

Public School Teachers' Pension and Retirement Fund of Chicago

LAFARGEHOLCIM LTD

ISIN	CH0012214059	Meeting Date	04-May-21
Ticker		Deadline Date	22-Apr-21
Country	Switzerland	Record Date	26-Apr-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	For	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For	For	For
3.1	Allocation of Profits	Management	For	For	For	For	For
3.2	Dividend from Reserves	Management	For	For	For	For	For
4.1	Change of Company Name	Management	For	For	For	For	For
4.2	Relocation of Registered Office	Management	For	For	For	For	For
5.1.1	Elect Beat Hess as Board Chair	Management	For	For	For	For	For
5.1.2	Elect Philippe Block	Management	For	For	For	For	For
5.1.3	Elect Kim Fausing	Management	For	For	For	For	For
5.1.4	Elect Colin Hall	Management	For	For	For	For	For
5.1.5	Elect Naïna Lal Kidwai	Management	For	For	For	For	For
5.1.6	Elect Patrick Kron	Management	For	For	For	For	For
5.1.7	Elect Adrian Loader	Management	For	For	For	For	For
5.1.8	Elect Jürg Oleas	Management	For	For	For	For	For
5.1.9	Elect Claudia Sender Ramírez	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-21 to 31-May-21

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5.110	Elect Hanne Breinbjerg Sørensen	Management	For	For	For	For	For
5.111	Elect Dieter Spälti	Management	For	For	For	For	For
5.2.1	Elect Jan Jenisch	Management	For	For	For	For	For
5.3.1	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.3.2	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.3.3	Elect Claudia Sender Ramírez as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.3.4	Elect Hanne Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.4.1	Elect Dieter Spälti as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.5.1	Appointment of Auditor	Management	For	For	For	For	For
5.5.2	Appointment of Independent Proxy	Management	For	For	For	For	For
6.1	Board Compensation	Management	For	For	For	For	For
6.2	Executive Compensation	Management	For	For	For	For	For
7	Additional or Amended Proposals	Management		Against	Against	Against	N/A

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SUNCOR ENERGY, INC.

ISIN	CA8672241079	Meeting Date	04-May-21
Ticker		Deadline Date	27-Apr-21
Country	Canada	Record Date	08-Mar-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Patricia M. Bedient	Management	For	For	For	For	For
1.2	Elect John D. Gass	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Jean Paul Gladu	Management	For	For	For	For	For
1.5	Elect Dennis M. Houston	Management	For	For	For	For	For
1.6	Elect Mark S. Little	Management	For	For	For	For	For
1.7	Elect Brian P. MacDonald	Management	For	For	For	For	For
1.8	Elect Maureen McCaw	Management	For	For	For	For	For
1.9	Elect Lorraine Mitchelmore	Management	For	For	For	For	For
1.10	Elect Eira M. Thomas	Management	For	For	For	For	For
1.11	Elect Michael M. Wilson	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Amendment to Stock Option Plan	Management	For	For	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

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QBE INSURANCE GROUP

ISIN	AU000000QBE9	Meeting Date	05-May-21
Ticker		Deadline Date	28-Apr-21
Country	Australia	Record Date	03-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For	For
3.A	Re-elect Stephen Fitzgerald	Management	For	For	For	For	For
3.B	Re-elect Brian Pomeroy	Management	For	For	For	For	For
3.C	Re-elect Jann Skinner	Management	For	For	For	For	For
3.D	Elect Tan Le	Management	For	For	For	For	For
3.E	Elect Eric Smith	Management	For	For	For	For	For
4.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	Against	For	Against
4.B	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Shareholder	Against	Against	Against	For	Against

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NORSK HYDRO

ISIN	NO0005052605	Meeting Date	06-May-21
Ticker		Deadline Date	23-Apr-21
Country	Norway	Record Date	29-Apr-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Notice of Meeting; Agenda	Management	For	For	For	TNA	N/A
2	Minutes	Management	For	For	For	TNA	N/A
3	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Management	For	For	For	TNA	N/A
4	Authority to Set Auditor's Fees	Management	For	For	For	TNA	N/A
6	Remuneration Policy	Management	For	For	For	TNA	N/A
7.1	Corporate Assembly Fees	Management	For	For	For	TNA	N/A
7.2	Nomination Committee Fees	Management	For	For	For	TNA	N/A

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CANADIAN NATURAL RESOURCES LTD.

ISIN	CA1363851017	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Canada	Record Date	17-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Catherine M. Best	Management	For	For	For	For	For
1.2	Elect M. Elizabeth Cannon	Management	For	For	For	For	For
1.3	Elect N. Murray Edwards	Management	For	For	For	For	For
1.4	Elect Christopher L. Fong	Management	For	For	For	For	For
1.5	Elect Gordon D. Giffin	Management	For	For	For	For	For
1.6	Elect Wilfred A. Gobert	Management	For	For	For	For	For
1.7	Elect Steve W. Laut	Management	For	For	For	For	For
1.8	Elect Tim S. McKay	Management	For	For	For	For	For
1.9	Elect Frank J. McKenna	Management	For	For	For	For	For
1.10	Elect David A. Tuer	Management	For	For	For	For	For
1.11	Elect Annette M. Verschuren	Management	For	For	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

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THALES S.A.

ISIN	FR0000121329	Meeting Date	06-May-21
Ticker		Deadline Date	28-Apr-21
Country	France	Record Date	03-May-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Emmanuel Moulin	Management	For	Against	Against	Against	Against
5	Appointment of Auditor	Management	For	For	For	For	For
6	Amendments to 2019 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
7	Amendments to 2020 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
8	2020 Remuneration of Patrice Caine, Chair and CEO	Management	For	For	For	For	For
9	2020 Remuneration Report	Management	For	For	For	For	For
10	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
11	2021 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For	For	For
15	Elect Bernard Fontana	Management	For	Against	Against	Against	Against
16	Elect Delphine Gény-Stephann	Management	For	For	For	For	For
17	Elect Anne Rigail	Management	For	For	For	For	For

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18

Elect Philippe Lépinay

Management

For

For

For

For

For

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AERCAP HOLDINGS N.V.

ISIN	NL0000687663	Meeting Date	12-May-21
Ticker	AER	Deadline Date	05-May-21
Country	Netherlands	Record Date	14-Apr-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For	For	For
5	Ratification Of Supervisory Board Acts	Management	For	For	For	For	For
6	Merger/Acquisition	Management	For	For	For	For	For
7A	Elect Aengus Kelly	Management	For	For	For	For	For
7B	Elect Paul Dacier	Management	For	For	For	For	For
7C	Elect Michael G. Walsh	Management	For	For	For	For	For
7D	Elect James A. Lawrence	Management	For	For	For	For	For
8	Elect Jennifer VanBelle	Management	For	For	For	For	For
9	Equity Incentive Plan	Management	For	For	For	For	For
10	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For	For	For
11	Appointment of Auditor	Management	For	For	For	For	For
12A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
12B	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
12C	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For	For	For
12D	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For	Against	Against
12E	Authority to Issue Shares w/ Preemptive Rights in Connection with the Transaction	Management	For	For	For	For	For
12F	Authority to Suppress Preemptive Rights in Connection with the Transaction	Management	For	For	For	Against	Against

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13A	Authority to Repurchase Shares	Management	For	For	For	For	For
13B	Additional Authority to Repurchase Shares	Management	For	For	For	For	For
14	Reduction of Capital through Cancellation of Shares	Management	For	For	For	For	For
15	Bundled Amendments	Management	For	For	For	For	For

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CREDIT AGRICOLE S.A.

ISIN	FR0000045072	Meeting Date	12-May-21
Ticker		Deadline Date	04-May-21
Country	France	Record Date	07-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Dividends	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For	For	For
5	Scrip Dividend	Management	For	For	For	For	For
6	Related Party Transactions (Crédit du Maroc)	Management	For	For	For	For	For
7	Related Party Transactions (Multiple Parties)	Management	For	For	For	For	For
8	Related Party Transactions (CA CIB)	Management	For	For	For	For	For
9	Related Party Transactions (Multiple Parties)	Management	For	For	For	For	For
10	Related Party Transactions (Caisse Régionale Normandie)	Management	For	For	For	For	For
11	Elect Agnès Audier	Management	For	For	For	For	For
12	Elect Mariane Laigneau	Management	For	For	For	For	For
13	Elect Alessia Mosca	Management	For	For	For	For	For
14	Elect Olivier Auffray	Management	For	For	For	For	For
15	Elect Christophe Lesur as Employee Shareholder Representatives	Management	For	For	For	For	For
16	Elect Louis Tercinier	Management	For	Against	Against	Against	Against

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Report Date Range: 01-May-21 to 31-May-21

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17	Elect Raphaël Appert	Management	For	Against	Against	Against	Against
18	Ratification of Co-Option of Nicole Gourmelon	Management	For	For	For	For	For
19	Elect Nicole Gourmelon	Management	For	For	For	For	For
20	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
21	2021 Remuneration Policy (CEO)	Management	For	For	For	For	For
22	2021 Remuneration Policy (Deputy CEO)	Management	For	For	For	For	For
23	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
24	2020 Remuneration of Dominique Lefebvre, Chair	Management	For	For	For	For	For
25	2020 Remuneration of Philippe Brassac, CEO	Management	For	For	For	For	For
26	2020 Remuneration of Xavier Musca, Deputy CEO	Management	For	For	For	For	For
27	2020 Remuneration Report	Management	For	For	For	For	For
28	Remuneration for Identified Staff	Management	For	For	For	For	For
29	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
30	Amendments to Articles Regarding Regulatory Changes	Management	For	For	For	For	For
31	Amendments to Articles Regarding Employee Representatives	Management	For	For	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For	For	For
33	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
34	Authorisation of Legal Formalities	Management	For	For	For	For	For

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ATOS SE

ISIN	FR0000051732	Meeting Date	12-May-21
Ticker		Deadline Date	04-May-21
Country	France	Record Date	07-May-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	Against	Against	Against	Against
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Vivek Badrinath	Management	For	For	For	Against	Against
5	Elect Bertrand Meunier	Management	For	For	For	Against	Against
6	Elect Aminata Niane	Management	For	For	For	Against	Against
7	Elect Lynn Sharp Paine	Management	For	For	For	Against	Against
8	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
9	2020 Remuneration of Bertrand Meunier, Chair	Management	For	For	For	Against	Against
10	2020 Remuneration of Ellie Girard, CEO	Management	For	For	For	Against	Against
11	2020 Remuneration Report	Management	For	For	For	Against	Against
12	2021 Remuneration Policy (Board of Directors)	Management	For	For	For	Against	Against
13	2021 Remuneration Policy (Chair)	Management	For	For	For	Against	Against
14	2021 Remuneration Policy (CEO)	Management	For	For	For	Against	Against
15	Shareholder Approval of Decarbonization Ambition	Management	For	Abstain	Abstain	Abstain	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For

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18	Employee Stock Purchase Plan	Management	For	For	For	For	For
19	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For	For	For
21	Amendments to Articles	Management	For	For	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For	For	For

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DIRECT LINE INSURANCE GROUP PLC

ISIN	GB00BY9D0Y18	Meeting Date	13-May-21
Ticker		Deadline Date	06-May-21
Country	United Kingdom	Record Date	11-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Danuta Gray	Management	For	For	For	For	For
5	Elect Mark Gregory	Management	For	For	For	For	For
6	Elect Tim W. Harris	Management	For	For	For	For	For
7	Elect Penny J. James	Management	For	For	For	For	For
8	Elect Sebastian R. James	Management	For	For	For	For	For
9	Elect Adrian Joseph	Management	For	For	For	For	For
10	Elect Fiona McBain	Management	For	For	For	For	For
11	Elect Gregor Stewart	Management	For	For	For	For	For
12	Elect Richard C. Ward	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Authorisation of Political Donations	Management	For	For	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	Against	Against

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18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	Against	Against
19	Authority to Repurchase Shares	Management	For	For	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
21	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Management	For	For	For	Against	Against
22	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Management	For	For	For	Against	Against

Public School Teachers' Pension and Retirement Fund of Chicago

CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	Meeting Date	13-May-21
Ticker		Deadline Date	05-May-21
Country	Cayman Islands	Record Date	07-May-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Elect Edmond IP Tak Chuen	Management	For	For	For	For	For
3.2	Elect Raymond CHOW Wai Kam	Management	For	For	For	For	For
3.3	Elect Grace WOO Chia Ching	Management	For	For	For	For	For
3.4	Elect Albert CHOW Nin Mow	Management	For	Against	Against	Against	Against
3.5	Elect Donald J. Roberts	Management	For	Against	Against	Against	Against
3.6	Elect Stephen Edward Bradley	Management	For	Against	Against	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against	Against	Against
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For	For	For

ISIN	KYG2177B1014	Meeting Date	13-May-21
Ticker		Deadline Date	05-May-21
Country	Cayman Islands	Record Date	07-May-21
Blocking	No	Vote Date	02-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Acquisition	Management	For	For	For	For	For
2	Share Buy-Back Offer	Management	For	For	For	For	For
3	Waiver of Mandatory Takeover Requirement	Management	For	For	For	For	For

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NUTRIEN LTD

ISIN	CA67077M1086	Meeting Date	17-May-21
Ticker		Deadline Date	10-May-21
Country	Canada	Record Date	29-Mar-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Christopher M. Burley	Management	For	For	For	For	For
1.2	Elect Maura J. Clark	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Miranda C. Hubbs	Management	For	For	For	For	For
1.5	Elect Raj S. Kushwaha	Management	For	For	For	For	For
1.6	Elect Alice D. Laberge	Management	For	For	For	For	For
1.7	Elect Consuelo E. Madere	Management	For	For	For	For	For
1.8	Elect Charles V. Magro	Management	Abstain	Abstain	Abstain	Abstain	For
1.9	Elect Keith G. Martell	Management	For	For	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For	For	For
1.11	Elect Mayo M. Schmidt	Management	For	For	For	For	For
1.12	Elect Nelson Luiz Costa Silva	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

SOCIETE GENERALE S.A.

ISIN	FR0000130809	Meeting Date	18-May-21
Ticker		Deadline Date	10-May-21
Country	France	Record Date	13-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
6	2021 Remuneration Policy (CEO and Deputy CEOs)	Management	For	For	For	For	For
7	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
8	2020 Remuneration Report	Management	For	For	For	For	For
9	2020 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For	For	For
10	2020 Remuneration of Frédéric Oudéa, CEO	Management	For	For	For	For	For
11	2020 Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For	For	For
12	2020 Remuneration of Séverin Cabannes, Deputy CEO	Management	For	For	For	For	For
13	2020 Remuneration of Philippe Heim, Deputy CEO	Management	For	For	For	For	For
14	2020 Remuneration of Diony Lebot, Deputy CEO	Management	For	For	For	For	For
15	Remuneration of identified Staff	Management	For	For	For	For	For
16	Elect William Connelly	Management	For	For	For	For	For
17	Elect Lubomira Rochet	Management	For	For	For	For	For

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18	Elect Alexandra Schaapveld	Management	For	For	For	For	For
19	Elect Henri Poupart-Lafarge	Management	For	For	For	For	For
20	Elect Hélène Crinquant (Employee Shareholder Representatives)	Management	For	Against	Against	Against	Against
21	Elect Sébastien Wetter (Employee Shareholder Representatives)	Management	For	For	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For	For	For

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STANDARD LIFE ABERDEEN PLC

ISIN	GB00BF8Q6K64	Meeting Date	18-May-21
Ticker		Deadline Date	11-May-21
Country	United Kingdom	Record Date	14-May-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Appointment of Auditor	Management	For	For	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For	For	For
5	Remuneration Report (Advisory)	Management	For	For	For	For	For
6.A	Elect Douglas (Sir) J. Flint	Management	For	For	For	For	For
6.B	Elect Jonathan Asquith	Management	For	For	For	For	For
6.C	Elect Stephanie Bruce	Management	For	For	For	For	For
6.D	Elect John Devine	Management	For	For	For	For	For
6.E	Elect Melanie Gee	Management	For	For	For	For	For
6.F	Elect Brian McBride	Management	For	For	For	For	For
6.G	Elect Martin Pike	Management	For	For	For	For	For
6.H	Elect Cathleen Raffaelli	Management	For	For	For	For	For
6.I	Elect Cecilia Reyes	Management	For	For	For	For	For
6.J	Elect Jutta af Rosenberg	Management	For	For	For	For	For
7	Elect Stephen Bird	Management	For	For	For	For	For
8	Authorisation of Political Donations	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For	For	For
12	Authority to Issue Convertible Bonds w/ Preemptive Rights	Management	For	For	For	For	For
13	Authority to Issue Convertible Bonds w/o Preemptive Rights	Management	For	For	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
15	Adoption of New Articles	Management	For	For	For	For	For

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FRESENIUS MEDICAL CARE AG & CO. KGAA

ISIN	DE0005785802	Meeting Date	20-May-21
Ticker		Deadline Date	11-May-21
Country	Germany	Record Date	28-Apr-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6.1	Elect Dieter Schenk to the Supervisory Board	Management	For	For	For	For	For
6.2	Elect Rolf A. Classon to the Supervisory Board and Joint Committee	Management	For	For	For	For	For
6.3	Elect Gregory Sorensen to the Supervisory Board	Management	For	For	For	For	For
6.4	Elect Dorothea Wenzel to the Supervisory Board and Joint Committee	Management	For	For	For	For	For
6.5	Elect Pascale Witz to the Supervisory Board	Management	For	For	For	For	For
6.6	Elect Gregor Zünd to the Supervisory Board	Management	For	For	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	Meeting Date	20-May-21
Ticker		Deadline Date	13-May-21
Country	United Kingdom	Record Date	18-May-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Elect Robin F Budenberg	Management	For	For	For	For	For
3	Elect William Chalmers	Management	For	For	For	For	For
4	Elect Alan Dickinson	Management	For	For	For	For	For
5	Elect Sarah C. Legg	Management	For	For	For	For	For
6	Elect Lord James Lupton	Management	For	For	For	For	For
7	Elect Amanda Mackenzie	Management	For	For	For	For	For
8	Elect Nick Prettejohn	Management	For	For	For	For	For
9	Elect Stuart Sinclair	Management	For	For	For	For	For
10	Elect Catherine Woods	Management	For	For	For	For	For
11	Remuneration Report (Advisory)	Management	For	Against	Against	Against	Against
12	Final Dividend	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Approval of Deferred Bonus Plan 2021	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-21 to 31-May-21

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For	For	For
24	Adoption of New Articles	Management	For	For	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

FRESENIUS SE & CO. KGAA

ISIN	DE0005785604	Meeting Date	21-May-21
Ticker		Deadline Date	12-May-21
Country	Germany	Record Date	29-Apr-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
8.1	Elect Michael Albrecht	Management	For	For	For	For	For
8.2	Elect Michael Diekmann	Management	For	For	For	For	For
8.3	Elect Wolfgang Kirsch	Management	For	For	For	For	For
8.4	Elect Iris Löw-Friedrich	Management	For	For	For	For	For
8.5	Elect Klaus-Peter Müller	Management	For	For	For	For	For
8.6	Elect Hauke Stars	Management	For	For	For	For	For
9.1	Elect Michael Diekmann as Joint Committee Member	Management	For	For	For	For	For
9.2	Elect Hauke Stars as Joint Committee Member	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

PUBLICIS GROUPE SA

ISIN	FR0000130577	Meeting Date	26-May-21
Ticker		Deadline Date	18-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Scrip Dividend	Management	For	For	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
6	Elect Maurice Lévy	Management	For	For	For	For	For
7	Elect Simon Badinter	Management	For	For	For	For	For
8	Elect Jean Charest	Management	For	For	For	For	For
9	2021 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against	Against	Against
10	2021 Remuneration Policy (Supervisory Board Members)	Management	For	For	For	For	For
11	2021 Remuneration Policy (Management Board Chair)	Management	For	For	For	For	For
12	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Management	For	For	For	For	For
13	2021 Remuneration Policy (Management Board Members)	Management	For	For	For	For	For
14	2020 Remuneration Report	Management	For	For	For	For	For
15	2020 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against	Against	Against
16	2020 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against	Against	Against	Against
17	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-21 to 31-May-21

Public School Teachers' Pension and Retirement Fund of Chicago

18	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For	For	For
19	2020 Remuneration of Steve King, Management Board Member	Management	For	For	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For	For	For
23	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For	For	For
24	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For	For	For
25	Textual References Applicable in Case of Regulation Updates	Management	For	For	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

SAFRAN SA

ISIN	FR0000073272	Meeting Date	26-May-21
Ticker		Deadline Date	18-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	Ratification of the Co-option of Olivier Andriès	Management	For	For	For	For	For
6	Elect Hélène Auriol-Potier	Management	For	For	For	For	For
7	Elect Sophie Zurquiyah	Management	For	For	For	For	For
8	Elect Patrick Péлата	Management	For	For	For	For	For
9	Elect Fabienne Lecorvaisier	Management	For	For	For	For	For
10	2020 Remuneration of Ross McInnes, Chair	Management	For	For	For	For	For
11	2020 Remuneration of Philippe Petitcolin, CEO	Management	For	For	For	For	For
12	2020 Remuneration Report	Management	For	For	For	For	For
13	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
14	2021 Remuneration Policy (CEO)	Management	For	For	For	For	For
15	2021 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
17	Amendments to Articles to Delete References to A Shares	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-21 to 31-May-21

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	For	For
22	Greenshoe	Management	For	For	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights (During Public Takeover)	Management	For	Against	Against	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Management	For	Against	Against	Against	Against
25	Authority to Increase Capital in Case of Exchange Offers (During Public Takeover)	Management	For	Against	Against	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Management	For	Against	Against	Against	Against
27	Greenshoe (During Public Takeover)	Management	For	Against	Against	Against	Against
28	Employee Stock Purchase Plan	Management	For	For	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For	For	For

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NATIXIS SA

ISIN	FR0000120685	Meeting Date	28-May-21
Ticker		Deadline Date	20-May-21
Country	France	Record Date	25-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2020 Remuneration Report	Management	For	For	For	For	For
6	2020 Remuneration of Laurent Mignon, Chair	Management	For	For	For	For	For
7	2020 Remuneration of François Riahi, Former CEO (Until August 3, 2020)	Management	For	Against	Against	Against	Against
8	2020 Remuneration of Nicolas Namias, CEO (Since August 3, 2020)	Management	For	For	For	For	For
9	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
10	2021 Remuneration Policy (CEO)	Management	For	Against	Against	Against	Against
11	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
12	Remuneration of Identified Staff	Management	For	For	For	For	For
13	Ratification of the Co-option of Catherine Leblanc	Management	For	For	For	For	For
14	Ratification of the Co-option of Philippe Hourdain	Management	For	For	For	For	For
15	Elect Nicolás Abel Bellet de Tavernost	Management	For	Against	Against	Against	Against

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16	Elect Christophe Pinault	Management	For	For	For	For	For
17	Elect Diane de Saint Victor	Management	For	For	For	For	For
18	Elect Catherine Leblanc	Management	For	For	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Abstain	Abstain	Against	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Abstain	Abstain	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Abstain	Abstain	Against	Against
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Abstain	Abstain	Against	Against
25	Authority to Increase Capital Through Capitalisations	Management	For	For	For	For	For
26	Greenshoe	Management	For	Abstain	Abstain	Against	Against
27	Employee Stock Purchase Plan	Management	For	For	For	For	For
28	Amendments to Article Regarding Voting Rights	Management	For	For	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For	For	For

ISIN	TW0002474004	Meeting Date	31-May-21
Ticker		Deadline Date	20-May-21
Country	Taiwan	Record Date	01-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	Against	Against
3	Authority to Issue Shares w/ or w/o Preemptive Rights or GDR	Management	For	For	For	Against	Against

Exception: Proxy Voting/ Security: JBS SA

The clients' custodian, BNY Mellon, did not complete all the proxy setup requirements with Glass Lewis for the Brazilian market. Auxiliary accounts were not set up for proxy communication to Glass Lewis. Glass Lewis created the ballot manually and the vote was submitted, but not in time for acceptance by the issuer.

Public School Teachers' Pension and Retirement Fund of Chicago**MATERIAL DISCLOSURES**

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