Report Date Range: 01-Jan-21 to 31-Jan-21

LTCH - NEW YORK STATE TEACHERS

SODEXO

ISIN	FR0000121220	Meeting Date	12-Jan-21
Ticker		Deadline Date	04-Jan-21
Country	France	Record Date	07-Jan-21
Blocking	No	Vote Date	24-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Elect Sophie Bellon	Management	For	Against	Against
5	Elect Nathalie Bellon-Szabo	Management	For	Against	Against
6	Elect Françoise Brougher	Management	For	For	For
7	Elect Federico González Tejera	Management	For	For	For
8	Appointment of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro Reydel)	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Remuneration of Sophie Bellon, Chair	Management	For	For	For
11	Remuneration of Denis Machuel, CEO	Management	For	For	For
12	Remuneration Policy (Board of directors)	Management	For	For	For
13	Remuneration Policy (Chair)	Management	For	For	For
14	Remuneration Policy (CEO)	Management	For	For	For

04-Feb-21 1 of 5

Proxy Voting Summary Report Date Range: 01-Jan-21 to 31-Jan-21

LTCH - NEW YORK STATE TEACHERS

04-Feb-21 2 of 5

Report Date Range: 01-Jan-21 to 31-Jan-21

LTCH - NEW YORK STATE TEACHERS

MICRON TECHNOLOGY INC.

ISIN	US5951121038	Meeting Date	14-Jan-21
Ticker	MU	Deadline Date	13-Jan-21
Country	United States	Record Date	18-Nov-20
Blocking	No	Vote Date	31-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Mary Pat McCarthy	Management	For	For	For
1e.	Elect Sanjay Mehrotra	Management	For	For	For
1f.	Elect Robert E. Switz	Management	For	For	For
1g.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

04-Feb-21 3 of 5

Report Date Range: 01-Jan-21 to 31-Jan-21

LTCH - NEW YORK STATE TEACHERS

CONOCO PHILLIPS

ISIN	BRCOPHBDR009	Meeting Date	15-Jan-21
Ticker	COP	Deadline Date	14-Jan-21
Country	United States	Record Date	11-Dec-20
Blocking	No	Vote Date	04-Jan-21

Proposal				For/Against
Number	Proposal	Proponent	Mgmt Rec	Vote Mgmt
1.	Stock Issuance for Merger with Concho	Management	For	For For

04-Feb-21 4 of 5

Proxy Voting Summary Report Date Range: 01-Jan-21 to 31-Jan-21

LTCH - NEW YORK STATE TEACHERS

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04-Feb-21 5 of 5