

## LTCH - NEW YORK STATE TEACHERS

**AIRBUS SE**

<b>ISIN</b>	NL0000235190	<b>Meeting Date</b>	14-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	26-Mar-21
<b>Country</b>	Netherlands	<b>Record Date</b>	17-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.1	Accounts and Reports	Management	For	For	For
4.2	Ratification of Non-Executive Directors' Acts	Management	For	For	For
4.3	Ratification of Executive Director's Acts	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
4.5	Remuneration Report	Management	For	Against	Against
4.6	Elect René Obermann to the Board of Directors	Management	For	For	For
4.7	Elect María Amparo Moraleda Martínez to the Board of Directors	Management	For	For	For
4.8	Elect Victor Chu Lap Lik to the Board of Directors	Management	For	For	For
4.9	Elect Jean-Pierre Clamadiou to the Board of Directors	Management	For	For	For
4.10	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
4.11	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	Management	For	Against	Against
4.12	Authority to Repurchase Shares	Management	For	For	For
4.13	Cancellation of Shares	Management	For	For	For

## LTCH - NEW YORK STATE TEACHERS

***PFIZER INC.***

<b>ISIN</b>	US7170811035	<b>Meeting Date</b>	22-Apr-21
<b>Ticker</b>	PFE	<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	24-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ronald E. Blaylock	Management	For	For	For
1B.	Elect Albert Bourla	Management	For	For	For
1C.	Elect Susan Desmond-Hellmann	Management	For	For	For
1D.	Elect Joseph J. Echevarria	Management	For	For	For
1E.	Elect Scott Gottlieb	Management	For	For	For
1F.	Elect Helen H. Hobbs	Management	For	For	For
1G.	Elect Susan Hockfield	Management	For	For	For
1H.	Elect Dan R. Littman	Management	For	For	For
1I.	Elect Shantanu Narayen	Management	For	For	For
1J.	Elect Suzanne Nora Johnson	Management	For	For	For
1K.	Elect James Quincey	Management	For	For	For
1L.	Elect James C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For

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ABBOTT LABORATORIES

ISIN	ARDEUT110608	Meeting Date	23-Apr-21
Ticker	ABT	Deadline Date	22-Apr-21
Country	United States	Record Date	24-Feb-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Alpern	Management	For	For	For
1.2	Elect Roxanne S. Austin	Management	For	For	For
1.3	Elect Sally E. Blount	Management	For	For	For
1.4	Elect Robert B. Ford	Management	For	For	For
1.5	Elect Michelle A. Kumbier	Management	For	For	For
1.6	Elect Darren W. McDew	Management	For	For	For
1.7	Elect Nancy McKinstry	Management	For	For	For
1.8	Elect William A. Osborn	Management	For	For	For
1.9	Elect Michael F. Roman	Management	For	For	For
1.10	Elect Daniel J. Starks	Management	For	For	For
1.11	Elect John G. Stratton	Management	For	For	For
1.12	Elect Glenn F. Tilton	Management	For	For	For
1.13	Elect Miles D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4A.	Elimination of Supermajority Requirement for Article Amendments	Management	For	For	For
4B.	Elimination of Supermajority Requirement for Approval of Management Certain Extraordinary Transactions		For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

## LTCH - NEW YORK STATE TEACHERS

**RAYTHEON TECHNOLOGIES CORPORATION**

<b>ISIN</b>	US75513E1010	<b>Meeting Date</b>	26-Apr-21
<b>Ticker</b>	RTX	<b>Deadline Date</b>	23-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Tracy A. Atkinson	Management	For	For	For
1B.	Elect Gregory J. Hayes	Management	For	For	For
1C.	Elect Thomas A. Kennedy	Management	For	For	For
1D.	Elect Marshall O. Larsen	Management	For	For	For
1E.	Elect George R. Oliver	Management	For	For	For
1F.	Elect Robert K. Ortberg	Management	For	For	For
1G.	Elect Margaret L. O'Sullivan	Management	For	For	For
1H.	Elect Dinesh C. Paliwal	Management	For	For	For
1I.	Elect Ellen M. Pawlikowski	Management	For	For	For
1J.	Elect Denise L. Ramos	Management	For	For	For
1K.	Elect Fredric G. Reynolds	Management	For	For	For
1L.	Elect Brian C. Rogers	Management	For	For	For
1M.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1N.	Elect Robert O. Work	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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4.	Approval of the Executive Annual Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2018 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

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WELLS FARGO & CO.

ISIN	US9497462005	Meeting Date	27-Apr-21
Ticker	WFC	Deadline Date	26-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Steven D. Black	Management	For	For	For
1B.	Elect Mark A. Chancy	Management	For	For	For
1C.	Elect Celeste A. Clark	Management	For	For	For
1D.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1E.	Elect Wayne M. Hewett	Management	For	Against	Against
1F.	Elect Maria R. Morris	Management	For	Against	Against
1G.	Elect Charles H. Noski	Management	For	For	For
1H.	Elect Richard B. Payne, Jr.	Management	For	For	For
1I.	Elect Juan A. Pujadas	Management	For	For	For
1J.	Elect Ronald L. Sargent	Management	For	Against	Against
1K.	Elect Charles W. Scharf	Management	For	For	For
1L.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Incentive Compensation Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

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***CITIGROUP INC***

<b>ISIN</b>	US172967KD27	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>	C	<b>Deadline Date</b>	26-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ellen M. Costello	Management	For	For	For
1B.	Elect Grace E. Dailey	Management	For	For	For
1C.	Elect Barbara J. Desoer	Management	For	For	For
1D.	Elect John C. Dugan	Management	For	For	For
1E.	Elect Jane N. Fraser	Management	For	For	For
1F.	Elect Duncan P. Hennes	Management	For	Against	Against
1G.	Elect Peter B. Henry	Management	For	For	For
1H.	Elect S. Leslie Ireland	Management	For	For	For
1I.	Elect Lew W. Jacobs, IV	Management	For	For	For
1J.	Elect Renée J. James	Management	For	For	For
1K.	Elect Gary M. Reiner	Management	For	For	For
1L.	Elect Diana L. Taylor	Management	For	For	For
1M.	Elect James S. Turley	Management	For	For	For
1N.	Elect Deborah C. Wright	Management	For	For	For
1O.	Elect Alexander R. Wynaendts	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Apr-21

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1P.	Elect Ernesto Zedillo Ponce de León	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

## LTCH - NEW YORK STATE TEACHERS

***CAPITALAND LIMITED***

<b>ISIN</b>	SG1J27887962	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Singapore	<b>Record Date</b>	23-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4.A	Elect Anthony LIM Weng Kin	Management	For	For	For
4.B	Elect GOH Swee Chen	Management	For	For	For
4.C	Elect Stephen LEE Ching Yen	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
7	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Retention of Stephen LEE Ching Yen as Independent Director (Rule 210(5)(d)(iii)(A))	Management	For	For	For
10	Retention of Stephen LEE Ching Yen as Independent Director (Rule 210(5)(d)(iii)(B))	Management	For	For	For

## LTCH - NEW YORK STATE TEACHERS

**NEWMONT CORP**

<b>ISIN</b>	BRN1EMBDR005	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	NEM	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Patrick G. Awuah, Jr.	Management	For	For	For
1B.	Elect Gregory H. Boyce	Management	For	For	For
1C.	Elect Bruce R. Brook	Management	For	For	For
1D.	Elect Maura J. Clark	Management	For	For	For
1E.	Elect Matthew Coon Come	Management	For	For	For
1F.	Elect José Manuel Madero	Management	For	For	For
1G.	Elect René Médori	Management	For	For	For
1H.	Elect Jane Nelson	Management	For	For	For
1I.	Elect Thomas Palmer	Management	For	For	For
1J.	Elect Julio M. Quintana	Management	For	For	For
1K.	Elect Susan N. Story	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## LTCH - NEW YORK STATE TEACHERS

**SABRE CORP**

<b>ISIN</b>	US78573M2035	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	SABR	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-21

Proposal Number	Proposal	Management	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect George Bravante, Jr.	Management	For	For	For
1B.	Elect Hervé Couturier	Management	For	For	For
1C.	Elect Gary Kusin	Management	For	For	For
1D.	Elect Gail Mandel	Management	For	For	For
1E.	Elect Sean Menke	Management	For	For	For
1F.	Elect phyllis newhouse	Management	For	For	For
1G.	Elect Karl Peterson	Management	For	Against	Against
1H.	Elect Zane Rowe	Management	For	For	For
1I.	Elect Gregg Saretsky	Management	For	For	For
1J.	Elect john scott	Management	For	For	For
1K.	Elect Wendi Sturgis	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2021 Omnibus Incentive Compensation Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## LTCH - NEW YORK STATE TEACHERS

***CIGNA CORP.***

<b>ISIN</b>	US1255231003	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	CI	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David M. Cordani	Management	For	For	For
1B.	Elect William J. DeLaney	Management	For	For	For
1C.	Elect Eric J. Foss	Management	For	For	For
1D.	Elect Elder Granger	Management	For	For	For
1E.	Elect Isaiah Harris, Jr.	Management	For	For	For
1F.	Elect George Kurian	Management	For	For	For
1G.	Elect Kathleen M. Mazzarella	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect John M. Partridge	Management	For	For	For
1J.	Elect Kimberly A. Ross	Management	For	For	For
1K.	Elect Eric C. Wiseman	Management	For	For	For
1L.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure of Board Qualifications	Shareholder	Against	Against	For

## LTCH - NEW YORK STATE TEACHERS

**HCA HEALTHCARE INC**

<b>ISIN</b>	BRH1CABDR002	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	HCA	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas F. Frist III	Management	For	For	For
1B.	Elect Samuel N. Hazen	Management	For	For	For
1C.	Elect Meg G. Crofton	Management	For	For	For
1D.	Elect Robert J. Dennis	Management	For	For	For
1E.	Elect Nancy-Ann DeParle	Management	For	For	For
1F.	Elect William R. Frist	Management	For	For	For
1G.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1H.	Elect Michael W. Michelson	Management	For	For	For
1I.	Elect Wayne J. Riley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	Shareholder	Against	Against	For

## LTCH - NEW YORK STATE TEACHERS

***ANHEUSER-BUSCH IN BEV SA/NV***

<b>ISIN</b>	BE0974293251	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	19-Apr-21
<b>Country</b>	Belgium	<b>Record Date</b>	14-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
A.1	Authority to Repurchase Shares	Management	For	For	For
B.5	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
B.6	Ratification of Board Acts	Management	For	Against	Against
B.7	Ratification of Auditor's Acts	Management	For	For	For
B.8.A	Elect Martin J. Barrington to the Board of Directors	Management	For	Against	Against
B.8.B	Elect William F. Gifford to the Board of Directors	Management	For	For	For
B.8.C	Elect Alejandro Santo Domingo Dávila to the Board of Directors	Management	For	Against	Against
B.9	Remuneration Policy	Management	For	Against	Against
B.10	Remuneration Report	Management	For	Against	Against
B.11	Change in Control Clause	Management	For	Against	Against
C.12	Authorization of Legal Formalities	Management	For	For	For

LTCH - NEW YORK STATE TEACHERS

NATWEST GROUP PLC

ISIN	GB00B7T77214	Meeting Date	28-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	United Kingdom	Record Date	26-Apr-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Howard J. Davies	Management	For	Against	Against
5	Elect Alison Rose	Management	For	For	For
6	Elect Katie Murray	Management	For	For	For
7	Elect Frank E. Dangeard	Management	For	For	For
8	Elect Patrick Flynn	Management	For	For	For
9	Elect Morten Friis	Management	For	For	For
10	Elect Robert Gillespie	Management	For	For	For
11	Elect Yasmin Jetha	Management	For	For	For
12	Elect Mike Rogers	Management	For	For	For
13	Elect Mark Seligman	Management	For	For	For
14	Elect Lena Wilson	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For

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16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	Against	Against
21	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
23	Authorisation of Political Donations	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Management	For	For	For
26	Authority to Purchase Preference Shares Off-Market	Management	For	For	For
27	Change of Company Name	Management	For	For	For
28	Scrip Dividend	Management	For	For	For

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ACCOR

ISIN	FR0000120404	Meeting Date	29-Apr-21
Ticker		Deadline Date	23-Apr-21
Country	France	Record Date	26-Apr-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	2020 Remuneration Report	Management	For	For	For
5	2020 Remuneration of Sébastien Bazin, CEO and Chair	Management	For	Against	Against
6	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
7	2021 Remuneration Policy (Board)	Management	For	For	For
8	Special Auditors Report on Regulated Agreements	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Against	Against
12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
14	Greenshoe	Management	For	For	For
15	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Apr-21

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16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Authority to Issue Restricted Shares	Management	For	For	For
20	Amendments to Article Regarding the Company's Legal Form	Management	For	For	For
21	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against
22	Authorisation of Legal Formalities	Management	For	For	For

## LTCH - NEW YORK STATE TEACHERS

**PEARSON PLC**

<b>ISIN</b>	GB0006776081	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Apr-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	28-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Andy Bird	Management	For	For	For
4	Elect Elizabeth Corley	Management	For	For	For
5	Elect Sherry Coutu	Management	For	For	For
6	Elect Sally Johnson	Management	For	For	For
7	Elect Linda Koch Lorimer	Management	For	For	For
8	Elect Graeme D. Pitkethly	Management	For	For	For
9	Elect Tim Score	Management	For	For	For
10	Elect Sidney Taurel	Management	For	Against	Against
11	Elect Lincoln Wallen	Management	For	For	For
12	Remuneration Report (Advisory)	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against

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16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
20	ADOPTION OF NEW ARTICLES	Management	For	For	For

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***BUDWEISER BREWING COMPANY APAC LIMITED***

<b>ISIN</b>	KYG1674K1013	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	22-Apr-21
<b>Country</b>	Cayman Islands	<b>Record Date</b>	23-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Katherine Barrett	Management	For	For	For
3.B	Elect Nelson José Jamel	Management	For	Against	Against
3.C	Elect Martin Cubbon	Management	For	For	For
3.D	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Specific Mandate to Issue 5,982,478 New Shares to Trustee	Management	For	Against	Against
9	Specific Mandate to Issue 132,433,970 New Shares to Trustee	Management	For	Against	Against

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10	Specific Mandate to Issue 12,348,432 New Shares to Trustee	Management	For	Against	Against
11	Specific Mandate to Issue 8,998,634 New Shares to Trustee	Management	For	Against	Against

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**SANOFI**

<b>ISIN</b>	FR0000120578	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	26-Apr-21
<b>Country</b>	France	<b>Record Date</b>	27-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Gilles Schnepf	Management	For	For	For
5	Elect Fabienne Lecorvaisier	Management	For	For	For
6	Elect Melanie G Lee	Management	For	For	For
7	Elect Barbara Lavernos	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Serge Weinberg, Chair	Management	For	For	For
10	2020 Remuneration of Paul Hudson, CEO	Management	For	For	For
11	2021 Remuneration Policy (Board)	Management	For	For	For
12	2021 Remuneration Policy (Chair)	Management	For	For	For
13	2021 Remuneration Policy (CEO)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Against	Against

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17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Authority to Issue Debt Instruments	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Amendments to Articles Regarding Written Consultations	Management	For	For	For
26	Amendments to Articles to Comply with "PACTE" Law	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

## LTCH - NEW YORK STATE TEACHERS

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