

LTCH - NEW YORK STATE TEACHERS

HELMERICH & PAYNE, INC.

ISIN	US4234521015	Meeting Date	02-Mar-21
Ticker	HP	Deadline Date	01-Mar-21
Country	United States	Record Date	05-Jan-21
Blocking	No	Vote Date	05-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Delaney M. Bellinger	Management	For	For	For
1B.	Elect Kevin Cramton	Management	For	For	For
1C.	Elect Randy A. Foutch	Management	For	For	For
1D.	Elect Hans Helmerich	Management	For	For	For
1E.	Elect John W. Lindsay	Management	For	For	For
1F.	Elect Jose R. Mas	Management	For	For	For
1G.	Elect Thomas A. Petrie	Management	For	For	For
1H.	Elect Donald F. Robillard, Jr.	Management	For	For	For
1I.	Elect Edward B. Rust, Jr.	Management	For	For	For
1J.	Elect Mary M. VanDeWeghe	Management	For	For	For
1K.	Elect John D. Zeglis	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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TE CONNECTIVITY LTD

ISIN	CH0102993182	Meeting Date	10-Mar-21
Ticker	TEL	Deadline Date	08-Mar-21
Country	Switzerland	Record Date	18-Feb-21
Blocking	No	Vote Date	01-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Pierre R. Brondeau	Management	For	For	For
1B.	Elect Terrence R. Curtin	Management	For	For	For
1C.	Elect Carol A. Davidson	Management	For	For	For
1D.	Elect Lynn A. Dugle	Management	For	For	For
1E.	Elect William A. Jeffrey	Management	For	For	For
1F.	Elect David M. Kerko	Management	For	Abstain	Against
1G.	Elect Thomas J. Lynch	Management	For	For	For
1H.	Elect Heath A. Mitts	Management	For	Against	Against
1I.	Elect Yong Nam	Management	For	For	For
1J.	Elect Daniel J. Phelan	Management	For	For	For
1K.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1L.	Elect Mark C. Trudeau	Management	For	For	For
1M.	Elect Dawn C. Willoughby	Management	For	For	For
1N.	Elect Laura H. Wright	Management	For	For	For
2.	Appoint Thomas J. Lynch as Board Chair	Management	For	For	For

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3A.	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	Management	For	For	For
3B.	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Management	For	For	For
3C.	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Management	For	For	For
3D.	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Management	For	For	For
4.	Appointment of Independent Proxy	Management	For	For	For
5.1	Approval of Annual Report	Management	For	For	For
5.2	Approval of Statutory Financial Statements	Management	For	For	For
5.3	Approval of Consolidated Financial Statements	Management	For	For	For
6.	Ratification of Board and Management Acts	Management	For	For	For
7.1	Appointment of Auditor	Management	For	For	For
7.2	Appointment of Swiss Registered Auditor	Management	For	For	For
7.3	Appointment of Special Auditor	Management	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	For	For
9.	Executive Compensation	Management	For	For	For
10.	Board Compensation	Management	For	For	For
11.	Allocation of Profits	Management	For	For	For
12.	Dividend from Reserves	Management	For	For	For
13.	Cancellation of Shares and Reduction of Share Capital	Management	For	For	For
14.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
15.	Amendment to the 2007 Stock and Incentive Plan	Management	For	For	For
16.	Right to Adjourn Meeting	Management	For	For	For

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POSCO

ISIN	KR7005490008	Meeting Date	12-Mar-21
Ticker		Deadline Date	01-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect CHOI Jeong Woo	Management	For	For	For
3.2	Elect KIM Hag Dong	Management	For	For	For
3.3	Elect CHON Jung Son	Management	For	Against	Against
3.4	Elect JEONG Tak	Management	For	For	For
3.5	Elect CHUNG Chang Hwa	Management	For	For	For
4.1	Elect YOO Young Sook	Management	For	For	For
4.2	Elect KWON Tae Kyun	Management	For	For	For
5	Election of Independent Director to Become Audit Committee Member: KIM Sung Jin	Management	For	For	For
6	Directors' Fees	Management	For	For	For

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CARLSBERG

ISIN	DK0010181759	Meeting Date	15-Mar-21
Ticker		Deadline Date	04-Mar-21
Country	Denmark	Record Date	08-Mar-21
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
5A.	Supervisory Board Fees	Management	For	For	For
5B.	Cancellation of Shares	Management	For	For	For
5C.	Amendments to Articles (Virtual Meetings)	Management	For	For	For
5D.	Shareholder Proposal Regarding Tax Transparency	Shareholder	For	For	For
6.a	Elect Flemming Besenbacher	Management	For	For	For
6.b	Elect Lars Fruergaard Jøregensen	Management	For	For	For
6.c	Elect Carl Bache	Management	For	For	For
6.d	Elect Magdi Batato	Management	For	For	For
6.e	Elect Lilian Biner	Management	For	For	For
6.f	Elect Richard Burrows	Management	For	For	For
6.g	Elect Søren-Peter Fuchs Olesen	Management	For	For	For
6.h	Elect Majken Schultz	Management	For	For	For
6.i	Elect Lars Stemmerik	Management	For	For	For

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6.j	Elect Henrik Poulsen	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For

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SAMSUNG ELECTRONICS

ISIN	US7960508882	Meeting Date	17-Mar-21
Ticker		Deadline Date	05-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	05-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1.1	Elect PARK Byung Gook	Management	For	For	For
2.1.2	Elect KIM Jeong Hun	Management	For	For	For
2.2.1	Elect KIM Ki Nam	Management	For	For	For
2.2.2	Elect KIM Hyun Suk	Management	For	For	For
2.2.3	Elect KOH Dong Jin	Management	For	For	For
3	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	Management	For	For	For
4	Directors' Fees	Management	For	For	For

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BANCO SANTANDER S.A.

ISIN	ES0113900J37	Meeting Date	25-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	Spain	Record Date	19-Mar-21
Blocking	No	Vote Date	16-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports	Management	For	For	For
1.B	Report on Non-Financial Information	Management	For	For	For
1.C	Ratification of Board Acts	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Board Size	Management	For	For	For
3.B	Ratify Co-option and Elect Gina Lorenza Diez Barroso Azcárraga	Management	For	For	For
3.C	Elect Homaira Akbari	Management	For	Against	Against
3.D	Elect Álvaro Antonio Cardoso de Souza	Management	For	For	For
3.E	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
3.F	Elect Ramiro Mato García-Ansorena	Management	For	For	For
3.G	Elect Bruce Carnegie-Brown	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5.A	Amendments to Articles (Debt Instruments)	Management	For	For	For
5.B	Amendments to Articles (Share-based Remuneration)	Management	For	For	For
5.C	Amendments to Articles (General Meetings)	Management	For	For	For

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5.D	Amendments to Articles (Remote Attendance)	Management	For	For	For
6.A	Amendments to General Meeting Regulations (Debt Instruments)	Management	For	For	For
6.B	Amendments to General Meeting Regulations (Share-based Compensation)	Management	For	For	For
6.C	Amendments to General Meeting Regulations (Proxies)	Management	For	For	For
6.D	Amendments to General Meeting Regulations (Remote Voting)	Management	For	For	For
6.E	Amendments to General Meeting Regulations (Publication of Resolutions)	Management	For	For	For
7	Authority to Issue Non-Convertible Debt Instruments	Management	For	For	For
8	Remuneration Policy (Binding)	Management	For	For	For
9	Director's Fees	Management	For	For	For
10	Maximum Variable Remuneration	Management	For	For	For
11.A	2021 Variable Remuneration Plan	Management	For	For	For
11.B	2021 Deferred and Conditional Variable Remuneration Plan	Management	For	For	For
11.C	Digital Transformation Award	Management	For	For	For
11.D	Buy-Out Policy	Management	For	For	For
11.E	UK Employee Share Saving Scheme	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For
13	Remuneration Report (Advisory)	Management	For	For	For

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SK HYNIX INC

ISIN	KR7000660001	Meeting Date	30-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect PARK Jung Ho	Management	For	For	For
3.1	Elect SONG Ho Keun	Management	For	For	For
3.2	Elect CHO Hyun Jae	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: YOON Tae Hwa	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Share Option Grant	Management	For	For	For
7	Share Option Grant	Management	For	For	For

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