Report Date Range: 01-Feb-21 to 28-Feb-21

LTCH - NEW YORK STATE TEACHERS

COMPASS GROUP PLC

ISIN	GB00BD6K4575	Meeting Date	04-Feb-21
Ticker		Deadline Date	28-Jan-21
Country	United Kingdom	Record Date	02-Feb-21
Blocking	No	Vote Date	12-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Ian K. Meakins	Management	For	Against	Against
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Gary Green	Management	For	For	For
7	Elect Karen Witts	Management	For	For	For
8	Elect Carol Arrowsmith	Management	For	For	For
9	Elect John G. Bason	Management	For	For	For
10	Elect Stefan Bomhard	Management	For	For	For
11	Elect John Bryant	Management	For	For	For
12	Elect Anne-Francoise Nesmes	Management	For	For	For
13	Elect Nelson Luíz Costa Silva	Management	For	For	For
14	Elect Ireena Vittal	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For

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16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

FRANKLIN RESOURCES, INC.

ISIN	US3546131018	Meeting Date	09-Feb-21
Ticker	BEN	Deadline Date	08-Feb-21
Country	United States	Record Date	11-Dec-20
Blocking	No	Vote Date	20-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mariann Byerwalter	Management	For	For	For
1B.	Elect Alexander S. Friedman	Management	For	For	For
1C.	Elect Gregory E. Johnson	Management	For	For	For
1D.	Elect Jennifer M. Johnson	Management	For	For	For

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•	1E.	Elect Rupert H. Johnson, Jr.	Management	For	For	For
	1F.	Elect John Y. Kim	Management	For	For	For
1	1G.	Elect Anthony J. Noto	Management	For	For	For
1	1H.	Elect John W. Thiel	Management	For	For	For
	1I.	Elect Seth H. Waugh	Management	For	For	For
	1J.	Elect Geoffrey Y. Yang	Management	For	For	For
	2.	Ratification of Auditor	Management	For	For	For
	3.	Amendment to the 2002 Universal Stock Incentive Plan	Management	For	Against	Against

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Proxy Voting Summary Report Date Range: 01-Feb-21 to 28-Feb-21

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