

Public School Teachers' Pension and Retirement Fund of Chicago

GREAT-WEST LIFECO INC.

ISIN	CA39138C1068	Meeting Date	02-May-24
Ticker		Deadline Date	25-Apr-24
Country	Canada	Record Date	07-Mar-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Michael R. Amend	Management	For	For	For	For	For
1.2	Elect Deborah J. Barrett	Management	For	For	For	For	For
1.3	Elect Robin A. Bienfait	Management	For	For	For	For	For
1.4	Elect Heather E. Conway	Management	For	For	For	For	For
1.5	Elect Marcel R. Coutu	Management	For	For	For	For	For
1.6	Elect André Desmarais	Management	For	For	For	For	For
1.7	Elect Paul Desmarais, Jr.	Management	For	For	For	For	For
1.8	Elect Gary A. Doer	Management	For	For	For	For	For
1.9	Elect Claude G�n�reux	Management	For	For	For	For	For
1.10	Elect Jake P. Lawrence	Management	For	For	For	For	For
1.11	Elect Paula B. Madoff	Management	For	For	For	For	For
1.12	Elect Paul A. Mahon	Management	For	For	For	For	For
1.13	Elect Susan J. McArthur	Management	For	For	For	For	For
1.14	Elect R. Jeffrey Orr	Management	For	For	For	For	For
1.15	Elect James O' Sullivan	Management	For	For	For	For	For
1.16	Elect T. Timothy Ryan, Jr.	Management	For	For	For	For	For

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1.17	Elect Dhvani D. Shah	Management	For	For	For	For	For
1.18	Elect Siim A. Vanaselja	Management	For	For	For	For	For
1.19	Elect Brian E. Walsh	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4	Transaction of Other Business	Management	For	Against	Against	Against	Against

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HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	03-May-24
Ticker		Deadline Date	29-Apr-24
Country	United Kingdom	Record Date	01-May-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For	For	For
02	Remuneration Report	Management	For	For	For	For	For
03	Maximum Variable Pay Ratio	Management	For	For	For	For	For
04A	Elect Ann F. Godbehere	Management	For	For	For	For	For
04B	Elect Brendan R. Nelson	Management	For	For	For	For	For
04C	Elect Swee Lian Teo	Management	For	For	For	For	For
04D	Elect Geraldine Buckingham	Management	For	For	For	For	For
04E	Elect Rachel Duan	Management	For	For	For	For	For
04F	Elect Georges Elhedery	Management	For	For	For	For	For
04G	Elect Dame Carolyn Fairbairn	Management	For	For	For	For	For
04H	Elect James A. Forese	Management	For	For	For	For	For
04I	Elect Steven Guggenheimer	Management	For	For	For	For	For
04J	Elect José Antonio Meade Kuribreña	Management	For	For	For	For	For
04K	Elect Kalpana Morparia	Management	For	For	For	For	For
04L	Elect Eileen Murray	Management	For	For	For	For	For
04M	Elect Noel Quinn	Management	For	For	For	For	For
04N	Elect Mark E. Tucker	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

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05	Appointment of Auditor	Management	For	For	For	For	For
06	Authority to Set Auditor's Fees	Management	For	For	For	For	For
07	Authorisation of Political Donations	Management	For	For	For	For	For
08	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
09	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
17	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	Against	Against	For

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SUNCOR ENERGY, INC.

ISIN	CA8672241079	Meeting Date	07-May-24
Ticker		Deadline Date	30-Apr-24
Country	Canada	Record Date	14-Mar-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mamt
1.1	Elect Ian R. Ashby	Management	For	For	For	For	For
1.2	Elect Patricia M. Bedient	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Jean Paul Gladu	Management	For	For	For	For	For
1.5	Elect Richard M. Kruger	Management	For	For	For	For	For
1.6	Elect Brian P. MacDonald	Management	For	For	For	For	For
1.7	Elect Lorraine Mitchelmore	Management	For	For	For	For	For
1.8	Elect Jane L. Peverett	Management	For	For	For	For	For
1.9	Elect Daniel Romasko	Management	For	For	For	For	For
1.10	Elect Christopher R. Seasons	Management	For	For	For	For	For
1.11	Elect M. Jacqueline Sheppard	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
4	Shareholder Proposal Regarding Ending Net Zero Pledge	Shareholder	Against	Against	Against	Against	For
5	Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Shareholder	Against	Against	Against	Against	For

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NUTRIEN LTD

ISIN	CA67077M1086	Meeting Date	08-May-24
Ticker		Deadline Date	01-May-24
Country	Canada	Record Date	20-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Christopher M. Burley	Management	For	For	For	For	For
1.2	Elect Maura J. Clark	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Michael J. Hennigan	Management	For	For	For	For	For
1.5	Elect Miranda C. Hubbs	Management	For	For	For	For	For
1.6	Elect Raj S. Kushwaha	Management	For	For	For	For	For
1.7	Elect Julie A. Lagacy	Management	For	For	For	For	For
1.8	Elect Consuelo E. Madere	Management	For	For	For	For	For
1.9	Elect Keith G. Martell	Management	For	For	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For	For	For
1.11	Elect Kenneth A. Seitz	Management	For	For	For	For	For
1.12	Elect Nelson L.C. Silva	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

ISIN	AU000000QBE9	Meeting Date	10-May-24
Ticker		Deadline Date	03-May-24
Country	Australia	Record Date	08-May-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For	For	For
4A	Re-elect Tan Le	Management	For	For	For	For	For
4B	Elect Steve Ferguson	Management	For	For	For	For	For
4C	Elect Penny James	Management	For	For	For	For	For
4D	Elect Peter Wilson	Management	For	For	For	For	For

ISIN	KYG875721634	Meeting Date	14-May-24
Ticker		Deadline Date	07-May-24
Country	Cayman Islands	Record Date	08-May-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3A	Elect Charles St. Leger Searle	Management	For	Against	Against	Against	Against
3B	Elect KE Yang	Management	For	For	For	For	For
3C	Directors' Fees	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For	For	For
7	Amendments to Articles	Management	For	For	For	For	For

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GALAXY ENTERTAINMENT GROUP LTD.

ISIN	HK0027032686	Meeting Date	14-May-24
Ticker		Deadline Date	07-May-24
Country	Hong Kong	Record Date	07-May-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Elect Francis LUI Yiu Tung	Management	For	Against	Against	Against	Against
3	Elect James R. Ancell	Management	For	Against	Against	Against	Against
4	Elect Charles CHEUNG Wai Bun	Management	For	Against	Against	Against	Against
5	Directors' Fees	Management	For	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
7.1	Authority to Repurchase Shares	Management	For	For	For	For	For
7.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
7.3	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

ISIN	IT0003132476	Meeting Date	15-May-24
Ticker		Deadline Date	07-May-24
Country	Italy	Record Date	06-May-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For	For	For
0020	Allocation of Dividends	Management	For	For	For	For	For
0030	2024-2026 Employee Stock Ownership Plan	Management	For	For	For	For	For
0040	Remuneration Policy	Management	For	For	For	For	For
0050	Remuneration Report	Management	For	Against	Against	Against	Against
0060	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
0070	Use of Reserves (FY2024 Interim Dividend)	Management	For	For	For	For	For
0080	Cancellation of Shares	Management	For	For	For	For	For

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LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	Meeting Date	16-May-24
Ticker		Deadline Date	10-May-24
Country	United Kingdom	Record Date	14-May-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For	For	For
02	Elect Robin F Budenberg	Management	For	For	For	For	For
03	Elect Charles Alan Nunn	Management	For	For	For	For	For
04	Elect William Chalmers	Management	For	For	For	For	For
05	Elect Sarah C. Legg	Management	For	For	For	For	For
06	Elect Amanda Mackenzie	Management	For	For	For	For	For
07	Elect Harmeen Mehta	Management	For	For	For	For	For
08	Elect Cathy Turner	Management	For	For	For	For	For
09	Elect Scott Wheway	Management	For	For	For	For	For
10	Elect Catherine Woods	Management	For	For	For	For	For
11	Remuneration Report	Management	For	For	For	For	For
12	Final Dividend	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Maximum Variable Pay Ratio	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

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18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

ISIN	DE0005785604	Meeting Date	17-May-24
Ticker		Deadline Date	08-May-24
Country	Germany	Record Date	25-Apr-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Ratification of General Partner Acts	Management	For	For	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5	Remuneration Report	Management	For	For	For	For	For

ISIN	KYG7800X1079	Meeting Date	17-May-24
Ticker		Deadline Date	09-May-24
Country	Cayman Islands	Record Date	10-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2A	Elect Wilfred WONG Ying Wai	Management	For	Against	Against	Against	Against
2B	Elect Grant CHUM Kwan Lock	Management	For	For	For	For	For
2C	Elect Steven Zygmunt Strasser	Management	For	For	For	For	For
2D	Elect Victor Patrick Hoog Antink	Management	For	For	For	For	For
2E	Directors' Fees	Management	For	For	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
6	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against
7	Approval of the Equity Award Plan	Management	For	For	For	For	For

ISIN	FR0000130809	Meeting Date	22-May-24
Ticker		Deadline Date	08-May-24
Country	France	Record Date	17-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2024 Remuneration Policy (Chair)	Management	For	For	For	For	For
6	2024 Remuneration Policy (CEO and Deputy CEO)	Management	For	For	For	For	For
7	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
8	2024 Directors' Fees	Management	For	For	For	For	For
9	2023 Remuneration Report	Management	For	For	For	For	For
10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For	For	For
11	2023 Remuneration of Frédéric Oudéa, former CEO	Management	For	For	For	For	For
12	2023 Remuneration of Slawomir Krupa, CEO	Management	For	For	For	For	For
13	2023 Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For	For	For
14	2023 Remuneration of Pierre Palmieri, Deputy CEO	Management	For	For	For	For	For
15	2023 Remuneration of Diony Lebot, former Deputy CEO	Management	For	For	For	For	For
16	Remuneration of Identified Staff	Management	For	For	For	For	For
17	Elect Annette Messemer	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

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18	Appointment of Auditor (KPMG)	Management	For	For	For	For	For
19	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For	For	For
20	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For	For	For
21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For	For	For
28	Authority to Issue Performance Shares (Identified Staff)	Management	For	For	For	For	For
29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	Management	For	For	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
31	Amendment Regarding the Election of Employee Representative	Management	For	For	For	For	For
32	Amendment Regarding the election of Employee Shareholder Representatives	Management	For	For	For	For	For
33	Authorisation of Legal Formalities	Management	For	For	For	For	For

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TELEPERFORMANCE

ISIN	FR0000051807	Meeting Date	23-May-24
Ticker		Deadline Date	17-May-24
Country	France	Record Date	20-May-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2023 Remuneration Report	Management	For	For	For	For	For
6	2023 Remuneration of Daniel Julien, Chair and CEO	Management	For	Against	Against	Against	Against
7	2023 Remuneration of Olivier Rigaudy, Deputy CEO and CFO	Management	For	For	For	For	For
8	2023 Remuneration of Bhupender Singh, Deputy CEO (Since July 1, 2023)	Management	For	For	For	For	For
9	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
10	2024 Remuneration Policy (Chair and co-CEO)	Management	For	Against	Against	Against	Against
11	2024 Remuneration Policy (Deputy CEO and co-CEO, Bhupender Singh)	Management	For	For	For	For	For
12	2024 Remuneration Policy (Deputy CEO and CFO, Olivier Rigaudy)	Management	For	For	For	For	For
13	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For	For	For
14	Ratification of the Co-option of Kevin Niu	Management	For	For	For	For	For
15	Ratification of the Co-option of Moulay Hafid Elalamy	Management	For	For	For	For	For
16	Elect Moulay Hafid Elalamy	Management	For	For	For	For	For
17	Ratification of the Co-option of Brigitte Daubry	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

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18	Elect Brigitte Daubry	Management	For	For	For	For	For
19	Elect Daniel Julien	Management	For	For	For	For	For
20	Elect Alain Boulet	Management	For	For	For	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	Management	For	For	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	For	For
25	Greenshoe	Management	For	For	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For	For	For
28	Authority to Issue Performance Shares	Management	For	For	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	Meeting Date	23-May-24
Ticker		Deadline Date	15-May-24
Country	Cayman Islands	Record Date	17-May-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Elect Edmond IP Tak Chuen	Management	For	For	For	For	For
3.2	Elect Davy CHUNG Sun Keung	Management	For	For	For	For	For
3.3	Elect Ezra PAU Yee Wan	Management	For	For	For	For	For
3.4	Elect Katherine HUNG Siu Lin	Management	For	For	For	For	For
3.5	Elect Donald J. Roberts	Management	For	For	For	For	For
3.6	Elect Rose LEE Wai Mun	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

PRUDENTIAL PLC

ISIN	GB0007099541	Meeting Date	23-May-24
Ticker		Deadline Date	16-May-24
Country	United Kingdom	Record Date	21-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Elect Mark Saunders	Management	For	For	For	For	For
4	Elect Shriti Vadera	Management	For	For	For	For	For
5	Elect Anil Wadhwani	Management	For	For	For	For	For
6	Elect Jeremy Anderson	Management	For	For	For	For	For
7	Elect Arijit Basu	Management	For	For	For	For	For
8	Elect Chua Sock Koong	Management	For	For	For	For	For
9	Elect Ming Lu	Management	For	For	For	For	For
10	Elect George D. Sartorel	Management	For	For	For	For	For
11	Elect Claudia Süssmuth Dyckerhoff	Management	For	For	For	For	For
12	Elect Jeanette Wong	Management	For	For	For	For	For
13	Elect Yok Tak Amy Yip	Management	For	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

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18	Authority to Issue Repurchased Shares w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Preference Shares	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Scrip Dividend	Management	For	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

ISIN	IT0003856405	Meeting Date	24-May-24
Ticker		Deadline Date	16-May-24
Country	Italy	Record Date	08-May-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0010	Amendments to Article 2.2 (Company Headquarters)	Management	For	For	For	For	For
0020	Amendments to Article 5.1 (Par Value)	Management	For	For	For	For	For
0030	Amendments to Articles (Golden Power Regulations)	Management	For	For	For	For	For
0040	Amendments to Articles (General Meeting Secretary)	Management	For	For	For	For	For
0050	Amendments to Articles (General Meeting Convocation)	Management	For	For	For	For	For
0060	Amendments to Article 17.1 (General Meeting Voting)	Management	For	For	For	For	For
0070	Amendments to Article 18.4 (Replacement of Resigned Directors)	Management	For	For	For	For	For
0080	Amendments to Articles (Board of Statutory Auditors)	Management	For	For	For	For	For
0090	Amendments to Articles (Meetings of Corporate Bodies)	Management	For	For	For	For	For
0100	Amendments to Article 24.2 (Reporting to Competent Bodies)	Management	For	For	For	For	For
0110	Amendments to Articles (Editorial Changes)	Management	For	For	For	For	For
0120	Accounts and Reports	Management	For	For	For	For	For
0130	Allocation of Dividends	Management	For	For	For	For	For
014A	List Presented by Ministry of Economy and Finance	Management	Undetermined	For	For	For	N/A
014B	List Presented by Group of Institutional Investors Representing 1.02% of Share Capital	Management	Undetermined	Do Not Vote	Do Not Vote	Abstain	N/A
0150	Elect Luca Rossi as Chair of Board of Statutory Auditors	Management	Undetermined	For	For	For	N/A
0160	Statutory Auditors' Fees	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

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0170	2024-2026 Long Term Incentive Plan	Management	For	For	For	For	For
0180	Remuneration Policy	Management	For	For	For	For	For
0190	Remuneration Report	Management	For	For	For	For	For

ISIN	CNE1000003X6	Meeting Date	30-May-24
Ticker		Deadline Date	23-May-24
Country	China	Record Date	21-May-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For	For	For
2	Supervisors' Report	Management	For	For	For	For	For
3	Annual Report	Management	For	For	For	For	For
4	Accounts and Reports	Management	For	For	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
7.01	Elect MA Mingzhe as Executive Director	Management	For	For	For	For	For
7.02	Elect XIE Yonglin as Executive Director	Management	For	For	For	For	For
7.03	Elect Michael GUO as Executive Director	Management	For	For	For	For	For
7.04	Elect CAI Fangfang as Executive Director	Management	For	For	For	For	For
7.05	Elect FU Xin as Executive Director	Management	For	For	For	For	For
7.06	Elect Soopakij Chearavanont XIE Jiren as Non-executive Management Director	Management	For	For	For	For	For
7.07	Elect YANG Xiaoping as Non-executive Director	Management	For	Against	Against	Against	Against
7.08	Elect HE Jianfeng as Non-executive Director	Management	For	For	For	For	For
7.09	Elect CAI Xun as Non-executive Director	Management	For	Against	Against	Against	Against
8.01	Elect ZHU Xinrong as Independent Supervisor	Management	For	For	For	For	For
8.02	Elect LIEW Fui Kiang as Independent Supervisor	Management	For	For	For	For	For

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8.03	Elect Clement HUNG Ka Hai as Independent Supervisor	Management	For	For	For	For	For
9	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For	Against	Against
10	Authority to Issue Debt Financing Instruments	Management	For	For	For	For	For
11	Amendments to Articles	Management	For	For	For	For	For
12.01	Elect Kenneth NG Sing Yip as Independent Director	Management	For	For	For	For	For
12.02	Elect CHU Yiyun as Independent Director	Management	For	For	For	For	For
12.03	Elect LIU Hong as Independent Director	Management	For	For	For	For	For
12.04	Elect Albert NG Kong Ping as Independent Director	Management	For	For	For	For	For
12.05	Elect JIN Li as Independent Director	Management	For	For	For	For	For
12.06	Elect WANG Guangqian as Independent Director	Management	For	For	For	For	For

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ACCOR

ISIN	FR0000120404	Meeting Date	31-May-24
Ticker		Deadline Date	27-May-24
Country	France	Record Date	28-May-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For	For	For
5	2024 Directors' Fees	Management	For	For	For	For	For
6	2023 Remuneration Report	Management	For	For	For	For	For
7	2023 Remuneration of Sébastien Bazin, Chair and CEO	Management	For	Against	Against	Against	Against
8	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
9	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
10	Related Party Transactions (Rubyrock Capital Co. Ltd)	Management	For	For	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
12	Internal Spin-off (Accor Luxury & Lifestyle)	Management	For	For	For	For	For
13	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against	Against	Against
14	Authorisation of Legal Formalities	Management	For	For	For	For	For

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