

## Public School Teachers' Pension and Retirement Fund of Chicago

**UBS GROUP AG**

<b>ISIN</b>	CH0244767585	<b>Meeting Date</b>	06-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	30-Mar-22
<b>Country</b>	Switzerland	<b>Record Date</b>	01-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Compensation Report	Management	For	For	For	For	For
3	Advisory Vote on UBS Climate Roadmap	Management	For	Abstain	Abstain	Abstain	Against
4	Allocation of Profits/Dividends	Management	For	For	For	For	For
5	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Management	For	For	For	For	For
6.1	Elect Jeremy Anderson	Management	For	For	For	For	For
6.2	Elect Claudia Böckstiegel	Management	For	For	For	For	For
6.3	Elect William C. Dudley	Management	For	For	For	For	For
6.4	Elect Patrick Firmenich	Management	For	For	For	For	For
6.5	Elect Fred Zulu HU	Management	For	For	For	For	For
6.6	Elect Mark Hughes	Management	For	For	For	For	For
6.7	Elect Nathalie Rachou	Management	For	For	For	For	For
6.8	Elect Julie G. Richardson	Management	For	For	For	For	For
6.9	Elect Dieter Wemmer	Management	For	For	For	For	For
6.10	Elect Jeanette Wong	Management	For	For	For	For	For
7.1	Elect Lukas Gähwiler	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Apr-22

### Public School Teachers' Pension and Retirement Fund of Chicago

7.2	Elect Colm Kelleher as Board Chair	Management	For	For	For	For	For
8.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For	For	For
8.2	Elect Dieter Wemmer as Compensation Committee Member	Management	For	For	For	For	For
8.3	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For	For	For
9.1	Board Compensation	Management	For	For	For	For	For
9.2	Executive Compensation (Variable)	Management	For	For	For	For	For
9.3	Executive Compensation (Fixed)	Management	For	For	For	For	For
10.1	Appointment of Independent Proxy	Management	For	For	For	For	For
10.2	Appointment of Auditor	Management	For	For	For	For	For
11	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**UNICREDIT SPA**

<b>ISIN</b>	IT0005239360	<b>Meeting Date</b>	08-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	31-Mar-22
<b>Country</b>	Italy	<b>Record Date</b>	30-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For	For	For
O.3	Elimination of Negative Reserves	Management	For	For	For	For	For
O.4	Authority to Repurchase Shares	Management	For	For	For	For	For
O.5.1	List Presented by Allianz Finance II Luxembourg	Management		Do Not Vote	Do Not Vote		N/A
O.5.2	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	Management		For	For	For	N/A
O.6	Statutory Auditors' Fees	Management	For	For	For	For	For
O.7	Remuneration Policy	Management	For	Against	Against	Against	Against
O.8	Remuneration Report	Management	For	Against	Against	Against	Against
O.9	2022 Group Incentive System	Management	For	Against	Against	Against	Against
O.10	Amendments to Group Incentive Plans	Management	For	For	For	For	For
E.1	Amendments to Article 6 (Share Capital and Shares)	Management	For	For	For	For	For
E.2	Amendments to Articles	Management	For	For	For	For	For
E.3	Cancellation of Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**VINCI**

<b>ISIN</b>	FR0000125486	<b>Meeting Date</b>	12-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	05-Apr-22
<b>Country</b>	France	<b>Record Date</b>	07-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Xavier Huillard	Management	For	For	For	For	For
5	Elect Marie-Christine Lombard	Management	For	For	For	For	For
6	Elect René Médori	Management	For	For	For	For	For
7	Elect Qatar Holding LLC (Abdullah Hamad Al-Attiyah)	Management	For	For	For	For	For
8	Elect Claude Laruelle	Management	For	For	For	For	For
9	Relocation of Corporate Headquarters	Management	For	For	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
11	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
12	2022 Remuneration Policy (Executives)	Management	For	For	For	For	For
13	2021 Remuneration Report	Management	For	For	For	For	For
14	2021 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For	For	For
17	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
18	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**AIRBUS SE**

<b>ISIN</b>	NL0000235190	<b>Meeting Date</b>	12-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	28-Mar-22
<b>Country</b>	Netherlands	<b>Record Date</b>	15-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Non-Executive Directors' Acts	Management	For	For	For	For	For
4	Ratification of Executive Directors' Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	Against	Against	Against	Against
7	Elect Guillaume Faury to the Board of Directors	Management	For	For	For	For	For
8	Elect Catherine Guillouard to the Board of Directors	Management	For	For	For	For	For
9	Elect Claudia Nemat to the Board of Directors	Management	For	For	For	For	For
10	Elect Irene Rummelhoff to the Board of Directors	Management	For	For	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For	Against	Against
12	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	Management	For	For	For	Against	Against
13	Authority to Repurchase Shares	Management	For	For	For	For	For
14	Cancellation of Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**PETROLEO BRASILEIRO S.A. PETROBRAS**

<b>ISIN</b>	US71654V4086	<b>Meeting Date</b>	13-Apr-22
<b>Ticker</b>	PBRA	<b>Deadline Date</b>	08-Apr-22
<b>Country</b>	Brazil	<b>Record Date</b>	22-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Board Size	Management	For	For	For	For	For
4	Election of Directors	Management	For	For	For	For	For
5	Approve Recasting of Votes for Amended Slate	Management		Against	Against	Against	N/A
6	Request Cumulative Voting	Management		For	For	For	N/A
7a	Allocation of Votes to Luiz Rodolfo Landim Machado	Management		For	For	For	N/A
7b	Allocate Cumulative Votes to Adriano José Pires Rodrigues	Management		For	For	For	N/A
7c	Allocation of Votes to Carlos Eduardo Lessa Brandão	Management		For	For	For	N/A
7d	Allocate Cumulative Votes to Eduardo Karrer	Management		For	For	For	N/A
7e	Allocation of Votes to Luiz Henrique Caroli	Management		Abstain	Abstain	Abstain	N/A
7f	Allocation of Votes to Márcio Andrade Weber	Management		For	For	For	N/A
7g	Allocation of Votes to Ruy Flaks Schneider	Management		For	For	For	N/A
7h	Allocation of Votes to Sonia Julia Sulzbeck Villalobos	Management		For	For	For	N/A
7i	Allocation of Votes to José João Abdalla Filho	Management		For	For	For	N/A
7j	Allocation of Votes to Marcelo Gasparino da Silva	Management		For	For	For	N/A
7l	Elect Ana Marta Veloso as Board Member Presented by Minority Shareholders	Management		Abstain	Abstain	Abstain	N/A

# Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Apr-22

## Public School Teachers' Pension and Retirement Fund of Chicago

7m	Elect Rodrigo Mesquita Pereira as Board Member Presented by Minority Shareholders	Management		Abstain	Abstain	Abstain	N/A
7n	Elect Francisco Petros Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders	Management		Abstain	Abstain	Abstain	N/A
8	Elect Luiz Rodolfo Landim Machado as Board Chair	Management	For	For	For	For	For
9	Supervisory Council Size	Management	For	For	For	For	For
10a	Election of Supervisory Council	Management	For	Abstain	Abstain	Abstain	Against
10b	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	Against	Against	N/A
10c	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Minority Shareholders	Management		For	For	For	N/A
11	Remuneration Policy	Management	For	For	For	For	For
12	Instructions if Meeting is Held on Second Call	Management		Against	Against	Against	N/A
E1	Amendments to Articles; Consolidation of Articles	Management	For	For	For	For	For
E2	Instructions if Meeting is Held on Second Call	Management		For	For	For	N/A

## Public School Teachers' Pension and Retirement Fund of Chicago

**ADECCO GROUP AG**

<b>ISIN</b>	CH0012138605	<b>Meeting Date</b>	13-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	05-Apr-22
<b>Country</b>	Switzerland	<b>Record Date</b>	06-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	For	For	For	For
2.1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.2	Dividend from Reserves	Management	For	For	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For	For	For
4.1	Board Compensation	Management	For	For	For	For	For
4.2	Executive Compensation	Management	For	For	For	For	For
5.1.1	Elect Jean-Christophe Deslarzes	Management	For	For	For	For	For
5.1.2	Elect Rachel Duan	Management	For	For	For	For	For
5.1.3	Elect Ariane Gorin	Management	For	For	For	For	For
5.1.4	Elect Alexander Gut	Management	For	For	For	For	For
5.1.5	Elect Didier Lamouche	Management	For	For	For	For	For
5.1.6	Elect David N. Prince	Management	For	For	For	For	For
5.1.7	Elect Kathleen Taylor	Management	For	For	For	For	For
5.1.8	Elect Regula Wallimann	Management	For	For	For	For	For
5.2.1	Elect Rachel Duan as Compensation Committee Member	Management	For	For	For	For	For
5.2.2	Elect Didier Lamouche as Compensation Committee Member	Management	For	For	For	For	For



Public School Teachers' Pension and Retirement Fund of Chicago

5.2.3	Elect Kathleen Taylor as Compensation Committee Member	Management	For	For	For	For	For
5.3	Appointment of Independent Proxy	Management	For	For	For	For	For
5.4	Appointment of Auditor	Management	For	For	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
7	Increase in Authorised Capital	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**ABN AMRO BANK N.V.**

<b>ISIN</b>	NL0011540547	<b>Meeting Date</b>	20-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Apr-22
<b>Country</b>	Netherlands	<b>Record Date</b>	23-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.f.	Remuneration Report	Management	For	For	For	For	For
2.h.	Accounts and Reports	Management	For	For	For	For	For
3.b.	Allocation of Profits/Dividends	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
6.d.i	Elect Tom de Swaan to the Supervisory Board	Management	For	For	For	For	For
6diii	Elect Sarah Russell to the Supervisory Board	Management	For	For	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
7.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
7.c.	Authority to Repurchase Shares	Management	For	For	For	For	For
8.	Cancellation of Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**TAYLOR WIMPEY**

<b>ISIN</b>	GB0008782301	<b>Meeting Date</b>	26-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	22-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Elect Irene M. Dorner	Management	For	For	For	For	For
4	Elect Jennie Daly	Management	For	For	For	For	For
5	Elect Chris Carney	Management	For	For	For	For	For
6	Elect Robert M. Noel	Management	For	For	For	For	For
7	Elect Humphrey S.M. Singer	Management	For	For	For	For	For
8	Elect Jitesh K. Gadhia	Management	For	For	For	For	For
9	Elect Scilla Grimble	Management	For	For	For	For	For
10	Appointment of Auditor	Management	For	For	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For	For	For
16	Remuneration Report	Management	For	For	For	For	For
17	Authorisation of Political Donations	Management	For	For	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**BANCO DO BRASIL S.A.**

<b>ISIN</b>	BRBBASACNOR3	<b>Meeting Date</b>	27-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-22
<b>Country</b>	Brazil	<b>Record Date</b>	25-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Elect Renato da Mota Andrade Neto as Supervisory Council Member	Management	For	For	For	For	For
2	Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Remuneration Policy	Management	For	For	For	For	For
5	Supervisory Council Fees	Management	For	For	For	For	For
6	Audit Committee Fees	Management	For	For	For	For	For
7	Risk and Capital Committee Fees	Management	For	For	For	For	For
8	Instructions if Meeting is Held on Second Call	Management		Against	Against	Against	N/A

## Public School Teachers' Pension and Retirement Fund of Chicago

**BANCO DO BRASIL S.A.**

<b>ISIN</b>	BRBBASACNOR3	<b>Meeting Date</b>	27-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-22
<b>Country</b>	Brazil	<b>Record Date</b>	25-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Article 1 (Company Name)	Management	For	For	For	For	For
2	Amendments to Article 2 (Corporate Purpose)	Management	For	For	For	For	For
3	Amendments to Article 7 (Share Capital)	Management	For	For	For	For	For
4	Amendments to Articles 9 and 10 (Shareholders' Meetings)	Management	For	For	For	For	For
5	Amendments to Articles (Company Management and Organization)	Management	For	For	For	For	For
6	Amendments to Articles (Supervisory Council)	Management	For	For	For	For	For
7	Amendments to Articles 46 and 48 (Financial Statements and Dividends)	Management	For	For	For	For	For
8	Amendments to Article 51 (Market Relationships)	Management	For	For	For	For	For
9	Amendments to Articles (Special Provisions)	Management	For	For	For	For	For
10	Amendments to Articles (Controlling Shareholder Obligations)	Management	For	For	For	For	For
11	Amendments to Article 64 (Transitional Provisions)	Management	For	For	For	For	For
12	Instructions if Meeting is Held on Second Call	Management		For	For	For	N/A

## Public School Teachers' Pension and Retirement Fund of Chicago

**NATWEST GROUP PLC**

<b>ISIN</b>	GB00B7T77214	<b>Meeting Date</b>	28-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	26-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Policy	Management	For	Against	Against	Against	Against
3	Remuneration Report	Management	For	For	For	For	For
4	Final Dividend	Management	For	For	For	For	For
5	Elect Howard J. Davies	Management	For	For	For	For	For
6	Elect Alison Rose - Slade	Management	For	For	For	For	For
7	Elect Katie Murray	Management	For	For	For	For	For
8	Elect Frank E. Dangeard	Management	For	For	For	For	For
9	Elect Patrick Flynn	Management	For	For	For	For	For
10	Elect Morten Friis	Management	For	For	For	For	For
11	Elect Robert Gillespie	Management	For	For	For	For	For
12	Elect Yasmin Jetha	Management	For	For	For	For	For
13	Elect Mike Rogers	Management	For	For	For	For	For
14	Elect Mark Seligman	Management	For	For	For	For	For
15	Elect Lena Wilson	Management	For	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Apr-22

### Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
24	Authorisation of Political Donations	Management	For	For	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For	For	For
26	Authority to Repurchase Shares from HM Treasury	Management	For	For	For	For	For
27	Authority to Repurchase Preference Shares Off-Market	Management	For	For	For	For	For
28	Management Proposal Regarding Approval of the Company's Climate Strategy	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

## AXA

ISIN	FR0000120628	Meeting Date	28-Apr-22
Ticker		Deadline Date	21-Apr-22
Country	France	Record Date	25-Apr-22
Blocking	No	Vote Date	21-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	2022 Remuneration Report	Management	For	For	For	For	For
5	2022 Remuneration of Denis Duverne, Chair	Management	For	For	For	For	For
6	2022 Remuneration of Thomas Buberl, CEO	Management	For	For	For	For	For
7	2022 Remuneration Policy (CEO)	Management	For	For	For	For	For
8	2022 Remuneration Policy (Chair)	Management	For	For	For	For	For
9	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
10	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
11	Elect Thomas Buberl	Management	For	For	For	For	For
12	Elect Rachel Duan	Management	For	For	For	For	For
13	Elect André François-Poncet	Management	For	For	For	For	For
14	Ratification of Co-Option of Clotilde Delbos	Management	For	For	For	For	For
15	Elect Gérald Harlin	Management	For	For	For	For	For
16	Elect Rachel Picard	Management	For	For	For	For	For
17	Appointment of Auditor (Ernst & Young)	Management	For	For	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Apr-22

### Public School Teachers' Pension and Retirement Fund of Chicago

18	Appointment of Alternate Auditor (Picarle et Associés)	Management	For	For	For	For	For
19	2022 Directors' Fees	Management	For	For	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For	For	For
24	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	Management	For	For	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
26	Amendments to Articles Regarding Staggered Board	Management	For	For	For	For	For
27	Amendments to Articles Regarding Corporate Purpose	Management	For	For	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**HSBC HOLDINGS PLC**

<b>ISIN</b>	GB0005405286	<b>Meeting Date</b>	29-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	25-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	27-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Remuneration Policy	Management	For	For	For	For	For
4.A	Elect Rachel Duan	Management	For	For	For	For	For
4.B	Elect Carolyn Fairbairn	Management	For	For	For	For	For
4.C	Elect James J. Forese	Management	For	For	For	For	For
4.D	Elect Steven Guggenheimer	Management	For	For	For	For	For
4.E	Elect José Antonio Meade Kuribreña	Management	For	For	For	For	For
4.F	Elect Eileen Murray	Management	For	For	For	For	For
4.G	Elect David T. Nish	Management	For	For	For	For	For
4.H	Elect Noel Quinn	Management	For	For	For	For	For
4.I	Elect Ewen Stevenson	Management	For	For	For	For	For
4.J	Elect Jackson P. Tai	Management	For	For	For	For	For
4.K	Elect Mark E. Tucker	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For	For	For
7	Authorisation of Political Donations	Management	For	For	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Apr-22

## Public School Teachers' Pension and Retirement Fund of Chicago

8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
16	Renewal of Scrip Dividend authority	Management	For	For	For	For	For
17.A	Adoption of New Articles	Management	For	For	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
19	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	Against	Against	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**CREDIT SUISSE GROUP AG**

<b>ISIN</b>	CH0012138530	<b>Meeting Date</b>	29-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-22
<b>Country</b>	Switzerland	<b>Record Date</b>	25-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Compensation Report	Management	For	For	For	For	For
1.2	Accounts and Reports	Management	For	For	For	For	For
2.1	Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter)	Management	For	Against	Against	Against	Against
2.2	Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter)	Management	For	For	For	Against	Against
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Increase in Authorised Capital	Management	For	For	For	Against	Against
5.1.1	Elect Axel P. Lehmann as Board Chair	Management	For	For	For	For	For
5.1.2	Elect Iris Bohnet	Management	For	For	For	For	For
5.1.3	Elect Clare Brady	Management	For	For	For	For	For
5.1.4	Elect Christian Gellerstad	Management	For	For	For	For	For
5.1.5	Elect Michael Klein	Management	For	For	For	For	For
5.1.6	Elect Shan Li	Management	For	For	For	For	For
5.1.7	Elect Seraina Macia	Management	For	For	For	For	For
5.1.8	Elect Blythe Masters	Management	For	For	For	For	For
5.1.9	Elect Richard H. Meddings	Management	For	For	For	For	For
5.110	Elect Ana Paula Pessoa	Management	For	For	For	For	For
5.111	Elect Mirko Bianchi	Management	For	For	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Apr-22

## Public School Teachers' Pension and Retirement Fund of Chicago

5.112	Elect Keyu Jin	Management	For	For	For	For	For
5.113	Elect Amanda Norton	Management	For	For	For	For	For
5.2.1	Elect Iris Bohnet as Compensation Committee Member	Management	For	For	For	For	For
5.2.2	Elect Christian Gellerstad as Compensation Committee Member	Management	For	For	For	For	For
5.2.3	Elect Michael Klein as Compensation Committee Member	Management	For	For	For	For	For
5.2.4	Elect Shan Li as Compensation Committee Member	Management	For	For	For	For	For
5.2.5	Elect Amanda Norton as Compensation Committee Member	Management	For	For	For	For	For
6.1	Board Compensation	Management	For	For	For	For	For
6.2.1	Executive Compensation (Variable)	Management	For	For	For	Against	Against
6.2.2	Executive Compensation (Fixed)	Management	For	For	For	For	For
6.2.3	Executive Compensation (Share-Based Replacement Awards)	Management	For	For	For	For	For
7.1	Appointment of Auditor	Management	For	For	For	For	For
7.2	Appointment of Special Auditor	Management	For	For	For	For	For
7.3	Appointment of Independent Proxy	Management	For	For	For	For	For
8	Shareholder Proposal Regarding Special Audit	Shareholder	Against	Against	Against	Against	For
9	Shareholder Proposal Regarding Fossil Fuel Financing	Shareholder	Against	Against	Against	Against	For
10.1	Additional or Amended Shareholder Proposals	Shareholder		Abstain	Abstain	Abstain	N/A
10.2	Additional or Amended Board Proposals	Management		Against	Against	Abstain	N/A

## Public School Teachers' Pension and Retirement Fund of Chicago

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