-21
Country	United States	Record Date	10-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard D. Fairbank	Management	For	For	For
1B.	Elect Ime Archibong	Management	For	For	For
1C.	Elect Ann Fritz Hackett	Management	For	For	For
1D.	Elect Peter Thomas Killalea	Management	For	For	For
1E.	Elect Eli Leenaars	Management	For	For	For
1F.	Elect François Locoh-Donou	Management	For	For	For
1G.	Elect Peter E. Raskind	Management	For	For	For
1H.	Elect Eileen Serra	Management	For	For	For
1I.	Elect Mayo A. Shattuck III	Management	For	Against	Against
1J.	Elect Bradford H. Warner	Management	For	For	For
1K.	Elect Catherine G. West	Management	For	For	For
1L.	Elect Craig Anthony Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2004 Stock Incentive Plan	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

CANADIAN NATURAL RESOURCES LTD.

ISIN	CA1363851017	Meeting Date	06-May-21
Ticker	CNQ	Deadline Date	03-May-21
Country	Canada	Record Date	17-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Catherine M. Best	Management	For	For	For
1.2	Elect M. Elizabeth Cannon	Management	For	For	For
1.3	Elect N. Murray Edwards	Management	For	For	For
1.4	Elect Christopher L. Fong	Management	For	For	For
1.5	Elect Gordon D. Giffin	Management	For	For	For
1.6	Elect Wilfred A. Gobert	Management	For	For	For
1.7	Elect Steve W. Laut	Management	For	For	For
1.8	Elect Tim S. McKay	Management	For	For	For
1.9	Elect Frank J. McKenna	Management	For	For	For
1.10	Elect David A. Tuer	Management	For	For	For
1.11	Elect Annette M. Verschuren	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

ENTERGY CORP.

ISIN	BRE1TRBDR003	Meeting Date	07-May-21
Ticker	ETR	Deadline Date	06-May-21
Country	United States	Record Date	09-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John R. Burbank	Management	For	For	For
1B.	Elect P.J. Condon	Management	For	For	For
1C.	Elect Leo P. Denault	Management	For	For	For
1D.	Elect Kirkland H. Donald	Management	For	For	For
1E.	Elect Brian W. Ellis	Management	For	For	For
1F.	Elect Philip L. Frederickson	Management	For	For	For
1G.	Elect Alexis M. Herman	Management	For	For	For
1H.	Elect M. Elise Hyland	Management	For	For	For
1I.	Elect Stuart L. Levenick	Management	For	For	For
1J.	Elect Blanche L. Lincoln	Management	For	For	For
1K.	Elect Karen A. Puckett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authorization of Preferred Stock	Management	For	Against	Against

LTCH - NEW YORK STATE TEACHERS

MANPOWERGROUP

ISIN	US56418H1005	Meeting Date	07-May-21
Ticker	MAN	Deadline Date	06-May-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gina R. Boswell	Management	For	For	For
1B.	Elect Jean-Philippe Courtois	Management	For	For	For
1C.	Elect William A. Downe	Management	For	For	For
1D.	Elect John F. Ferraro	Management	For	For	For
1E.	Elect William P. Gipson	Management	For	For	For
1F.	Elect Patricia Hemingway Hall	Management	For	For	For
1G.	Elect Julie M. Howard	Management	For	For	For
1H.	Elect Ulice Payne, Jr.	Management	For	For	For
1I.	Elect Jonas Prising	Management	For	For	For
1J.	Elect Paul Read	Management	For	For	For
1K.	Elect Elizabeth P. Sartain	Management	For	For	For
1L.	Elect Michael J. Van Handel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

CONOCO PHILLIPS

ISIN	US20825C1045	Meeting Date	11-May-21
Ticker	COP	Deadline Date	10-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Charles E. Bunch	Management	For	Against	Against
1B.	Elect Caroline Maury Devine	Management	For	For	For
1C.	Elect John V. Faraci	Management	For	Against	Against
1D.	Elect Jody L Freeman	Management	For	For	For
1E.	Elect Gay Huey Evans	Management	For	For	For
1F.	Elect Jeffrey A. Joerres	Management	For	Against	Against
1G.	Elect Ryan M. Lance	Management	For	For	For
1H.	Elect Timothy A. Leach	Management	For	For	For
1I.	Elect William H. McRaven	Management	For	Against	Against
1J.	Elect Sharmila Mulligan	Management	For	Against	Against
1K.	Elect Eric D. Mullins	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

1L.	Elect Arjun N. Murti	Management	For	Against	Against
1M.	Elect Robert A. Niblock	Management	For	For	For
1N.	Elect David T. Seaton	Management	For	For	For
1O.	Elect R. A. Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For
5.	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	Shareholder	Against	Against	For

LTCH - NEW YORK STATE TEACHERS

GILEAD SCIENCES, INC.

ISIN	BRGILDBDR000	Meeting Date	12-May-21
Ticker	GILD	Deadline Date	11-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jacqueline K. Barton	Management	For	Against	Against
1B.	Elect Jeffrey A. Bluestone	Management	For	For	For
1C.	Elect Sandra J. Horning	Management	For	For	For
1D.	Elect Kelly A. Kramer	Management	For	For	For
1E.	Elect Kevin E. Lofton	Management	For	Against	Against
1F.	Elect Harish Manwani	Management	For	Against	Against
1G.	Elect Daniel P. O'Day	Management	For	For	For
1H.	Elect Javier J. Rodriguez	Management	For	For	For
1I.	Elect Anthony Walters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

LTCH - NEW YORK STATE TEACHERS

AMERICAN WATER WORKS CO. INC.

ISIN	BRA1WKBDR006	Meeting Date	12-May-21
Ticker	AWK	Deadline Date	11-May-21
Country	United States	Record Date	17-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey N. Edwards	Management	For	For	For
1B.	Elect Martha Clark Goss	Management	For	For	For
1C.	Elect Veronica M. Hagen	Management	For	For	For
1D.	Elect Kimberly J. Harris	Management	For	For	For
1E.	Elect Julia L. Johnson	Management	For	For	For
1F.	Elect Patricia L. Kampling	Management	For	For	For
1G.	Elect Karl F. Kurz	Management	For	For	For
1H.	Elect Walter J. Lynch	Management	For	For	For
1I.	Elect George MacKenzie	Management	For	For	For
1J.	Elect James G. Stavridis	Management	For	For	For
1K.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

AERCAP HOLDINGS N.V.

ISIN	NL0000687663	Meeting Date	12-May-21
Ticker	AER	Deadline Date	05-May-21
Country	Netherlands	Record Date	14-Apr-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For
5	Ratification Of Supervisory Board Acts	Management	For	For	For
6	Merger/Acquisition	Management	For	For	For
7A	Elect Aengus Kelly	Management	For	For	For
7B	Elect Paul Dacier	Management	For	For	For
7C	Elect Michael G. Walsh	Management	For	For	For
7D	Elect James A. Lawrence	Management	For	For	For
8	Elect Jennifer VanBelle	Management	For	For	For
9	Equity Incentive Plan	Management	For	For	For
10	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12A	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
12B	Authority to Suppress Preemptive Rights	Management	For	For	For
12C	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	Against	Against
12D	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
12E	Authority to Issue Shares w/ Preemptive Rights in Connection with the Transaction	Management	For	Against	Against

LTCH - NEW YORK STATE TEACHERS

12F	Authority to Suppress Preemptive Rights in Connection with the Transaction	Management	For	For	For
13A	Authority to Repurchase Shares	Management	For	For	For
13B	Additional Authority to Repurchase Shares	Management	For	For	For
14	Reduction of Capital through Cancellation of Shares	Management	For	For	For
15	Bundled Amendments	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

ATOS SE

ISIN	FR0000051732	Meeting Date	12-May-21
Ticker		Deadline Date	06-May-21
Country	France	Record Date	07-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	Against	Against
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Vivek Badrinath	Management	For	For	For
5	Elect Bertrand Meunier	Management	For	Against	Against
6	Elect Aminata Niane	Management	For	For	For
7	Elect Lynn Sharp Paine	Management	For	For	For
8	Special Auditors Report on Regulated Agreements	Management	For	For	For
9	2020 Remuneration of Bertrand Meunier, Chair	Management	For	For	For
10	2020 Remuneration of Ellie Girard, CEO	Management	For	For	For
11	2020 Remuneration Report	Management	For	For	For
12	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2021 Remuneration Policy (Chair)	Management	For	For	For
14	2021 Remuneration Policy (CEO)	Management	For	For	For
15	Shareholder Approval of Decarbonization Ambition	Management	For	Abstain	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Stock Purchase Plan for Overseas Employees	Management	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

INVESCO LTD

ISIN	BRI1VZBDR008	Meeting Date	13-May-21
Ticker	IVZ	Deadline Date	12-May-21
Country	Bermuda	Record Date	15-Mar-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sarah E. Beshar	Management	For	For	For
1B.	Elect Thomas M. Finke	Management	For	For	For
1C.	Elect Martin L. Flanagan	Management	For	For	For
1D.	Elect Edward P. Garden	Management	For	For	For
1E.	Elect William F. Glavin, Jr.	Management	For	For	For
1F.	Elect C. Robert Henrikson	Management	For	Against	Against
1G.	Elect Denis Kessler	Management	For	For	For
1H.	Elect Nelson Peltz	Management	For	For	For
1I.	Elect Sir Nigel Sheinwald	Management	For	For	For
1J.	Elect Paula C. Tolliver	Management	For	For	For
1K.	Elect G. Richard Wagoner, Jr.	Management	For	For	For
1L.	Elect Phoebe A. Wood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2016 Global Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

CVS HEALTH CORP

ISIN	BRCVSHBDR008	Meeting Date	13-May-21
Ticker	CVS	Deadline Date	12-May-21
Country	United States	Record Date	17-Mar-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Fernando Aguirre	Management	For	For	For
1B.	Elect C. David Brown II	Management	For	For	For
1C.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1D.	Elect Nancy-Ann M. DeParle	Management	For	For	For
1E.	Elect David W. Dorman	Management	For	For	For
1F.	Elect Roger N. Farah	Management	For	For	For
1G.	Elect Anne M. Finucane	Management	For	For	For
1H.	Elect Edward J. Ludwig	Management	For	For	For
1I.	Elect Karen S. Lynch	Management	For	For	For
1J.	Elect Jean-Pierre Millon	Management	For	For	For
1K.	Elect Mary L. Schapiro	Management	For	For	For
1L.	Elect William C. Weldon	Management	For	For	For
1M.	Elect Tony L. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

LTCH - NEW YORK STATE TEACHERS

NUTRIEN LTD

ISIN	CA67077M1086	Meeting Date	17-May-21
Ticker	NTR	Deadline Date	12-May-21
Country	Canada	Record Date	29-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christopher M. Burley	Management	For	For	For
1.2	Elect Maura J. Clark	Management	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For
1.4	Elect Miranda C. Hubbs	Management	For	For	For
1.5	Elect Raj S. Kushwaha	Management	For	For	For
1.6	Elect Alice D. Laberge	Management	For	For	For
1.7	Elect Consuelo E. Madere	Management	For	For	For
1.8	Elect Charles V. Magro	Management		For	N/A
1.9	Elect Keith G. Martell	Management	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For
1.11	Elect Mayo M. Schmidt	Management	For	For	For
1.12	Elect Nelson Luiz Costa Silva	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

SOCIETE GENERALE S.A.

ISIN	FR0000130809	Meeting Date	18-May-21
Ticker		Deadline Date	12-May-21
Country	France	Record Date	13-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2021 Remuneration Policy (Chair)	Management	For	For	For
6	2021 Remuneration Policy (CEO and Deputy CEOs)	Management	For	For	For
7	2021 Remuneration Policy (Board)	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For
10	2020 Remuneration of Frédéric Oudéa, CEO	Management	For	For	For
11	2020 Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For
12	2020 Remuneration of Séverin Cabannes, Deputy CEO	Management	For	For	For
13	2020 Remuneration of Philippe Heim, Deputy CEO	Management	For	For	For
14	2020 Remuneration of Diony Lebot, Deputy CEO	Management	For	For	For
15	Remuneration of identified Staff	Management	For	For	For
16	Elect William Connelly	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

17	Elect Lubomira Rochet	Management	For	For	For
18	Elect Alexandra Schaapveld	Management	For	For	For
19	Elect Henri Poupart-Lafarge	Management	For	For	For
20	Elect Hélène Crinquant (Employee Shareholder Representatives)	Management	For	Against	Against
21	Elect Sébastien Wetter (Employee Shareholder Representatives)	Management	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

SPIRIT AIRLINES INC

ISIN	US8485771021	Meeting Date	20-May-21
Ticker	SAVE	Deadline Date	19-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert D. Johnson	Management	For	For	For
1.2	Elect Barclay G. Jones III	Management	For	For	For
1.3	Elect Dawn M. Zier	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2015 Incentive Award Plan	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

MOHAWK INDUSTRIES, INC.

ISIN	BRM1HKBDR003	Meeting Date	20-May-21
Ticker	MHK	Deadline Date	19-May-21
Country	United States	Record Date	25-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bruce C. Bruckmann	Management	For	For	For
1B.	Elect John M. Engquist	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

MOSAIC COMPANY

ISIN	BRMOSCBDR003	Meeting Date	20-May-21
Ticker	MOS	Deadline Date	19-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cheryl K. Beebe	Management	For	Against	Against
1B.	Elect Oscar de Paula Bernardes Neto	Management	For	Against	Against
1C.	Elect Gregory L. Ebel	Management	For	For	For
1D.	Elect Timothy S. Gitzel	Management	For	Against	Against
1E.	Elect Denise C. Johnson	Management	For	Against	Against
1F.	Elect Emery N. Koenig	Management	For	For	For
1G.	Elect James C. O'Rourke	Management	For	For	For
1H.	Elect David T. Seaton	Management	For	Against	Against
1I.	Elect Steven M. Seibert	Management	For	For	For
1J.	Elect Luciano Siani Pires	Management	For	For	For
1K.	Elect Gretchen Watkins	Management	For	For	For
1L.	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

LTCH - NEW YORK STATE TEACHERS

MOLSON COORS BEVERAGE COMPANY

ISIN	BRM1CBBDR003	Meeting Date	26-May-21
Ticker	TAPA	Deadline Date	25-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roger G. Eaton	Management	For	For	For
1.2	Elect Charles M. Herington	Management	For	For	For
1.3	Elect H. Sanford Riley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

LTCH - NEW YORK STATE TEACHERS

NXP SEMICONDUCTORS NV

ISIN	NL0009538784	Meeting Date	26-May-21
Ticker	NXPPI	Deadline Date	25-May-21
Country	Netherlands	Record Date	28-Apr-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3A.	Elect Kurt Sievers	Management	For	For	For
3B.	Elect Peter L. Bonfield	Management	For	For	For
3C.	Elect Annette K. Clayton	Management	For	For	For
3D.	Elect Anthony Foxx	Management	For	For	For
3E.	Elect Kenneth A. Goldman	Management	For	For	For
3F.	Elect Josef Kaeser	Management	For	For	For
3G.	Elect Lena Olving	Management	For	For	For
3H.	Elect Peter Smitham	Management	For	For	For
3I.	Elect Julie Southern	Management	For	For	For
3J.	Elect Jasmin Staiblin	Management	For	For	For
3K.	Elect Gregory L. Summe	Management	For	For	For
3L.	Elect Karl-Henrik Sundström	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Cancel Repurchased Shares	Management	For	For	For
8.	Directors' Fees	Management	For	For	For
9.	Advisory Vote on Executive Compensation	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

PUBLICIS GROUPE SA

ISIN	FR0000130577	Meeting Date	26-May-21
Ticker		Deadline Date	19-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Maurice Lévy	Management	For	For	For
7	Elect Simon Badinter	Management	For	For	For
8	Elect Jean Charest	Management	For	For	For
9	2021 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against
10	2021 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
11	2021 Remuneration Policy (Management Board Chair)	Management	For	For	For
12	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Management	For	For	For
13	2021 Remuneration Policy (Management Board Members)	Management	For	For	For
14	2020 Remuneration Report	Management	For	For	For
15	2020 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against

LTCH - NEW YORK STATE TEACHERS

16	2020 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against	Against
17	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Management	For	For	For
18	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For
19	2020 Remuneration of Steve King, Management Board Member	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
24	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
25	Textual References Applicable in Case of Regulation Updates	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

INTERPUBLIC GROUP OF COS., INC.

ISIN	US4606901001	Meeting Date	27-May-21
Ticker	IPG	Deadline Date	26-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jocelyn E. Carter-Miller	Management	For	For	For
1B.	Elect Mary J. Steele Guilfoile	Management	For	For	For
1C.	Elect Dawn Hudson	Management	For	For	For
1D.	Elect Philippe Krakowsky	Management	For	For	For
1E.	Elect Jonathan F. Miller	Management	For	For	For
1F.	Elect Patrick Q. Moore	Management	For	For	For
1G.	Elect Michael I. Roth	Management	For	For	For
1H.	Elect Linda S. Sanford	Management	For	For	For
1I.	Elect David M. Thomas	Management	For	For	For
1J.	Elect E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

LTCH - NEW YORK STATE TEACHERS

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	28-May-21
Ticker		Deadline Date	21-May-21
Country	United Kingdom	Record Date	26-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Andrew RJ Bonfield	Management	For	For	For
5	Elect Jeff Carr	Management	For	For	For
6	Elect Nicandro Durante	Management	For	For	For
7	Elect Mary Harris	Management	For	For	For
8	Elect Mehmood Khan	Management	For	For	For
9	Elect Pamela J. Kirby	Management	For	For	For
10	Elect Sara Mathew	Management	For	For	For
11	Elect Laxman Narasimhan	Management	For	Against	Against
12	Elect Christopher A. Sinclair	Management	For	Against	Against
13	Elect Elane B. Stock	Management	For	For	For
14	Elect Olivier Bohuon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-21 to 31-May-21

LTCH - NEW YORK STATE TEACHERS

15	Elect Margherita Della Valle	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Amendments to Articles	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

CATCHER TECHNOLOGY CO., LTD

ISIN	TW0002474004	Meeting Date	31-May-21
Ticker		Deadline Date	20-May-21
Country	Taiwan	Record Date	01-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Authority to Issue Shares w/ or w/o Preemptive Rights or GDR	Management	For	For	For

Exception: Proxy Voting / Security: Carlsberg

Client did not have a Power of Attorney in place for Denmark. The proxy vote was therefore rejected.

This occurred during March 2021.

LTCH - NEW YORK STATE TEACHERS

Material Disclosures

This document does not constitute an offer of investment advisory services by ARGA Investment Management, LP (“ARGA”) or any of its subsidiaries, nor does it constitute an offering of interests in any private fund; any such offering will be made solely pursuant to a private fund’s offering memorandum. This document has been prepared for informational purposes only and is not intended to provide specific investment advice or recommendations to any recipient. This document is confidential, is intended only for the person to whom it has been sent and under no circumstances may a copy be shown, copied, transmitted or otherwise given to any person other than the authorized recipient without ARGA’s prior written consent. The information contained in this document, including any expression of opinion or forecast, is provided for information purposes only and may be derived from sources ARGA believes to be reliable, but such data has not been independently confirmed and ARGA makes no representation or warranty as to its accuracy or completeness. To the fullest extent permitted by applicable law, ARGA expressly disclaims any liability whatsoever for errors and omissions in any information, and for any use or interpretation by others of any information, contained herein. Some of the information in this document is based on forward-looking statements including descriptions of anticipated market changes and expectations of future activity. Forward-looking statements involve risks, uncertainties, and other factors that may cause actual results to be materially different from any future results implied by forward-looking statements. Although ARGA believes that such statements and opinions are based upon reasonable assumptions, undue reliance should not be placed on any of the forward-looking statements discussed herein.

PAST PERFORMANCE IS NO GUARANTEE OF FUTURE RESULTS. *Inherent in any investment is the potential for loss. Investors could lose all or substantially all of their investment. Investing based on ARGA’s strategies is subject to a variety of risks described in Part 2A of ARGA’s Form ADV and in the offering memorandum with respect to any private fund for which the strategy is used.*

ARGA Global Sector-Neutral composite results include all tax-exempt and taxable portfolios using primarily a fully invested and diversified equity allocation to mid- to large-cap global companies. The composite includes all discretionary accounts managed to the ARGA Global Sector-Neutral Strategy. The composite includes a private internal fund and a separate managed account. The private internal fund is not open to outside investors. The benchmark is the MSCI ACWI (USD), consisting of 50 country indices comprising 23 developed and 27 emerging market country indices, and is net of withholding taxes on dividends, interest income and capital gains. The index/benchmark comparisons are provided for informational purposes only and should not be used as the basis for making an investment decision. There are significant differences between client accounts and the indices/benchmarks referenced herein including but not limited to, risk profile, liquidity, volatility and asset composition.

Performance information includes the effect of any investments made in certain public offerings, participation in which may be restricted with respect to certain investors. As a result, performance for the specified periods with respect to any such restricted investors may have differed materially from the performance information herein. Performance information is based on strategy exposure limits which may change without notice in the discretion of ARGA, based on anticipated market changes or other market-related events. Valuations and returns are expressed in US Dollars.

The securities referenced herein are subject to change at any time without notice, may not be current and are subject to risk. They do not represent all the securities purchased, sold or recommended for accounts. Individual portfolios may vary. There is no assurance that an investment in the securities referenced herein was or will be profitable or that any investment decision we make in the future will be profitable.

The MSCI information may only be used for internal use, may not be reproduced or re-disseminated in any form and may not be used as a basis for or a component of any financial instruments or products or indices. None of the MSCI information is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Historical data and analysis should not be taken as an indication or guarantee of any future performance analysis, forecast or prediction. The MSCI information is provided on an “as is” basis and the user of this information assumes the entire risk of any use made of this information. MSCI, each of its affiliates and each other person involved in or related to compiling, computing or creating any MSCI information (collectively, the “MSCI Parties”) expressly disclaims all warranties (including, without limitation, any warranties of originality, accuracy, completeness, timeliness, non-infringement, merchantability and fitness for a particular purpose) with respect to this information. Without limiting any of the foregoing, in no event shall any MSCI Party have any liability for any direct, indirect, special, incidental, punitive, consequential (including, without limitation, lost profits) or any other damages. (www.msci.com).

No part of this document may be redistributed in whole or in part or transmitted in any form or by any means without the prior written consent of ARGA.

© 2021, ARGA Investment Management, LP. All rights reserved.