

LTCH - NEW YORK STATE TEACHERS

TAPESTRY INC

ISIN	US1897541041	Meeting Date	05-Nov-20
Ticker	TPR	Deadline Date	04-Nov-20
Country	United States	Record Date	08-Sep-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John P. Bilbrey	Management	For	For	For
1B.	Elect Darrell Cavens	Management	For	Against	Against
1C.	Elect David Denton	Management	For	For	For
1D.	Elect Anne Gates	Management	For	For	For
1E.	Elect Susan J. Kropf	Management	For	Against	Against
1F.	Elect Annabelle Yu Long	Management	For	Against	Against
1G.	Elect Ivan Menezes	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For

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***PERNOD RICARD***

<b>ISIN</b>	FR0000120693	<b>Meeting Date</b>	27-Nov-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Nov-20
<b>Country</b>	France	<b>Record Date</b>	24-Nov-20
<b>Blocking</b>	No	<b>Vote Date</b>	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Vote Counting	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Elect Alexandre Ricard	Management	For	For	For
6	Elect César Giron	Management	For	Against	Against
7	Elect Wolfgang Colberg	Management	For	Against	Against
8	Elect Virginie Fauvel	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10	Remuneration of Alexandre Ricard, Chair and CEO	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Remuneration Policy (Chair and CEO)	Management	For	For	For
13	Remuneration Policy (Board of Directors)	Management	For	For	For

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14	Special Auditors Report on Regulated Agreements	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Relocation of Corporate Headquarters	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For
18	Stock Purchase Plan for Overseas Employees	Management	For	For	For
19	Amendments to Articles Regarding Written Consultation	Management	For	For	For
20	Amendments to Articles Regarding Remuneration	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

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